

# Creighton University School of Medicine Policies

POLICY: Faculty Assignment, Expectation, Evaluation, Term and Job Responsibilities

GOVERNING BODY: Executive Committee

APPROVAL DATE: August 9, 2019

REVISED DATE: N/A

LCME ACCREDITATION STANDARD REFERENCE: Element 4.4

## **PURPOSE:**

The Creighton University School of Medicine must demonstrate that it has clear policies and procedures in place that offer guidance on the entire process of faculty assignment, expectation, evaluation, term and job responsibilities.

## **POLICY**

The Creighton University Faculty Handbook governs the definition and organization of the university faculty and the relationship between the University and the university faculty. Nothing in any other policy or document shall be deemed to alter, modify or supersede any provision of the University Faculty Handbook or the University Statutes. The University Faculty Handbook, the School of Medicine Bylaws of the Faculty and the Faculty Expectations, Benefits, and Promotion Guidelines provide the authorization and will serve as policy and guidelines for faculty assignment, expectation, evaluation, term and job responsibilities, with the Faculty Assignment, Expectation, Evaluation Term and Job Responsibility Procedures Guideline to provide detail on how the process is set up and employed.

## **SCOPE**

This applies to all faculty appointment types defined within the University Faculty Handbook.

## **PROCEDURE**

The Faculty Assignment, Expectation, Evaluation Term and Job Responsibility Procedures Guideline will provide details of how this policy will be implemented and will cover those faculty members employed by Creighton University and those employed by clinical affiliates.

## **ADMINISTRATION AND INTERPRETATIONS**

The Associate Dean for Academic and Faculty affairs will be responsible to review and update this policy

## **AMENDMENT**

The School of Medicine reserves the right to modify, amend or terminate this policy at any time.