

CREIGHTON UNIVERSITY BULLETIN

2006-2008 ISSUE GRADUATE SCHOOL

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To The Prospective Student

Creighton's Graduate School provides an administrative vehicle for collaboration by senior faculties from five of the seven other schools and colleges of the University in offering opportunities for advanced study and research to college graduates. Approximately 11 percent of all Creighton degrees awarded have been, and continue to be, graduate degrees.

We have aided large numbers of teachers, counselors, school administrators, business executives, nurses, ministers and religious leaders by offering Master's degrees for their professional and personal development. Our solid traditional programs have provided the initial direction for graduates' achievement in research, teaching and technical careers.

We also have a substantial number of doctoral students who pursue studies in Biomedical Sciences, Pharmacology or Medical Microbiology and Immunology. These programs provide a solid base for a research career and aim to produce scientists of the highest caliber.

The common ingredients for success that our graduate degree recipients have possessed are a natural curiosity, a capacity for self-discipline, and a personal commitment to habitual inquiry. These qualities, when cast with the experience and dedication of senior faculty mentors, work toward an imaginative recasting of the ideas requisite to successful research and development of human knowledge. Graduate studies at Creighton (a) embrace the ideal of a university as a community of scholars, (b) offer an opportunity for discovery born of disciplined inquiry, and (c) cultivate a person-centered environment, which can be the doorway to a stimulating, creative and meaningful life.

The decision to enter graduate study must be a personal one. Persons with genuine intellectual ability and commitment to self-discipline are encouraged to explore the opportunities graduate school can provide. Superior intellectual ability combined with individual initiative is a scarce and valued human resource.

We invite you to visit with our graduate professors and students as you explore your interests in graduate study. We would be pleased to demonstrate our strengths and explain our limitations to prospective graduate students as a matter of personal and community concern.

Cordially,

GAIL M. JENSEN, Ph.D.
Dean, Graduate School

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FIRST SEMESTER, 2006-2007

2006		
August	19, <i>Saturday</i>	Welcome Week begins. Activities for all new students, freshmen and transfers, are announced in a special brochure. 7:30 p.m. Welcome Week Mass. St. John's Church.
	21-22, <i>Mon.-Tues.</i>	8:30 a.m.-4 p.m. Late Registration in the Registrar's Office.
	23, <i>Wednesday</i>	Classes begin.
	23-29, <i>Wed.-Tues.</i>	8:30 a.m.-4 p.m. Class Schedule Changes and Late Registration. Registrar's Office.
	29, <i>Tuesday</i>	Last day for late registration and class schedule changes.
September	4, <i>Monday</i>	Labor Day. Holiday - no classes.
	13, <i>Wednesday</i>	Mass of the Holy Spirit. 11 a.m.
	14, <i>Thursday</i>	Last day to change from credit to audit. Last day to apply for Pass/No Pass status.
October	12, <i>Thursday</i>	Last day for filing applications for degrees to be conferred at the end of the First Semester.
	14, <i>Saturday</i>	Fall Recess begins after last class, clinic, or laboratory.
	16, <i>Monday</i>	Mid-semester grade reports from instructors due in Registrar's Office by 9 a.m.
	23, <i>Monday</i>	Classes resume, 7:30 a.m.
	27, <i>Friday</i>	Last day to withdraw from courses with a "W."
November	21, <i>Tuesday</i>	Thanksgiving recess begins after last class, clinic or laboratory.
	23, <i>Thursday</i>	Thanksgiving Day Mass, 9:00 a.m. St. John's Church.
	27, <i>Monday</i>	Classes resume, 7:30 a.m.
December	11, <i>Monday</i>	Final copy of Master's Thesis due in Graduate School Office for those expecting graduate degrees to be conferred at the end of the First Semester.
	11, <i>Monday</i>	Final semester examinations begin.
	16, <i>Saturday</i>	Last day of required attendance of First Semester. Christmas—Mid-year Recess begins.
	16, <i>Saturday</i>	Mid-year Commencement.
	20, <i>Wednesday</i>	All regular grade reports due to Registrar's office.

(<http://www.creighton.edu/Registrar/AcademicCalendar>)

SECOND SEMESTER, 2006-2007

2007

January	8-9, <i>Mon.-Tues.</i>	8:30 a.m.-4 p.m. Late Registration in the Registrar's Office.
	10, <i>Wednesday</i>	Classes begin.
	10-16, <i>Wed.-Tues.</i>	8:30 a.m.-4 p.m. Late Registration in the Registrar's Office.
	16, <i>Tuesday</i>	Last day for late registration and class schedule changes.
February	8, <i>Thursday</i>	Last day to change from credit to audit. Last day to apply for Pass/No Pass status.
	11, <i>Sunday</i>	Mass for Founders Week: Past, Present and Future. St. John's Church.
	12, <i>Monday</i>	Last day for filing applications for degrees to be conferred at end of Second Semester.
March	3, <i>Saturday</i>	Spring recess begins after last class, clinic or laboratory.
	5, <i>Monday</i>	Mid-semester grade reports from instructors due to the Registrar's Office by 9 a.m.
	12, <i>Monday</i>	7:30 a.m. Classes resume.
April	19, <i>Monday</i>	Last day to withdraw from courses with a "W."
	5, <i>Thursday</i>	Holy Thursday—classes suspended from 5:00 p.m. April 5 to Monday, April 9
	8, <i>Sunday</i>	Easter Sunday.
	9, <i>Monday</i>	Easter Monday. Classes resume at 5 p.m.
	30, <i>Monday</i>	Final copy of Master's Thesis due in Graduate School Office for those expecting graduate degrees to be conferred at the end of the Second Semester.
	30, <i>Monday</i>	Final semester examinations begin.
May	5, <i>Saturday</i>	Final semester examinations end. Last day of required attendance of Second Semester except for candidates for degrees.
	9, <i>Wednesday</i>	All regular grade reports due to Registrar's office.
	11, <i>Friday</i>	3 p.m. Baccalaureate Mass.
	12, <i>Saturday</i>	University Commencement.

(<http://www.creighton.edu/Registrar/AcademicCalendar>)

SUMMER SESSION, 2007

May	14, <i>Monday</i>	On-campus registration for Pre-session: 8:30 a.m.-4 p.m. Registrar's Office. Pre-Session classes begin 9 a.m.
	15, <i>Tuesday</i>	Last day for Pre-Session registration and course changes.
	18, <i>Friday</i>	Last day to change from credit to audit or apply for Pass/no Pass status for Pre-Session.
	25, <i>Friday</i>	Last day to withdraw from Pre-Session with "W."
June	28, <i>Monday</i>	Memorial Day - No classes.
	1, <i>Friday</i>	Pre-session final examinations; Pre-session ends.
	4, <i>Monday</i>	On-campus registration for Term 1. 8:30 a.m.-4 p.m., Registrar's Office. Term 1 classes meet at regularly scheduled times beginning June 4 at 7:30 a.m.
	6, <i>Wednesday</i>	Pre-Session final grade reports from instructors due to Registrar's Office from instructors by 9 a.m.
	7, <i>Thursday</i>	Last day for late registration and course changes for Term 1.
	7, <i>Thursday</i>	Last day for filing applications for degrees to be conferred at end of Summer Session.
	11, <i>Monday</i>	Last day to change from credit to audit or to apply for Pass/No Pass status for Term 1.
July	25, <i>Monday</i>	Last day to withdraw from Term 1 course with a "W."
	4, <i>Wednesday</i>	Independence Day - no classes.
	6, <i>Friday</i>	Final examinations. Term 1 ends.
	9, <i>Monday</i>	Registration for Term 2. 8:30 a.m.-4 p.m., Registrar's Office. Term 2 classes meet at regularly scheduled times beginning July 9 at 7:30 a.m.
	10, <i>Tuesday</i>	Term 1 final grade reports from instructors due to Registrar's Office by 9 a.m.
	12, <i>Thursday</i>	Last day for late registration and course changes for Term 2.
	16, <i>Monday</i>	Last day to change from credit to audit or to apply for Pass/No Pass status for Term 2.
August	30, <i>Monday</i>	Last day to withdraw from Term 2 with "W."
	9, <i>Thursday</i>	Final examinations; Term 2 ends.
	9, <i>Thursday</i>	Final copy of Master's Thesis due in Graduate School Office for those expecting graduate degrees to be conferred at the end of the Summer Semester.
	13, <i>Monday</i>	Term 2 final grade reports from instructors due to Registrar's Office by 9 a.m.

(<http://www.creighton.edu/Registrar/AcademicCalendar>)

FIRST SEMESTER, 2007-2008

2007

August	18, <i>Saturday</i>	Welcome Week begins. Activities for all new students, freshmen and transfers, are announced in a special brochure. 7:30 p.m. Welcome Week Mass. St. John's Church.
	20-21, <i>Mon.-Tues.</i>	8:30 a.m.-4 p.m. Late Registration in the Registrar's Office.
	22, <i>Wednesday</i>	Classes begin.
	22-28, <i>Wed.-Tues.</i>	8:30 a.m.-4 p.m. Class Schedule Changes and Late Registration. Registrar's Office.
	28, <i>Tuesday</i>	Last day for late registration and class schedule changes.
September	3, <i>Monday</i>	Labor Day Holiday - no classes.
	12, <i>Wednesday</i>	Mass of the Holy Spirit. 11 a.m. (<i>subject to change</i>)
	13, <i>Thursday</i>	Last day to change from credit to audit. Last day to apply for Pass/No Pass status.
October	11, <i>Thursday</i>	Last day for filing applications for degrees to be conferred at the end of the First Semester.
	13, <i>Saturday</i>	Fall Recess begins after last class, clinic, or laboratory.
	15, <i>Monday</i>	Mid-semester grade reports from instructors due in Registrar's Office by 9 a.m.
	22, <i>Monday</i>	Classes resume, 7:30 a.m.
	26, <i>Friday</i>	Last day to withdraw from courses with a "W."
November	20, <i>Tuesday</i>	Thanksgiving recess begins after last class, clinic or laboratory.
	22, <i>Thursday</i>	Thanksgiving Day Mass, 9 a.m. St. John's Church.
	26, <i>Monday</i>	Classes resume, 7:30 a.m.
December	10, <i>Monday</i>	Final copy of Master's Thesis due in Graduate School Office for those expecting graduate degrees to be conferred at the end of the First Semester.
	10, <i>Monday</i>	Final semester examinations begin.
	15, <i>Saturday</i>	Last day of required attendance of First Semester. Christmas—Mid-year Recess begins.
	15, <i>Saturday</i>	Mid-year Commencement.
	19, <i>Wednesday</i>	All regular grade reports due to Registrar's office.

(<http://www.creighton.edu/Registrar/AcademicCalendar>)

SECOND SEMESTER, 2007-2008

2008

January	7-8, <i>Mon.-Tues.</i>	8:30 a.m.-4 p.m. Late Registration in the Registrar's Office.
	9, <i>Wednesday</i>	Classes begin.
	9-15, <i>Wed.-Tues.</i>	8:30 a.m.-4 p.m. Late Registration in the Registrar's Office.
	15, <i>Tuesday</i>	Last day for late registration and class schedule changes.
February	10, <i>Sunday</i>	Mass for Founders Week: Past, Present and Future. St. John's Church. <i>(Time to be announced)</i>
	7, <i>Thursday</i>	Last day to change from credit to audit. Last day to apply for Pass/No Pass status.
	11, <i>Monday</i>	Last day for filing applications for degrees to be conferred at end of Second Semester.
March	1, <i>Saturday</i>	Spring recess begins after last class, clinic or laboratory.
	3, <i>Monday</i>	Mid-semester grade reports from instructors due to the Registrar's Office by 9 a.m.
	10, <i>Monday</i>	7:30 a.m. Classes resume.
	20, <i>Thursday</i>	Holy Thursday—classes suspended from 5 p.m. March 20 to Monday, March 24
	23, <i>Sunday</i>	Easter Sunday.
	24, <i>Monday</i>	Easter Monday. Classes resume at 5 p.m.
	24, <i>Monday</i>	Last day to withdraw from courses with a "W."
April	28, <i>Monday</i>	Final copy of Master's Thesis due in Graduate School Office for those expecting graduate degrees to be conferred at the end of the Second Semester.
	28, <i>Monday</i>	Final semester examinations begin.
May	3, <i>Saturday</i>	Final semester examinations end. Last day of required attendance of Second Semester except for candidates for degrees.
	7, <i>Wednesday</i>	All regular grade reports due to Registrar's office.
	9, <i>Friday</i>	3 p.m. Baccalaureate Mass.
	10, <i>Saturday</i>	University Commencement.

(<http://www2.creighton.edu/registrar/informationandschedules/academiccalendars/index.php>)

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TANYA WINEGARD, M.A.	<i>Assistant Vice President for Student Services/ Student Life</i>
KATHLEEN J. BOOTON	<i>Risk Manager</i>
JOHN A. KRECEK, M.B.A.	<i>University Registrar</i>
FRED J. NESLER, M.B.A.	<i>Budget Director</i>
MICHAEL A. PILLE, B.A., C.P.A.	<i>Controller</i>
ANDREA M. JAHN, J.D.	<i>University Privacy Officer and Associate Counsel to Health Sciences</i>
JIM HOWELL-BURKE	<i>Director of Institute for Latin American Concern (Omaha)</i>
RADALME PENA	<i>Executive Director of Institute for Latin American Concern (D.R.)</i>
RICARDO M. ARIZA, M.S.W.	<i>Director of Multicultural Affairs</i>
JOHN T. BAXTER	<i>Director of Environmental Health and Safety</i>
A. JAMES BOTHMER, M.A.L.S.	<i>Director of Health Sciences Library Learning Resource Center</i>
JEFFREY C. BRANSTETTER	<i>Director of Human Resources</i>

JAMES M. BRETZ	<i>Director of Career Services</i>
MARY E. CHASE, M.A.	<i>Director of Admissions and Scholarships</i>
KRISTINA A. DENOVE, Ph.D.	<i>Director of Cardoner</i>
DIANE H. DOUGHERTY, M.A.	<i>Director of Alumni Relations</i>
MICHAEL R. KELLEY, Ph.D.	<i>Interim Director of Counseling and Psychological Services</i>
MARIA TERESA GASTON	<i>Director of Center for Service and Justice</i>
REV. LAWRENCE D. GILLICK, S.J.	<i>Director of Deglman Center for Ignatian Spirituality</i>
AMY M. HADDAD, Ph.D.	<i>Director of Center for Health Policy and Ethics</i>
STEPHEN W. HELD	<i>Assistant Vice President for Information Technology</i>
MARY K. HIGGINS, M.S.	<i>Director of Student Retention</i>
MARIA C. KRANE, Ed.D.	<i>Director of International Programs</i>
BRENDA L. HOVDEN	<i>Director of Library Card Services/Finance Systems</i>
ROWLAND W. HUGHES, B.S.	<i>Director of Skutt Student Center</i>
MICHAEL J. LACROIX, M.L.S., M.B.A.	<i>Director of Reinert Alumni Memorial Library</i>
AUDREY A. LARKIN, M.S.	<i>Finance Officer, Information Technology</i>
ROBERT J. LEAHY, B.S.B.A.	<i>Director of Student Accounts</i>
CHUCK LENOSKY	<i>Director of Learning Environments</i>
LOUIS M. MARCUCCIO	<i>Director of Custodial Services</i>
RICHARD J. MCAULIFFE, M.S.	<i>Director of Public Safety</i>
BRYAN S. MCLAUGHLIN	<i>Chief Security Officer</i>
WAYNE A. MORFORD, M.S.	<i>Director of Kiewit Fitness Center</i>
JERRY A. MORGAN	<i>Director of Printing Services</i>
WADE L. PEARSON	<i>Director of Educational Opportunity Programs</i>
BRUCE D. RASMUSSEN, B.S.B.A.	<i>Director of Intercollegiate Athletics</i>
REV. LUIS RODRIQUEZ, S.J.	<i>Director of Pastoral Care, Creighton University Medical Center</i>
DEBRA C. SAURE, B.S., R.N.C.N.P.	<i>Director of Student Health</i>
CONNIE J. SHONKA, B.S.	<i>Director of James R. Russell Child Development Center</i>
REV. DAVID L. SMITH, S.J.	<i>Director of Creighton University Retreat Center</i>
MICHELE K. STARZYK	<i>Assistant Dean of Students</i>
KATHLEEN J. TAGGART, B.S.	<i>Director of Grants Administration; Research Compliance Officer</i>
T. PAUL TOMOSER, B.S.	<i>Director of Internal Audit</i>
JOHN D. WALKER, B.P.S.	<i>Director of Mail Services</i>
ROBERT D. WALKER, M.S.	<i>Director of Financial Aid</i>
LAURA A. WEBER, Ph.D.	<i>Director of Campus Ministry</i>
STEPHANIE R. WERNIG, M.A., Ph.D.	<i>Director of Institutional Research</i>
ELIZABETH H. DAVIES	<i>Webmaster</i>
SHARON HANSON	<i>Senior Women's Administrator</i>
KAREN T. PRIEFERT, D.O.	<i>Medical Director</i>
MARK PATRICK TURNER, LTC	<i>Commandant of ROTC</i>
MARJORIE B. WANNARKA, M.A.	<i>Chairman, Archives Department, Reinert Alumni Memorial Library</i>

CREIGHTON COLLEGE OF ARTS AND SCIENCES

Officers of Administration

ROBERT E. KENNEDY, Ph.D., *Interim Dean*
PATRICIA A. FLEMING, Ph.D., *Senior Associate Dean*
FRANCIS M. KLEIN, Ph.D., *Associate Dean*
JACK E. WALSH, Ed.M., M.A., *Assistant Dean*
ROSE M. HILL, M.P.A., *Assistant Dean*

COLLEGE OF BUSINESS ADMINISTRATION

Officers of Administration

ANTHONY R. HENDRICKSON, Ph.D., *Dean*
RAVI NATH, Ph.D., *Associate Dean*
JAMES J. KNUDSEN, Ph.D., *Associate Dean*

SCHOOL OF NURSING

Officers of Administration

ELEANOR HOWELL, Ph.D., *Dean*
JOAN F. NORRIS, Ph.D., *Associate Dean for Research and Evaluation*
LINDA LAZURE, Ph.D., *Associate Dean for Student Affairs*
MARY KUNES-CONNELL, Ph.D., *Associate Dean for Academic and Clinical Affairs*

UNIVERSITY COLLEGE AND SUMMER SESSIONS

Officer of Administration

BARBARA J. BRADEN, Ph.D., *Dean*
MARY E. BESTENLEHNER, B.A., *Assistant Dean*

THE GRADUATE SCHOOL

GAIL M. JENSEN, Ph.D., *Dean*

BOARD OF GRADUATE STUDIES

Dean of the Graduate School, Chair
Twelve Faculty Representatives
Two Student Representatives



GAIL M. JENSEN, Ph.D., *Dean of Graduate School*

GENERAL INFORMATION

Creighton University is by far the most diverse educational institution of its size in the nation. The combination of relatively small size and unusual diversity is the key to appreciation of Creighton University's excellence.

With an enrollment of 6,733 persons taught by 667 full-time faculty and 804 part-time and contributed services faculty, Creighton has set as its goal the conduct of higher education in the context of Christian values.

Founded in 1878, Creighton is coeducational, independent, and has always been operated by the Jesuits in the traditions of that Catholic religious order. Creighton has a faculty and student body made up of individuals of many races and faiths from every geographical region of the United States and from numerous foreign nations.

Creighton is a university in the true sense. In addition to the College of Arts and Sciences, Creighton has a College of Business Administration, University College, Schools of Dentistry, Medicine, Law, Nursing, and Pharmacy and Health Professions, and a Graduate School offering master and doctorate degrees. Creighton has been active in the establishment of continuing education programs and of a Summer Session of modern design for the contemporary educational consumer. The University College offers undergraduate degree and certificate programs for part-time students and specializes in noncredit offerings for adults.

Thirty-eight percent of the University's students are enrolled in the College of Arts and Sciences, 34 percent in the health sciences professions, 10 percent in Business Administration, 4 percent in University College, 7 percent in law, and 7 percent in the Graduate School.

LOCATION

Omaha, Nebraska's largest population center, is located on the western bank of the Missouri River, which serves as the Nebraska-Iowa boundary. Originally settled by the Omaha Indian Tribe, Omaha was soon a favorite stop for early settlers traveling up the Missouri River. Omaha's frontier traditions and values have remained largely intact as the city has progressed into the 21st century. Creighton's 108-acre campus is located on the northwest edge of downtown Omaha, Nebraska.



A center for information technology, telecommunications, transportation and food processing, Omaha, Neb., is the heart of a metropolitan area of about 775,000, with more than 1 million people within a 50-mile radius. The city is the major urban area between Chicago and Denver and between Kansas City and Minneapolis. The metro Omaha area has seen steady growth over the past five decades and is now the 45th largest city and the 61st largest metro area in the nation.

Creighton University is perfectly situated to enjoy both the charm and beauty of the city and its cultural and recreational attractions. The campus is minutes from downtown theater, shopping, government and financial districts; Gene Leahy Mall and the Heartland of America Park, the jewels of downtown Omaha's scenic riverfront development; Henry Doorly Zoo, which features the world's largest indoor tropical rainforest and geodesic desert biodome, a 450,000 gallon walk-through salt water aquarium, and IMAX Theater; and Rosenblatt Stadium, home of the NCAA College World Series and the Omaha Royals.

Omaha, a cultural center of the Great Plains, is home of the world-class Opera Omaha and Omaha Symphony. The Omaha Community Playhouse and Omaha Theater Company For Young People are among the top community theaters in the nation. The Joslyn Art Museum not only displays impressive permanent collections from 19th and 20th century European and American artists, but also schedules five major exhibits and a dozen small presentations each year. One of the nation's finest old-world style theaters, the Orpheum, is home to hundreds of outstanding entertainment events each year and the Durham Western Heritage Museum features some of the area's largest historical offerings.

Creighton, who will host the NCAA College World Series for the 57th consecutive year in June 2007, is an NCAA Division I school which sponsors 14 men's and women's intercollegiate sports and competes in the Missouri Valley Conference. The Creighton Bluejay baseball, basketball, and soccer teams have earned trips to their respective NCAA tournaments in recent years.

Omaha is also the site of a vital downtown area. Omaha's Missouri Riverfront has undergone a massive redevelopment supported by private and public funds. Qwest Center Omaha is home to the Bluejay basketball team. In addition, a recently proposed plan will place an impressive pedestrian bridge spanning the Missouri River from Nebraska to Iowa. The Gallup organization and Union Pacific built their new headquarters here, as did First National Bank, which recently completed the largest tower between Chicago and Denver.

Omaha is served by over 180 regularly scheduled daily flights by nine national air carriers and ten regional airlines. Two interstate highway systems serve the metropolitan area—I-80 going east and west and I-29 north and south.

Many students find inexpensive and charming apartments in renovated historic buildings close to both Creighton and the European allure of "The Old Market," downtown Omaha's shopping and dining quarter. The cost of living in Omaha is less than that of almost any other major city — a comfortable lifestyle is within easy reach.

HISTORY

John and Edward Creighton, builders of the transcontinental telegraph that linked pioneer America, have given their name to the University.

Edward's widow, Mary Lucretia Creighton, carrying out her husband's wishes, left money and directions for establishing a college in his memory. Following her death on January 23, 1876, the present University site was purchased and the first Bishop of Omaha, the Right Reverend James O'Connor, D.D., invited the Jesuits to conduct the Creighton College.

One priest, three scholastics, a layman, and a woman formed the faculty when classes began September 2, 1878. On August 14, 1879, Bishop O'Connor surrendered his trust to a new corporation, "The Creighton University."

Jesuits were exclusive managers of the corporation until, in October 1968, the Board of Directors was expanded to include laypersons. Today 28 laypersons and six Jesuits conduct the corporate affairs of Creighton University.

The early growth of Creighton University and the enlargement of its endowment were due mainly to the benefactions of John A. Creighton and his wife, Sara Emily Creighton.

GOALS AND OBJECTIVES

Creighton University exists to educate her students with a view to their intellectual expansion, social adequacy, physical development, aesthetic appreciation, and spiritual enrichment. Creighton serves her publics primarily through teaching and research. Employing the techniques of teaching and research offers numerous other opportunities to provide community services and leadership.

Creighton has behind it a pattern of more than four centuries of Jesuit teaching. The Order's focus has always been on the total person, an approach that includes development of each student's talents to assure that he or she can meet both material and spiritual needs.

Members of every denomination are enrolled in and welcome to all courses in the University. While Creighton fosters learning in a Christian-oriented setting and challenges students to reflect on transcendental truths, students are not required to participate in religious services or activities.

All educational programs of Creighton University are open to both men and women.

The University Assessment Plan has been established to help measure the success of Creighton's academic programs. Each college and school has in place its own appropriate plan to determine student achievement in its programs and to implement changes for continuous improvement in Creighton's assessment plans, and students participate with faculty and administration in striving for improvements in the teaching-learning process. In addition, the University Plan embraces Student Services, and the special areas of cultural diversity and service to others, values which are emphasized in Creighton's Mission Statement.

NONDISCRIMINATION POLICY

Creighton admits qualified students and hires qualified employees without regard to race, color, age, national or ethnic origin, disability, sex, marital status, or religion. Its education and employment policies, scholarship and loan programs, and other programs and activities, are administered without unlawful discrimination. The University is taking affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam-era. The University Affirmative Action Director has been delegated the responsibility for coordination of the University's equal rights efforts.

It is also the policy of the University to make all programs and services available to individuals with disabilities. To obtain information on accessibility of buildings and programs or to report problems of accessibility, please contact the Office of the Director of Affirmative Action, Room 232, Administration Building or by telephone (402) 280-3084.

SERVICES FOR STUDENTS WITH DISABILITIES

Services for students with disabilities are provided to qualified students to ensure equal access to educational opportunities, programs, and activities in the most integrated setting possible. Students must make timely and appropriate disclosures and requests (at least five weeks in advance of a course, workshop, program, or activity for which accommodation is requested or such other reasonable time as the particular circumstance of a request for accommodation warrants). Requests for reasonable accommodations are encouraged to be made as soon as possible after acceptance. Each student may be required to submit medical or other diagnostic documentation of disability and limitations, and may be required to participate in such additional evaluation of limitations as may appropriately be required by Creighton University or other agencies prior to receiving requested accommodations. The University reserves the right to provide services only to students who complete and provide written results of evaluations and service recommendations to appropriate University personnel. For more information, contact the Dean's Office or the Office of Disability Accommodations at 280-2749.

USING CREIGHTON UNIVERSITY'S EMAIL AS THE OFFICIAL MEANS OF COMMUNICATION

The Creighton University assigned email account shall be the official means of communication with all students, faculty, and staff. All community members are responsible for all information sent to them via their University assigned email account. Members who choose to manually forward mail from their University email accounts are responsible for ensuring that all information, including attachments, is transmitted in its entirety to the preferred account.

All faculty, staff, and students are required to maintain an @creighton.edu computer account. This account provides both an online identification key and a University Official Email address. The University sends much of its correspondence solely through email. This includes, but is not limited to, policy announcements, emergency notices, meeting and event notifications, course syllabi and requirements, and correspondence between faculty, staff, and students. Such correspondence is mailed only to the University Official Email address.

Faculty, staff and students are expected to check their email on a frequent and consistent basis in order to stay current with University-related communications. Faculty, staff, and students have the responsibility to recognize that certain communications may be time-critical.

GRADUATION RATES

Creighton University is pleased to provide the following information regarding our institution's graduation/completion rates. The information is provided in compliance with the Higher Education Act of 1965, as amended. The rates reflect the graduation/completion status of students who enrolled during the 2000-01 school year and for whom 150% of the normal time-to-completion has elapsed.

During the fall semester of 2000, 881 first-time, full-time degree-seeking Undergraduate students entered Creighton University. After six years (as of August 31, 2006) 74% of these students had graduated from our institution or completed their programs. Questions related to this report should be directed to: John A. Krecek, University Registrar, (402) 280-2702.

While reviewing this information, please bear in mind:

- The graduation/completion rate is based on six years of attendance that equates to 150% of our longest program.
- We have elected not to report our transfer-out rate because our university's mission does not include providing substantial preparation for students to enroll in other institutions.
- The graduation/completion rate does not include students who left the school to serve in the armed forces, on official church missions, or in the foreign service of the federal government. Students who died or were totally and permanently disabled are also excluded.

ACCREDITATION

Creighton University is fully accredited by The Higher Learning Commission of the North Central Association of Colleges and Schools, the accrediting agency for the region in which the University is situated.

The College of Business Administration is an accredited member of the Association to Advance Collegiate Schools of Business-AACSB International (graduate and undergraduate programs). The accounting program has been accredited (Type A - baccalaureate) by the Accounting Accreditation Committee of the Association.

The Emergency Medical Services Education Program is fully accredited by the committee on accreditation of Educational Programs for the Emergency Medical Services Professions. The program also is approved by the State of Nebraska.

The School of Nursing offers a baccalaureate program and a graduate program accredited by the Commission on Collegiate Nursing Education. The baccalaureate program also is approved by the State of Nebraska.

The Department of Social Work is an accredited Council on Social Work Education program preparing professional undergraduate social workers.

The teacher education programs of Creighton University are fully accredited by the National Council for Accreditation of Teacher Education for the preparation of elementary, secondary, and special education teachers at the undergraduate level, and for the graduate-level preparation of teachers, school principals and school counselors.

The Schools of Dentistry, Law, Medicine, and Pharmacy and Health Professions are accredited by their respective professional standardizing agencies: American Dental Association, American Bar Association and Association of American Law Schools, Liaison Committee on Medical Education, Accreditation Council for Pharmacy, the American Occupational Therapy Association, and the American Physical Therapy Association.

CAMPUS FACILITIES

Over 50 buildings make up Creighton's campus providing excellent facilities for most of the University's academic and extracurricular activities. Following two decades of phenomenal expansion and growth, emphasis now is placed on beautification of the central campus, particularly a pedestrian mall which has added green space to the heart of the undergraduate living area.

The University campus is about a 15-minute walk from the business district of Omaha. The principal portion extends from Cass Street on the south to Cumming Street on the north and from 20th Street on the east to 30th Street on the west.

CAMPUS DEVELOPMENT

The most ambitious campus expansion in Creighton's history is under way. The goal is to create a modern urban campus in a garden-like setting and to deliver a cutting-edge learning and living environment to benefit our students. What we will achieve will advance Creighton into the first rank of the nation's faith-based and student-centered universities, with broad-based initiatives to enhance academic excellence, healthcare education, and campus life.

An East Campus Village and Urban Garden helps to relieve campus crowding, contribute to the betterment of our urban neighborhood and keep our campus in pace with the spectacular economic development in the city core and along the Riverfront. Our eastward expansion is a key component of the master plan. Green space, plazas, fountains and distinctive signage will beautify the campus, present a unified image and defined boundaries and create for students a focused residential environment in a thriving urban setting.

This new Village/Garden will also contribute to our mission to educate the whole person – mind, body and spirit. With its pleasant new social and recreational spaces, expanded academic facilities, dining and residence spaces, along with safety and security enhancements, this asset will help us to succeed in providing the finest student support. It will also be a visible sign of our commitment to the betterment of the urban neighborhood, which has accommodated us since 1878.

Located on the far side of the East Campus Village/Garden is our new soccer field and stadium. Our student-athletes who excel in the classroom as well as in athletics will become not just a Creighton team but an Omaha team. The Bluejays' new home matches their national soccer reputation, providing Omaha with a major new sports venue. Our 5,000-seat stadium is within walking distance for students and Bluejays fans who live and work downtown. It is also home to state and regional tournaments at all levels, including NCAA post-season sports.

Health Sciences Facilities

The Doctor C. C. and Mabel L. Criss Health Sciences Center is made possible largely through the generosity of the late Mabel L. Criss, whose gift commemorates her late husband, Dr. C.C. Criss. Dr. Criss was a Creighton alumnus; the couple founded Mutual of Omaha and United of Omaha.

The Criss Center provides teaching, medical laboratory space, and facilities for the research activities of the faculty of the School of Medicine. Two separate units (Criss II and III) provide classroom and laboratory facilities for instruction of the freshman and sophomore students in the preclinical medical sciences, as well as office and laboratory space for the members of the preclinical faculty. Newly renovated, twin two-level amphitheaters, the connecting link between the two units, form the hub of the academic activities.

The Hixson-Lied Science Building is connected to both Criss and Rigge and provides expansion space for functions of the Vice President of Health Sciences, administration and faculty offices of the School of Pharmacy and Health Professions, offices for the Department of Preventive Medicine, classrooms, common use areas, Arts and Sciences administrative functions, and offices and classrooms for undergraduate science departments.

The space in the existing Criss and Rigge buildings has undergone renovation to provide state of the art research and teaching laboratories.

Creighton University Medical Center, a regional health-care facility with state-of-the-art technology, serves as the major affiliated teaching hospital for the Creighton University School of Medicine. Opened in December of 1977, it is located on Creighton's west campus at 30th and California Streets and was one of the largest privately sponsored construction projects in the history of Nebraska.

University Libraries (www.creighton.edu/libraries)

The libraries of the University and the volumes and microforms they contain are shown below. The totals are exclusive of pamphlets, reports, and similar publications. The Reinert/Alumni Library is the University's main library.

Reinert/Alumni Library	480,702 Volumes	920,814 Microforms
Law	191,945 Volumes	921,078 Microforms
Health Sciences	<u>243,924 Volumes</u>	<u>51,767 Microforms</u>
	916,571 Volumes	1,893,659 Microforms

LIVING ACCOMMODATIONS

Creighton University offers on-campus housing for all full-time matriculated students. All unmarried undergraduate students, from outside the immediate Omaha area (as defined by the University), are required to live in University residence halls the first two years they are at the University. Students from the Omaha area may live in the residence halls. Otherwise, during their first two years at the University, students from Omaha must live with a parent or guardian. A request to be exempt from the residency requirement must be made in writing to the Office of the Associate Vice President for Student Services by July 15th prior to the beginning of the student's classes (December 1 for the Spring Semester). Only the Associate Vice President for Student Services will be able to permit these exemptions. A resident must be a full-time, matriculated student at the University. If space allows, the University may permit housing of part-time students in University residence halls.

The University operates nine residence halls. Deglman, Kiewit, and Gallagher Halls are traditional-style freshman residence halls with common bathroom facilities. Rooms are double occupancy. A limited number of space in Swanson Hall is available to freshman students as well. Swanson is a suite-style hall with four freshman or four sophomore students per suite, while McGloin is also a suite-style with four sophomore students per suite. Kenefick Hall is an apartment-style hall for sophomores only with efficiency and one-bedroom apartments. All apartments in Kenefick Hall are double occupancy. A new apartment complex for junior and senior-level students, Davis Square, houses students in two, three, or four-bedroom apartments. A new apartment complex, Opus Square, opens in Fall 2006. Heider Hall is an apartment-style residence with efficiency, one-bedroom, and two-bedroom apartments open to students with families or students who have already completed their bachelor's degrees. To reside in Heider Hall and Davis Square, students must sign a 12-month lease. All other halls are contracted for the full academic year, beginning in August and continuing until the end of exams the following May.

The residence hall agreement is for room and board. Only students living in Davis Square, Opus Square, or Heider Hall are not required to be on the board plan. A student requesting to be waived from the board plan for medical or other reasons must furnish documentation to the Associate Vice President for Student Services for Residence Life for review. Generally, the dining services are able to meet most dietary needs. Students may elect either a 19, 15, or 12 meal plan per week. Students in Kenefick, Davis Square, or Heider Hall may elect any of the standard meal plans or the Flex Plan. The Flex Plan is 60 meals during a semester and \$200 in Dining Dollars while the Super Flex Plan has 120 meals and \$200 Dining Dollars. Board plans are also available to off campus and commuting students.

Meals are served in the Becker and Brandeis dining areas located adjacent to the campus residence halls. Students on the board plans may also have dinner in the Java Jay coffeehouse, Irma's Bistro, Davis Diner, and C. Jay's in the Student Center as part of the meal exchange program. More information about dining opportunities is available from Sodexo food service located on the lower level of Brandeis Hall.

The annual room and board rates in University residence halls effective August 2006 are:

Building Type	Room	Annual Rate
Deglman, Kiewit & Gallagher Halls (Freshman)	Double	\$4420
	Private	\$6600
Swanson Hall (Freshman and Sophomores)	Double	\$4628
	Private	\$6900
McGloin Hall (Sophomores only)	Double	\$4776
	Private	\$7200
Kenefick Hall (Sophomores, Juniors, and Seniors)	Efficiency apartment	\$4776
	1 Bedroom apartment	\$4850
	Private efficiency	\$7200
Davis Square (Juniors and Seniors)	Apartment (2/3/4 Bedroom)	\$570*
	Apartment (4 bedroom loft)	\$570*
Opus Square (Juniors and Seniors)	Apartment (2/3/4 Bedroom)	\$570*
	Apartment (4 bedroom loft)	\$570*
<i>*rates are per month, per resident</i>		
Heider (Graduate and family housing)	Efficiency	\$650/m
	Small 1 Bedroom	\$710/m
	Large 1 Bedroom	\$750/m
	Two Bedroom	\$850/m
Board Plans Type	Plan	Annual Rate
	19 Meal and 40 Dining Dollars	\$3422
	15 Meal and 100 Dining Dollars	\$3422
	12 Meal and 160 Dining Dollars	\$3422
Available to Heider, Opus, Davis, Kenefick and Off-Campus Students Only	Flex- 60 meals & 200 Dining Dollars	\$1120
	Super Flex- 120 meals & 200 Dining Dollars	\$1914

New students must apply to the Department of Residence Life for a residence hall reservation. All students pay a damage deposit of \$100. Each semester's tuition, fees, and room and board charges are payable at the time of registration. However, arrangements may be made to pay monthly installments by using the University's Monthly Electronic Transfer (MET) plan (see page 35).

Room and board rates are subject to change without notice. Any special needs as to age or physical condition requiring special housing arrangements will be given full consideration by the Associate Vice President for Student Services. Questions regarding housing services and facilities may be directed to the Department of Residence Life, 136 Swanson Hall; telephone (402) 280-2717.

FAMILY HOUSING

Creighton University has limited space in the apartment-style Heider residence hall for families. A twelve-month lease is required on all apartments except for those graduating at the end of the current lease and those in the Loyola House. Available for families are the large one-bedroom apartments (655 sq. ft.) and two-bedroom apartments (1215 sq. ft.). There are only four two-bedroom apartments in Heider Hall. Family housing is available on a first-come, first-served basis.

OFF CAMPUS HOUSING

The Department of Residence Life, 136 Swanson Hall, lists information on rentals in the area of campus. The actual arrangements for housing are left to the individual students. The University is not responsible for the rental agreements between students and their landlords. It is suggested that students set aside several days before registering to search, inspect, and contract for suitable housing.

CHILD DEVELOPMENT CENTER

Students with children may wish to take advantage of the James R. Russell Child Development Center, which is conveniently located at 2222 Burt Street. The Center has reasonable rates, and can accommodate children ranging in age from six weeks through five years. Call (402) 280-2460 for information.



STUDENT HEALTH SERVICES

Mission Statement

Student Health Services provide holistic health care that supports students in their academic endeavors and prepares them to make healthy choices throughout their lives.

Student Health Services

The variety of services available at Creighton University Student Health Services will meet the health care needs of most students. Every effort is made to help students obtain appropriate consultation or referral when additional or specialized services are required. A physician, physician's assistant, or nurse practitioner provides services.

All currently enrolled Creighton University students are eligible for services.

Services Available:

- Allergy Injections
- Physicals
- EKG's
- Immunizations
- Laboratory
- Travel Health Consultation
- Pap Smears
- Radiology
- Health Promotion
- Educational Materials

Services are supported by student fees, personal insurance, and/or self pay. Immunizations, laboratory tests, x-rays, splints, specialist referrals, etc. not covered by personal/family health insurance will be the financial responsibility of the student.

How to obtain Student Health Services

Call 280-2735, Monday through Friday. Appointments should be made for all services, except emergencies. It is important that you keep scheduled appointments and that you arrive on time. If you will be late or must cancel, please call as soon as possible. Your courtesy will enable the best use of our available appointment times.

Students will be seen in the Student Health Services office located in the Kellom Valley (Shops) Center at 2530 Cuming Street.

It is essential that a current insurance card be presented at each visit.

Who Provides the Services?

Physicians, and nationally-certified physician's assistants and nurse practitioners provide services assisted by an auxiliary staff of medical assistants and clerical personnel.

Medical specialty and dental care is provided by referral to physicians and dentists who are faculty members of the Schools of Medicine and Dentistry at Creighton University. Mental health services are provided by referral to Counseling and Psychological Services, the Department of Psychiatry in the School of Medicine, psychiatrists, and/or therapists within the community.

Participating Providers

Our providers are considered participating providers with University sponsored Insurance. It is important to check with your insurance plan to verify if services rendered at Student Health Services will be a covered expense under your plan. Claims are submitted to the insurance carrier indicated by the student at the time services are provided.

After Hours Care

Urgent care services are available at local urgent care centers. These centers have laboratory and x-ray services and can treat most acute illness and injury. Creighton University Medical Center's Emergency Department is conveniently located adjacent to the Creighton campus. Any after hours care received will be the financial responsibility of the student.

Services Available During the Summer

Services provided during the summer are the same as those offered during the academic year. These services are provided through personal health insurance and/or self-pay.

Student Health Services is responsible for maintaining the records that relate to the following University requirements. Please contact us if you have any questions.

University Immunization Requirements

Creighton University policy requires that all students born before January 1, 1957 provide documentation of one dose each of Measles, Mumps and Rubella vaccine. Students born after January 1, 1957 are required to provide documentation of 2 doses of Measles, Mumps, and Rubella vaccine. The first given after the first birthday and the second at least one month after the first dose. Positive blood titers for Measles, Mumps, and Rubella will meet this requirement if vaccination dates are not available. Blood titers are encouraged for Health Science students.

Graduate students enrolled in the nursing school must also demonstrate evidence of annual tuberculosis screening (PPD), varicella immunity, Hepatitis B immunity, the Polio vaccine series and the Diphtheria/Tetanus vaccine series.

University Health Insurance Requirements

It is Creighton University policy that all full-time students be covered by a comprehensive health insurance plan* for the entire academic year.

NOTE: The premium for the University-sponsored Student Health Insurance Plan will remain on the student's account unless a properly completed waiver form and a copy of both sides of a current health insurance card are received by Student Health Services before the deadline. **This information is required on an annual basis.**

*A comprehensive health insurance plan fulfills the following requirements:

1. Coverage includes most inpatient and outpatient health services and is comparable to the University sponsored Plan.
2. Coverage is in effect for the entire Academic year.
3. Coverage includes comprehensive benefits when out of area (away from home).

* Automatic enrollment into the University sponsored Plan will occur and the tuition statement will reflect a charge for the entire premium when Student Health Services becomes aware of a lapse in the student's health coverage.



Additional Immunization Requirements for Health Science Students

In addition to the Measles, Mumps, and Rubella requirement, all Health Science students must comply with the following list of requirements. Current CDC standards are used to determine compliance.

- Hepatitis B: documentation of vaccine series and/or a positive antibody titer is required.
- Annual Tuberculosis screening. If you have had a positive PPD in the past, please contact Student Health Services for further instruction.
- Varicella immunity as determined by a positive antibody titer or a series of two doses of vaccine.
- Diphtheria/Tetanus: Documentation of vaccine series, four doses with last dose within 10 years.
- Polio: Documentation of vaccine series, four doses with either OPV (oral Sabin) or IPV (inactivated Salk).

All of the above services are available at Student Health. Registration holds will be implemented to assist with compliance.

CREIGHTON UNIVERSITY STUDENT HEALTH INSURANCE PLAN

As a service to students, the University sponsors a comprehensive health insurance plan. This plan is available at a reasonable group rate and provides year-round coverage, wherever the student may be, as long as the semi-annual premium is paid. This plan provides benefits for laboratory tests and x-rays, the services of designated sub-specialists and specific services at St. Joseph Hospital with minimal charges when referred by Student Health Services. Students enrolled in this plan can access our health care providers by telephone, after-hours, for guidance for urgent or emergency care.

Contact Student Health Services for complete details.

For additional information please contact Creighton Student Health Services at: 2530 Cuming Street, Omaha, Nebraska 68131-1632, Phone: (402) 280-2735, Fax: (402) 280-1859, <http://www.creighton.edu/StudentHealth>.

COUNSELING AND PSYCHOLOGICAL SERVICES

These professional services are designed to help students actualize themselves in the areas of effective learning, appropriate educational and vocational decision-making, and social and personal adjustment. In conjunction with counseling interviews, a complete selection of psychological tests and inventories are available to students so that they may explore values, interests, aptitudes, abilities, personality and lifestyle. Lifestyle includes both academic and social behaviors such as study skills and abusive drinking.

The staff are professionally trained psychologists and counselors who assist students with a wide range of developmental and crisis concerns. Students expressing concerns in areas such as studying, interpersonal relationships, communication, decision-making, choices of majors or occupations, or lifestyle and values clarification may benefit from talking with a staff member.

The staff members strive to be understanding, warm, and accepting—not making decisions for the student but assisting him or her in self-direction. Staff are specially trained and have experience with the counseling and psychological needs of the university student. Confidentiality is practiced and information is not released out of the service without the written consent of the student.

The Counseling and Psychological Services is located in Room 203, Brandeis Hall, 280-2733. Please call for an appointment.

THE ALUMNI ASSOCIATION

The Creighton University Alumni Association was formed in 1892 to provide an organization through which alumni could continue the friendships and associations developed during their student days.

Its mission is “to advance the interests of the Creighton family through a commitment to academic excellence, Judeo/Christian ethics, and a lifelong relationship between Creighton alumni and their University that enriches both.”

The administration of alumni activities is handled by the Alumni Relations Office under supervision of the Director of Alumni Relations, as advised by the National Alumni Board. Among the activities sponsored by the Alumni Relations Office are the Hilltop Jam, Get Blue pre-game event, Thanksgiving Day Alumni Mass and Continental Breakfast, alumni club events, and Reunion Weekends for the various Schools and Colleges. A calendar of activities, along with information on the Alumni Association, can be found on the web at <http://www.creighton.edu/alumni>. University representatives frequently attend alumni club get-togethers to which alumni, parents of students, and friends of Creighton University are invited.

Through its alumni clubs, the Creighton Alumni Association has grown over the years to include over 54,000 alumni, parents, and friends.

THE GRADUATE SCHOOL

The Graduate School was formally established as a separate division of Creighton University in 1926, although the first master's degree was conferred by the University in 1893.

PURPOSE

The Graduate School is charged with promoting graduate studies and research of high quality within the various graduate programs, and with fostering scholarship and research among the faculty.

Graduate study differs from undergraduate study in that, while extending the student's range of knowledge through course work and independent study, it intends to develop traits of critical judgment, independent thinking, scholarly initiative, and the habit of disciplined inquiry. Each graduate student is expected to thoroughly develop knowledge and skills in at least one field of endeavor so that the student can communicate the major concepts of that area of expertise to specialists and laypersons. The student should not expect to acquire the advanced knowledge and technical skills for interpretation and development of one's field of study from formal classroom and laboratory sessions alone, but should, in addition, utilize his or her energies to collect, organize, synthesize, and communicate the knowledge and application of the independent resources of one's chosen discipline. Mature graduate study, then, aids the student in acquiring the skills requisite to identifying problems of inquiry, formulating means to the solution of those problems, and communicating the interpretations of scholarly analysis.

ORGANIZATION OF THE GRADUATE SCHOOL

The Graduate School of Creighton University is conducted under the administration of the Dean and Board of Graduate Studies. The board is composed of the Dean (chair), six representatives elected by the graduate faculty, and six appointed by the Dean, and two student representatives.

Each program recommends on admission of students to advanced study and research after weighing the background, interest and promise of the prospective student, and evaluating the availability of human and physical resources for meeting the student's objectives and the program's goals.

THE GRADUATE FACULTY

The faculty of the Graduate School are appointed by the Dean from the faculty of those divisions of the University that offer graduate programs: Creighton College of Arts and Sciences, College of Business Administration, the School of Law, the School of Medicine, the School of Nursing and the School of Pharmacy and Health Professions.

The graduate faculty serve as program directors and graduate student advisors. Questions relating to specific aspects of graduate study can be directed to the particular program's director of graduate studies or to the student's graduate advisor. Questions relating to specific aspects of admission, however, should be directed to the Office of the Dean of the Graduate School.

The duties of the graduate faculty include the following:

1. Reviewing, sponsoring, and making recommendations regarding the admission of new students to degree programs and forwarding them to the Dean of the Graduate School for approval;
2. Advising graduate students and formulating curricular plans of study;
3. Reviewing and approving individual degree programs (plans of study) and forwarding them to the Dean of the Graduate School for approval;
4. Assisting the Dean of the Graduate School in implementation of regulations and policies covering graduate students, graduate study, and graduate courses.

NATURE OF GRADUATE STUDY

A graduate course provides for advanced study in a field of knowledge beyond the upper-division level. It demands a higher level of independent critical analysis and a higher degree of specialization than is usually required in an undergraduate course. A graduate course may be conducted in several ways:

1. As a course designed to organize the results of original research or to expand an advanced field of knowledge;
2. As a seminar in which the instructor and a small group of graduate students present the results of their special study and original research for group criticism, evaluation, and discussion;
3. As an individual project or as individual research conducted under the supervision of a senior scholar.

The graduate curriculum is designed to provide the student advanced study in a selected discipline or in an interdisciplinary program. All courses listed in an advanced degree program must be graduate or advanced upper-division courses approved by the student's graduate committee and graduate advisor.

STUDENT'S PLAN OF STUDY

Upon matriculation the student is required to identify his/her specific objectives and a sponsor (advisor) who will aid the student in constructing a *Plan of Study*, which should be formulated during the first semester (nine to 12 semester credit hours) in residence for a master's degree or within the first year (30 semester hours) for the Doctor's degree. The formal acceptance of a plan of study will then establish the courses, experiences, and research endeavors expected in meeting the degree requirements of the program. Prerequisite deficiencies should be included in the *Plan of Study*, although they may not contribute to the minimum credit requirements for the degree. The curriculum will ordinarily culminate with a general comprehensive examination and/or defense of thesis or dissertation.

Ordinarily a plan of study will include from 30 to 36 semester hours of graduate course work (including supervised research and research tools) for a Master's degree and 90 semester hours of course work, independent study, and research for a Doctor's degree. In addition, all doctoral programs and Plan A Master's programs require a dissertation or thesis that represents a significant contribution to the literature of the field. No graduate degree is awarded on the basis of course work alone, but is awarded on the basis of demonstrated proficiency in the field. Specific requirements and opportunities for studies are detailed under the program descriptions.

ADMISSION

It is the admission policy of Creighton University to accept qualified students within the limits of its resources and facilities. See also the University's *Nondiscrimination Policy* on page 16.

GENERAL REQUIREMENTS

A student desiring admission to graduate courses must possess a Bachelor's degree or its equivalent from an accredited college or university. Entrance into an advanced study program or access to graduate courses requires preparation equivalent to Creighton's undergraduate major preparation for the proposed program of graduate study.

Applicants for admission who hold an undergraduate degree or its equivalent but are unable to meet all of the requirements for graduate work in a specific field or fields are admitted only on a conditional basis. Such applicants may be required to take further undergraduate work of a substantial nature at Creighton University or at another approved institution.

Ordained priests and ministers who have completed a four-year course of study in a recognized seminary may apply for admission to the Graduate School. They must, however, submit a transcript of courses taken in the seminary and fulfill whatever prerequisites the program director finds lacking before they are allowed to become applicants for degrees.

Students lacking a Bachelor's degree who have successfully completed at least three years of undergraduate preparation in college and the first two years in an accredited school of medicine or dentistry may apply for admission to a graduate program in which they have met undergraduate prerequisites. In all cases, the applicant's previous record is expected to show an adequate foundation for graduate study in terms of both subject matter and quality of work.

APPLICATION PROCEDURE

In the event the applicant is seeking admission to the Master of Business Administration, Master of Security Analysis and Portfolio Management or Master of Science in Information Technology Management Graduate Program, he or she must contact the Graduate Business Program Coordinator in the College of Business Administration and obtain the appropriate application form. For all other programs, the Dean of the Graduate School must be contacted to obtain a formal application. Anyone seeking admission to a graduate program must have the following credentials submitted accordingly either to the Dean of the Graduate School or the Graduate Business Program Coordinator:

1. A completed formal application for admission together with a \$40 (nonrefundable) application fee.
2. An official transcript of all college work attempted sent direct from each institution attended. Photocopies from students are not acceptable.
3. Graduate Record Examination (GRE) scores or Graduate Management Admission Test (GMAT) scores.
4. Three letters of recommendation/evaluation by persons familiar with the student's academic background, potential, and achievements and personal qualities are required for students seeking admission to all programs.

5. All foreign applicants are required to take the Test of English as a Foreign Language (TOEFL) and have the scores sent to Creighton unless they can demonstrate proficiency in English in some other way.

The deadline for completing one's application and credentials file for the doctoral programs is February 15 for those seeking admission in the Fall Semester. Deadlines for completing one's application and credentials file are July 15 for the Fall Semester, December 15 for the Spring Semester, and May 15 for the Summer Session.

The applicant for admission must assume the responsibility of requesting the registrar of each institution previously attended to mail an official transcript of record direct to the Dean of the Graduate School or the Graduate Business Program Coordinator. A transcript must be received from each institution attended, including any attended during summer sessions, regardless of whether or not the transcript of the last institution attended lists the record at other institutions and regardless of whether or not credit was received. All documents, including credentials and other materials, become the property of Creighton University and are not returnable.

Those who wish to pursue graduate study but are not candidates for a degree from Creighton may be admitted to the Graduate School as special students. A special student application is required, and the students must obtain consent of the Department Chair prior to registering for any course. The number of hours earned as a special student that can be applied toward a graduate degree at the University will vary from program to program, but may not be more than nine (9) hours.

ADMISSION TESTS

GRE or GMAT scores are required for unconditional admission to all Creighton graduate programs. Applicants for the program leading to the degrees of *Master of Business Administration* (M.B.A.), *Master of Security Analysis and Portfolio Management* (M.S.A.P.M.) and *Master of Science in Information Technology Management* (M.S.-I.T.M.) must have submitted scores on the Graduate Management Test (GMAT). The GRE requirement may be waived for students who hold a previous masters degree. Waiver of this requirement is contingent on an assessment of all elements of a student's record by the department or program to which the student seeks admission. The GRE is not required for admission to the Master of Science Program in the School of Nursing.

GRE and GMAT tests are administered by appointment at designated test centers, usually on college campuses, throughout the United States, Canada, and other countries. For further information, contact either the Dean of the Graduate School, Creighton University, the Educational Testing Service, Princeton, N.J. for the GRE test or Pearson VUE, Bloomington, Minn. for the GMAT.

Graduate Record Examination (GRE)

The GRE Aptitude Test is required of all applicants except those entering the Master of Business Administration (M.B.A.), Master of Security Analysis and Portfolio Management (M.S.A.P.M.) or Master of Science in Information Technology Management (M.S.-I.T.M.) programs. The GRE Aptitude Test measures the general verbal, mathematical (quantitative), and analytical writing abilities of college seniors or graduates who plan to undertake graduate studies. The GRE Advanced Tests are designed to measure comprehension and knowledge of subject matter basic to graduate study in specific fields. Furthermore, students who may have weak undergraduate credentials are well advised to strengthen their cases for admission by presenting both the GRE Aptitude Test scores and scores on the GRE Advanced Test available in the subject of their proposed graduate study.

Graduate Management Admission Test (GMAT)

GMAT scores are required for all applicants in the Master of Business Administration, Master of Security Analysis and Portfolio Management, and Information Technology Management programs. The Graduate Management Admission Test (GMAT) is an aptitude test designed to measure certain mental capabilities important in the study of management at the graduate level. It contains questions that test one's ability to read, understand, and reason logically with both verbal and quantitative material. The test is not a measure of achievement or knowledge in any specific subject, and one is neither required nor expected to have had undergraduate preparation in business subjects.

EVALUATION AND SELECTION

The Office of the Dean of the Graduate School compiles the applicant's file (application form, transcripts, GRE scores, letters of evaluation) for all programs with the exception of the Graduate Business Programs. The completed file is forwarded to the appropriate program director for computation of grade-point averages (GPA) for major and support areas, review and recommendation. Recommendations for admission include evaluation by a sponsor (the prospective student's potential faculty advisor) if other than the program director. Students will be notified by the Dean of the Graduate School regarding final action and disposition of the application.

The Graduate Business Program Coordinator compiles the applicant's file for the Master of Business Administration, Master of Security Analysis and Portfolio Management and Master of Science in Information Technology Management programs.

In addition to the special requirements that may be made by the departments of instruction, the equivalent of a Creighton University undergraduate major is generally required as prerequisite for a graduate major. The qualitative character of the student's undergraduate work is no less important than the quantitative in establishing an applicant's eligibility. The applicant's record of undergraduate studies must generally indicate achievement above average. This superiority must be particularly evident in the field of projected major study.

ADMISSION OF INTERNATIONAL GRADUATE STUDENTS

This school is authorized under Federal law to enroll nonimmigrant alien students.

Candidates for admission from foreign countries must present original and complete educational credentials. Ability to speak and write correct grammatical English is imperative. All foreign applicants are required to take the Test of English as a Foreign Language (TOEFL) and have the scores sent to Creighton unless they can demonstrate proficiency in English in some other way. Acceptance into the University may be granted if the candidate's credentials indicate satisfactory preparation for admission and if the candidate's TOEFL score is 550, on the Paper-based Test (PBT) or 213 on the Computer-Based Test (CBT), or 80 on the Internet-based Test (iBT) at the graduate level. Foreign students may enroll in Creighton University's English Language Program on a full-or part-time basis in order to improve their English skills.

Once the international candidate has been accepted into the University as a full-time student, an affidavit of support for the cost of at least one semester is required before a certificate of eligibility (Form I-20) will be issued to the student.

Creighton University requires all registered students who are not permanent U.S. residents or U.S. citizens to enroll in Creighton's health insurance group plan offered for international students. The insurance is valid anywhere in the world during the policy term except the student's home country or country of regular domicile. Coverage for dependents is also available. For more information, contact the Office of International Programs, 280-2221.

CLASSIFICATION OF STUDENTS

Applicants for Degrees

Applicants who meet all of the undergraduate prerequisites and other requirements for graduate work in a specific field or field of study are admitted without condition to the Graduate School by action of the Graduate School Dean upon the advice of the program director. Such applicants are classified as degree students upon enrollment.

Nondegree Students

Nondegree (special) students are understood to have at the time of registration no intention of applying for a graduate degree at Creighton University. Should the student later decide to pursue a degree, nine semester hours is the maximum advanced-standing credit allowed in this event.

Auditing Courses

Students will be permitted to register as auditors only for exceptional reasons and with the explicit authorization of the Dean. Not all courses are open to auditors. Auditors are not held responsible for the work expected of regular students, are not admitted to examinations, and receive no grade or credit for the course. Regular attendance at class is expected, however, and auditors are subject the same as regular students to being dropped from the course for excessive absences (in this event auditors receive a "W"). Changes of registration from credit to audit or audit to credit will not be permitted after the deadline, four weeks after the first day of classes.

A student who has previously enrolled as an auditor may not take the course for credit during any succeeding semester except by special permission of the Dean.

Charges for courses audited are one-half (50%) of the regular per-credit-hour tuition rate when the per-credit-hour rate is applicable. For Summer Session courses, the 50% reduction for auditors applies to the regular rate only, not to the Summer Session discounted rate. Also, special courses, workshops, and institutes offered at a special flat-rate tuition charge are excluded from the auditor discount.

Students seeking to change from credit to audit status will be eligible for a tuition adjustment (if otherwise applicable) only if the change is made with the dean's approval within the period for late registration.

UNDERGRADUATE STUDENTS IN GRADUATE COURSES

Undergraduate students in the second semester of their Senior year are permitted to take courses for graduate credit, provided that they have fulfilled all requirements for graduate work in a specific field or fields. They remain students in the undergraduate college, but must register for graduate courses through the Dean of the Graduate School. Such work, however, will not be accepted as a part of a graduate program unless approved by the Dean.

REGISTRATION

Students must register for each term (semester, summer session, etc.) in which they expect to engage in study. Registration is to be completed within the period specified for a given term. No graduate credit applicable to a degree will be allowed unless a student has formally registered for graduate work at the time of registration for that course.

To facilitate the registration process, continuing students should consult with their academic advisor and participate in the registration process as specified for the coming term. Students who did not complete registration during the previous semester may register on campus during late registration. Graduate students are offered a mail registration option.

Graduate students, under the guidance of the program director, should plan their work carefully so that no changes in the student's Plan of Study (See page 53) should be necessary. When changes seem advisable, they may be made with the approval of the Program director or major advisor.

ADJUSTMENTS AND WITHDRAWALS AFTER REGISTRATION

Changes in Registration

Any change after the student's initial registration is permitted only with the written consent of the Dean. Changing from one section to another of the same course does not require the Dean's permission but involves one add.

Dropping Courses

Withdrawal from any course requires sufficient cause and may be made only with the approval of the Dean. After the first week of class (the period for late registration) any petition to drop a course or to change status from credit to audit must include the recommendation of the teacher(s) involved and the student's major advisor before the petition will be acted on by the Dean. Course withdrawals with a "W" may not be made later than the date posted each semester, which is approximately a week after midsemester grades are available. A student who drops a course without approval of the Dean receives "WF" for the course (failure because of unauthorized withdrawal).

Withdrawal from the University

A student is considered in attendance until he or she has formally notified the University in person or writing of his or her withdrawal.

Permission to withdraw from the University is granted by the Dean of the School or College in which the student is registered. This is required as a condition of honorable dismissal. After properly filling out the withdrawal card and securing all of the necessary clearances, the student will present the withdrawal card at the Business Office where it will be countersigned and transferred to the Registrar.

The policy of considering a student as withdrawn from the University after two consecutive weeks of unexplained absence in no way is to be interpreted as allowing withdrawal without formally notifying the Dean in person or in writing of the withdrawal.

A student withdrawing from the University during any semester or summer session before the final examinations forfeits credit for work done in that term. Students who withdraw with permission of the Dean receive "W" on their official record; those who withdraw without permission of the Dean receive "WF" for all courses (failure because of unauthorized withdrawal).

TUITION AND FEES

Ordinarily tuition and fees and board and room charges are payable in advance for an entire semester or summer session (see Financial Arrangements).¹ All rates are subject to change without notice.

<i>Application fee</i> for admission as a regular student	\$40.00
<i>Tuition per semester-hour credit (rates effective August 2006):</i>	
a. For courses numbered below 600	595.00
b. For courses numbered 600 and above.....	595.00
<i>University Fee</i> per semester for graduate students	
registering for eight or more semester hours	380.00
<i>Student Health Insurance Premium</i> for six months for graduate students	
registering for eight or more semester hours ²	829.00
<i>Laboratory fee</i> — for each lab course offered by medical departments	50.00
<i>Laboratory fee</i> — biology for each lab course.....	40.00
<i>Laboratory fee</i> — chemistry for each lab course:	
a. Courses numbered below 200	40.00
b. Courses numbered 200 and above	40.00
<i>Laboratory fee</i> -physics for each lab course	40.00
<i>Graduate Record Examination fee</i>	115.00
<i>Graduate Management Admission Test fee</i>	225.00
<i>Late payment fee</i>	(See Late Payment Policy-page 35)
<i>Special examination/evaluation fee</i> each such examination	
or other learning assessment	15.00
<i>Recording fee</i> for each credit hour awarded on basis of examination or other special	
learning assessment.....	10.00
<i>Thesis binding fee</i> (graduate) per copy.....	25.00
<i>Transcripts</i> ³	(no charge)
<i>Board and room rate</i> per semester	(see pages 21-22)

The tuition charges for courses audited are one-half (50%) of the regular per-credit-hour rate when the per-credit-hour rate is applicable.

Loss or damage to University property and equipment and excessive use of laboratory materials are charged to the student or students responsible.

1 Registration is not complete until financial arrangements have been made.

2 This charge may be waived if the student presents evidence that he or she carries insurance that provides coverage at least comparable to the student insurance offered by the University.

3 Transcripts, grade reports and diplomas are released only when all outstanding balances have been paid.

Property and equipment, including library books, military uniforms, laboratory apparatus, etc., loaned to a student for use during a period of instruction must be returned by the time specified. In case of delinquency, grade reports, transcripts, and diplomas shall not be released until proper return or restitution is made.

FINANCIAL ARRANGEMENTS

Tuition and fees, and board and room charges are payable at the time of registration for a semester. However, arrangements may be made to pay monthly installments by using the University's Monthly Electronic Transfer (MET) plan. Participants in this plan will be limited to the unpaid balance after all financial aid credits have been applied. Folders describing the payment plans and services of MET are mailed to prospective and returning students during the summer.

Books and supplies may be purchased at the Campus Bookstore. These items must be paid for when they are obtained.

Students are invited to pay tuition and other expenses by personal check or money order. This is recommended especially to avoid the risk involved in carrying large amounts of cash. All students, particularly those from out of town, are urged to establish checking accounts in Omaha or hometown banks. The University will ordinarily cash small checks for students. (There is a \$200 limit for each student per day in the Business Office.) However, the University reserves the right to revoke or to deny this privilege to any individual at any time.

LATE PAYMENT POLICY

A late payment fee will be added to charges assessed at registration that remain unpaid after the period for late registration. This fee is \$106 for the first month and an additional \$53 for each subsequent month that the account remains unpaid. Accounts with unpaid balances under \$500 will be subject to a \$106 fee the first month and \$41 each month thereafter.

Students with questions regarding their financial responsibilities are invited to contact the Business Office to set up an appointment for individual counseling.

Special Tuition Rates for Teachers and School Administrators and Students enrolled in the Christian Spirituality Program

Teachers and school administrators who are employed full time in public or private elementary or secondary schools and persons who work on a consistent full-time or part-time basis in specific church ministries may take one course each semester (fall and spring) at Creighton at a tuition discount of 50 percent of the regular per-credit-hour rate. Students must complete an Application for Teacher Improvement Remission verifying employment status. These forms are available in the Graduate School Office. Telephone: (402) 280-2870.

The University also reserves the right to exclude certain programs from this special discount. The following programs are currently excluded: Master of Business Administration and Master of Science in Information Technology Management. In the future, other programs may be added or deleted without notice.

Students enrolled in the Christian Spirituality Program (CSP) also qualify for the tuition discount rate based on the Summer Sessions tuition rate. After degree seeking students have completed 12 semester hours in CSP courses, they may apply for grants from the Christian Spirituality Program's own limited financial aid funds.

WITHDRAWALS AND REFUNDS

Students withdrawing before the end of a semester will be charged tuition and recurring fees on the following basis:

<i>Period of attendance from date of enrollment¹</i>	<i>Percent of the semester rate to be charged</i>
During the first week	10%
During the second week	20%
During the third week	40%
During the fourth week	60%
During the fifth week	80%
Over five weeks.....	100%

Students withdrawing before the end of a Summer Term 1 the following basis:

<i>Period of attendance from date of enrollment²</i>	<i>Percent of the semester rate to be charged</i>
One or two class days	10%
Three through seven class days.....	40%
Eight through 12 class days	80%
Over 12 class days	100%

Students withdrawing before the end of the Pre-Session will be charged tuition and recurring fees on the following basis:

<i>Period of attendance from date of enrollment²</i>	<i>Percent of the semester rate to be charged</i>
One or two class days	10%
Three through five class days	40%
Six or seven class days.....	80%
Eight or more class days	100%

Refunds of room rent for withdrawals will be on the same basis as refunds of tuition.

Non recurring fees, the application fee, the University fee, and penalty fees will be charged in full, regardless of the period of attendance.³

Students assessed tuition per credit hour, including part-time students, graduate students and students in a summer session, will be charged for courses dropped in accordance with the foregoing schedule applicable in the event of total withdrawal.

A student will be considered as having withdrawn from the University after two consecutive weeks of unexplained absence. However, this policy is not to be considered as revoking the regulation which requires a student to notify the Dean in person or in writing of his withdrawal. Refunds are made to the student on the basis of the date he has formally notified the Dean in person or in writing of his withdrawal.

1 Students withdrawing from summer Term 1B (six and one-half weeks and Term 2B (seven weeks) will be charged tuition and recurring fees as follows: during first week 10%, second week 40%, third week 80%, after third week 100%.

2 Class day is any day of the term when any class is in session, regardless of whether or not a specific course is scheduled to be held on that day.

3 The nonrecurring penalty and special service fees include deferred payment, late payment, change of graduate program, graduate aptitude test, special examination/evaluation, recording thesis binding, tuition grant administrative fee, University fee, and locker fees.

STUDENT FINANCIAL AID

To be considered for financial aid, a student must be accepted for admission as a degree-seeking student.

GRADUATE FELLOWSHIPS

Creighton University offers a number of Graduate Assistantships and Fellowships to graduate students who wish to qualify for advanced degrees. The stipends for assistantships and fellowships vary with the qualifications of the applicants, and the type of service associated with the individual appointments.

In all instances, the appointee must have a Bachelor's degree or its equivalent from a recognized college or university. The previous study and training must be acceptable to the department in which the applicant desires to pursue studies. All appointments are made for one year (academic or calendar year as noted below) by the Dean of the Graduate School in conjunction with the departmental chair. Satisfactory study and cooperation are requisite to reappointment for a second year. Appointments may be terminated by the Dean of the Graduate School whenever it is deemed necessary for the good of the University or when the appointee is academically disqualified.

FELLOWSHIPS

Students appointed to a Fellowship while pursuing a master's degree are required to provide 20 hours of service per week as assigned by their Department Chair during the nine-month academic year. They are expected to devote full time to their studies. Master's level Fellows must not exceed 18 credit hours in an academic year. These fellowships include a stipend plus the remission of tuition and laboratory fees. All general university fees, however, must be paid by the Fellows.

Students appointed to Research Fellowships while pursuing a doctoral degree have twelve month appointments and are expected to spend as much time in the laboratory as deemed necessary by their major advisor and as dictated by the demands of their program of research. They must take a minimum of eight credit hours during the Fall and Spring semesters and six credit hours over the Summer Sessions. Heavier course loads are allowed, if prescribed by their research advisory committees. However, permission of the Graduate Dean is required to take more than 12 credit hours in a given semester. Doctoral fellowships include a stipend, tuition remission, laboratory fees, general university fees and health insurance.

Graduate Fellowships include a stipend plus the remission of tuition and laboratory fees. All general university fees, however, must be paid by Fellows.

The College of Business Administration also has Graduate Research Assistantships available for selected majors in graduate Business Administration programs. The assistantships, although limited in number, provide full tuition and a stipend in exchange for a commitment of 20 hours of service per week during the academic year. The assistant generally is assigned to a faculty member or an academic department for faculty research or assistance in administering the Wade Computer Center in the College of Business Administration.

GRADUATE SCHOLARSHIPS

Graduate Scholarships are reserved for specially qualified or needy students who have completed their undergraduate work with distinction and show promise of successfully engaging in graduate research. These scholarships are intended to facilitate graduate study.

APPLICATION PROCEDURES

1. Apply for admission into Graduate School. No financial aid commitment can be made until a student is accepted for admission.
2. Complete the Free Application for Federal Student Aid (FAFSA) after January 1.
3. Newly admitted students will be sent an award notification with instructions to go on-line to accept the aid offer. Returning graduate students will be sent an email notification when the aid offer is ready.
4. Students wishing to receive aid during the summer term need to complete a Summer Aid Application each year. The Summer Aid Application is available on the Financial Aid web page.

LOAN FUNDS

Eligibility for any Federal aid program requires that at least half-time enrollment (four hours) per term be maintained. Receiving a Graduate School fellowship, scholarship or remission may affect Federal aid eligibility.

Stafford Student Loan (Subsidized)

The Federal Stafford Student (FSSL) is a long-term, low-interest loan borrowed from a lender for which a state or other private nonprofit agency will stand behind the loan. All applicants must file a FAFSA before their eligibility for FSSL program can be determined. The amount that a student may borrow depends on the student's financial need but may not exceed the yearly limit which is \$8,500 per year.

Fees up to four percent of the principal amount of the loan may be charged and normally will be deducted from the loan before it is disbursed. The federal government pays interest on the loan until the student graduates, leaves school, or drops below half-time enrollment. The interest rate is fixed at 6.8 percent.

Application—Normally the loan application is obtained from the Creighton Financial Aid Office. After the student fills out his/her portion of the application, the school must complete its section of the application prior to mailing it to the lender. If the student defaults on the loan and the lender is unable to collect, the guarantee agency or the Federal government will take action to recover the loan. If the student becomes totally and permanently disabled or dies, the Federal government will discharge the insured loan obligation.

Stafford Student Loan (Unsubsidized)

This loan is nearly identical to the description above, except the Federal government does not provide in-school interest benefits. This loan accrues interest while enrolled. The aggregate amount which may be borrowed under the subsidized and unsubsidized Stafford Loan is \$138,500, including any undergraduate borrowed amounts. The annual maximum is \$10,000, depending on other aid received. For more information, please contact the Financial Aid Office.

Grad PLUS Loan

Graduate and professional students can borrow through the Grad PLUS program. Students can borrow the cost of attendance less other financial aid. The Grad PLUS Loan is deferred while a student is enrolled at least half time and has a fixed interest rate of 8.5%. Repayment will begin immediately upon graduation.

Easing Tuition Payments

Creighton University conducts its own Monthly Electronic Transfer (MET) program in cooperation with the student's local bank. Through this plan, students can make tuition payments in ten equal monthly installments. There is a service charge for this option. MET allows students to budget in regular installments the out-of-pocket expenses that remain to be paid after all financial aid is deducted from total costs. Contact the Business Office for further information.

Important

All financial aid advanced by Creighton University must be used to pay tuition, fees, and University board and room charges before any other direct or indirect educational costs. The stated limits refer to the maximum amount of a loan; the specific amount granted will be governed by funds available at the time of application. All aid received by a student is used to calculate federal loan eligibility, regardless of source.

STUDENT EMPLOYMENT

Departments and offices on campus hire a number of students each year. Many office jobs are filled by Federal Work-Study students, but other jobs are also available on campus, i.e., environmental services, dormitory desk work, food service, libraries, Development, Kiewit Fitness Center, and the Student Center.

The Student Employment Office maintains up-to-date listings of both on-and off-campus part-time and summer jobs. These listings are available through the University's web site under the financial aid/student employment page.

FINANCIAL AID SATISFACTORY ACADEMIC PROGRESS

Graduate School students are eligible for financial aid consideration for a total of 45 credit hours attempted or until the Masters degree is conferred, whichever comes first. Graduate students must maintain a cumulative QPA of 3.0 and successfully pass 75% of all credit hours attempted.



ADMINISTRATION AND POLICIES GOVERNING GRADUATE STUDY

STUDENT RESPONSIBILITY

Each graduate student is personally responsible for completing all requirements established for his or her degree by the University, the Graduate School, and Department. It is the student's responsibility to inform himself or herself of these requirements. A student's advisor may not assume these responsibilities and may not substitute, waive, or exempt the student from any established requirement or academic standard. The University reserves the right to modify requirements at any time.

Although the University encourages the widest amount of student responsibility, with a minimum of administrative regulation, it expects each student to maintain appropriate standards in his or her academic and personal life. The University reserves the right to terminate the registration of any student who does not meet the standards acceptable to the University.

GOALS AND OBJECTIVES

Within the context of Creighton as a Jesuit, Catholic University, the Graduate School provides value centered education that develops advanced mastery of a field of study. It puts graduate students in personal contact with faculty scholars in an environment which fosters critical judgment, scholarly initiative and disciplined inquiry. From the Mission Statement emerge six objectives.

At the completion of their graduate program, the student will:

1. Demonstrate an appreciation for the use of specialized knowledge in a field of study in service to others;
2. Identify and suggest possible solutions to ethical dilemmas that occur in their work and in their field of study;
3. Analyze, interpret, and critique advanced knowledge in the field of study;
4. Propose, defend and conduct research in the field of study;
5. Utilize a critical and disciplined approach to research and the resolution of problems in a field of study;
6. Effectively communicate information within the field of study to specialists and non-specialists alike, both orally and in writing.

These six objectives inform decision making in the Graduate School. It is expected that these will provide a general framework for the various graduate programs but that some differences in content and emphasis will be noted between programs given the roles for which their students are being prepared. For example, doctoral programs will put substantial emphasis on the independent conduct of research while programs leading to a master's may put more emphasis on the ability to critique research and interpret findings to non-specialists in their field.

THE ACADEMIC YEAR

The academic year is divided into two semesters. The first begins in late August and ends before the Christmas holidays; the second begins in mid-January and ends in May.

There is a one week midsemester holiday in the fall, a short Thanksgiving recess, a winter vacation of approximately a month between semesters. There is a week midsemester holiday and a short Easter recess.

THE SUMMER SESSION

The annual Summer Session includes a three-week pre-session and two five-week terms. There are also two special terms for graduate courses in business. These offer significant opportunities to students who wish to accelerate their studies and satisfy degree requirements or other interests, to teachers who wish to obtain credit for state certificates and/or for professional improvement, etc. A variety of short workshops and institutes on topics of current interest are part of each summer's offerings.

Students may register in one, two, or all three of the basic components of the Summer Session: The Pre-Session, Term 1, and Term 2. The student may earn three credits in the Pre-Session and up to six semester hours of credit in each of the two five-week terms. Master of Business Administration, Master of Security Analysis, and Information Technology Management students may register for six credit hours during each of the two special sessions (Term 1B and Term 2B) designed for their programs.

UNIT OF INSTRUCTION

The semester hour is the unit of instruction used for computing the amount of work required for graduation. One semester hour is equivalent to one 50-minute period of recitation or lecture per week for one semester. Two or three 50-minute periods of laboratory ordinarily are considered equal to one period of recitation or lecture.

COURSE LEVELS

The arrangement and numbering of course offerings according to levels, from introductory and fundamental to advanced, is explained in the introduction to the section on Courses of Instruction. Under the numbering system, lower-division courses are numbered from 100 to 299; upper division from 300 to 599; and graduate from 600 to 999.

CLASS ATTENDANCE

Graduate students are expected to attend all lectures and laboratory sessions, except as excused by the instructor. In cases of obvious disinterest, as indicated by absences without reason, the student is subject to dismissal from a course by the Dean at any time during the term.

ACADEMIC LOAD

Twelve credit hours per semester (or six credit hours per summer term) is considered a maximal academic load for a full-time graduate student engaged in study for an advanced degree. Teaching and research fellowship holders are permitted eight to 12 semester hours of credit during semesters in which fellowship obligations are incurred. Students who are engaged in full-time work (within or without the University) should not undertake study for more than six semester hours of credit during their full-time employment. A student who is registered for less than eight semester hours in a semester or less than six hours over two summer terms is classified a part-time student.

RESIDENCE

Only students pursuing a master's degree in basic sciences areas requiring substantial laboratory time will be required to pursue full-time study in residence for a minimum of one academic year. Exceptions require approval of the Graduate Dean. Students pursuing other master's degrees may complete all course work on a part-time basis. A minimum of 24 credit hours must be completed in attendance at Creighton University. All work for the master's degree must be completed within six calendar years from the date of credit for the first graduate course in the program. Prerequisite courses taken at the beginning of a planned program do not count in the time determination. Students may, under extraordinary circumstances, petition the Graduate Dean for an extension. If a program is prolonged, courses taken at the beginning of the period may not be counted toward the required credits for the degree.

Doctoral students in the basic sciences areas must complete at least 60 credit hours of full-time course work in residence at Creighton University. Doctoral degree course work must be completed within eight calendar years from the date of credit for the first graduate course in the program.

TRANSFER OF CREDIT

A graduate student's degree program needs to be undertaken primarily at the direction of Creighton's faculty. Credit earned with grades "A" or "B" at other accredited graduate institutions may be considered for transfer at the time a student's plan of study is constructed. The acceptance of credit offered for transfer will be determined by the Graduate Dean upon recommendation of the student's advisor. Ordinarily, no more than six transfer credits will be applicable toward a master's degree, nor will more than thirty transfer credits offered by the recipient of a master's degree from another institution be applicable to doctoral studies at Creighton. Prerequisite undergraduate courses will be accepted in the plan of study (but not count as degree credit) provided they are taken from fully-accredited undergraduate colleges. Allowance of credit toward a graduate degree for courses taken as a Special Student (nondegree status) in the Graduate School may not exceed nine semester hours, except in the case of hours earned in pre-approved certificate programs.

THE DEGREE PROGRAM PLAN OF STUDY

The student must consult with his or her graduate advisor to prepare a degree program Plan of Study within the first 12 semester hours of residence for a master's degree, and within the first year of doctoral study. The advisor and the student together will draw up a Plan of Study to be endorsed by the program director, major advisor or research advisory committee. The Plan of Study for doctoral students will be forwarded to the Graduate Dean. The Plan of Study for master's students should be maintained in the departmental files. The program should list the following:

1. Courses required for removal of undergraduate deficiencies;
2. Courses taken prior to submitting the Plan of Study that apply to the minimum credit requirement;
3. Courses required by the degree program;
4. Elective courses (or course options) that may be taken in application to the minimum credit requirement;
5. Courses taken outside the degree program.

The Plan of Study serves as a record for the Graduate Office, the program director, the advisor, and the degree candidate for monitoring progress in the degree program.

The Plan of Study may be revised only upon approval of the advisor, and/or research advisory committee, and the Graduate Dean. Master's degree programs must be completed within six years; Ph.D. degree programs must be completed within eight years.

Policy Statement on Readings and Independent Study Courses

Readings and independent study courses represent an important method for instruction of graduate students who wish to pursue special interests in their degree programs. Ordinarily, not more than two such courses (6 semester hours) should be included in a 30-semester-hour program, since student interaction and student thesis research should occupy the major program commitment. Prior to authorization of Readings and/or Independent Study credit, program directors will require a written summary of what work will be undertaken, identification of the specific resources to be used, the frequency of meetings between the student and his/her advisor, and the method of assigning quality evaluation to the project. A copy of the summary should be given to the student and the original should be maintained in the student's departmental file until final review to certify degree requirements. This policy is intended to assure graduate-level instruction for the students, and to better define the responsibilities of students and their mentors for completion of graduate readings and independent study projects that are assigned degree credit. A copy of each contract will be kept in the student's file.

THESIS, DISSERTATION AND PROJECT STUDIES

Master's candidates register for thesis Course 799 and doctoral students register for Dissertation 899 in any term in which they are engaged in formal research in connection with, or other formal preparation of, the thesis or dissertation. Normally, the master's thesis requirements can be met within two semesters. Master's candidates may in unusual circumstances with the permission of the Dean register for six hours of Thesis 799 in a single semester. Normally, however, the student will register for only one three-hour thesis course in a semester.

Because thesis, dissertation, and project studies often do not fit into a convenient timetable for completion, options for extended deadlines are provided. The student may sign up for multiple semesters of thesis or dissertation courses. Letter grades are expected to reflect the quality of the student's work and the quality or adequacy of their progress toward completion. The advisor or the student will notify the Graduate Dean of the date, time and room for the public defense. When the student has successfully defended his or her thesis/dissertation, the advisor will forward a notice signed by all committee members to the Graduate Dean with an explanation of the outcome of the defense. The final letter grade for the thesis or dissertation course will be reported by the student's advisor after acceptance of the completed manuscript.

Detailed specifications for preparing thesis or dissertation and for scheduling the defense may be had from the chair of the department or found on the Graduate School website under "Current Student Info." A preliminary copy of the thesis or dissertation should be submitted to the advisor at least two months before the date on which the degree is to be conferred. The thesis or dissertation in its final form must be approved and accepted by the advisor and the advisory committee at least 2 weeks before the degree is conferred.

No student will be permitted to seek publication of thesis or dissertation material without consent of his or her advisor. Violations of this regulation will lead to appropriate disciplinary action by the Dean.

GRADING POLICY

The following guidelines represent sound educational practices that are appropriate to most graduate programs. Graduate Programs and their faculty manifest their disciplinary traditions and expectations differently. Such specific expectations may take precedence over the more general guidelines offered below.

1. Instructors should be expected to explain to their students the grading policies, including the evaluation weights assigned to determination of the final grade in each course, during the first week of instruction.
2. Final grades assigned to graduate students should be based upon at least three demonstrations of competence by the student which may include tests, papers, projects, recitation, etc.
3. Instructors should be expected to provide students with an opportunity to demonstrate competence relevant to determination of the final grade by midsemester.
4. Students should be informed promptly of their scores on each demonstration of competence.
5. Course examinations are intended to evaluate achievement in the understanding and application of course content. Final examinations are scheduled by the Registrar.
6. The grade on the final examination should not represent more than one half of the course grade.
7. Final grades in course work undertaken by graduate students should include evaluation of the student's capacity to organize and communicate (in written and/or oral form) the principal concepts and/or applications of the course content.

GRADING SYSTEM

A student's scholarship rating in each course is determined by the combined results of examinations and class (and laboratory) work as explained above. This rating is reported by the instructor in accordance with the grading system shown below. Grade reports are issued by the Registrar.

- A Indicates not only outstanding achievement but also an unusual degree of intellectual initiative
- B Indicates attainment above the average, satisfactory for 500-level courses
- C Indicates satisfactory but minimum quality work in courses above the 500-level
- F Indicates failure — no credit
- AF Indicates failure for excessive absences
- WF Indicates failure because of unauthorized withdrawal
- I Indicates work incomplete
- X Indicates absence from final examination
- AU Indicates audited course only — no credit
- SA Indicates work satisfactory
- UN Indicates work unsatisfactory — no credit
- W Indicates official withdrawal from a course — no credit

SA and UN are used to report progress or performance in several instances, e.g., when a course carries no credit, or when laboratory and technical skills only are the subject content of the course; otherwise, an I is given at the end of the term if the work is incomplete but progressing satisfactorily. Use of SA/UN instead of regular grading in any other course is not permitted. Credit earned with SA (Satisfactory) may be counted toward graduation but does not affect the student's GPA; however, UN (Unsatisfactory) functions as a failure in computing the grade-point average.

Incomplete and Absence from Final Examination

The I and X are marks used, as explained below, to reflect a student's irregular status at the time final end-of-term grade reports are due.

I (incomplete). A student who has failed to fulfill all requirements of a course may petition the instructor before the close of the term to assign an end-of-term mark of I indicating incomplete performance. An I may be awarded to graduate students only for reasons of illness, unavoidable travel breaks in the program, or for incomplete work on a thesis or dissertation. An I (incomplete) will not be granted to a student who has been excessively absent during the term or who has simply failed to complete the work of the course before the close of the term without an exceptionally good reason.

The instructor is responsible for determining the appropriate time frame for completion of the course work and communicating this to the student, preferably in a written contract.

The responsibility for completing all course work rests with the student. The maximum time limit for clearing an incomplete, except in thesis or dissertation, is one year from the start of the course. If the incomplete is not cleared within this limit, it becomes a permanent I; and the student must reregister for and satisfactorily complete the course if credit is desired.

The I does not affect the grade-point average. However, should a student have more than one-third of his credits for a single registration period outstanding as Incomplete he will not be permitted to reregister for additional graduate credit until the incompletes are cleared.

An X is given to a student who missed the regularly scheduled final examination, and the X functions as a failure until it is cleared. If the reason for absence is acceptable to the Dean, an examination must be taken as soon as possible but not later than one month from the date of the regular final examination. A permanent grade is recorded after the final examination is taken. If the examination is not taken as specified or if the reason for absence was not acceptable, the student receives F in the course.

A student who is both incomplete and absent from the final examination will receive both an I and X (IX), which will function as a failure until cleared as specified above.

When an I or X (original entry) is cleared and a final grade, either passing or failing, is assigned, the final grade is entered on the student's permanent academic record beside the I or X and the I or X is bracketed by parentheses. Hence, these marks remain permanently on the student's record.

GRADE REPORTS

Grade reports are made available to students each midsemester and at the end of each term (semester or summer) via the web. Access to the system may be gained by accessing Banner Self Service (Registrar's home page) and entering the student's ID number (typically the student's NetID) and the student's PIN.

QUALITY REQUIREMENTS

It is expected that students in the Graduate School will do a higher quality of work than those in the undergraduate schools. Since no degree is conferred in consequence of mere time fulfillment or credits gained, the student must show performance of a superior quality.

A minimum grade of "B" is required to earn graduate credit in 500-series (advanced undergraduate) courses; in courses numbered 600 and above, open exclusively to graduate students, the minimum satisfactory grade is "C." It does not follow, however, that minimum satisfactory grades will qualify for a degree. Graduate degrees will not be awarded to students who do not possess an overall average of "B" in the graduate program. Furthermore, graduate students are allowed to incur "C" grades in no more than six semester hours. "C+" or "B+" grades are not applicable to rating graduate students in courses being taken for graduate credit (500-series and above.)

The ability to express oneself in idiomatic and grammatically correct English will be regarded as a determining factor in assigning grades, and no one will be allowed to pursue a graduate program unless he or she consistently demonstrates this ability.

ACADEMIC PROBATION AND DISQUALIFICATION

Whenever a student falls below the 3.0 (B) level of achievement the student is placed on probation for one semester. A student who fails to remove probation within one semester of full-time or its equivalent (12 credit hours) is disqualified from the Graduate School. A student who accumulates more than six credit hours of "C" grade, or any one grade less than "C," in courses in his or her graduate program is disqualified from the Graduate School.

APPEALS AND PETITIONS

All appeals for removal of probation and appeals of academic suspension are heard by the Board of Graduate Studies. Petitions for transfer credit are acted upon by the Dean. Petitions are filed in writing to the Dean through the major advisor or program director. In unusual circumstances, appeal of ruling by the Dean may be brought directly to the Board by the student.

Grade Appeals

The instructor has jurisdiction in determining grades; however, the student has the right to appeal a grade that the student believes to be in error. The appeal process may involve the following steps (the issue may be resolved at any level):

1. The student confers with the instructor involved.
2. The student and instructor (preferably together) confer with the chair of the department or program director.
3. When the foregoing steps do not resolve the issue, the student may initiate a formal written appeal to the Dean. Normally, the Dean will forward such appeal to the appropriate committee for its review and recommendation. A formal appeal should not be entered upon lightly by a student, or lightly dismissed by an instructor. A formal written grade appeal may be made no later than the sixth week of the following semester. Under ordinary circumstances, the Graduate Board does not hear appeals of a passing grade.

GRADUATE SCHOOL POLICY ON ACADEMIC RESPONSIBILITY OF GRADUATE STUDENTS

Rationale

All universities are concerned with the cultivation of specialized knowledge and the development of technical skills, and by introducing graduate and post-doctoral students to these disciplinary arts, they preserve, transmit and refine the current body of knowledge and lay claim to their definitions of academic excellence. While research contributing to the advancement of a particular form of intellectual inquiry marks the completion of traditional graduate plans, the end goal of the plan lies in the achievement of certain ways of thinking.

Achievement of graduate educational goals lies in development of analytical independence and conceptual self-consciousness; in the stimulation of creative imagination and critical abilities; in adoption of disciplined thinking and commitment to personal honesty, intellectual integrity, analytical consideration of competing claims, and respect for the contributions of others to a common intellectual enterprise. Creighton University has a reputation for developing people of high professional competence; our best graduates combine professional excellence with a healthy capacity to see technical problems in their larger contexts, and to combine imagination, intellect and action into forming a Christian wisdom that extends beyond mere convention.

Policy on Academic Honesty

In keeping with its mission, the University seeks to prepare its students to be knowledgeable, forthright, and honest. It expects and requires academic honesty from all members of the University community. Academic honesty includes adherence to guidelines established by the University, its Colleges and Schools and their faculties, its libraries, and the computer center.

“Academic or academic-related misconduct” includes, but is not limited to, unauthorized collaboration or use of external information during examinations; plagiarizing or representing another’s ideas as one’s own; furnishing false academic information to the university; falsely obtaining, distributing, using or receiving test materials; falsifying academic records; falsifying clinical reports or otherwise endangering the well-being of patients involved in the teaching process; misusing academic resources; defacing or tampering with library materials; obtaining or gaining unauthorized access to examinations or academic research material; soliciting or offering unauthorized academic information or materials; improperly altering or inducing another to improperly alter any academic record; or engaging in any conduct which is intended or reasonably likely to confer upon one’s self or another an unfair advantage or unfair benefit respecting an academic matter.

Further information regarding academic or academic-related misconduct, and disciplinary procedures and sanctions regarding such misconduct, may be obtained by consulting the current edition of the *Creighton University Handbook for Students*. However, students are advised that expulsion from the University is one of the sanctions which may be imposed for academic or academic-related misconduct.

The University reserves the right to modify, deviate from, or make exceptions to the foregoing or to the *Handbook for Students* at any time, and to apply any such modification, or make any such deviation or exception applicable to any student without regard to date of admission application or enrollment.

ADMISSION TO CANDIDACY FOR AN ADVANCED DEGREE

Admission to the Graduate School does not imply admission to candidacy for the Ph.D. degree. In order to be advanced to candidacy for the Ph.D. degree a student must have previously been admitted to the Graduate School, have completed approximately half the number of hours in the degree program, and passed the comprehensive examination. For the master’s degree, however, the comprehensive examination can be used either to advance students to candidacy for the Ph.D. or, to measure terminal learning outcomes at or near the completion of the program of study.

COMPREHENSIVE EXAMINATION

Each program requiring a written comprehensive examination determines the content of that examination and administers the examination. The student is provided an opportunity to demonstrate general knowledge of the discipline and to give evidence of analytical abilities. The comprehensive examination represents the culmination of intensive formal study and serves to demonstrate proficiency required for the cultivation of the habit of inquiry and/or learning outcomes specified for a specific program. The student should consult with his or her advisor and the faculty throughout the formal study in determining what preparation will be expected.

The comprehensive examination will be scheduled upon recommendation of the student’s advisor and program director; ordinarily, the completion of the course work required in the Plan of Study should be anticipated in the semester during which the examination is to be taken. The student is advanced to candidacy upon passing the comprehensive examination.

The program director (or department chair) will notify the Dean of the Graduate School whether the student has passed or failed the comprehensive examination. A candidate who has failed the comprehensive examination will be permitted to take it only one more time, but only after a one-semester study period has been completed. Failure of the comprehensive examination disqualifies the student for the thesis examination or dissertation defense and/or graduation.

THESIS EXAMINATION OR DISSERTATION DEFENSE

A degree candidate who has or will have satisfactorily completed the minimum credit Plan of Study, the comprehensive examination, and the draft of his or her thesis or dissertation will be permitted to undertake an oral defense of the thesis or dissertation. The thesis or dissertation committee will have conferred with the candidate and had a suitable copy of the manuscript in their hands at least 30 days prior to the oral examination and defense.

The master's degree candidate's committee will be chaired by the student's major advisor and will include at least two other faculty members qualified in the student's major discipline.

The Doctor's degree candidate's committee shall consist of the major advisor (chair), two faculty members qualified in the major discipline, two faculty members qualified in support areas of study, one expert faculty member (or visiting professor) from the subject of specialization. The subject of the examination shall be the background, methods, results, and conclusions of the student's dissertation and the relationship of these results and conclusions to the major discipline. The dissertation defense will be open to all graduate faculty, although faculty from outside the committee may not participate directly in the examination.

APPLICATION FOR DEGREE

Each candidate must file with the Registrar a formal application for the degree. This must be done in advance of the time one wishes to receive the degree, namely, by October 1 for graduation at the end of the First Semester, by February 15 for graduation at the end of the Second Semester, and by June 15 for graduation at the end of the Summer Session.

If for some reason a degree is not awarded after application is made, it will be necessary for the student to file another Application for Degree by the deadline of the term when the degree requirements are expected to be met.

Eligibility of a student for a degree depends on successful completion of all requirements established for the degree sought. Further, to receive a degree a candidate must be of good moral character and must have discharged all financial obligations to the University.

COMMENCEMENT

Annual University Commencement ceremonies are held in May and December. Students who complete their degree programs in the Spring Semester **are required to be present** at the Annual Commencement Exercises in May to receive their degrees. Students who complete their degree programs in the Fall Semester may attend Commencement ceremonies in December. Diplomas will be mailed upon confirmation of the completion of all degree requirements by the respective Dean. Students who complete their degree programs during the summer receive their degrees at the end of the Summer Sessions, but no ceremony is held; these students may participate in the preceding May Commencement if their advisor and program director have sufficient evidence to reasonably assure the student will complete all requirements for an August degree conferral. All candidates who receive degrees at the end of a Fall Semester or Summer Session are listed in the next Annual Commencement Program.

NOTE: A student may participate in only one Commencement ceremony for each degree granted.

To participate in the May Commencement, a candidate must have successfully completed all degree requirements and must be approved for graduation, or be able to and plan to complete all requirements by the date for conferral of degrees in the following August. The respective deans of the Schools and Colleges of the University shall have the responsibility for clearing all participants in the Commencement. Those participants in the May ceremony who have not completed all degree requirements shall be so designated in the Commencement Program.



DISCIPLINE

The primary purpose of discipline is educational in nature and is aimed at the development of responsible student conduct.

The University has the right and duty to protect its educational purpose through setting and maintaining standards and regulations considered essential to its purpose. The *Student Handbook* describes disciplinary procedures and penalties, which may include suspension or expulsion from the University.

CONFIDENTIALITY OF STUDENT RECORDS

Creighton's policy relating to the confidentiality of student records is in keeping with the "Family Educational Rights and Privacy Act" (FERPA). Information about students or former students will not be released without the consent of the student other than in the exceptions stated in the Federal Act. FERPA affords students certain rights with respect to their educational records. They are:

1. The right to inspect and review the student's educational records within 45 days of the day the University receives a request for access.

Students should submit to the Registrar, Dean, Department Chair, or other appropriate official, a written request that identifies the record(s) they wish to inspect. The University official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the official to whom the request was submitted, that official shall advise the student of the correct official to whom the request shall be addressed.

2. The right to request the amendment of the student's educational records that the student believes are inaccurate or misleading.

Students may ask the University to amend a record that they believe is inaccurate or misleading. They should write the University official responsible for the record, clearly identifying the part of the record they want changed, and specify why it is inaccurate or misleading.

If the University decides not to amend the record as requested by the student, the University will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student's educational records, except to the extent that FERPA authorizes disclosures without consent.

One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the University in an administrative, supervisory, academic or research, or support staff position (including Public Safety personnel and Student Health staff); a person or company with whom the University has contracted (such as an attorney, auditor, collection agency, or the National Student Clearinghouse); a person serving on the Board of Directors; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an educational record in order to fulfill their professional responsibility.

Upon request, the University discloses educational records without consent to officials of another school in which the student seeks or intends to enroll.

FERPA also allows the University to disclose directory information without the written consent of the student. Directory information is information contained in an educational record of a student which generally would not be considered harmful or an invasion of privacy if disclosed. Directory information includes the student's full name, the fact that the student is or has been enrolled full-time/part-time status, local and permanent address(es), e-mail address, telephone number(s), date and place of birth, dates of attendance, division (school or college), class, major field(s) of study and/or curriculum, degrees and awards received, participation in officially recognized activities and sports, weight and height of members of athletic teams, photograph, and previous educational agency or institution attended by the student.

A currently enrolled student may request any or all directory information not be released by completing and filing with the Registrar's Office a statement entitled "Student Request To Restrict Directory Information." Such filing of this request shall be honored for the remainder of the term in which the request is filed, except that such restriction shall not apply to directory information already published or in the process of being published.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by Creighton University to comply with requirements of FERPA.

The name and address of the office that administers FERPA are:

Family Policy Compliance Office
U.S. Department of Education
600 Independence Avenue, SW
Washington, DC 20202-4605

TRANSCRIPTS

A copy of a student's academic record is called a transcript and is issued by the University Registrar upon written request of the student. A special Request For Transcript form is available at the Registrar's Office, A226 or on the Registrar's website <http://www2.creighton.edu/registrar/services/academictranscripts/>. Copies are not made of transcripts of records on file from other institutions. Any additional copy of these must be requested by the student direct from the original issuing institution.

THE GRADUATE PROGRAMS

DEGREES AND MAJOR FIELDS OF STUDY

For the degree of Master of Arts *Plan A or Plan B*

Christian Spirituality	Theology
International Relations	Liberal Studies
English	Ministry

For the degree of Master of Science

<i>Plan A</i>	<i>Plan B</i>
Atmospheric Sciences	Atmospheric Sciences
Biomedical Sciences	Clinical Anatomy
<i>Biochemistry</i>	Counseling
<i>Bioorganic Chemistry</i>	<i>Elementary School Counseling</i>
<i>Cell and Developmental Biology</i>	<i>Secondary School Counseling</i>
<i>Molecular Biology</i>	<i>School Counseling</i>
<i>Neurobiology</i>	<i>Community Counseling</i>
<i>Physiology</i>	<i>College Counseling and Student Develop. Services</i>
Medical Microbiology and Immunology	Education Leadership
Nursing	<i>Elementary School Administration</i>
Pharmaceutical Sciences	<i>Secondary School Administration</i>
Physics	<i>Teacher Leadership</i>
Special Populations Education	Information Technology Management
	Negotiation and Dispute Resolution
	Nursing
	Physics
	Special Populations Education

For the degree of Master of Business Administration

Business Administration

For the degree of Master of Education in Secondary Teaching

Secondary Education

For the degree of Master of Security Analysis and Portfolio Management

Investment and Securities

For the degree of Doctor of Philosophy

Biomedical Sciences

Biochemistry

Bioorganic Chemistry

Cell and Developmental Biology

Molecular Biology

Neurobiology

Physiology

Medical Microbiology and Immunology

Pharmacology

NOTE: For a detailed description of the various graduate programs, their objectives, prerequisites for admission, and requirements, please refer to the following section of this bulletin on Courses of Instruction. The department (subject/majors) and programs are listed in alphabetical order.

MASTER OF ARTS (M.A.)

Programs for these degrees are organized under three plans: The first, *Plan A*, requires a thesis, while the two divisions for *Plan B* do not. *Plan A* emphasizes depth of study and training in research methods in a specialized field. *Plan B* emphasizes breadth as well as depth in the pursuit of graduate-level study of a major field with one or two minor areas.

The degree of *Master of Arts (M.A.)* is conferred under Plan A or Plan B in the fields of Christian spirituality, English, international relations, ministry, and theology. Minor work is available in economics, political science, and theology. Under Plan B the degree is conferred for studies with one or two minors in addition to the major field in the areas of communication arts, humanities, and social studies. For detailed requirements of each major in the Master of Arts degree completion program see the individual department section.

MASTER OF SCIENCE (M.S.)

The degree of *Master of Science (M.S.)* is conferred under Plan A in the fields of atmospheric sciences, biomedical sciences, medical microbiology and immunology, nursing, pharmacology, pharmaceutical sciences, and physics. Under Plan B the degree is conferred for area studies in the fields of atmospheric sciences, clinical anatomy, information technology management, negotiation and dispute resolution, nursing, physics and special populations education; the following specialized areas of counseling: elementary-school counseling, secondary-school counseling, school counseling, community counseling, college counseling and student development services; and the following specialized areas of education leadership: elementary-school administration, secondary-school administration, and teacher leadership. For detailed requirements of each major in the Master of Science degree completion program see the individual department section.

The Master of Science in Information Technology Management (M.S.) is a 33-credit-hour program that is designed to creatively synergize information technology and management practices. It is applied in orientation, and current to meet the demands of a constantly changing technological environment. Students receive comprehensive information technology education, while working toward the specialization best suited to their professional goals.

MASTER OF BUSINESS ADMINISTRATION (M.B.A.)

The degree of *Master of Business Administration (M.B.A.)* is conferred for work done in the area of business administration. The primary objective of this evening program is to provide a general management education that focuses on developing values-based leaders. Effective managerial decision-making is stressed rather than advanced study in a single area of concentration. For more information about this program, see page 79.

MASTER OF EDUCATION (M.Ed.) IN SECONDARY TEACHING

These programs are designed for college graduates (with certain undergraduate degrees) who are interested in earning their Nebraska teaching certificate with a master's degree. These programs are accredited/approved by state, regional, and national accrediting agencies, including the National Council for Accreditation of Teacher Education (NCATE), the Nebraska Department of Education, and the Department of Education at Creighton University. Secondary (7-12) teaching endorsements are offered in the following areas: Biology, Chemistry, English, French, German, History, Journalism, Latin, Physics, Religious Education (K-12), and Spanish. The department also offers field endorsements in the following areas: Art (K-12), Language Arts, Mathematics, Natural Science, and Social Science. Creighton offers these supplemental endorsements: English as a Second Language (K-12) and Mild/Moderate Disabilities (7-12).

MASTER OF SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT (M.S.A.P.M.)

The Master of Security Analysis and Portfolio Management (M.S.A.P.M.) program is a 30-credit-hour program designed to prepare students for advanced security analysis and portfolio management guided by a Code of Ethical Practices and Professional Conduct. Combining applied and scholarly approaches, the program will provide graduates with a foundation for security analysis; an in-depth look at the investment industry; a study of investment markets and vehicles, ethical practices and responsibilities, and risk management techniques; and a practical skills and techniques in security analysis, portfolio management and investment advising. For more information about this program, see page 194.

DOCTOR OF PHILOSOPHY (Ph.D.)

The degree of *Doctor of Philosophy* (Ph.D.) is offered in the departments of Biomedical Sciences, Medical Microbiology and Immunology, and Pharmacology. The program will ordinarily consist of 90 semester hours beyond the Bachelor's or 60 hours beyond the master's degree. Evidence of exceptional scholastic attainment and high aptitude for research will be demanded. The student must maintain satisfactory grades, pass a qualifying examination, and meet the requirements of the Graduate School and the major department. The Ph.D. degree will be awarded after fulfillment of all requirements and successful defense of the dissertation.

SPECIAL PROGRAMS

Master of Business Administration-Juris Doctor Joint Degree Program

The joint M.B.A./ J.D. program is a cooperative venture between the College of Business Administration and the School of Law that allows students to combine the legal aspects of the J.D. degree with the general managerial aspects of the M.B.A. degree in less time than if each degree were earned separately. The joint program allows J.D. students to complete an M.B.A. degree in the evening during the time it takes to complete the J.D. degree, assuming that J.D. students have completed all of the M.B.A. Foundation courses. Specific courses have been defined by the College of Business Administration and the School of Law that can be used to satisfy elective requirements in each program. For more information, see page 79.

Candidates for the joint program must make separate application to, and be independently accepted by, the School of Law and the College of Business Administration. Although the applicant must meet all admission requirements of each program, acceptance does not have to occur simultaneously. However, application for the second program must be made while still actively enrolled in the first to be considered for the joint program. The Law School will accept in transfer toward the J.D. degree a maximum of 12 credit hours of M.B.A. coursework. The M.B.A. program will accept in transfer toward the M.B.A. degree a maximum of six credit hours of specific Law School coursework in elective courses for which the student receives a grade of "C" or better on the Law School scale. Uniform Graduate School requirements will be maintained for M.B.A. graduation. The final decision on transferability of credits rests with the Associate Dean of the Law School and the Director of Graduate Business Programs. Further details concerning the coordinated program may be obtained from the Associate Dean of the Law School or the Coordinator of Graduate Business Programs College of Business Administration.

Master of Business Administration Joint Degree Program/ Doctor of Pharmacy (M.B.A./Pharm.D.)

The joint M.B.A./Pharm.D. program is a cooperative venture between the College of Business Administration and the School of Pharmacy and Health Professions. The program allows Pharm.D. students to complete an M.B.A. degree in the evening, during the time it takes to complete the Pharm.D. degree and in less time and with less expense than if the two degrees were pursued separately. The program is designed assuming students have no business foundation courses completed beyond what is already required in the pre-professional component of the Pharm.D. program. If a Pharm.D student has taken business foundation (prerequisite) coursework, the relevant foundation courses will be waived and the student may finish the program in fewer hours.

Candidates for the joint program must make separate application to, and be independently accepted by, the College of Business Administration and the School of Pharmacy and Health Professions. Although the applicant must meet all admission requirements of each program, acceptance does not have to occur simultaneously. However, the student must make the application for the second program while still actively enrolled in the first to be considered for the joint program.

Pharm.D. students must have accumulated at least 120 semester credit hours in order to be considered for admission to the M.B.A. program. A maximum of six credit hours of specific Pharmacy electives can be applied toward the nine hours of electives required for the M.B.A. degree. Further details concerning this joint program may be obtained from the Director of Admission for the School of Pharmacy and Health Professions or the Coordinator of the Graduate Business Programs. For more information, see page 79.

Master of Business Administration/Master of Arts in International Relations Joint Degree Program (M.B.A./M.A.- INR)

Students have the option of obtaining an M.B.A./M.A.- INR degree as part of a joint degree program offered by the College of Business Administration and College of Arts and Sciences. The program allows students to combine a general management education of the M.B.A. degree with the global perspective of the M.A.- INR program.

Candidates for this joint program must make separate application to, and be independently accepted by, the Graduate School and the College of Business Administration. Although the student must meet all admission requirements of each program, acceptance does not have to occur simultaneously. However, the student must make application for the second program while still actively enrolled in the first in order to be considered for the combined program.

The program allows M.B.A. students to take up to six hours of INR courses and apply them toward the nine hours of electives needed for the M.B.A. degree, while up to six hours of M.B.A. coursework may be applied as electives for the M.A.- INR program. Further details concerning this joint program may be obtained from the Director of the Graduate Program in International Relations or the Coordinator of the Graduate Business Programs. For more information on this program, see page 138.

Master of Business Administration/Master of Science in Information Technology Management Dual Degree Program (M.B.A./M.S.-I.T.M.)

The M.B.A./M.S.-I.T.M. Dual Degree Program enables students to earn both the M.B.A. and M.S.- I.T.M. degrees in a streamlined 48-credit-hour program, considerably less time than if the degrees were earned separately. With both degrees, students will have an impressive collection of managerial and technology skills and competencies. The dual degree program combines the managerial technology synergies of the M.S.- I.T.M. degree with the depth of the general management education found in the M.B.A. degree. Students must apply for the second program before completing the requirements for the first degree and have three years after graduating with the first degree in which to complete the second degree. For more information on the dual degree program contact the Coordinator of Graduate Business Programs.

Second Master's Degree-Master of Business Administration (M.B.A.) or Master of Science in Information Technology Management (M.S.- I.T.M.)

Persons who have earned an M.B.A. or M.S.-I.T.M. degree at Creighton University, but who did not participate in the dual degree program, may complete the requirements for and earn a second degree, either an M.B.A. or M.S.-I.T.M. The student must complete all the requirements for the second degree except for six semester hours (MBA 776 or ITM 731 and three elective hours).

The second degree program requires completion of an additional 27 semester hours of credit beyond the Foundation in required and elective courses. If any of the courses required in the second degree program were completed as requirements in the first degree program, the student, with the approval of the director, will select alternate courses appropriate to the second degree program. For more information, see pages 79 and 128.

*Master of Science in Information Technology Management/ Juris Doctor
Joint Degree Program (M.S.-ITM/ J.D.)*

The joint M.S.-I.T.M./ J.D. program is a cooperative venture between the College of Business Administration and the School of Law that allows students to combine the legal aspects of the J.D. degree with the general managerial aspects of the M.S.-I.T.M. degree in less time than if each degree were earned separately. The joint program allows J.D. students to complete an M.S.-I.T.M. degree in the evening during the time it takes to complete the J.D. degree, assuming that J.D. students have completed all the M.S.-I.T.M. Foundation courses. Specific courses have been defined by the College of Business Administration and the School of Law that can be used to satisfy elective requirements in each program.

Candidates for this joint program must make separate application to, and be independently accepted by, the School of Law and the College of Business Administration. Although the student must meet all admission requirements of each program, acceptance does not have to occur simultaneously. However, the student must make application for the second program while still actively enrolled in the first to be considered for the joint program.

Up to six hours of specific law school coursework may be applied toward electives in the M.S.-I.T.M. program, while up to 12 hours of business coursework may be applied as electives for the J.D. program. Further details concerning the combined program may be obtained from the Associate Dean of the Law School or the Coordinator of the Graduate Business Programs in the College of Business Administration. For more information, see page 128.



CERTIFICATES

Graduate Certificate in Health Services Administration

The Health Services Administration (HSA) Certificate Program is an interdisciplinary program developed by the College of Business Administration, the School of Nursing and the School of Pharmacy and Health Professions. The HSA certificate program provides students with knowledge and skills in fundamental areas of health care organization and financing that are essential to preparing for roles and responsibilities in health services administration. For more information, see page 124.

Certificate in Spiritual Direction and Directed Retreats

A graduate certificate will be awarded to those who successfully demonstrate the necessary skills in the practica courses and in a satisfactorily supervised practicum. Candidates must be at least 30 years of age, have a two year history of regular spiritual direction, have made an extended retreat before beginning the practicum and have the consent of the Director of the Practica. For more information see page 85.

Certificate in Spiritual Formation

Offered by the Institute for Priestly Formation, the Spiritual Formation graduate certificate prepares you to teach Christian prayer and discernment. It can equip you to be a major contributor in the Catholic Church's mission of the new evangelization. You will be able to assist in awakening hearts to taste and see Trinitarian and Marian love at work in everyday faith. To be eligible for a 16-credit certificate, students must complete all courses with a minimum 3.0 cumulative GPA. For more information see page 134.

Certificate Program in International Relations

J.D. students wishing to earn a Certificate in Studies in International Relations are required to take six hours of course work chosen from the approved law school courses listed above and nine hours of course work at the 600-level or above in the INR program. The certificate program is managed by the Graduate School, and participating students must meet the admission requirements for the MA-INR program.

Certificate in Negotiation and Dispute Resolution

The Werner Institute for Negotiation and Dispute Resolution offers an interdisciplinary program leading to a graduate certificate in negotiation and dispute resolution for students from a variety of fields as well as mid-career professionals. The program is designed to prepare students to assume leadership positions in the field with specialized applications in areas of greatest need, including organizational settings, the workplace, health care institutions, and in domestic global transactions. Those graduating from the program will be able to use their knowledge and skills in conflict management in a variety of careers that require dealing with human interaction. For more information, see page 166.

SUMMARY OF GENERAL REQUIREMENTS FOR ADVANCED DEGREES

The requirements for graduation depend upon the particular program of study undertaken. Specific program and departmental requirements are listed in the next section of this Bulletin on Courses of Instruction. The following requirements apply to all programs:

1. Admission to advanced study programs requires the presentation of complete transcripts of all collegiate work, three letters of evaluation, adequate GRE or GMAT scores and a bachelor's degree (or equivalent) with a major in the discipline to be undertaken in graduate study.
2. The candidate for an advanced degree must earn at least a 3.0 (B) average in all graduate work taken at this University and have accumulated a minimum residence requirement of 24 credits if in a Master's program with the thesis option (Plan A), 27 credits if in a Master's program which does not require a thesis (Plan B), or 60 credit hours beyond the master's degree if in a Ph.D. program.
3. Master's degree programs with the thesis option must contain a minimum of 30 credits, and non-thesis programs, a minimum of 33 to 36 credits; Ph.D. programs must contain a minimum of 90 credits beyond the Bachelor's level.
4. No graduate-level course (600-899 series) with a grade lower than "C" may be applied toward the fulfillment of degree requirements. Courses taken from the advanced undergraduate series (500-level) may be applied toward degree requirements provided they are passed with a grade of "B" or higher, and provided they do not exceed one-half the course credits required in the entire program for a master's degree. In Ph.D. programs, approved 500-level courses may be included within the first 30 hours; thereafter all courses must be exclusively graduate level.
5. A thesis or project (790 series) must be completed in partial requirement for a master's degree with no fewer than three or more than six credits allowed toward fulfillment of master's degree research requirements. Doctoral dissertation credits may accumulate to 20 hours in the Ph.D. program, and the total research credit permitted in Ph.D. credit requirements may not exceed 45 semester hours.
6. A thesis, dissertation, project or a final comprehensive examination must be satisfactorily completed to qualify for graduation. Failure of the comprehensive examination or the thesis/dissertation requirement of a program is failure of both options. The comprehensive examination may be repeated once after a minimum one-semester study period.
7. All requirements for master's degrees must be completed within six years of the date when the program was initiated (i.e., when the first credit applying to the degree was earned). Ph.D. programs must be completed within eight years.
8. A graduate student who expects to receive a degree within a particular academic term must have been advanced to candidacy, applied for the degree, and fulfilled all degree requirements during that term. Consult the calendar of deadlines. The student must ordinarily be enrolled during the term in which the degree is expected.
9. Proficiency of a student in any and all parts of the curriculum is properly ascertained by the graduate faculty. A favorable vote of the faculty is required for a student to receive an advanced degree.

COURSES OF INSTRUCTION

INTRODUCTION

The courses of instruction are listed here by department (subject) or program in alphabetical order. Only the names of those faculty members of each department who are giving graduate instruction are listed in this bulletin. Three-letter symbols are used to designate the different departments (subjects), for example, BMS for Biomedical Sciences, EDU for Education, MTH for Mathematics, etc. These symbols are used to identify the subject area of course offerings in schedules, grade reports, transcripts of records, etc.

The courses listed in this Bulletin are a statement of the plans of the various departments covering the period from the 2006 Summer Session to the Second Semester of 2007-2008. Also included as a matter of record are courses that were given during the period covered by the last issue of the Bulletin for the Graduate School (Vol 89, No. 3) published in September, 2004, but did not appear in that issue. A special Bulletin for the courses offered in the Summer Session is published early each year.

Some required graduate courses are offered annually; some courses are offered biennially; others are offered in three-year cycles, or upon sufficient demand.

The University reserves the right to modify or to cancel any of the courses listed.

COURSE NUMBERING SYSTEM

Courses appearing in this Bulletin are numbered according to the following system:

001-099	Pre-College level courses (not applicable to a degree).
100-299	Lower-division courses (when applicable, 100-199 freshmen; 200-299 sophomores) undergraduate credit only.
300-499	Upper-division courses (when applicable, 300-399 junior; 400-499 senior) undergraduate credit only.
500-599	Advanced upper-division courses in which graduate students may enroll and receive graduate credit. (It is assumed that graduate students will perform more requirements and be graded more strictly than undergraduates.)
600-799	Graduate courses. (Master's and Doctoral level).
800-899	Graduate courses. (Limited to doctoral candidates).
900-999	Post-doctoral (or post-terminal) degree courses only.

Occasionally departments revise the sequence of their courses. When a course number is changed, the former number is retained in parentheses for convenience in identification.

The credit value of each course is included with its description. Unless indicated otherwise, the class meetings per week normally equal the number of semester hours of credit shown for the course. For example, for a three-semester hour course there are three fifty-minute class periods or their equivalent held each week of the semester. During summer sessions, class periods are held five days a week and the class periods are lengthened; hence, an equivalent amount of class time is devoted to a course whenever it is given.

KEY TO SYMBOLS

The standard course description includes a variety of symbols or abbreviations indicating essential information. The following is a sample course description with the individual symbols explained in the order in which they appear in that description.

BMS 605 Molecular Endocrinology (3) I 2007-08, AY

Study of the function of endocrine glands at the organismal, cellular and molecular level.
3C & D. P: BMS 601 or equiv. or IC.

BMS Department (subject or discipline) abbreviation. Standard three-letter symbols are used throughout the University to identify the subject fields.

605 Course number. If a course has been renumbered, the old course number appears in parentheses following the new number.

Molecular Endocrinology—Course title

(3) Credit value of the course in terms of number of semester hours of credit.

I Term offered. I indicates fall semester; II indicates spring semester; S indicates summer session; PS indicates pre-session; W indicates winter interterm; M indicates mini-semester. If no term is indicated, course will be offered on demand.

2007-08 Year in which course offered. If no year designation is given, course is offered each year during the term(s) indicated, unless the symbol OD (on demand) appears indicating that the course is offered only when there is sufficient demand.

AY Alternate year, indicating that the course will be offered every other year after the term and year shown.

S (OD) Indicates the course is also offered in the summer session on demand.

ENY, ONY Indicates that course is offered in term shown of even-numbered years (ENY) or odd-numbered years (ONY).

3 C & D Class structure. R, L, S, C, D, Q indicate “recitation—lecture,” “laboratory,” “studio,” “conference,” “discussion,” “quiz.” Hence, 3C & 3D indicate three hours of conference and three hours of discussion per week. For courses consisting of lecture-recitation periods only, the number of class hours per week, unless indicated otherwise, is the same as the credit value of the course and is not specified in the course description.

P Prerequisite: the preliminary requirement that must be met before the course can be taken. When prerequisites are set forth in the introductory statements preceding the course listings, they apply as indicated even though not repeated with the individual course descriptions. By default, all courses have a Graduate Standing prereq.

CO Corequisite: a requirement, usually another course, that must be completed in the same term.

IC, DC IC, instructor consent, and DC, department consent, signify that a student must have the permission of the department or instructor in addition to or in lieu of other course prerequisites.

NOTE: Not all of the foregoing information may be noted in any individual course.

ACCOUNTING (ACC)

Accounting is not offered as a graduate major. However, the following Accounting courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by other departments.

ACC 516 Special Managerial Accounting Issues (3)

The course covers advanced managerial accounting topics, such as capital budgeting, management control systems, and activity-based costing and activity-based management. It deals with the need to adapt traditional management accounting methods as changes take place in the new business environment. The sources of change include the continued movement away from manufacturing and into the service industry, the globalization of business, information technology, and the need for more nonfinancial measures of evaluation. **P: ACC 315; Jr. stdg.**

ACC 521 Advanced Accounting (3)

The course involves the study and application of financial reporting concepts to specialized accounting problems and cases, including accounting for business combinations, consolidated financial statements, nonprofit entities, and entities operating in the international environment. The course also includes the in-depth study of specific corporate financial accounting standards and practices related to accounting for income taxes, long-term liabilities, dilutive securities, long-term investment in bonds, and accounting changes. The means of analyzing and interpreting accounting data is also emphasized in the course. **P: ACC 315, 319; Sr. stdg.**

ACC 538 International Accounting (3)

An overview of accounting issues faced by multi-national firms. The course will focus on the challenges accountants and managers face when organizations produce, market or provide services in foreign cultures. **P: ACC 202; BUS 256.**

ACC 544 Advanced Taxation (3)

An advanced consideration of federal taxation concepts relating to corporations, partnerships, estates and trusts, as well as consideration of wealth transfer taxes. Emphasis is on recognition of fact patterns producing taxable events and on planning to minimize taxes. **P: ACC 343; Jr. stdg.**

ACC 579 Seminar in Accounting (3)

Exploration and analysis of selected problems and issues in the accounting area of today's environment. Course content changes from semester to semester. **P: ACC 201, 202; Sr. stdg.**

ANATOMY See Department of Clinical Anatomy

AMERICAN STUDIES

American Studies is not offered as a graduate major. However, the following American Studies course may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by other departments.

AMS 585 American Studies Internship (3)

A supervised on-the-job experience at governmental or private agencies in applying American Studies knowledge and skills to cultural resources management; museum, library, and/or archival work; historic preservation; and other areas.

ANTHROPOLOGY (ANT)

Anthropology is not offered as a graduate major. However, the following Anthropology courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by other departments.

- ANT 525 Archaeological Fieldwork and Analysis (3)** (Same as CNE 525, THL 525)
The student learns the principles of stratigraphic archaeology (or underwater archaeology) by participating in an excavation for a minimum of four weeks. The student will learn stratigraphic theory and excavation strategy, basic archaeological techniques, and the basic analysis of archaeological materials recovered from the site. (Underwater archaeologists will learn basic underwater techniques in place of some terrestrial methods.)
- ANT 526 Archaeology of Roman Palestine (3)** (Same as CNE 526, THL 526)
This is a study of ancient Palestine from the rise of the Herodian dynasty in the first century B.C.E. to the aftermath of the Muslim conquest in the seventh century C.E. the material of the course is the physical remains of archaeological sites throughout modern Israel, along with movable cultural remains that issued from these sites. The major focus of the course will be the interaction between Classical Mediterranean civilization on the one hand, and the Jews and other Middle Eastern peoples on the other, in the age that yielded Rabbinic Judaism, Christianity and Islam.
- ANT 619 Language, Culture, and the Individual (3) I** (Same as EDU 619)
The anthropological approach to the study of language examines the biological source and manner of human communication as well as the cultural processes that structure languages, their meanings, means of acquisition, and transformations. The course examines the inter-relationship of individuals, groups, and the wider culture through language.



ATMOSPHERIC SCIENCES (ATS)

Program Director: Arthur V. Douglas

Department Office: Hixson-Lied Science Building, Room 504

Associate Professor: Douglas;

Assistant Professors: Martinelli, Schrage;

Part-Time Lecturers: Byrd, Miller, McAtee, McDonald, Ritz.

Program in Atmospheric Sciences

MASTER OF SCIENCE (M.S.) WITH A MAJOR IN ATMOSPHERIC SCIENCES

Creighton University offers courses and experience leading to the Master of Science degree with a major specialization in Atmospheric Sciences or Environmental Sciences. The purposes of this program are to provide professional-level graduate education appropriate to preparation for advanced careers in meteorology, and the environment, with such agencies as the National Weather Service, the United States Air Force Weather Service, and various environmental and meteorological research and management organizations within the government and private industry. The program is available under a thesis (Plan A) or non-thesis (Plan B) approach, as outlined below.

Prerequisites for Admission

Applicants holding a Bachelor of Science degree in meteorology, physics, or related natural and/or physical sciences, with undergraduate grade point averages of at least 3.0 are preferred. Graduate Record Examination (GRE) scores are required of all applicants; no advanced tests on the GRE are required. Inquiries and applications are invited from the Dean of the Graduate School, Creighton University, Omaha, Nebraska 68178.

Program Requirements

The Masters Degree program is structured as outlined in the following paragraphs. The overall basic requirements are presented in Table 1.

Table 1. Total Credit Hour Requirements: 33 Credits

Minimum Credit Hours from Courses 600-Level and above: 18 credits

Considering the diversity of student backgrounds presented by the prospective students, the Master's Degree program offers a generalized approach built upon a basic foundation (500-level course requirements), then branching to a structure associated with specialized areas of concentration (600-level course requirements). The students may take either of two approaches to completing the degree, Plan A, the traditional original research thesis or Plan B, the option to take a non-thesis approach. Under Plan B, the student may complete 33 credits of regularly scheduled classes, or may complete their studies with ATS 797, leading to a Departmental-level seminar and paper of potentially publishable quality and length.

Core Preparation Requirements:

The Master's Degree program offers two core tracks, with further specialization and concentration becoming available as the student's work progresses. This course sequence is designed to prepare the students for the more rigorous demands of the 600-level offerings required for degree completion. Students would be required to take at least 15 hours from either core track.

Atmospheric Core

Designed for students interested in enhancing current forecasting skills or diversifying into broader areas for continuing future studies, the contents of this core area are presented in Table 2.

Table 2. Atmospheric Core Course Content

ATS 542	Radar Meteorology	3 credits
ATS 545	Mesoscale Meteorology	3 credits
ATS 552	Boundary Layer Meteorology	3 credits
ATS 553	Tropical Meteorology	3 credits
ATS 555	Satellite Meteorology	3 credits
ATS 561	Synoptic Meteorology I	3 credits
ATS 562	Synoptic Meteorology II	3 credits
ATS 564	Statistical Applications	3 credits
ATS 571	Dynamic Meteorology I	3 credits
ATS 572	Dynamic Meteorology II	3 credits
ATS 573	Cloud Physics and Dynamics	3 credits

Note: Students entering the Master's Degree program who do not have a bachelor's in Meteorology/Atmospheric Sciences may take these classes for inclusion in their degree program.

Environmental Core

Designed for students interested in the identification, measurement, and assessment of environmentally oriented aspects of atmospheric sciences, the contents of this core area are presented in Table 3.

Table 3. Environmental Core Course Content

ATS 541	Ats. Diffusion, Air Pollution & Environmental Impact	3 credits
ATS 542	Radar Meteorology	3 credits
ATS 544	Hydrology	3 credits
ATS 552	Boundary Layer Meteorology	3 credits
ATS 553	Tropical Meteorology	3 credits
ATS 555	Satellite Meteorology	3 credits
ATS 562	Synoptic Meteorology II	3 credits
ATS 564	Statistical Applications	3 credits
ATS 574	Stratospheric Dynamics	3 credits
BIO 523	Environmental Toxicology	3 credits
BIO 540	Flora of the Great Plains	4 credits
BIO 545	Applied Limnology and Water Quality	4 credits
BIO 549	Environmental Physiology	3 credits
BIO 561	Entomology	4 credits
BIO 571	Animal Behavior	3 credits
BIO 572	Animal Behavior Laboratory	2 credits
BIO 581	Evolution	4 credits
CHM 506	Environmental Chemistry and Natural Resources	3 credits

Individual Advanced Core Specialization:

The student is presented with the opportunity to focus the remainder of their program in one or more areas of study depending upon their interest and need. At least 18 hours are to be taken from these additional Department offerings. Normally, no more than three hours may be credited towards a degree from among 646, 670, and/or 793, and up to six hours from 795/(Independent Study), 797 (Independent Research)/799 (Master's Thesis). Table 4 lists advanced core offerings of the recent past, illustrating the diversity available to the student.

Table 4. Typical Advanced Core Offerings

ATS 615	Radar and Severe Storms	3 credits
ATS 624	Advanced Dynamics I	3 credits
ATS 625	Advanced Dynamic Meteorology II	3 credits
ATS 631	Numerical Weather Prediction	3 credits
ATS 632	Advanced Numerical Weather Analysis and Prediction	3 credits
ATS 652	Atmospheric Boundary Layers and Turbulence	3 credits
ATS 663	Weather Systems Analysis	3 credits
ATS 675	Advanced Stratospheric Dynamics	3 credits
ATS 793	Directed Independent Readings	1-3 credits
ATS 795/797	Non-thesis Track (Plan B)	1-3 credits
ATS 797/799	Thesis Track (Plan A)	1-3 credits

ATS 516 Computer Methods in Atmospheric Sciences (3) II, AY (2005)

Intermediate computer techniques currently used in atmospheric science. Emphasis on graphic methods, fundamental techniques of numerical prediction, parallel processing, and artificial intelligence. Applications of these methods to short-term forecasting. **P: ATS 315.**

ATS 531 Operational Prediction Models (3) II, AY (2006)

Examination of the use of forecast models from the National Meteorological Center (LFM, Spectral, NGM). Additional models from other sources will also be examined (UKMET, ECMWF, USAF, and USN). Study of model domain, resolution and formation with respect to physical processes. Model performance is described and scrutinized (with respect to systematic errors and to particular synoptic situations). Comparative diagnostics of forecast and observed fields employed to examine model behavior. **P: ATS 562 or IC.**

- ATS 532 Objective Meteorological Analysis (3) OD**
Application of techniques and principles for temporal and spatial computer analysis of atmospheric data based on dynamical concepts, with a focus on the structure, movement, and development of weather systems. Topics include data time series, statistical inference techniques, Fourier analysis, and map projections and grid systems used in meteorology. **P: ATS 571 and computer programming.**
- ATS 533 Physical Climatology and Climate Change (3) I (Same as EVS 533)**
This course stressed the theories and models of natural climate change and of that induced by human beings. The ethical issues of inadvertent and planned change of climate by humans will be raised. Major topics include effects of CO₂ warming (greenhouse effect), ozone depletion; human-induced desertification; acid rain; urban microclimates. Methods of monitoring these systems will be stressed relative to an increased world-wide need to limit or prevent human-induced climate changes.
- ATS 541 Atmospheric Diffusion, Air Pollution, and Environmental Impact Analysis (3) I, AY (2006)**
Survey of the theoretical and practical aspects of diffusion, dispersion, and turbulent transport of pollutants in an atmospheric boundary layer. Includes observational and instrumentation techniques; plume models; regional pollution transport; and diffusion from point, line and area sources. Chemical and physical transformations of the pollutants, precipitation scavenging, and dry deposition are studied. Reviews Federal environmental laws, air quality standards, environmental impact assessments, ethics, and guidelines for writing environmental impact statements. **P: ATS 113 or equiv.**
- ATS 542 Radar Meteorology (3) I**
The theoretical and practical aspects of weather radar. Stress placed on the capabilities and limitations of severe storm investigation. **P: MTH 245; PHY 212; or IC.**
- ATS 544 Hydrology (3) OD**
Study of the waters of the earth, especially with relation to the effects of precipitation and evaporation upon the occurrence and character of water in streams, lakes, and on or below the land surface. In terms of hydrologic cycle, the scope of this course may be defined as that portion of the cycle from precipitation to reevaporation or return of the water to the seas. **P: ATS 113 or ATS 231.**
- ATS 545 Mesoscale Analysis (3) II**
Examination of the theory of convection as related to models of squall lines and thunderstorms and the application of this theory to the forecasting and analysis of sub-synoptic scale systems. **P: ATS 562 and ATS 571.**
- ATS 548 Introduction to Solar-Terrestrial Environment (3) OD (Same as EVS 548)**
Course designed to acquaint the student with the basic phenomenology associated with solar processes and activity, and the impact of these processes upon the earth and its atmosphere. Designed to familiarize the student with the concepts of upper atmospheric energetic processes and their influences upon everyday activities.
- ATS 552 Boundary Layer Meteorology (3) AY**
Structure of the boundary layer, surface energy budget, vertical profiles of temperature, humidity and wind, turbulence, Monin-Obukhov theory. Determination of surface heat and moisture fluxes. Some discussion of applications to diffusion and dispersion of substances in the atmosphere. **P: ATS 572 or equiv.**
- ATS 553 Tropical Meteorology (3) I, AY (2006)**
Characteristics of the tropical atmosphere including convection, boundary layer processes, local and diurnal weather phenomena, mesoscale tropical systems, tropical storm structure, and energetics. This course relies heavily on satellite interpretation of tropical cloud systems. **P: ATS 113.**
- ATS 555 Meteorological Remote Sensing (3) II**
Examines the relationship between clouds and other atmospheric features as revealed by weather satellites and applies this information to analysis and forecasting of weather systems. Seasonal satellite film loops are used to identify the evolution of circulation systems. Includes a brief introduction to aerial photography and landscape photography. **P: ATS 113 or IC.**

- ATS 556 Introduction to Physical Oceanography (3) I, AY (2005)**
 Geomorphology of the ocean bottom; properties of sea water, salinity and temperature distributions; major ocean currents and circulations; equations of motion, horizontal wind-driven currents; thermohaline circulations; wind waves and swell.
- ATS 561 Synoptic Meteorology I (3) I**
 Examination of weather code, plotting and map analysis. Includes a review of cyclone and frontal theory using case studies to develop diagnostic and forecasting techniques. Practical applications of air mass and frontal analysis are related to weather forecasting. **P: ATS 113 or IC.**
- ATS 562 Synoptic Meteorology II (3) II**
 Detailed examination and use of fax charts, PC McIdas displays, and other tools employed in analysis and forecasting. Review of methods in short-term, medium and long-range forecasting. **P: ATS 561 or IC.**
- ATS 564 Statistical Applications in the Atmospheric Sciences (3) OD**
 Study of the statistical distributions of scalars and vectors, sampling theory, regression, correlation, and time series. Applications to statistical forecasting and forecast verification. **P: MTH 245.**
- ATS 565 Atmospheric Circulation Systems (3) OD**
 Examination of the general circulation of the atmosphere. Emphasis on seasonal variation in both hemispheres. Exploration of formation of anomalous circulation types with respect to anomalous boundary layer conditions. Detailed discussion of tropical-mid latitude interactions. **P: ATS 562 or IC.**
- ATS 566 Climate Theory (3) OD**
 Theories of global climate and variability. Examination of climate models, including internal and external parameters and feedback mechanisms. **P: ATS 113, 561.**
- ATS 570 Quantitative Methods in the Atmospheric Sciences (3)**
 Overview of mathematical and statistical methods employed by atmospheric scientists, including a review of key calculus concepts. Topics include coordinate systems, vector operators, finite difference approximations, vector calculus, regression, filtering, hypothesis testing and key theorems. **P: MTH 246.**
- ATS 571 Dynamic Meteorology I (3) I**
 Equations of motion and thermodynamics will be vigorously derived and applied to the atmosphere. Topics include thermodynamics of dry and moist air, hydrostatic and hypsometric approximations, geostrophic and gradient wind balance, mass continuity, and vorticity. **P: PHY 213; MTH 246.**
- ATS 572 Dynamic Meteorology II (3) II**
 Concepts presented in ATS 571 will be further developed and applied to the following topics: barotropic and baroclinic instability, atmospheric oscillations, quasi-geostrophic theory, and simple numerical modeling. **P: ATS 571.**
- ATS 573 Cloud Physics and Dynamics (3) OD**
 Thermodynamic processes which control the development and growth of clouds. Relationship between atmospheric properties and cloud structure. Distribution of condensation nuclei, water droplet spectra. Initiation and growth of cloud hydrometers. Structure of severe storms, radiative effects of clouds. **P: ATS 571.**
- ATS 574 Stratospheric Dynamics (3) OD**
 Study of the principles governing atmospheric motions in the stratosphere. Includes a brief review of chemical processes, radiative effects, and the resulting thermal structures that govern the mean stratospheric circulation; forcing mechanisms and conditions for wave generation in the stratosphere; discussions of sudden warmings, quasi-biennial and semiannual oscillations, and tropical wave phenomena in the stratosphere. **P: ATS 571.**
- ATS 575 Environmental Measurements Practicum (3) OD (Same as EVS 575)**
 This course is designed to provide the students with instruction on the principles and practices associated with environmental measurements of the atmosphere, soil and hydrologic

courses. Heavy emphasis will be placed on the theory of sampling ambient and pollutant sources, instruments and measurement techniques, and the consequences of the pollutant. The course will include several exercises as well as field trips to local sites of interest to demonstrate the practical and operational aspects of environmental measurement and monitoring programs. **P: ATS/EVS 113, MTH 245 and PHY 212 or IC.**

- ATS 615 Radar and Severe Storms (3) II, AY (2006)**
Examination of the fundamentals of weather radars (coherent and noncoherent) and their application to detecting severe storms. Topics include properties of electromagnetic waves; radar detection of spherical particles; use of radar for quantitative measurement of precipitation; radar beam characteristics; the use of radar in mesometeorology; the study of severe storms; Doppler weather radar; theory and recent developments applied to severe storm detection and warning. **P: ATS 545 or IC.**
- ATS 624 Advanced Dynamics I (3) II, AY (2005)**
Detailed examination of the fundamental physical processes occurring in the atmosphere through the use of thermodynamic and hydrodynamic equations. Subjects treated include geophysical and fluid mechanics, geostrophic adjustment, nongeostrophic baroclinic instability, energetics, and equatorial general circulation. **P: ATS 572 or equiv.**
- ATS 625 Advanced Dynamic Meteorology II (3) OD**
Continuation of ATS 624. **P: ATS 624.**
- ATS 626 General Circulation (3) OD**
The course will apply the fundamental principles of dynamic meteorology and energetics of the atmosphere to explain the major features of the observed general circulation. Explores tropical mid-latitude interactions and anomalous circulation types. **P: ATS 571 or equiv.**
- ATS 631 Numerical Weather Prediction (3) I, AY (2005)**
Descriptive and mathematical foundations for numerical weather prediction. History of numerical weather prediction, analysis and initialization methods, the governing equations and analytic solutions to simplified forms of these equations, finite differentiating techniques and problems in numerical weather prediction. **P: ATS 572.**
- ATS 632 Advanced Numerical Weather Analysis and Prediction (3) OD**
Theory of analysis techniques such as spectral analysis and optimal interpolation; conventional gridpoint, spectral, and fine-element models; map projections; the principle of statistical correction to model forecasts and stochastic-dynamic prediction. Practical experience in numerical forecasting is obtained through a project in which a numerical model is developed and numerical methods are applied. **P: ATS 631 or equivalent.**
- ATS 642 Physical Meteorology (3) I, AY (2006)**
This course examines the physical properties of the atmosphere. The course begins with a general description of the physical properties of the global Earth atmosphere, both horizontally and vertically. Atmosphere thermodynamics are discussed in detail including: the dry and moist atmosphere, diabatic and adiabatic processes and Newton's 2nd law, hydrodynamic stability and atmospheric instability, solar and terrestrial radiation, cloud microphysical and optical properties are all thoroughly examined. This course is designed to meet the National Weather Service requirement for 3 semester hours of Physical Meteorology.
- ATS 643 Radiation Through the Atmosphere (3) OD**
Introduction to the physical processes of radiation and the theory of radiative transfer through the atmosphere, including definitions, basic radiation laws, absorption, emission, and scattering processes; the radiative transfer equation; and simple solutions. Applied to visible, infrared and microwave radiation, with special emphasis on providing the background necessary for understanding theory and techniques of remote sensing. **P: Two semester of calculus.**
- ATS 644 Remote Sensing Theory (3) OD**
Provides theoretical background for further work in remote sensing of the earth and atmosphere. Topics include electromagnetic theory; Maxwell's equations; the absorptive and emissive properties of the earth-atmosphere system; the scattering properties of the atmosphere, including Mie scattering, calculations of forward radiative transfer and inversion of radiation measurements. **P: Two semesters of calculus.**

- ATS 646 Current Topics in Remote Sensing (3) OD**
Advanced course in remote sensing, including the latest work in atmospheric temperature and constituent analysis and in terrestrial and oceanographic sensing.
- ATS 647 Solar-Terrestrial Relationships (3) OD**
Basic features of solar activity, the solar wind, and effects of the sun on the earth beginning with an overview of stellar evolution. Class lectures will trace the processes as solar energy is transported into space and the earth's atmosphere. Includes introductory solar physics, magnetospheric dynamics, and thermospheric and ionospheric processes.
- ATS 652 Atmospheric Boundary Layers and Turbulence (3) I, AY (2005)**
The conservation equations of heat, moisture, mass, and momentum for the lowest two kilometers of the earth's atmosphere are expanded into mean and turbulent components and scaled to the boundary layer. Closure approximations and the statistical nature of turbulence are discussed. Observations of turbulent boundary layers are reviewed and compared with theoretical predictions. Similarity models are applied to the surface layer and parametric models are applied to the mixed layer.
- ATS 660 Advanced Terrestrial Remote Sensing (4) OD**
This course covers the technique and applications of observing the Earth from air- and space-borne instruments. We will cover basic issues of geometry and scale associated with making these measurements, electromagnetic properties of Earth surface materials, the range of instruments used to observe the Earth, and applications of satellite remote sensing to geological, environmental, and atmospheric questions. The course will involve substantial research project utilizing remote sensing data and software. Graduate students will also be expected to do an oral presentation to be arranged with the instructor.
- ATS 663 Weather Systems Analysis (3) II, AY (2005)**
Application of fundamental analysis and diagnostic strategies to weather systems. Topics include meteorological data sources and errors, scalar analysis, cross-section and isentropic analysis, surface and upper air analysis, kinematic analysis, deformation and frontogenesis, quasi-geostrophic and isentropic potential vorticity diagnostics. Case studies of major weather systems are employed to demonstrate various analysis strategies and to synthesize a coherent picture of weather system structure and the processes that create that structure. Emphasis on computer assisted analysis and diagnosis. **P: ATS 571 or IC.**
- ATS 666 Climate Theory (3) OD**
Theories of global climate and climate variability. Climate models (including internal and external parameters) and feedback mechanisms will be developed and examined. **P: ATS 561 and 562 or equiv.**
- ATS 670 Current Topics in Atmospheric Sciences (3) I, II, OD**
Examination of topics of current interest in the atmospheric sciences. Course may include but not be limited to such areas as aeronomy, weather modification, interactive computer graphics, synoptic-scale forecasting and analysis, meso- and micro-scale meteorology, meteorological instrumentation, military applications of the atmospheric sciences; meteorology of other planets, and aerology and atmospheric physics.
- ATS 674 Aeronomy (3) II, OD**
Basic features of the technical disciplines comprising the field of aeronomic studies. Starting with an overview of solar processes and phenomena, class lectures will trace the processes as solar energy is transported into space and into the earth's atmosphere. Includes introductory solar physics, magnetospheric effects, thermospheric and ionospheric processes, and special optical phenomena, e.g., aurora and airglow. Students will be exposed to a wide spectrum of highly specialized technical areas with the intent of directing them into more advanced, specialized, in-depth studies. **P: ATS 571.**
- ATS 675 Advanced Stratospheric Dynamics (3) OD**
Course designed to acquaint the student with the diverse dynamic processes responsible for forming and maintaining the earth's stratosphere. Topics discussed include the radiative and chemical processes responsible for creating the region, periodic changes observed and their significance, and techniques used to measure and observe phenomena in this region. Depending upon the experience levels of the students enrolled, individual specialized exercises may be added to the usual lectures to increase the student's involvement and understanding.

- ATS 793 Directed Independent Readings** (1-3) I, II, S
One or more students will follow a series of readings, as specified by a faculty member, on a single topic or a range of associate topics. This allows students to explore topics not offered in the current courses or to pursue more advanced study in an area covered in a previous course. A maximum of three semester hours may be taken. **P: IC.**
- ATS 795 Directed Independent Study** (1-3) I, II, S
Advanced study in a specific area of interest to the faculty and students. During the course of their research, students are expected to set up scheduled meetings with their advisors. At the end of his/her study, the student will give an oral presentation which highlights the final study report. **P: IC.**
- ATS 797 Directed Independent Research** (1-3) I, II S
Each student, supervised by a specific faculty member, pursues in-depth reading and research on a single topic. At the end of the project, the student will make a presentation with the research. A paper of publishable quality and length is to be prepared by the student, to the satisfaction of the research committee. In this manner, the student is introduced to scientific research methods and encouraged in the development of both verbal and written communication skills. **P: IC.**
- ATS 799 Master's Thesis** (1-3) I, II, S
Research in connection with the preparation of the Master's thesis. Students must register for this course in any term when engaged in formal preparation of the Master's thesis; however, six credit hours are the maximum applicable toward the degree. **P: IC.**

BIOCHEMISTRY

See Department of Biomedical Sciences

BIOLOGY (BIO)

Biology is not offered as a graduate major. However, the following Biology courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by other departments.

- BIO 512 Microbial Ecology** (3)
Microbes are ubiquitous, and due to their physiological breadth are involved intimately with nearly all ecosystem processes, including decomposition and plant growth. The purpose of this course is to explore the roles of microbes in soil, aquatic, and human ecology. We will also explore the origins of life on the planet and how microbial activity has modified the global environment. We will discuss the application of microbiology to issues in biotechnology and biomediation. The current literature will be explored through in-class discussions and a comprehensive written assignment. 3R **P: BIO 211 and BIO 212.**
- BIO 513 Microbial Ecology Laboratory** (1)
Microbial Ecology Laboratory will explore the ubiquitous nature of microbial life in common and functionally important habitats such as soils, and in extreme and unusual habitats, such as anoxic sediments and alkaline lakes. The diverse roles played by microbes in biogeochemical cycling will be the central theme of course activities. Trips to field locations including freshwater lakes and native grasslands will be combined with laboratory skills building. Methods for sampling microbial communities, assessment of microbial activity, enrichment culture, and aseptic technique will be emphasized. 3L **P: BIO 211 and 212; P or CO: BIO 512.**
- BIO 517 Current Topics In Genetics** (3)
A lecture/discussion course which examines contemporary issues in genetics. Topics include, but are not limited to molecular and genetic aspects of autoimmune disease, aging, behavior, cancer, development, evolution, genomics, proteomics, etc. In addition, methods which accompany such studies, such as bioinformatics and in silico biology, will also be examined. Both faculty and students are involved in presenting information. 3R. **P: BIO 317.**

- BIO 523 Environmental Toxicology (3)**
Principles of environmental tolerance, bioenergetics and nutrition, homeostasis, and toxicology and disease will be developed and related to the organismal, population and community levels and to comparative responses to environmental disturbance. The course uses a reading/discussion format. 3R **P: BIO 211 and 212.**
- BIO 532 Current Topics in Cellular and Molecular Biology (3)**
Molecular mechanisms controlling the growth and differentiation of eukaryotic cells, including gene expression, cell growth and division, signal transduction, development, germ cells, immunity, and cancer. **P: Any two of the following three courses as a prereq. or coreq. BIO 317, BIO 362, BIO 417, CHM 381.**
- BIO 540 Flora of the Great Plains (4)**
Introduction to the plants of the Great Plains region, including identification, ecological associations, and biology. Class activities include lectures, laboratories, and collection trips at local field sites. Students make a collection of local flora. 3R, 3L. **P: BIO 211 and BIO 212.**
- BIO 545 Applied Liminology and Water Quality (4)**
Examination of the application of ecological principles to the management and remediation of inland water bodies. Topics include sources and effects of water toxicants, cultural eutrophication, and watershed interactions. 3R, 3L **P: BIO 485 or IC.**
- BIO 549 Environmental Physiology (3)**
Impact of environmental changes and environmental extremes on animals and their physiological mechanisms. Examines primarily vertebrates and their responses to variations in temperature, pressure, and salinity. Basic physiological principles associated with each adaptive response covered in lecture and reading assignments. 3R. **P: BIO 333 or BIO 335 or BIO 449 or BIO 483.**
- BIO 551 Current Topics in Microbiology (3)**
A lecture/discussion course focused on current issues in the field of microbiology. Topics may include but are not limited to the molecular and genetic aspects of host-microbe interactions, microbial ecology, microbial biotechnology, or bio-defense. We will focus on model microbial systems to illustrate the basic strategies bacteria use to accomplish specific requirements, and through paper discussions students will also be exposed to the latest research trends and some of the current techniques used in genetics and molecular biology. 3R **P: BIO 351, and one of the following: BIO 317, BIO 362 or BIO 417.**
- BIO 561 Entomology (4)**
Introduction to insect biology with emphasis on the major insect groups. Anatomy, physiology, and behavior of insects and their ecological, agricultural, and medical importance. 3R, 3L. **P: BIO 211 and 212.**
- BIO 562 Introduction to Neurobiology (3)**
Introduction to the fundamental concepts of comparative neurobiology and the neural basis of behavior. Topics covered include the cell biology of the neuron, neural systems, sensory systems, motor systems, sensory-motor integration and higher brain functions, the interactions between hormones, brain and behavior, and human neurobiology. Lectures emphasize the comparative approach of studying the structure and function of nervous systems by using both invertebrate and vertebrate model systems to illustrate how the brain controls behavior. 3R. **P: BIO 211 and 212 and one of the following: BIO 333 or BIO 449.**
- BIO 563 Introduction to Neurobiology Laboratory (2)**
Introduction to neurobiological and behavioral research methods using experimental techniques to understand functional aspects of neurophysiology and the neural basis of behavior. 3L. **P or CO: BIO 562.**
- BIO 567 Cellular and Developmental Neuroscience (3)**
This course will provide an introduction to processes regulating the development of the mammalian central nervous system. Attention will be given to how classic research findings in the field of developmental neuroscience have formed the modern understanding of the formation, functioning, and repair of the central nervous system. 3R **P: BIO 211 and 212 and one of the following: BIO 362, BIO 449 or BIO 467.**

- BIO 571 Animal Behavior (3)**
Evolutionary aspects of animal behavior, including physiological bases of behavior, social behavior, behavioral ecology and genetics of behavior. 3R **P: BIO 211 and BIO 212.**
- BIO 572 Animal Behavior Laboratory (2)**
Introduction to animal behavior research methods using structured observations and experiments in laboratory and field settings. 3L **P: BIO 571.**
- BIO 581 Evolution (4)**
Lectures and discussion designed to provide junior and senior students with a broad understanding of the science of evolutionary biology. Organized in three parts, each takes a chronological approach: (A) evolutionary theory, (B) mechanisms of evolution, (C) the implications and consequences of theory and mechanism; and as part of both the lecture and laboratory experience in (C, above) topics in evolutionary medicine will be covered. Laboratory sessions include computer modeling exercises to illustrate the mechanisms of evolutionary changes, an excellent film series, discussion opportunities designed to explore in more depth questions and topics associated with speciation, biodiversity and human evolution as well as a review session prior to each exam. 3R, 3L. **P: One Upper division biology course; Jr. stdg.**

BIOMEDICAL SCIENCES (BMS)

Program Director: Richard F. Murphy
Department Office: Criss II, Room 313

Primary Faculty: *Professors* Agrawal, Beisel, Fritzsich, McLaughlin, Murphy, Petzel, Quinn, Reidelberger, Yee; *Associate Professors* Bergren, Brauer, Bruce, Fishkin, Hallworth, Hansen, He, Lovas, Mackin, D. Nichols, Patterson, Smith; *Assistant Professors* Gale, Meyer, Pisarri, Soukup; *Professor Emeritus* Creek.

Secondary Faculty: *Professors* Anderson, Bertoni, Kimberling, Morley, Thomas, Walsh; *Associate Professors* Cullen, Hulce, Kincaid, Knezetic, Soukup; *Assistant Professors* Bajenova, Govindarajan, Haynatzki, McGee, M. Nichols; *Adjunct Professor* Adrian; *Adjunct Associate Professor* Crapon de Caprona; *Contributed-Service Professor* Deng.

Programs in Biomedical Sciences

MASTER OF SCIENCE (M.S.) AND DOCTOR OF PHILOSOPHY (PH.D.)

The Department of Biomedical Sciences offers a program of study culminating in the Ph.D. degree. Completion of this program prepares individuals for research careers in academia, institutes or industry.

The program is flexible and fosters a multi-disciplinary approach using our research, courses and facilities, as required, to cater to the career needs and research interests of individual students, in providing research training in a diverse range of areas of study in:

- Biochemistry
- Bioorganic Chemistry
- Cell and Development Biology
- Molecular Biology
- Neurobiology
- Physiology

Some examples of the wide variety of research specialties of the faculty are: design, chemical synthesis, theoretical and spectroscopic characterization of analogs of regulatory peptides; the role of peptides in the regulation of gastrointestinal and cardiovascular functions, regulation of bone cell differentiation and function and promotion of cancer; signal transduction in carcinogenesis; the molecular biology of collagen synthesis; the regulation of gene expression; the engineering of allosteric RNA catalysts for regulation of mRNA splicing; the cellular and genetic basis for differentiation of the brain and cardiovascular system; comparative neuro-anatomy; respiratory mechanics and control; and environmental physiology. The Department encourages collaborative research interaction with faculty in the Departments of Pharmacology, Medicine and Surgery; the Osteoporosis Research Center, The Boys Town National Research Hospital and the Veteran's Administration Hospital.

The program is geared towards integration of structure and function, from cells to the organismic level. Students are educated mainly through participation in research, so emphasis is given to placing students in their research laboratories in the first semester. Didactic courses will be selected from cores of foundation and advanced courses, as required, to meet the educational needs of individual students and to support the training in their selected areas of research. For example, it is expected the students will take lectures in fundamentals of biochemistry and cell and molecular biology, in either course BMS 521 or course BMS 604 and Introduction to Biostatistics and its Applications (BMS 525), taking into consideration past coursework taken by the student as well as the depth of a particular subject required for the selected area of research. Other foundation courses include: Physiology (BMS 601), Human Neuroanatomy (BMS 624), and Cytochemistry and Histochemistry (BMS 627).

The Advisory Committee will determine which foundation courses are most appropriate and can also determine that any course need not be taken depending on the previous education of the student and the research area chosen. The Advisory Committee will similarly select courses from our core of more specialized or advanced courses, including Proteins: Peptides (BMS 720), Advanced Cell Biology (BMS 703) and Advanced Molecular Biology (BMS 704), The Cardiovascular System (BMS 641), Cancer Biology (BMS 705), Molecular Genetics (BMS 706), Physiology of Smooth Muscle (BMS 636), and Advanced Gastrointestinal Physiology (BMS 721), so as to best meet the research training objectives for the individual student. Thus, the Committee will play a major role both when preparing the initial Plan of Study and when responding to any further course needs arising during the progress of the student in the program. Students in the Biomedical Sciences program may also register for didactic courses of the Pharmacology and Medical Microbiology graduate programs, including the receptor pharmacology course (PHR 711).

A compulsory core of research courses includes: Directed Independent Research (BMS 795), Seminar (BMS 791), and either Master's (BMS 799) or Doctoral (BMS 899) Dissertation. The Graduate School requires all students to take the Responsible Conduct of Research course (IDC601).

Prerequisites for Admission

1. A bachelor's degree or equivalent, preferably with satisfactory completion of course work in a biological, chemical or physical science.
2. A GPA of 3.0 overall.
3. GRE scores in the 50th percentile or above for the quantitative and verbal parts of the examination.
4. The Graduate School requires all students from countries in which English is not the native language to demonstrate competence in English by a score of 550 in the TOEFL (Test of English as a Foreign Language) examination.

Goals and Objectives

At the completion of their graduate program, the student will:

1. Demonstrate an appreciation for the use of specialized knowledge in a field of study in service to others;
2. Identify and suggest possible solutions to ethical dilemmas that occur in their work and in their field of study;
3. Analyze, interpret, and critique advanced knowledge in structural and functional biology;
4. Effectively communicate research findings at scholarly fore and in the literature alike, both orally and in writing.

Program Requirements

The general requirements of the Graduate School listed under Administration and Policies Governing Graduate Study are met.

The student will select an advisor. The student and his/her advisor will formulate a plan of study which will be presented to an Advisory Committee formed by the student and supervisor. The Advisory Committee will assist the student during the entire program.

Courses can be selected from the list below or from related subjects, according to the individual needs of the student.

Doctoral students may be given the opportunity to participate in the teaching activities of the Department. Neither the M.S. nor the Ph.D. degree will be conferred upon any student with an overall GPA of less than 3.0.

Comprehensive Examinations

Students are required to pass comprehensive examinations according to the guidelines of the Graduate School.

Thesis/Dissertation

M.S. and Ph.D. candidates must present and defend a thesis or dissertation. The defense of the Ph.D. dissertation is open to the faculty but only the examining committee may participate directly in the examination. Copies of the thesis or dissertation are to be presented to committee members and the Graduate Dean at least 30 days prior to the defense.

- BMS 521 Principles of Biochemistry (4) II**
Fundamental principles of structural biochemistry, enzymology, metabolism and molecular biology. **P: CHM 323 and 324 (organic) or equiv.; Sr. or Gr. Stdg. only with IC.** This course is offered in spring semesters only.
- BMS 525 Introduction to Biostatistics and Its Applications (3) II 2006-07, AY**
Organizing and summarizing; elementary probability; sampling distributions, confidence intervals; hypothesis testing using parametric and non-parametric methods; sample size and power; regression and correlation; analysis of variance; experimental design principles and analysis. 3R.
- BMS 540 Nutrition Facts and Fads (2) I**
A nutrition course designed for people with health care interests emphasizing proper nutrition, omnivorous diets, and basic food science concepts. The inadequacies of food faddism and identification of bogus claims and “quackery” will also be considered. **P: A Basic BIO course or a BMS course or IC**
- BMS 541 Comparative Vertebrate Neuroanatomy (4) OD**
Study of the evolution of the vertebrate central nervous system, including historical and philosophical background, characteristics and trends within major radiations, and unsolved problems. 2R, 4L. **P: IC.**
- BMS 545 Dental Physiology (5) I**
Lectures in human physiology. 5R. **P: Dental Dean’s consent.**
- BMS 550 Appetite Control and Body Weight Regulation (2) II**
Study of the physiology of body energy (weight) regulation through the control of food intake and energy expenditure. Study of the pathophysiology and treatment of obesity. **P: BMS 404 or equiv. or IC.**
- BMS 601 Physiology (5) II**
Mammalian and human physiology. 4R. 2D. **P: Gr. Stdg.; background in chemistry, biology and physics.**
- BMS 602 Human Gross Anatomy (7) I**
Detailed structure of the human body. Dissection of the cadaver combined with conferences, lectures, and assigned readings. 4R, 9L. **P: Gr. Stdg. or IC.**
- BMS 604 Fundamentals of Cell and Molecular Biology (credit by arrangement) I**
Study of the functional aspects of cell and molecular biology with an emphasis on eukaryotic cells. **P: IC.**
- BMS 605 Molecular Endocrinology (3) I**
Study of the function of endocrine glands at the organismal, cellular and molecular level. 3C and D. **P: BMS 601 or equiv. or IC.**
- BMS 606 Proteins: Structure-Function Relationships (4) II**
Topics covered include primary structure, principles of secondary and tertiary structures, enzyme kinetics, chemical modifications and their effects, protein-protein interactions, protein complementation and prediction of conformation. Presentation and model building by students are integral parts of this course. 4R. **P: BMS 521 or 600 or equiv.**
- BMS 607 Enzymes (4) I, AY**
Classification and properties of enzymes, kinetics, activators and inhibitors. Study of selected enzymes to demonstrate general principles. 3R. **P: BMS 521 or 600 or equiv. and BMS 606.**

- BMS 608 Peptide Chemistry** (4) I, AY
A detailed study of the theoretical and practical aspects of peptide synthesis, isolation, purification and structure. **P: IC and BMS 521 or BMS 600 or equiv.**
- BMS 610 Bone Biology Fundamentals** (3) I, AY
This course will focus on fundamental aspects of skeletal biology to include the microscopic anatomy and ultrastructure of bone, morphogenesis and embryologic development of the skeletal system, bone modeling and remodeling, biomechanics of bone, skeletal physiology, mineral homeostasis, and clinical evaluation of bone and mineral disorders. **P: IC**
- BMS 611 Advanced Respiratory Physiology** (1-3) I, OD
Studies in selected topics in respiratory physiology. **P: BMS 601; IC.**
- BMS 612 Readings in Respiratory Physiology** (1) I, OD
Directed readings in respiratory physiology. **P: IC.**
- BMS 615 Regulation of Gastrointestinal Function** (3) I, OD
Endocrine and neural control of gastrointestinal functions including secretion, motility and absorption with particular emphasis on the role of recently discovered regulatory peptides. **P: IC.**
- BMS 616 Methods in Gastrointestinal Organ and Cellular Physiology** (3) I, II, OD
Methods in research of gastrointestinal function using acutely isolated cell systems (such as parietal cells, isolated gastric glands, dispersed pancreatic acini and isolated islets) and isolated, vascularly perfused organs. **P: IC.**
- BMS 617 Muscle Physiology and Biophysics** (3) II, OD
Mechanics, energetics, biochemistry, ultrastructure, and function of striated muscle. Comparative physiology of cardiac and smooth muscle, and of vertebrate and invertebrate contractile systems. 3 C & D. **P: BMS 601; IC**
- BMS 619 Readings in Renal Physiology** (1) OD
Directed readings in renal physiology. **P: IC.**
- BMS 620 Methods in Renal Physiology** (1) OD
Practical measurements of fluid and ion fluxes and their regulation. **P: IC.**
- BMS 621 Teaching Practicum in Gross Anatomy** (1-3) I
Practical experience in teaching human gross anatomy. **P: IC.**
- BMS 624 Human Neuroanatomy** (4) II
Examination of the fundamental structure and function of the human central nervous system. 2.5R, 1.5L. **P: Gr. Stdg. or IC**
- BMS 627 Cytochemistry and Histochemistry** (2-4) OD
Theory and applications of basic cytochemical and histochemical techniques. Students will be required to identify a problem involving the application of light or electron microscopic histochemical and cytochemical techniques for its solution. 2-6 D & L. **P: IC.**
- BMS 629 Anatomical Methods** (2) OD
Exploration of techniques commonly used in research. 2-4 D & L. **P: IC.**
- BMS 630 Hearing** (4) OD
Introduction to auditory science. **P: IC.**
- BMS 631 Auditory Physiology I: The Periphery** (4) OD
An advanced graduate level course focusing on the anatomy and physiology of the external, middle and inner ears. **P: IC.**
- BMS 632 Auditory Physiology II: Central Pathways** (4) OD
An advanced graduate level course focusing on the anatomy and physiology of the central auditory system. **P: IC.**
- BMS 633 Signals and Systems in Auditory Science** (2) OD
A consideration of fundamental technical aspects of tools commonly used in auditory research. **P: IC.**

- BMS 634 Regulation of Renal Physiology (3) OD**
The regulation of renal function; the control of renal hemodynamics and tubular transport. The roles of extracellular and intracellular messengers. Analysis of the effects of three membrane bound enzyme second messengers systems including adenylate cyclase, phospholipases A2 and C with respect to renal fluid and electrolyte balance. **P: IC.**
- BMS 635 Protein Sequence Analysis (2) OD**
This course will introduce students to the theory and practice of purification of peptides and proteins, preparation of samples for structural determination, amino acid sequence analysis by automated Edman degradation, amino acid compositional analysis and mass spectrometry. **P: IC.**
- BMS 636 Physiology of Smooth Muscle (3) II, AY**
The role of smooth muscle in control of cardiovascular, pulmonary and gastrointestinal function; how the physiology of the smooth muscle cell integrates neural, hormonal, autocrine and local influences at the cellular level. 3R, L and D. **P: IC.**
- BMS 640 Protein Chemistry (2) OD**
A survey course covering the properties and determination of protein structure, chemical and biochemical analysis, elements of protein function and examples of protein-protein and protein-nucleic acid interactions. **P: IC.**
- BMS 641 The Cardiovascular System (1-4) I**
A study of the physiology, histology, embryology, pharmacology, and pathophysiology of the cardiovascular system. The student may enroll for part or all of the course with the consent of the major advisor. R, L, D, Q. **P: IC**
- BMS 642 The Respiratory System (1-3) I**
A study of the physiology, histology, embryology, pharmacology, and pathophysiology of the respiratory system. The student may enroll for part or all of the course with the consent of the major advisor. R, L, D, Q. **P: IC**
- BMS 643 The Renal System (1-3) I**
A study of the physiology, histology, embryology, pharmacology, and pathophysiology of the renal system. The student may enroll for part or all of the course with the consent of the major advisor. R, L, D, Q. **P: IC**
- BMS 644 The Gastrointestinal System (1-3) II**
A study of the physiology, histology, embryology, pharmacology, and pathophysiology of the gastrointestinal system. The student may enroll for part or all of the course with the consent of the major advisor. R, L, D, Q. **P: IC**
- BMS 645 The Endocrine System (1-2) II**
A study of the physiology, histology, embryology, pharmacology, and pathophysiology of the endocrine system. The student may enroll for part or all of the course with the consent of the major advisor. R, L, D, Q. **P: IC**
- BMS 646 The Reproductive System (1-2) II**
A study of the physiology, histology, embryology, pharmacology, and pathophysiology of the reproductive system. The student may enroll for part or all of the course with the consent of the major advisor. R, L, D, Q. **P: IC**
- BMS 703 Advanced Cell Biology (3) II, AY**
Detailed consideration of the functional aspects of cell biology with emphasis on eukaryotic cells. Topics include signal transduction, neuronal cell biology, synthesis, transport and processing of secretory proteins, extracellular matrix proteins, cell adhesions, and cytoskeleton. **P: IC**
- BMS 704 Advanced Molecular Biology (3) II, AY**
Detailed consideration of the structure, function and synthesis of DNA, RNA and proteins with emphasis on eukaryotic cells. Topics include DNA structure, transcription, translation, replication, recombinant DNA technology, eukaryotic viruses and control of cellular differentiation in normal and abnormal states such as cancer. **P: IC**

- BMS 706 Molecular Genetics (2) II, AY**
This course will include a review of the basic principles of genetics, a survey of medical and clinical genetics, and approaches to the identification of disease-causing genes. Special emphasis will be placed on methods and strategies for gene identification, linking analysis and experimental design for identifying genes in humans and animal model systems. Issues associated with human genetics testing/screening and gene therapy will also be examined. 2R and D. **P: IC**
- BMS 707 Population Genetics (3) II, AY**
Consideration of the fundamentals of classical and modern population genetics. Topics include (but are not limited to) the Hardy-Weinberg Equilibrium, linkage disequilibrium, inbreeding, random genetic drift, mutations, selection, mutation-selection balance, population structure and coalescent theory for DNA sequence analyses. 3R. **P: Advanced undergraduate course in genetics and basic knowledge of statistics and probability theory or IC.**
- BMS 710 Bone Biology- Advanced Topics (3)**
This course will focus on molecular, clinical, epidemiological, genetic, and cellular aspects of bone biology, and introduce methodology used in skeletal research.
- BMS 720 Molecular Modeling of Peptides (3) I**
Fundamental principles of molecular mechanics and molecular dynamics. Introduction to computational techniques used in molecular modeling. Building a molecular model of selected peptides by students using state-of-the-art molecular modeling systems is an integral part of this course. R, L. **P: IC**
- BMS 721 Advanced Gastrointestinal Physiology (1) I**
Detailed analysis of the physiology of the gastrointestinal tract. This course will meet one hour per week over a three-year period covering six semesters. **P: Gr. Stdg.; IC.**
- BMS 790 Research Methods (3-5) I, II**
Methods and techniques used in on-going research projects. 3-5L. **P: IC.**
- BMS 791 Seminar (2) I, II**
Formal oral presentations and critical discussions of assigned subjects to familiarize students with the nature and extent of research literature, the analysis of research papers, and the collation and presentation of scientific information. **P: DC.**
- BMS 792 Journal Club (1) I, II**
Directed independent study involving readings and presentations of current physiological literature, followed by group discussion involving students and faculty members. This course is repeatable.
- BMS 794 Cell Physiology (2) I, II, OD**
Detailed discussions of fundamental principles of cell physiology. Emphasis on the regulation of cellular homeostasis by way of the analysis of extracellular and intracellular signaling pathways. The course will be based on discussions of assigned readings. **P: IC**
- BMS 795 Directed Independent Study (2) I, II, S**
Each student, supervised by faculty members, will pursue in-depth reading and discussions on current research topics of interest to faculty and students. The purpose is to provide an environment whereby the student is introduced to scientific research methods and can improve critical thinking and reading skills as well as exchanging scientific information. **P: IC.**
- BMS 797 Directed Independent Research (3-6) I, II, S**
Original investigation under supervision and guidance of individual staff members. Laboratory and conferences. **P: IC.**
- BMS 799 Master's Dissertation (1-3) I, II, S**
Review of the literature and research data; writing of the thesis. Students must register for this course in any term when engaged in formal preparation of the Master's thesis; however, six credit hours are the maximum applicable toward the degree. **P: IC.**
- BMS 899 Doctoral Dissertation (3-6) I, II, S**
Review of the literature and research data; writing of the dissertation. Students must register for this course in any term when engaged in formal preparation of the doctoral dissertation; however, twenty credit hours are the maximum applicable toward the degree. **P: IC.**

BIOORGANIC CHEMISTRY

See Department of Biomedical Sciences

MASTER OF BUSINESS ADMINISTRATION (MBA)

Program Director: Ravinder Nath

Program Office: Eppley College of Business Administration Building, Room 212

Professors: Goss, Krogstad, Moorman, Murthy, Raval, Wingender, Workman;

Associate Professors: Fitzsimmons, Flinn, Gustafson, Hoh, Jorgensen, Kracher, Lewis, Purcell, Shimerda, Taylor, Wells, York;

Assistant Professors: Deskins, Garcia, Seevers.

Programs in Business Administration

MASTER OF BUSINESS ADMINISTRATION (M.B.A.) PROGRAM

The Creighton M.B.A. is an evening program designed to provide a general management education that focuses on developing values-based leaders. Effective decision-making for the overall organization is stressed rather than advanced study in a single area of concentration. Key features of the program include:

- Small class size ensures that students receive personal attention and get to know the faculty,
- Graduate business classes are conducted by award winning faculty recognized as outstanding teachers and leaders in their field,
- Students can take advantage of a unique blend of managerial education and information technology,
- Over 85% of graduate business students from a variety of businesses and professional disciplines work full-time while attending classes part-time in the evenings, thus allowing students to share important insights from their work experience in the classroom,
- The program places special emphasis on team work.

Goals and Objectives

1. Develop concepts, skills, and knowledge of functional areas of business;
2. Improve interpersonal communication, critical and creative thinking, and team skills;
3. Achieve proficiency in information utilization, organizational management, and decision-making to create value;
4. Integrate a perspective where leaders value ethical decision-making and social responsibility in professional and personal lives.



Admission Requirements

- 1. Eligibility for Admission:** Applicants for admission to the M.B.A. program must have a baccalaureate degree, regardless of the undergraduate field of study, and an acceptable level of scholarship from an accredited institution of higher education, along with the following documents:
- 2. Application:** A completed application form, personal essay discussing how a master's degree fits in with an applicant's career plans and which aspects of Creighton's M.B.A. program are most appealing, current resume, and a non-refundable application fee.
- 3. Recommendation Forms:** Two recommendation forms are required. The recommendations should be completed by persons other than family members who are capable of assessing an applicant's performance in an academic or work setting.
- 4. Transcripts:** One official transcript must be sent from each institution of collegiate rank attended by the applicant. Transcripts should be sent directly from the collegiate institution to the Coordinator of the Graduate Business Programs, College of Business Administration, Room 211C, 2500 California Plaza, Omaha, NE 68178. All such transcripts become the property of Creighton University.
- 5. Graduate Management Admissions Test (GMAT):** All applicants must submit an acceptable score report on the Graduate Management Admissions Test (GMAT). The Graduate Record Exam (GRE) may not be substituted for the GMAT. The GMAT is administered by the Educational Testing Service (ETS). Further information about the GMAT may be obtained by calling ETS at (609) 771-7330.
- 6. Test of English as a Foreign Language (TOEFL):** All international applicants from countries in which English is not the primary language must demonstrate proficiency in the English language by submitting a minimum score of 80 iBT on the TOEFL. International applicants who received their baccalaureate degree from an accredited institution in the U.S., United Kingdom, Canada (excluding French Quebec), Australia, New Zealand, or Africa (English speaking only) are not required to submit a TOEFL score report.
- 7. Financial Ability:** All international applicants must provide a "Certification of Available Finances" form in order for the I-20 form to be issued by the Office of International Programs if an applicant is admitted to the program.

Acceptance to the M.B.A. Program is granted to applicants who clearly demonstrate that they have high promise of succeeding in graduate business study. Interviews are not required as part of the admission process. Applicants who wish to visit the campus prior to submitting their application materials are welcome to call the Graduate Business Programs to schedule an appointment.

General Requirements

The Master of Business Administration (M.B.A.) program consists of 33 credit hours beyond the M.B.A. Foundation courses. All students complete 24 hours of Core components and select 9 hours of Electives that are consistent with their career interests. The M.B.A. program assures sufficient breadth of exposure across all the functional areas of business appropriate for the Master's level. It is also possible to obtain reasonable depth in a given area by taking the electives in the same area such as information technology management. Thus, it is possible for a student to complete four courses in a given area and still receive the broader view afforded through the other Core courses. In certain instances one Core course may be waived by the Director of Graduate Programs if a student has sufficient academic background in a discipline. When a course is waived, the student would then need an additional Elective course. Decisions on waiving Core requirements will be made on an individual basis by the Director of Graduate Business Programs in consultation with the student and department chair.

Special Requirements

At least one-half of the Foundation courses must be completed before students will be allowed to enroll in their first 700-level course. Additional 700-level courses may be taken as Foundation courses are completed. Students should consult with the Coordinator of the Graduate Business Programs for further information. Foundation courses can be completed using undergraduate courses or 500-level M.B.A. Foundation courses. Concurrent enrollment in the graduate-level courses and Foundation courses is permitted provided the necessary prerequisites have been met for the graduate-level courses.

I. FOUNDATION COURSES (6-9 hours)

Note: Foundation courses are waived in each subject area for students who have satisfactorily completed equivalent courses prior to admission to the M.B.A. program. Acceptable undergraduate equivalents are listed with course descriptions in the *Undergraduate Issue of the Creighton University Bulletin*.

MBA 502 Essentials of Accounting and Financial Management 3 credits

MBA 535 Essentials of Economics and Statistics Managers 3 credits

(One of the following:)

MKT 319 Principles of Marketing 3 credits

MKT Competency Exam Score above 75%

II. CORE COURSES (24 hours)

MBA 701 Accounting Applications for Managerial Decision Making 3 credits

MBA 711 Financial Management and Business Strategies 3 credits

MBA 741 Managerial Economics 3 credits

MBA 761 Marketing Management 3 credits

MBA 771 Leadership and Organizational Behavior 3 credits

MBA 775 Business Policy and Managerial Actions 3 credits

MBA 776 Business, Ethics, and Society 3 credits

ITM 731 Information Systems Management 3 credits

III. ELECTIVE COURSES (9 hours)

Students should select Elective courses from the following areas based on their area of interest: other 700-level MBA or ITM courses; MSA 722, 724, 726, 730 or 732; or 500-level courses taken for graduate credit (ACC 516, 521, 538, 544, or 579; ECO 538; or FIN 558). Students who are in the joint MBA/JD, MBA/PharmD, or MBA/MS-INR programs may use 6 hours or specific LAW, PHA, or INR courses toward 6 of the 9 hours of Elective credits.

MBA 502 Essentials of Accounting and Financial Management (3)

MBA 502 integrates the concepts and practices of financial accounting and reporting with the fundamentals of financial management. The primary focus of this course is to explore the means by which business decision makers use financial accounting information for decision making purposes. The secondary purpose of the course is to introduce fundamentals of financial management. Topics covered in the course include the financial reporting environment, fundamentals of accounting information system, reading and understanding financial statements, financial statement analysis, valuation of financial instruments, and capital budgeting. Acceptable undergraduate equivalent: ACC 201 and FIN 301.

MBA 535 Essentials of Economics and Statistics for Managers (3)

A study of major micro- and macroeconomic principles, analyses of major economic problems, economic and business data. Provides an understanding and familiarity with some basic statistical and mathematical tools that are used in business decision-making. Acceptable undergraduate equivalent: ECO 203, ECO 205 and BUS 229.

MBA 701 Accounting Applications for Managerial Decision Making (3)

This course involves a study of managerial accounting topics that managers need to perform effectively in various types of organizations. A user approach is taken and emphasis is placed on those phases of managerial accounting that are the responsibilities of a business manager. The course includes an introduction to managerial accounting for manufacturing companies. Coverage includes an examination of how costs behave, cost-volume-profit analysis, planning and control systems, budgeting, performance evaluation, activity-based costing, determining relevant costs, and financial statement analysis. Information technology and various other means are used for problem solving. **P: MBA 502 or equiv.**

MBA 711 Financial Management and Business Strategy (3)

Analysis and case study of the significant areas of financial planning and control, working capital and fixed asset management, and the identification and acquisition of funds in the money and capital markets; employment of financial techniques as aids in decision-making relative to balancing the liquidity-profitability objectives of a business firm. **P: MBA 502 or equiv.**

- MBA 715 Investment Value and Theory (3)**
Study of advanced topics in investments, capital markets, and portfolio theory. Special emphasis on security analysis and valuation, as well as on the theory of efficient markets. **P: MBA 502 or equiv.**
- MBA 717 Accounting Seminar (1-3)**
Study of advanced topics in accounting. Focus on the analytical and empirical literature in the field of accounting. Course content necessarily changes each semester; therefore, flexibility is provided by the seminar approach. This course is repeatable up to nine credits. **P: MBA 502 or equiv.**
- MBA 719 Finance Seminar (1-3)**
Study of advanced topics in business finance. Focus on significant developments and meaningful innovations in domestic and international finance theory and practice. Course content necessarily changes each semester; therefore, flexibility is provided by the seminar approach. This course is repeatable up to nine credits. **P: MBA 502 or equiv.**
- MBA 739 Tax Theory and Business Decisions (3)**
Effects of taxation on business organization, capital structure, policies and operation. Deals with those phases of taxation that are general executive responsibilities. **P: MBA 502 or equiv.**
- MBA 741 Managerial Economics (3)**
Analysis of economic information and techniques necessary and useful in business decision-making, including adaptations of economic concepts, principles, and research methods to the requirements of business managers. **P: MBA 535 or equiv.**
- MBA 751 Economic Fluctuations and Forecasting (3)**
Analyzing and forecasting fluctuations in national income, employment, and prices; impact of economic changes on business management; application of economic analysis to the problems of interpreting and forecasting of individual firm, industry, and general business conditions. **P: MBA 535 or equiv.**
- MBA 759 Seminar in Applied Economics (1-3) (Same as INR 759)**
Application of economic theory and analysis to selected problems and issues of local, regional, national, and international concern as these relate to business activity and the making of administrative decisions. **P: MBA 535 or equiv.**
- MBA 761 Marketing Management (3)**
This course addresses the application of marketing concepts to real world marketing situations. An emphasis is placed on: segmenting markets and identifying profitable market opportunities, developing comprehensive marketing plans and programs for reaching target customers, and the role of leadership and championing behavior within the firm in order to gain organizational commitment for a proposed marketing program. **P: MKT 319 or marketing competency exam.**
- MBA 765 Marketing Research (3)**
Study of the application, evaluation, and efficient use of techniques for the systematic gathering, recording, and analyzing of data about problems relating to the marketing of goods and services. **P: MBA 535 and MKT 319 or marketing competency exam or equiv.**
- MBA 767 Marketing Dynamics Seminar (1-3)**
Marketing theory is briefly reviewed to provide background for intensive analysis of current and sometimes controversial marketing issues. Course content necessarily changes each semester; therefore, flexibility is provided by the seminar approach. **P: MKT 319 or marketing competency exam or equiv.**
- MBA 770 International Business Operations (3) (Same as INR 770)**
Understanding the development of the international business world and the international business environment. Management of business operations across national boundaries and control of the international flow of money, personnel, information, goods, and services.

- MBA 771 Leadership and Organizational Behavior (3)**
This course explores the most important theories and models that explain the influence of leadership on the behaviors and attitudes of individuals, teams, and other groups. The course covers specific leadership skills such as motivating followers, recognizing individual differences, leading groups and teams, exercising power, managing conflict, improving communication, and leading change.
- MBA 774 Management of Environmental Risk (3)**
This course examines environmental issues relevant to management decision making. Emphasis is on risk analysis related to global/regional and workplace environmental issues. **P: ITM 523 or equiv.**
- MBA 775 Business Policy and Managerial Action (3)**
This course covers strategic management concepts and practices used by business leaders to enhance the competitive position of their companies. The course will require students to take the role of upper management and use information from all functional areas of business to develop strategic responses to business situations. **P: Last semester or last six hours of enrollment in the MBA program.**
- MBA 776 Business Ethics and Society (3)**
This course explores the theoretical frameworks and practical approaches that business leaders can take for addressing micro, meso, and macro level ethical and social issues related to business. Specific issues covered can vary, though some global business ethics issues are always explored. Special emphasis is given throughout the course to ways that businesses can be both profitable and a positive force for economic and social justice. The course has a service learning format.
- MBA 779 Seminar in Management (1-3)**
Exploration and analysis of selected problems and issues in today's business environment. Course content changes each semester as current and sometimes controversial issues within are discussed. This course is repeatable up to nine credits.
- MBA 795 Independent Study and Research (1-3)**
Advanced study and research in subjects not ordinarily covered by regularly scheduled courses. **P: Approval of Director of Graduate Business Programs.**

CELL AND DEVELOPMENTAL BIOLOGY

See Department of Biomedical Sciences

CHEMISTRY (CHM)

Chemistry is not offered as a graduate major. However, the following Chemistry courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by other departments.

- CHM 501 Inorganic Chemistry I with Laboratory (4) I**
Relation of atomic and molecular structure to chemical and physical properties. Periodicity and descriptive chemistry of inorganic classes and groups. Topics covered include group theory, MO theory, molecular and ionic structures, redox reactions, acid/base theories, and coordination compounds. Laboratory (3 hours weekly); descriptive inorganic chemistry **P: CHM 341.**
- CHM 502 Inorganic Chemistry II (3) II**
Additional topics in inorganic chemistry. Emphasis on organometallic chemistry of transition metals, molecular binding, synthesis and chemical reactivities of inorganic and organometallic compounds. **P: CHM 501.**
- CHM 506 Environmental Chemistry and Natural Resources (3) II**
The nature, identification, and quantitative determination of air and water pollutants. Study of natural resources and energy production. Topics covered include the atmosphere, ozone, the troposphere, natural water, acid rain, drinking water, metals, organochlorine compounds and waste management. **P: CHM 205.**

- CHM 521 Advanced Organic Chemistry: Synthetic Organic Methods (3) (OD)**
A contemporary survey of the analysis, design, and execution of new methods and innovative total syntheses in organic chemistry. Approaches and techniques for critical reading, discussion, and application of the literature of organic chemistry will be introduced and developed. **P: CHM 323.**
- CHM 523 Bioorganic Chemistry (3) OD**
A survey of current topics at the boundary between organic chemistry and biology, with emphasis on enzyme mechanisms, enzyme inhibition, enzyme models, and natural products. The current chemical literature will serve as source material for study and discussion. **P: CHM 323.**
- CHM 525 Organic Spectroscopic Analysis (3) OD**
A study of infrared, nuclear magnetic resonance, and ultraviolet spectroscopy and mass spectrometry. Emphasis on both the theoretical basis of each method and the application of the methods to structure determination and other interesting chemical problems. **P: CHM 324, CHM 341, or IC.**
- CHM 527 Polymer Chemistry (3)**
The goal of this course is to expose students to the fundamentals of polymer chemistry. The course will focus on some of the key synthetic methods and physical properties of polymers. Practical applications of polymer chemistry in society will be a theme throughout the course.
- CHM 532 Mathematical Concepts in Chemistry (3) I**
Applications utilizing statistics, mathematical operators, vectors, determinants, group theory, series expansions, and basic differential equations in the modeling of chemical systems. **P: MTH 246.**
- CHM 543 Selected Topics in Physical Chemistry (3) OD**
Selected topics from physical chemistry that match the interests of faculty and students, e.g. macromolecular chemistry, will be discussed. The course will begin with review of related material from the year's course in physical chemistry and end with current research. **P: CHM 443.**
- CHM 544 Quantum Chemistry (2) OD**
This course is designed to teach the mathematical background of quantum chemistry. Topics covered include operator algebra, quantum mechanical postulates, rigid rotor and harmonic oscillator model systems, applications to chemical systems, and computational chemistry. **P: CHM 443.**
- CHM 545 Advanced Kinetics (2) OD**
This course is designed to teach the mathematical skills necessary for modeling kinetic systems in chemistry. Topics covered include differential equation techniques, elementary rate laws, composite rate laws, collision theory, transition state theory, reaction dynamics, and potential energy surfaces. **P: CHM 443.**
- CHM 546 Use of Demonstrations in the Teaching of Chemistry I (2-3) S**
This course concentrates on the use of demonstrations, activities, and other new ideas for use by the teacher in the presentation of chemical principles in the classroom. The theory behind each activity will be thoroughly discussed along with appropriate safety precautions.
- CHM 548 Chemical Applications of Spectroscopy (2)**
This is a laboratory course designed to illustrate the theory and applications of spectroscopic analysis to chemical research. Techniques investigated will include IR, UV-Visible Fluorescence/Phosphorescence, Raman, and NMR spectroscopy. Both gas-phase and solution-phase problems will be studied.
- CHM 549 Computational Chemistry (2)**
This course is designed to introduce students to the applications of computational chemistry in chemical research. Students will learn about the variety of computational methods available including molecular mechanics, semi-empirical, Hartree-Fock, and density functional theory. Laboratory projects will include application of these methods to problems in organic, inorganic, and biological chemistry

CHM 551 Descriptive Inorganic Chemistry (3) OD

Descriptive inorganic chemistry and laboratory practicum. A systematic study of the main group elements with an emphasis on chemicals and chemical reactions and processes of importance to society. Includes ten seven-hour sessions consisting of a four-hour lecture/discussion and three-hour laboratory format. Each laboratory session includes 10-15 short experiments or activities. Many of the activities could be utilized at the high school level; however, the purpose of the course is to extend the participant's depth of knowledge of descriptive chemistry by first-hand laboratory experience. Students completing this course are excused from the laboratory portion of CHM 501.

CHM 555 Microscale Gas Chemistry (1-3) S

Lecture/Laboratory course designed to present the use of gases to teach or experimentally discover important concepts of the high school and college chemistry curriculum. Environmental issues, reaction stoichiometry, intermolecular forces, catalysis, combustion, and molar mass are a few examples. High school teacher participants will learn to safely and conveniently generate over a dozen gases for classroom and use in the teaching laboratory. Each gas can be used in a variety of experiments or classroom demonstrations. Each experiment will be linked to one or more chemistry concepts with discussion of pedagogy as appropriate.

CHM 586 Elementary School Science Demonstrations and Classroom Activities (3)

This course offers elementary teachers practical methods for doing science in the classroom. Demonstrations and classroom activities that use a hands-on, interactive approach with students will be presented. The current methodology for interfacing science with language arts will be presented.

CHM 575 Nucleic Acid Biochemistry (3) OD

This course presents an in-depth investigation of the current research in nucleic acid biochemistry. The class will focus on the structure and function of nucleic acids, biochemical processes involving nucleic acids, interactions of nucleic acids with proteins and drug molecules, catalytic nucleic acids, and the genome and genetic engineering. The current literature will serve as source material for study and discussion.

CHRISTIAN SPIRITUALITY (CSP)

Program Director: Richard J. Hauser, S.J.

Program Office: University College, Room B11

Professors: Hauser, Hamm, Wright;

Associate Professors: Shanahan, Mueller, O'Keefe;

Assistant Professor: Burke-Sullivan, Calef, Harris.

Programs in Christian Spirituality

MASTER OF ARTS (M.A.) WITH A MAJOR IN CHRISTIAN SPIRITUALITY

Creighton University's graduate program in Christian Spirituality holds as its primary value the integration of these three elements: (1) a thorough knowledge of Christian Spirituality based on Scripture, Church Tradition and Christian heritage, contemporary theology and psychology with an emphasis on Ignatian Spirituality; (2) experiential appropriation of the mysteries of the Christian faith, grounded in human development through reflection, prayer and communal worship; (3) an apostolic orientation directed toward more effective ministry skills especially toward preparation for giving spiritual direction and directed retreats. These are not viewed as successive stages or compartments but as a lived synthesis of mind, heart and mission.

Prerequisites for Admission

Students may enroll either as degree or certificate students. All applicants (degree and certificate) should have a minimum of twelve (12) credit hours in undergraduate theology, and they should share the spiritual goals of the program.

All applicants must also have three letters of reference concerning their life of faith and prayer sent to the program Director, in addition to the usual credentials for admission to the Graduate School. The Graduate School requires all students from countries in which English is not the native language to demonstrate competence in English by a score of 550 or 213 on the Computer-Based Test (CBT) in the TOEFL (Test of English as a Foreign Language) examination.

Requirements

The degree requires 33 credit hours of course work. The courses are distributed so that one can finish the degree in three summers. Students are encouraged to make a personally directed retreat before or during the first year of the program. Students are required to make a personally directed retreat of eight days, under an approved director, during the program. No thesis is required, but an integrating essay of approximately 25 pages is required at the conclusion of the program.

Goals and Objectives

Creighton University's graduate program in Christian Spirituality holds as its primary value the integration of these three elements:

1. A thorough knowledge of Christian Spirituality based on Scripture, Church Tradition and Christian heritage, contemporary theology and psychology with an emphasis on Ignatian Spirituality;
2. Experiential appropriation of the mysteries of the Christian faith, grounded in human development through reflection, prayer and communal worship;
3. An apostolic orientation directed toward more effective ministry skills especially toward preparation for giving spiritual direction and directed retreats. These are not viewed as successive stages or compartments but as a lived syntheses of mind, heart and mission.

At the completion of their program, the graduates will:

1. Have the skills to deliver spiritual direction and directed retreats-(Certificate graduates).
2. Analyze, interpret, and critique advanced scholarly writing in the field of study of Christian Spirituality.
3. Effectively communicate information within the field of Christian Spirituality to specialists and non-specialists alike, both orally and in writing.

Required Courses

All degree candidates must take at least one course in each of the following five areas:

CSP 776 Discernment of Spirits: Theory and Practice

(One of the following:)

CSP 760 Scriptural Foundation of Christian Spirituality

CSP 761 Liturgical Foundation of Christian Spirituality

(One of the following:)

CSP 769 The History of Christian Spirituality

CSP 770 Called to Holiness: The Christian Vocation

(One of the following:)

CSP 764 Prayer and Christian Spirituality

CSP 765 Prayer, Intimacy, and True Christian Growth

CSP 766 Contemplation in the Christian Tradition

(One of the following:)

CSP 778 Biblical Roots for Peace and Justice Ministry

CSP 779 Spirituality and Social Concerns

GRADUATE CERTIFICATE IN SPIRITUAL DIRECTION AND DIRECTED RETREATS

Those seeking a graduate certificate in Spiritual Direction and Directed Retreat must take:

CSP 780 Introduction to Personal Counseling

CSP 773 The Theology of the Spiritual Exercises of St. Ignatius

CSP 776 Discernment of Spirits: Theory and Practice

CSP 781 Pre-Practicum in Spiritual Direction and Directed Retreats

CSP 782 Post-Practicum in Spiritual Direction and Directed Retreats

(One of the following:)

CSP 764 Prayer and Christian Spirituality

CSP 765 Prayer, Intimacy, and True Christian Growth

CSP 766 Contemplation in the Christian Tradition

A graduate certificate will be awarded to those who successfully demonstrate the necessary skills in the practica courses and in a satisfactorily supervised practicum. Candidates must be at least 30 years of age, have a two year history of regular spiritual direction, have made an extended retreat before beginning the practicum and have the consent of the Director of the Practica.

- CSP 660 Dreams and Spiritual Growth (1) S** (Same as THL 660)
This course will explore the significance of dreams in discerning spiritual growth. Some attention will be given to the role of dreams in scripture and Christian tradition. The primary aim of the course is to familiarize participants with the psychology of dreaming and with contemporary methods for discerning the religious meaning of one's dreams: in one's own spiritual growth and development as well as in working with dreams in the context of spiritual direction.
- CSP 661 T'ai Chi Chih: Joy through Movement (1) S** (Same as THL 661)
T'ai Chi Chih's body movement meditation releases stress by relaxing the body and refreshing the mind. The twenty simple movements can be done by all regardless of age and physical condition.
- CSP 662 Chi-Kung Moving Meditation: Embodying Spiritual Attentiveness (1) S**
An introduction for Christians to an ancient system of movements developed by Chinese hermits and contemplatives in order to harness and order the body's energies, thereby providing a positive role for the body in spiritual development. This class is also open to students enrolling as auditors.
- CSP 663 Pastoral Approaches to Psychopathologies (1-2) S**
Overview of the more usual sorts of abnormal behaviors likely to be encountered in counseling sessions conducted by pastors and spiritual directors. Diagnosis, treatment techniques, referrals. Emphasis on cases presented by students and on practical modes of intervention.
P: CSP 780 or equiv.
- CSP 664 Spirituality of John (1) S**
Course examines themes from writings of John central for spirituality.
- CSP 665 Spirituality of Diocesan Priesthood (1) S**
Reflection on charisma and spirituality of diocesan priesthood.
- CSP 666 Centering Prayer and the Experience of God (1) S** (Same as THL 666)
Contemplative practices such as Lectio Divina and centering Prayer, which directly cultivates the experience of God's presence and extend the interior silence of prayer into daily life. Additional topics include prayer as relationship, the experience of the Dark Night, and fruits of contemplative prayer in daily activity.
- CSP 667 Masculine Spirituality (1)**
Reflection on issues in Christian spirituality of particular relevance to men.
- CSP 668 Feminine Spirituality (1)**
Reflection on issues in Christian spirituality of particular relevance to women.
- CSP 669 Salesian Spirituality (1-3) S** (Same as THL 669)
Introduction to the Salesian spiritual tradition co-founded in the 17th century by Francis de Sales and Jane Chantal. Seminal texts such as the *Introduction to the Devout Life* and the lives of the founders will backdrop discussion of central Salesian themes as resources for contemporary living.
- CSP 670 Art and Spirituality (1-3) OD** (Same as THL 670)
With an experiential, hands-on format using watercolor and other art media this course provides an opportunity for right-brain expressions of prayer, spiritual understanding, and experience of God.
- CSP 671 Yoga (1)**
At the core of Hatha Yoga is the integration of mind and spirit. Yoga is a tool for bringing awareness to the self and relationships both spiritual and emotional. As a tool for spiritual growth and wellness this course is designed to teach students the fundamental practices of Yoga. Through these practices students will develop an understanding of how to integrate yoga into spiritual awareness and spiritual direction.
- CSP 672 True Self/ False Self: The Enneagram and Spiritual Transformation (1)**
Within the True Self/ False Self framework, the Enneagram will be appropriated as a vehicle for spiritual growth and transformation. Topics will also include the Enneagram in Discernment and Spiritual Direction.

- CSP 673** **Spirituality of Luke-Acts** (1-3) S (Same as THL 673)
Overview of perspectives and practices from Eastern wisdom that have parallels in Christianity and can deepen prayer experiences, as well as Eastern ideas that challenge Christian beliefs.
- CSP 674** **Living with the Dying** (1-3) S (Same as THL 674)
Story-based exploration of the psycho-social and spiritual issues presented by the dying and their families; challenges to the professional caregiver and minister to the dying and grieving; identifying, recognizing and planning helpful interventions regarding Nearing Death Awareness, the symbolic language to the dying, as well as anticipatory and complicated grief issues. Students will assess their own comfort level with death and dying.
- CSP 675** **Spirituality of Luke-Acts** (3) S (Same as THL 675)
Study of the spirituality implicit in Luke's two-volume masterpiece. Focus on God, Jesus, Holy Spirit, discipleship, possessions, community, mission, the Christian reading of the Hebrew Scriptures, and how narrative is a vehicle of theology and spirituality.
- CSP 676** **Giving 19th Annotation Retreats** (1-2) S
How to give retreats to people in everyday life according to Annotation 19 of the Spiritual Exercises of St. Ignatius. **P: CSP 773; CO: CSP 781.**
- CSP 677** **Dante's Spiritual Journey** (1)
Introduction to the Divine Comedy through a careful reading of the cantos of the Purgatorio. Dante's mystical ascent of the seven storey mountain of Purgatory to an experience of repentance and purification.
- CSP 690** **Supervision for Spiritual Directors** (1) S
A workshop for spiritual directors who are interested in acquiring or improving the skills necessary to supervise others in this ministry.
- CSP 702** **The Gospel of Mark** (3) OD
In-depth study of the earliest gospel, using historical, literary and theological perspectives. Special attention to Mark's use of the Old Testament, his interpretation of Jesus and the Church, and the implications for using this text for Christian life and worship today.
- CSP 760** **Scriptural Foundation of Christian Spirituality** (3) S (Same as THL 760)
Introduction to Scripture, especially the New Testament, as the foundation to all Christian Spirituality. Faith, prayer, Holy Spirit, Church, centrality of Christ.
- CSP 761** **Liturgical Foundation of Christian Spirituality** (3) S (Same as THL 761)
An exploration of the Church's liturgical prayer life as an important basis and foundation for Christian Spirituality.
- CSP 762** **Doctrinal Foundation of Christian Spirituality** (3) S (Same as THL 762)
This course examines the foundational doctrines of faith, such as, the Trinity, the divine and human Jesus, salvation by Christ, God's activity in history, the Holy Spirit, and explores their relevance for the Christian spiritual journey, including the relationship to God, to all humanity and to the entire created universe.
- CSP 764** **Prayer and Christian Spirituality** (3) S (Same as THL 764)
Using classical and contemporary texts in Christian Spirituality, course studies the theology, methods, stages and dynamics of personal prayer and mysticism.
- CSP 765** **Prayer, Intimacy, and True Christian Growth** (3) S (Same as THL 765)
The connection between spiritual and human growth, the necessity of keeping a relationship with Christ, and concrete simple ways of doing it each day.
- CSP 766** **Contemplation in the Christian Tradition** (3) S (Same as THL 766)
Course examines approaches to contemplation in classical and contemporary texts. Among authors and texts studied are the following: Pseudo-Dionysius, Cloud of Unknowing, Meister Eckhart, Teresa of Avila, John of the Cross. **P: CSP 764 (710) or 765 (711) or equiv.**

- CSP 767 Spanish Mysticism (3)** (Same as THL 767)
Study of Ignatius of Loyola, Teresa of Avila and John of the Cross, discussing their spirituality, teachings on prayer, and understanding of human life as a pilgrimage with Jesus, ending only when total union with God is reached. **P: CSP/THL 764 or 765 or equivalent.**
- CSP 769 The History of Christian Spirituality (3) S** (Same as THL 769)
Development from post-apostolic age to the present. Some of the classics of Christian Spirituality.
- CSP 770 Called to Holiness: The Christian Vocation (3) S** (Same as THL 770)
Saints, ways to sanctity, past and present. The Communion of Saints. NOTE: This course fulfills the requirement for a course in the History of Spirituality.
- CSP 773 The Theology of the Spiritual Exercises of St. Ignatius (3) S** (Same as THL 773)
Theology, interpretations, commentators, structure, with practical applications. Students will draw greater benefit from this course if they have a prior experience of the Spiritual Exercises either in an individually directed silent retreat or an extended retreat in daily life.
- CSP 776 Discernment of Spirits: Theory and Practice (3) S** (Same as THL 776)
Study of the tradition of discernment in the Church with special emphasis on the rules for discernment of spirits in the Spiritual Exercises and the application of these to Christian life and practice.
- CSP 778 Biblical Roots for Peace and Justice Ministry (3) S** (Same as THL 778)
How to use Scripture responsibly in approaching the social and planetary issues of the third millennium. Sample topics: creation and ecology, violence and nonviolence, hunger and stewardship, conscience and civil authority, option for the poor. Opportunity for special issue study.
- CSP 779 Spirituality and Social Concerns (3) S** (Same as THL 779)
Reflections on the practice of spiritual direction, retreat leadership, and other pastoral ministries in light of themes of justice, peace and solidarity in scripture, Christian history, Catholic social teaching, and human experience. Investigation of how the reality of social injustice affects the private and public dimensions of the spiritual life. Emphasis on personal appropriation and leadership development so that students may integrate knowledge that gain into the ministries.
- CSP 780 Introduction to Personal Counseling (3) S**
Theory and practice of the dynamics of personal counseling. Analysis of the likenesses and differences between spiritual direction, spiritual counseling, pastoral counseling, and counseling. Helping methods based on Scripture and personality sciences. Practical acquisition of facilitating behaviors of understanding and listening.
- CSP 781 Pre-Practicum in Spiritual Direction and Directed Retreats (3) S**
Preparation for work in spiritual direction and in giving directed retreats. Students must be receiving spiritual direction themselves for at least two years and also have made at least one eight-day directed retreat. **P: CSP courses including CSP 773; CSP 780 or equiv.; and prior consent of Coordinator of Practica; P or CO: CSP 776.**
- CSP 782 Post-Practicum in Spiritual Direction and Directed Retreats (3-4)**
Follows a year of receiving supervision in offering spiritual direction and giving directed retreats. A deepening of knowledge and skills needed to offer spiritual direction and directed retreats. **P: CSP 781 and consent of Coordinator of Practica.**
- CSP 783 Spiritual Direction Within the Family System (3) S**
Course focuses on the spiritual aspects of who we are in light of the family we come from. Overview of how one integrates spirituality into one's family life. Topics include: The Implications of Family Stories; A Framework for Working With Family of Origin in Spiritual Direction; Family Loss From Resistance, Death, Anger.

- CSP 784 The Twelve Steps and the Spiritual Exercises of St. Ignatius (3) S**
Course examines the Twelve Steps of Alcoholics Anonymous against the backdrops of the Spiritual Exercises. First half of class is an experience of meeting on one of the steps; second half is reflection on the step in light of the Spiritual Exercises.
- CSP 785 Psychological Dynamics of Spiritual Growth (3) S, OD (Same as THL 785)**
This course seeks to develop a comprehensive overview of contemporary authors who have developed perspectives on the interface between psychology and spirituality. Such authors will include: Merton, Nouwen, Rupp, and vanKaam.
- CSP 786 Family Spirituality (3) OD (Same as THL 786)**
Designed for both those who are familyed and those who minister to families. Key questions: What are the elements of a spirituality derived from within the experience of family? What is the relationship between such a spirituality and the classic traditions of Christian spirituality? How do the family (“the domestic church”) and the wider church community serve, enrich and enable each other?
- CSP 787 Feminist/Womanist Theologies for Spirituality (3) S (Same as THL 787)**
A survey of recent feminist theory and its implications for selected topics in Christian theology and spirituality. The focus of theological exploration will be concepts of God; the human person, sin and salvation; and Christology.
- CSP 789 Spirituality for Americans: Thomas Merton’s Contemplative Vision (3) OD (Same as THL 789)**
The relevance of Merton for contemporary American spirituality. Merton in context of the American experience: his life, writing and thought as guidelines for living the Gospel today. Special attention to themes of True Self, Contemplation and Non-violence.
- CSP 790 Spiritual Formation (3) S, OD (Same as THL 790)**
The nature and dynamics of spiritual formation, emphasizing personal developmental aspects of spiritual growth. Practical aspects of the spiritual life: spiritual identity, spiritual consciousness, holistic spirituality. Theoretical perspective on formative relations in structured situations: religious formation, seminary formation, spiritual formation in parishes. Formation issues: spiritual growth through stages of the life cycle, sexuality and chastity, conflict and community, suffering and death, work and ministry.
- CSP 791 Spirituality and Sexuality (1-3) S, OD (Same as THL 791)**
As body-persons, all men and women are called to integrate the various dimensions of our human existence within a thought out/lived out perspective, i.e., a spirituality. For various historical, cultural, and religious reasons incorporating our sexuality can be challenging, even problematic. Through lecture, guided reading/reflection, class discussion, and writing, students will be encouraged to develop their personally meaningful spirituality of sexuality.
- CSP 793 Directed Independent Readings (Credit by Arrangement) S (OD)**
To be arranged. **P: DC. written instructor consent prior to preregistration.**
- CSP 795 Directed Independent Study (Credit by Arrangement) S (OD)**
To be arranged. **P: DC. written instructor consent prior to preregistration.**
- CSP 797 Directed Independent Research (Credit by Arrangement) S (OD)**
To be arranged. **P: DC. written instructor consent prior to preregistration.**

CLASSICAL AND NEAR EASTERN STUDIES (CNE)

Greek and Latin are not offered as graduate majors. However, the following courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by various other departments.

Prerequisites for Graduate Study with Greek or Latin as a minor in Plan B Programs

An undergraduate minor or equivalent in Greek or Latin.

- CNE 520 The Dead Sea Scrolls** (3) OD (Same as THL 520)
Introduction to the Dead Sea Scrolls and various theories about their origin. Exploration of the light they shed on the textual history of the Hebrew Bible, developments in ancient Judaism, and the early history of Christianity.
- CNE 524 History of Ancient Israel** (3) OD (Same as HIS 524, THL 524)
An examination and reconstruction of the history of ancient Israel from biblical and other ancient New Eastern literary texts, and from archaeological and epigraphic materials.
- CNE 525 Archaeological Field Work and Analysis** (3) S (Same as ANT 525, THL 525)
The student learns the principles of stratigraphic archaeology (or underwater archaeology) by participating in an excavation for a minimum of four weeks. The student will learn stratigraphic theory and excavation strategy, basic archaeological techniques, and the basic analysis of archaeological materials recovered from the site. (Underwater archaeologists will learn basic underwater techniques in place of some terrestrial methods.) **CO: CNE 526**
- CNE 526 Archaeology of Roman Palestine** (3) S (Same as ANT 526, THL 526)
This is a study of ancient Palestine from the rise of the Herodian dynasty in the first century B.C.E. to the aftermath of the Muslim conquest in the seventh century C.E. The material of the course is the physical remains of archaeological sites throughout modern Israel, along with movable cultural remains that issued from these sites. The major focus of the course will be the interaction between Classical Mediterranean civilization on the one hand, and the Jews and other Middle Eastern peoples on the other, in the age that yielded Rabbinic Judaism, Christianity and Islam. **CO: CNE 525.**
- CNE 529 Translations of the Bible** (3) OD (Same as THL 529)
Various ancient translations of the Bible and their significance.

CLINICAL ANATOMY (CAN)

Program Director: Thomas Quinn
Program Office: Criss III, Room 262

Professors: Quinn, Yee;
Associate Professors: Brauer, Kincaid, Nichols.

Program in Clinical Anatomy

MASTER OF SCIENCE (M.S.) WITH A MAJOR IN CLINICAL ANATOMY

The Master's Program in Clinical Anatomy is offered in the Department of Biomedical Sciences and the collaborating departments of Radiology, Surgery, and Pathology. The program curriculum includes human gross anatomy and neuroanatomy, pathology, surgery, radiology, and embryology as related to clinical practice. Students have opportunities to dissect the entire body, to attend autopsies and surgeries, and to participate in case-based discussions of regional anatomy. A portion of the curriculum will also be devoted to lecture techniques, clinical correlations, computer aided instruction, and to the proper and safe preparation and use of preserved and fresh tissue for anatomical demonstration.

Students must begin the program in August with the study of human gross anatomy. The program of study lasts 18 months including the Summer Session of the first year. Students will graduate with a Master's Degree in Clinical Anatomy in December.

Semester One (Students must begin in Fall Semester)

CAN 602 Human Gross Anatomy	7 credits
CAN 626 Clinical Embryology	2 credits
CAN 792 Current Topics in Clinical Gross Anatomy	2 credits

Semester Two (Spring Semester)

CAN 630 Human Neuroanatomy	4 credits
CAN 640 Clinical Rotations (Surgery, Radiology, Pathology)	2 credits
CAN 645 Educational Techniques in Clinical Anatomy	2 credits
CAN 792 Current Topics in Clinical Gross Anatomy	2 credits

Semester Three (Summer Semester)

CAN 629 Anatomical Techniques and Topics	2 credits
CAN 645 Educational Techniques	2 credits
CAN 792 Current Topics in Clinical Gross Anatomy	2 credits

Semester Four (Fall Semester)

CAN 621 Teaching Practicum in Human Anatomy*	4 credits
CAN 792 Seminar in Clinical Gross Anatomy	2 credits
CAN 797 Clinical Anatomy Independent Research	<u>2 credits</u>
Total Credits	35 credits

* Tuition is waived for these hours since the students will be teaching medical students.

Program Requirements

This course of study primarily is designed for those who wish to continue their professional careers as teachers of clinical anatomy or who will incorporate a significant amount of clinical anatomy teaching into their academic careers. It is also appropriate for those who later intend to pursue further graduate study, to study medicine, or another health care profession. The target group of students also includes those individuals who have had previous graduate training in related fields, but who wish to add practical teaching expertise in clinical anatomy. Students must have at least a B.S. or B.A. with a strong science component, and have at least a 3.0 grade point average. Students are required to take the Graduate Record Exam (GRE) or an equivalent professional school entrance exam (e.g., MCAT). Graduates of foreign universities for whom English is not the first language are required to take the TOEFL examination.

- CAN 602 Human Gross Anatomy (7)** (Same as BMS 602)
Detailed structure of the human body. Dissection of the cadaver combined with conferences, lectures, and assigned readings. 4R, 9L. **P: IC.**
- CAN 621 Teaching Practicum in Medical Anatomy (4-5)**
Practical experience in teaching human gross anatomy. The students will demonstrate the prosected bodies which they dissected during the previous summer. Each student will also assist with tutorials, test preparation and grading. Students will be required to prepare for each laboratory session and to actively assist the first-year medical students in the laboratory. Students will be evaluated by the medical students as well as by the course faculty. **P: IC.**
- CAN 626 Clinical Embryology (2)**
This is a course in human anatomy designed to provide students with insight into the important correlation between human development anatomy and gross anatomy. The course will cover development of all of the systems of the body. The fetus, placentation, birth and delivery also will be dealt with. Major congenital malformations will be discussed in detail. **P: IC.**
- CAN 629 Anatomical Techniques and Topics (2)**
The proper preparation, care and preservation, for gross anatomical specimens will be dealt with. Techniques by which individual systems and tissues may be demonstrated and used by the students in this course. These techniques will include latex and corrosion casting, prosection preparation, and long-term preservation of specimens. Students will learn basic embalming techniques and formulation of preservation fluids. Management of body donation programs and interaction with the public will be discussed as will the ethics of human tissue use. The management and safe use of fresh tissue dissection facilities will be discussed. Students will participate in the design of a modern facility for clinical anatomy study. **P: IC.**
- CAN 630 Human Neuroanatomy (4)**
The students in this course will have the opportunity to study the gross and histological anatomy of the central and peripheral nervous systems. The course will include dissection of the brain and spinal cord and study of the circulatory system of the central nervous system. The students also will study basic neurology. **P: IC.**
- CAN 640 Clinical Rotations and Discussion Group (2-4)**
This course provides opportunities to experience day to day applications of gross anatomy in the clinical specialties of surgery, radiology, and pathology. Weekly discussions of the various cases will be held during which the pertinent anatomical correlations will be analyzed as will methods of best conveying to health sciences students the clinical information gained. Students will be expected to write a synopsis of each case and conduct the necessary literature research for a current relevant bibliography. This course is repeatable up to eight credits. **P: IC.**
- CAN 645 Educational Techniques in Clinical Anatomy (2)**
The opportunity to design and implement educational techniques appropriate for lecture, small group, and laboratory applications. Each student will prepare and deliver two formal lectures which will be videotaped and constructively critiqued by faculty and peers. Approaches to computer-aided educational techniques will be considered as will specific teaching strategies for traditional lectures and tutorials. **P: IC.**
- CAN 792 Current Topics in Clinical Gross Anatomy (1-3)**
Provides a discussion group which is focused on current literature in clinical anatomy, surgery, pathology and radiology as it directly pertains to the study and clinical application of anatomy in the health sciences. This course is repeatable up to eight credits **P: IC.**
- CAN 797 Directed Independent Research (1-6)**
Original investigation under supervision and guidance of individual staff members. Laboratory and conferences. **P: IC.**

COMMUNICATION STUDIES (COM)

Communication Studies is not offered as a graduate major. However, the following course may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by various other departments.

COM 501 Varsity Debate and Forensics (1-3)

Intercollegiate competitive debate and forensics. May be repeated for credit to a limit of three hours. **P: IC.**

COMPUTER SCIENCE (CSC)

Computer Science is not offered as a graduate major. However, the following courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by various other departments.

CSC 515 Computer Architecture (3) II

An advanced study of the design and implementation of digital computers and networks. Topics include the components of micro, mini, and mainframe architectures, microprogramming, parallel computers, pipeline and vector processing, and RISC vs. CISC architectures. **P: CSC 414.**

CSC 525 Automata, Computability, and Formal Languages (3) OD

An introduction to the theory of computer science including formal language theory (grammars, languages, and automata including Turing machines), and an introduction to the concept of effectively computable procedures, computability theory, and the halting problem. **P: CSC 222, CSC 309.**

CSC 528 Advanced Electronic Commerce (3) I

An advanced course in the theory, techniques, and tools for developing and maintaining commercial Web sites. Students will be expected to design and implement a transaction-based site with database and security support. **P: CSC 542.**

CSC 533 Organization of Programming Languages (3) II

The study of programming language design and implementation techniques, with an emphasis on features and tradeoffs between various programming languages. Topics include formal syntax and semantics, memory management, data types, and program control. Programming in multiple paradigms, such as procedural and functional, is covered. **P: CSC 427.**

CSC 535 Introduction to Compiler Design (3) OD

An advanced study of compiler technologies and implementation techniques. Building upon previous exposure to program language structures, grammars, and execution models, this course covers the specifics of parsing, compiling, and executing programs. Specific topics include symbol tables, lexical scanning, syntax and semantic analyzers, error diagnostics, and object code optimization techniques. **P: CSC 427.**

CSC 538 Networks LAN and NOS (3) II

A course in the fundamental concepts of computer networking, with emphasis on Local Area Networks (LAN) and Network Operating Systems (NOS). The course combines general networking technology concepts with practical experience configuring and administering a LAN NOS. Specific topics physical technology, logical link control, media access control, and TCP/IP. **P: CSC 222.**

CSC 539 Operating Systems Structure and Design (3) II

A study of operating systems and the management of system resources in a computing environment. Various environments and scheduling algorithms are studied and compared, as well as approaches to I/O programming, interrupt programming, time sharing, and memory and resource management. **P: CSC 427.**

CSC 542 Relational Database Design (3) I

The theory and practice of designing and building relational databases. Topics include the relational algebra, SQL, normal forms, error recovery, concurrency control, and application program generation. **P: CSC 222.**

- CSC 543 Numerical Analysis (3) OD**
The application of computer programming and analysis to numerical and scientific applications. Topics include numerical differentiation and integration, solutions of equations and systems of equations, polynomial approximation, and error analysis. **P: MTH 246.**
- CSC 548 Object Oriented Design (3) II**
An advanced programming course in object-oriented design and programming techniques, including the design and implementation of large software systems. Specific topics include object modeling, inheritance, polymorphism, dynamic object behavior, and software engineering principles. **P: CSC 222.**
- CSC 550 Introduction to Artificial Intelligence (3) OD**
An overview of the field of Artificial Intelligence, with emphasis on current theories and techniques for developing systems that exhibit “intelligent” behavior. Topics include natural language parsing, search techniques, game playing, problem solving, learning, pattern recognition, and understanding. **P: CSC 427.**
- CSC 551 Web Programming (3) I**
An advanced study of Internet and Web protocols and the integration of programming techniques with a Web interface. Both client-side and server-side programming are covered, with topics including HTML, client-side scripting, server-side programming via the Common Gateway Interface, and current development technologies. **P: CSC 222 or 121 and 221.**
- CSC 552 Windows Programming (3)**
Programming the Microsoft Windows API; Even driven Programming; GUI Programming; Widgets and Toolboxes; GDI concepts and Procedures. **P: CSC 222.**
- CSC 555 Computer Graphics (3) I**
This course covers the algorithms and technology for developing and manipulating graphical images on a computer. Topics include graphics display devices, digital storage, interactive vs. passive graphics, and the mathematics of 2-dimensional and 3-dimensional transformations. **P: CSC 427.**
- CSC 571 Introduction to Data Communication and Networks (3) OD**
An advanced course in computer networking and data communication. Topics include communication protocols and interfaces, functional layers, switching and error handling; networking and interfaces, local/broad area network, reliability and security. **P: CSC 414.**
- CSC 621 Theory of Computation (3) I, AY**
Formal languages, finite automata, Turing machines, computability and decidability of Turing machines, recursive functions and space time complexities of Turing machines. **P: CSC 527 or equiv. and IC.**
- CSC 627 Data Structure and Algorithm Analysis (3) OD**
Graphs, memory management techniques, algorithm design and analysis, algorithms and data structure integration.
- CSC 641 Relational Database Systems (3) II, AY**
Relations and relational schemes; relational operators; functional dependencies; normal forms and multi-valued dependencies; tableaux; chase; null values; partial information. **P: CSC 527 or IC.**
- CSC 650 Advanced Artificial Intelligence (3) II, AY**
Search techniques, knowledge representation, game playing, natural language processing expert systems, applications. **P: CSC 550 or IC.**
- CSC 655 Advanced Computer Graphics (3) I,**
Graphics hardware, projective geometry 2D and 3D, interaction, curves, surfaces, solids, color, and the elusive search for reality. The general knowledge of the C language is assumed.

- CSC 683 Fuzzy Mathematics (3) I** (Same as MTH 683)
Crisp sets; fuzzy sets; classical logic; fuzzy logic; operations of fuzzy sets; fuzzy relations; fuzzy measures; uncertainty and information; application to management and decision making; computer science; systems science.
- CSC 687 Applications of Fuzzy Set Theory (3) II**
Applying fuzzy set theory to control problems; pattern recognition; fuzzy logic, expert systems.
- CSC 715 Advanced Computer Architecture (3) II, AY**
Advances in computer architecture, data flow computers, application oriented, and high-level language oriented architectures; back and front-end machines; distributed computing; systolic machines; study of features of selected computer architectures. **P: CSC 515.**
- CSC 721 Analysis of Algorithms (3) I, AY**
Theoretical and computational analysis of various algorithms. Topics include sorting, searching; series and polynomial arithmetic; linear and nonlinear recurrences; backtracking; matrix multiplication; abstract machines; boundedness and NP completeness. **P: CSC 527.**
- CSC 731 Software Engineering (3) II, AY**
Basic concepts and major issues of software engineering; current tools and techniques providing a basis for analyzing, developing, maintaining, and evaluating the system; technical, administrative, and operating issues; privacy, security and legal issues. **P: CSC 527.**
- CSC 736 Advanced Operating Systems (3) I, AY**
Review of contemporary OS, OS design principles and strategies, examination of communication and synchronization protocols, concurrent processes and process scheduling and their statistical analysis, memory organization and management, protection mechanism and security. **P: CSC 536.**
- CSC 739 Data Communication and Computer Networks (3) I, AY**
Teleprocessing; data communication systems components—media, hardware and software; networks architectures and topology; communication protocols and interfaces; functional layers; communication media; line utilization, switching, and error handling; network interfaces, routing and flow control; point-to-point, broadcasting, and local networks theory and current practices; reliability and security, encryption practices; reliability and security, encryption.
- CSC 741 Knowledge Based Systems (3) OD**
Knowledge acquisition, representation, abstraction, and management techniques; knowledge storage and retrieval; types of knowledge based (KB) systems, architecture of KB systems. Machine learning, connection machines, robotics, pattern recognition systems and expert systems. Applications in signal processing, medicine, spectroscopy, chemometrics.
- CSC 790 Major Report (3) OD**
Research and preparation of master's major report on a specific topic of current interest with the guidance of a graduate faculty member in computer science. This noncurrent course is included here for record purposes only.
- CSC 793 Directed Independent Readings (3) OD**
CSC 795 Directed Independent Study (3) OD
CSC 798 Major Report (3) OD
CSC 799 Master's Thesis (6) OD

ECONOMICS (ECO)

Economics is not offered as a graduate major. However, the following Economics courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by various other departments.

- ECO 508 Development of Political Economy** (3) OD (Same as INR 508)
Evolution of economic doctrines and analysis from biblical and Graeco-Roman origins to modern times, with an emphasis on “orthodox” or mainstream “schools” and developments and critical movements and departures therefrom. **P: ECO 205 or equivalent for Graduate students.**
- ECO 513 Health Economics** (3) OD
Economic concepts and their application to the health services industry. Addresses demand, supply, distribution, utilization of resources, market theory and analytic techniques including cost-benefit and cost-effectiveness analysis. **P: Jr. stdg; ECO 205 or equivalent for Graduate Students.**
- ECO 518 Comparative Economic Systems** (3) OD (Same as INR 518)
Analysis of modern variants of capitalism and socialism in light of the basic problems and principles applicable to all social economies. Fulfills the College of Business Administration requirement for an international course. **P: ECO 205 or equivalent for Graduate students.**
- ECO 528 International Economic Development** (3) II (Same as INR 528)
Contemporary theories of economic development and their relationship to the continuing problems of unemployment, income distribution, population growth, urbanization, and economic growth in the Third World. **P: ECO 205 or equivalent for Graduate students.**
- ECO 538 International Trade and Finance** (3) I (Same as INR 538)
Basic theory of inter-regional and international trade; analysis of the international economy, including the institutions, procedures and policies of world trade and finance. **P: ECO 205 or equivalent for Graduate students.**
- ECO 725 Seminar in Comparative Economic Systems** (3) OD (Same as INR 725)
Critical examination of modern variants of market-type and centrally-planned economies, commencing with a review of the basic problems and principles applicable to all socio-economic systems, and proceeding with a study of models, cases, and selected aspects of the existing forms of socialism and capitalism. Consideration is given to the interplay of the level of economic development with related cultural, technological, and environmental factors in determining the structural, operational, and performance characteristics of politico-economic systems. Deviationist tendencies within the “isms” and the related “Convergence Hypothesis” are viewed in conclusion. **P: ECO 518.**
- ECO 779 Seminar in International Economics** (3) OD (Same as INR 779)
Directed individual research and reports on approved topics in advanced theory, problems, and policies in international trade and finance. **P: ECO 538.**

EDUCATION (EDU) AND COUNSELOR EDUCATION (COU)

EDUCATION (EDU)

M.S., Educational Leadership Program Director: Patrick W. Durow

MAGIS Program Director: Molly Davies

M.S., Special Populations in Education Program Director: Sharon Ishii-Jordan

M.Ed Program Director: Timothy Cook

M.S., Counseling Program Director: Jeffrey M. Smith

Program Office: Hitchcock Communication Arts Building, Room 106

Professor: Dickel; Professor Emeritus: O'Connor;

Associate Professors: Brock, Cook, Doyle, Houtz, Ishii-Jordan, Ponec, Smith;

Assistant Professors: Durow, Olson, Simonds;

Instructors: Davies.

Programs in Education

Five master's degree programs are offered by the Department of Education. Besides being admitted to Graduate School, their objectives, prerequisites for admission, and requirements are described below.



MASTER OF EDUCATION (M.ED.) IN SECONDARY TEACHING

These programs are designed for college graduates (with certain undergraduate degrees) who are interested in earning their Nebraska teaching certificate with a master's degree. These programs are accredited/approved by state, regional, and national accrediting agencies, including the National Council for Accreditation of Teacher Education (NCATE), the Nebraska Department of Education, and the Department of Education at Creighton University. Secondary (7-12) teaching endorsements are offered in the following areas: Biology, Chemistry, English, French, German, History, Journalism, Latin, Physics, Religious Education (K-12), and Spanish. The department also offers field endorsements in the following areas: Art (K-12), Language Arts, Mathematics, Natural Science, and Social Science. Creighton offers these supplemental endorsements: English as a Second Language (K-12) and Mild/Moderate Disabilities (7-12).

Learning Goals for M.Ed. in Secondary School Teaching MAGIS Program

Graduates of the MAGIS Program, with either a Master's of Science in Teacher Leadership OR a Master's of Education in Secondary Teaching, will be leaders in Catholic education with an understanding of its challenges and mission. Their dedication to the charisms of the Education Department will be visible in their vocation in Catholic education. MAGIS graduates will understand what it means to live in an intentional and supportive community, the practices and foundations of Ignatian Spirituality, and the joy of voluntary simplicity. They will incorporate their experiences with community and spirituality into their lives as faith-filled educators as a response to the call to teach as Jesus did.

Learning Goals for M.Ed. in Secondary School Teaching Program

Graduates will:

1. Understand human development and appreciate diverse learners.
2. Plan and use a variety of instructional strategies to accommodate diverse learners and help all students succeed and fulfill their potential.
3. Plan and use a variety of assessment strategies to diagnose learner needs and evaluate learning outcomes.
4. Collaborate with colleagues, parents, and community members to assist learners and to advance the school's mission.
5. Value and exhibit the Ignatian / Jesuit charisms of *cura personalis* (personal care), *magis* (excellence), *men and women for and with others* (service and justice), and *contemplation in action* (reflective ethical decision making).

Requirements

There are two ways that this Master's degree can be pursued.

- *Accelerated M.Ed. in Secondary Teaching Program*. This 38-hour option is for students seeking to receive a standard master's degree. Courses are offered at a 50% tuition discount. Courses required are: EDU 503, 510, 525, 548, 551, 552, 583, 591, 592, 593, 615, 692; plus one of the following: EDU 576, 577, 578, 579; plus 2 electives.

- *Mentoring Academic Gifts In Service (M.A.G.I.S.) Program*. This 37-hour option seeks to develop a core of highly motivated teachers to serve in underserved Catholic Schools. Each year a new cohort is admitted into the program. Upon acceptance, MAGIS teachers will make a commitment for two years to live in community and pursue professional and spiritual development while serving as full-time teachers in selected Catholic schools. This program is offered at no tuition cost to the participants. Courses required are: EDU 503, 510, 520, 525, 548, 551, 552, 583, 615, 680, 681, 686, 687, 688, 689, 692; plus one of the following: EDU 576, 577, 578, 579.

MASTER OF SCIENCE (M.S.) WITH A MAJOR IN EDUCATIONAL LEADERSHIP

The master's degree in educational leadership prepares individuals to play a leadership role in their school. Students may choose either the school administration program or the teacher leadership program in pursuit of the educational leadership degree.

Learning Goals for Graduate Educational Leadership Programs

Graduates will become school leaders whose educational values are based on the Education Department charisms of *cura personalis, magis*, men and women for and with others, and contemplation in action.

Graduates will become educational leaders who promote the success of all students by enabling a collaborative vision of student success, by sustaining a positive school culture, by effectively managing the school, by responding to diverse community and political interests in the community, and by acting with integrity and fairness.

Graduates will be able to propose, conduct, and defend research in the area of school leadership, then communicate knowledge gained to specialized and non-specialized persons alike orally and in writing.

Specialization in Elementary School Administration

This 39-hour program is designed for the individual who desires to prepare for the position of elementary school principal. The program consists of required courses designed to provide both theoretical and practical knowledge of elementary-school administration. The need to acquire decision-making skills is stressed in components of courses designed to improve leadership capabilities.

As a prerequisite for admission to this program, one must possess a teaching certificate; verify two years experience as a successful teacher; and have acceptable scores on the Pre-Professional Skills Test (PPST), or have three or more years of teaching or administration in the same school system (as defined by LB 314).

The following courses constitute the required courses of the program: EDU 600, 609, 610, 615, 617, 620, 622, 624, 625, 628, and 692 as well as COU 642.

A portfolio will be used as the culminating assessment for students in the elementary school administration program. This is to be presented to the School Administration faculty in the final six hours of the 39-hour master's degree program.

Anyone with a master's degree from another institution must also complete a minimum of 39 graduate semester hours in Education at Creighton to qualify for a recommendation for an administrative certificate. Up to 12 hours from a previous graduate degree may transfer.

Specialization in Secondary School Administration

This 39-hour program is designed for the individual who desires to prepare for the position of secondary school principal. The program consists of required courses that are designed to provide both theoretical and practical knowledge of secondary school administration.

The need to acquire decision-making skills is recognized in various components of the required courses. The program is comprehensive and includes the study of several areas of knowledge — both direct and auxiliary — that are essential when considering the responsibility of the administrative position.

As a prerequisite for admission to this program, one must possess a teaching certificate; verify two years experience as a successful teacher; and have acceptable scores on the Pre-Professional Skills Test (PPST), or have three or more years of teaching or administration in the same school system (as defined by LB 314).

The following courses constitute the required courses of the program: EDU 600, 609, 610, 615, 617, 620, 622, 624, 625, 630, and 692 as well as COU 646.

A portfolio will be used as the culminating assessment for students in the secondary school administration program. This is to be presented to the School Administration faculty in the final six hours of the 39-hour master's degree program.

Anyone with a master's degree from another institution must also complete a minimum of 39 graduate semester hours in Education at Creighton to qualify for a recommendation for an administrative certificate. Up to 12 hours from a previous graduate degree may transfer.

Specialization in Teacher Leadership

This 36-hour program is designed for teachers who want to assume leadership roles in their school but are not necessarily interested in becoming school administrators. Students take 18 hours of core courses that are also part of the core curriculum for the school administration program. The core courses for the teacher leadership program are EDU 600, 609, 615, 617, 620, 622, and 692. In addition to core courses, students choose 18 hours of elective to complete the program. Our array of elective will allow students to explore a wide variety of topics such as Catholic education or focus on one aspect of education such as special education or English as a second language with an eye toward state certification in that focus area. Each student will create an electronic portfolio to serve as the culminating summative assessment of student achievement for the teacher leadership program.



MASTER OF SCIENCE (M.S.) WITH A MAJOR IN COUNSELING

This program is organized on the assumption that an effective counselor must be a personally adequate person who has a cognitive understanding of humankind and counseling theory. In addition to intellectual understanding, the counselor must continually develop proficiencies and competence in specific skills germane to the helping relationship. It is important for the student beginning this program to understand that he or she is expected to further his or her maturity in all three areas — personal growth, cognitive understanding, and technical competence.

Programs are designed to meet the needs, on the Master's level, of those interested in various counseling roles and student personnel services. These programs are designed to develop the competencies demanded of an individual embarking on a career in one of these areas. Such individuals are usually employed by school systems, employment services, colleges, and community agencies. To be employed in a school system, a counselor must be certified by a State Department of Education. In many states, counselor certification demands a teaching certificate and teaching experience. It should also be noted that potential employers frequently impose additional requirements above those needed for certification, e.g., teaching experience within that system.

Learning Goals for M.S. in Counseling Program

Using the Counselor-Researcher/Scientist model of training, the graduates will:

1. Become effective counselor leaders and educators in their prospective communities, steeped in the Jesuit tradition.
2. Be ethically sagacious and clinically competent, knowing basic counseling theory and its application in varied counseling settings.
3. Value the pursuit and develop the skills of scientific empiricism in the evaluation of their own academic, clinical, professional, and service activities.
4. Value and pursue self-reflective practice and lifelong learning with a commitment to developing and supporting the pursuit of new counselor knowledge and practice through the involvement in local, state, and national professional counseling organizations.

Requirements

If one desires to be **certified** to function as a counselor in an elementary or a secondary school, entrance into the program requires 24 semester hours of Education and a teaching certificate. The undergraduate program must include at least two of these courses: general psychology, educational psychology, tests and measurements, child psychology, human growth and development. School counselors must have two years of successive full time teaching experience to add a counseling endorsement.

If one does not wish to be certified as a counselor in an elementary or a secondary school and intends to seek employment elsewhere, entrance into the program requires **24** semester hours in the behavioral sciences. Of this number, **12** must be upper-division. It is assumed also that general psychology will have been taken as a prerequisite to the upper-division work. An evaluation of one's undergraduate program will be made to determine how adequate it is for entrance into this program. It must be understood that the completion of this type of program **will not** qualify one to be a counselor in an elementary or secondary school.

The programs are competence based so that a candidate must demonstrate competency in a number of skills in each course in the counseling core before receiving a satisfactory grade. COU 542, Seminar in Counseling, includes competencies completed in self assessment by means of psychometric instruments and participation in a personal growth group. The student is expected to enroll in COU 680 after the completion of all core coursework and, most appropriately, during the internship experience. Final grades in COU 542 and 680 will be either Satisfactory or Unsatisfactory.

A student may not enroll in internship until the core requirements including a practicum have been completed. The student who does not plan his or her course work to accomplish this will need to return during another semester or summer session to complete the degree requirements. Occasionally, a student may have completed a core course on another campus before transferring to Creighton. Even though the credit is accepted in the transfer, the competencies assigned to that course must be demonstrated prior to being permitted to enroll in internship. The internship requires 600 clock-hours on site at a school or agency during normal business hours. It is expected that the internship will extend over a two-semester period. The course requirements demand two or more semesters for students who cannot gain released time from their present employment.

The internship is taken only after all core courses are completed satisfactorily. The internship cannot be completed before the final semester of attendance unless the student can present sufficient cause for modification.

The following courses constitute the required core of the program: COU 615, COU 540, 542, 544, 610, 612, 620, 630, 680, and internship. In addition, students wishing to be elementary school guidance counselors are required to take COU 642 as a part of their core. Students wishing to be secondary school guidance counselors are required to take COU 640 and 646 as part of their core. Students wishing to be community counselors are required to take COU 640 as part of their core, and students pursuing specialization in college counseling and student development are required to take COU 640 and 650 as part of their core. It is expected that during the first semester or summer of attendance that the student will enroll in COU 540 and 542. For each area of specialization, elective hours will be necessary to achieve the 39 hours required for degree completion. Students should consult with the director of the counselor education program for recommendations of acceptable electives.

NOTE: The Graduate Program in Counseling is in a major revision process. This revision will hopefully lead to application for accreditation by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). Current program information may be obtained from the Director of the Counseling Program.

MASTER OF SCIENCE (M.S.) WITH A MAJOR IN SPECIAL POPULATIONS IN EDUCATION

This 40-hour program is designed for the teacher who would like more knowledge about and expertise in working with the special populations of students in today's schools. This program contains three sections of courses that provide knowledge and skills in a) working with students with special education needs, b) working with students with English language learning needs, and c) understanding the issues, needs, and background that impact diverse students and communities. In addition, the student must take an educational research course. This master's degree program is a "build-your-own-expertise" designed to meet the needs of the teacher. In addition to the degree, the student must choose to complete all the coursework in Mild/Moderate Disabilities (24 credit hours) or English as a Second Language (ESL, 15 hours), and be eligible for a supplemental teaching endorsement in the chosen area.

As a pre-requisite for admission to this program, one must possess a teaching certificate and complete the application process for both the Special Populations in Education program and the Graduate School. This program of study cannot be planned without consent of the program director.

Learning Goals for M.Ed. in Secondary School Teaching Program

Graduates will:

1. Understand human development and appreciate diverse learners.
2. Plan and use a variety of instructional strategies to accommodate diverse learners and help all students succeed and fulfill their potential.
3. Plan and use a variety of assessment strategies to diagnose learner needs and evaluate learning outcomes.
4. Collaborate with colleagues, parents, and community members to assist learners and to advance the school's mission.
5. Value and exhibit the Ignatian / Jesuit charisms of cura personalis (personal care), magis (excellence), men and women for and with others (service and justice), and contemplation in action (reflective ethical decision making).

Requirements

The course of study includes:

- a. a minimum of three courses from among EDU 501, 515, 526, 527, 528, 529, 530 (to be taken only if all other courses in this section are taken, and 540 (to be taken only if all other courses in this section are taken);
- b. a minimum of three courses from among EDU 541, 542, 619, 645, and 543 (to be taken only if all other courses in this section have been completed);
- c. a maximum of 13 credit hours from among: EDU 500, 525, 548, 586, 610, 632, 633, 692; COU 540, 642, 646; SWK 571; and MLS 625, 651. Other courses may also be included in this section with permission of the program director.
- d. EDU 615 (required)

A maximum of 6 credit hours may be transferred from another graduate program if they apply to one of the sections, with the permission of the director.

An electronic portfolio will be used as the culminating assessment for students in this program.

This is to be presented to a committee of faculty involved with this program in the final six credit hours of the 40-hour master's degree program.

Graduate Endorsement in Mildly/Moderately Disabilities

The Education Department offers a 24-credit supplemental teaching endorsement in Mildly/Moderately Disabilities for either the K-6 or 7-12 level. This program requires that a student have a teaching certificate, and complete the application process for the Mildly/Moderately Disabilities endorsement and the "Special Student" application for the Graduate School. The following courses are required: EDU 500, 501, 515, 526, 527, 528, 529, and 530 or 540.

Graduate Endorsement in English as a Second Language

The Education Department offers a 15-credit supplemental teaching endorsement in English as a Second Language. This program requires that a student have a teaching certificate, evidence of competency in a foreign language equivalent to two semesters of post-secondary foreign language work or two years of high school foreign language, and will take the following courses: EDU 541, 542, 542, EDU 619, and EDU 645.

EDU 500 Remedial Reading (3) II, S

Focus of the course is on meeting the variety of individual educational needs that confront a teacher of reading. Techniques, methods, materials, and organizational systems that can be used within the framework of daily instruction. **P: EDU 311.**

EDU 501 Psychology of Exceptional Children (3) I, PS

A multidisciplinary and life span approach to the study of persons with differences. **P: Jr. stdg.**

EDU 503 Foundations of Education (3) S

This course serves as an introduction to American education. Both lecture and laboratory oriented, the course provides an approach to teacher education that includes an opportunity for students to acquire a basic understanding of the history and philosophy of education and to become involved in interacting and role playing in problem-solving situations. Emphasis on cultural diversity and human relations characterizes this course. **P: Dept. and program approval.**

EDU 505 Methods and Strategies for Working With Families and Support Personnel for Exceptional Children and Youth (3) OD (Same as SWK 505)

Course designed to address the needs of families of exceptional children and youth and train the support personnel who work with exceptional children. **P: EDU 501; Jr. stdg.**

EDU 507 Psychology of Learning (3) S

This course deals with the application of psychological principles that promote the learning of individuals and groups. Emphasis is placed on motivation, theories of learning, transfer of training, and the development and measurement of intelligence. Methods of improving achievement and measurement of knowledge are addressed. **P: Dept. and program approval.**

- EDU 510 Growth and Development of Children and Adolescents (3) S**
 An overview of maturation in childhood and adolescence focusing on individual differences and similarities in biological, social, cognitive, and affective development from the perspectives of psychology, sociology, and anthropology. The emphasis of the course is on processes that have application for teachers and parents. **P: Dept. and program approval.**
- EDU 514 Whole Language: Philosophical Perspective for Reading (3) OD**
 Exploration of special methods and materials related to the Whole Language Philosophy in reading education. **P: EDU 311 strongly recommended.**
- EDU 515 An Introduction to Special Education: Field Experience (3)**
 An introductory course designed to provide knowledge of different disabilities, special education law, and procedures for referral, identification, and placement of students with disabilities. Aiding with special education students in schools is also required. **P: IC.**
- EDU 517 Mental Health Intervention Strategies for Children and Adolescents (3) OD**
 A theoretical and applied analysis of emotional disorders in children and adolescents which focuses on the identification and assessment of psychiatric disorders and intervention strategies.
- EDU 520 Foundations of Catholic Education (3) S**
 Course designed to trace the history and philosophy of Catholic Education, elementary school to university, as it has evolved through the centuries. The focus will be on the concept of "Catholic Identity" of schools as Church leaders and scholars throughout history have interpreted it. Church documents will serve as the main text for the course. The culmination will be a project whereby students apply theory to educational practice in the Catholic school setting.
- EDU 522 Introduction to Linguistic Studies (3) OD**
 Survey of the history of the English language and an examination of the structure of modern English grammars. **P: Dept. Approval**
- EDU 525 Procedures for Including Students with Mild/Moderate Disabilities in the Regular Classroom (3) I, II**
 Course designed to acquaint the regular education teacher with the characteristics of students with mild or moderate disabilities. Discussion of diagnostic and remedial techniques for students with disabilities in the regular classroom. Students complete a practicum under supervision of a special education teacher. **P: Adm. to Dept.**
- EDU 526 Multicategorical Methods for the Mildly Handicapped (3)**
 Special methods and materials in teaching and testing the slow learner or students with mild disabilities in the elementary classroom; the curriculum, educational expectations, and organizational plans designed to meet the needs of the various levels from pre-school through pre-vocational are examined. **P: Jr. stdg.; EDU 515 or EDU 525.**
- EDU 527 Diagnostic and Prescriptive Teaching of the Mildly and Moderately Handicapped Child (3)**
 Techniques for assessing the learning processes, style and knowledge of students with mild/moderate disabilities. Designed to teach the student how to formulate instructional plans and how to teach students with disabilities in a diagnostic and prescriptive manner. **P: Jr. stdg; EDU 515 or EDU 525.**
- EDU 528 Speech and Language Development of the Exceptional Child**
 Course focuses on teaching techniques for aiding the special child in the acquisition of communication skills. Normal speech and language development is contrasted with the language and speech of exceptional children. **P: EDU 515 or EDU 525, Jr. stdg.**
- EDU 529 Seminar in Consultation and Collaboration Strategies (3)**
 Designed to teach skills and techniques in consultation, collaboration, and teaming with school professionals, parents, support services, and the community. **P: EDU 515 or EDU 525.**

- EDU 530 Elementary School Observation and Student Teaching the Mildly/Moderately Disabled (3-4)**
 Practical experience in the observation and conduct of classroom teaching and related activities for the mildly/moderately handicapped. This experience is obtained under the immediate supervision of a fully experienced cooperating teacher and a University supervisor. Application to the Director of Field Experiences for all student teaching must be made before February 1 for the Fall Semester and October 1 for the Spring Semester. The number of credit hours must be approved by the Director of Field Placement. **P: EDU 451, 452, or initial teaching certificate; Sr. stdg., and EDU 526, 527, 528, 529.**
- EDU 531 Current Trends in Teaching Mathematics K-8 (3) OD**
 Designed to provide information for teachers K-8 on recent trends in the teaching of mathematics with emphasis on new standards by the National Council for Teachers of Mathematics.
- EDU 532 Sharing Christian Values: How to do it in the Classroom (3) OD**
 The question often confronting teachers in Catholic elementary and secondary school is, "How can we become more effective in transmitting the values of the Gospel and our own school's philosophy?" Course designed to help teachers clarify their own understanding of faith and Christian values. Consideration given to the question of how teachers of so-called secular subjects can be instrumental in forming the values and faith of students.
- EDU 534 Learning Styles, Self Esteem and Movement (3) OD**
 Course has three major components: learning styles theory and practice, movement activities which enhance brain integration, and the emotional and developmental needs of children as related to their self-esteem.
- EDU 535 Human Relations and Cultural Diversity (3) I, S**
 Course designed to provide teacher educators with human relations skills and to foster insight into effective communication with diverse racial and/or cultural groups. This course meets the human relations requirement of the Nebraska Department of Education. **P: DC.**
- EDU 536 Human Relations - Attitudes and Skills (1)**
 Course designed for Catholic School teachers to fulfill the objectives of the Nebraska State Certification requirement relative to Human Relations Training. It requires the development of understanding and knowledge of diversity of cultures, effective responses to dehumanizing biases, and instructional strategies to effect the same development in students. **P:** current state certification as teacher or administrator.
- EDU 537 A Nebraska History Experience for Teachers (3) OD**
 Course designed to assist classroom teachers in understanding the historical and cultural development of Nebraska. Participants read specified literature dealing with this development. The readings deal with the sites to be visited during the field experience. These readings will be completed prior to the tour of Nebraska historical sites. **P: Sr. stdg.**
- EDU 538 Parks and Public Use Areas as Learning Sites (3) OD**
 Designed to assure appropriate educational and recreational use of local and area outdoor environment facilities by classroom teachers and their students (K-12). Basic understanding of the concepts involved in maximizing the effectiveness of outdoor facilities. Extra fee required. **P: IC.**
- EDU 539 Nebraska Science Tour for Teachers (3) OD**
 Designed to expose teachers to and assist them in understanding natural sciences in the state of Nebraska. Includes energy, weather, geology, and biology. Readings in specific literature and text material to be completed before and during the tour. Field experience includes a 1,700-mile group tour of the state of Nebraska with participation in instructional programs at pre-designated sites including such places as electrical power stations, fish hatcheries, the Niobrara River, the Sandhills, Toadstool Park, and Scottsbluff National Monument.

- EDU 540 Secondary School Observation and Student Teaching The Mildly/Moderately Disabled (3-4)**
 Practical experience in the observation and conduct of classroom teaching and related activities for students with mild/moderate disabilities. This experience is obtained under the immediate supervision of a fully experienced cooperating teacher and University supervisor; scheduled conferences with both are required. Application to the Director of Field Experiences for all student teaching must be made before Feb. 1 for the fall semester and October 1 for the spring semester. The number of credit hours must be approved by the Director of Field Placement. **P: EDU 591, 592, 593, Sr. stdg. or initial teaching certificate, and EDU 526, 527, 528, 529.**
- EDU 541 Curriculum Design for English as a Second Language (3) I**
 This course is designed to provide students with the knowledge and skills necessary for understanding and designing curricular models for P-12 students who are acquiring English as their new language. Students will learn theories of second language acquisition, English as a Second Language (ESL) legislation and issues, models of curriculum design, and language assessment. **P: Dept. approval.**
- EDU 542 Methods in English Language Learning (3) II**
 This course is designed to provide students with the knowledge and skills necessary for using appropriate strategies and techniques with P-12 students who are acquiring English as their new language. Students will learn theories of second language acquisition, conduct language assessments, plan and implement lessons using bilingual/bicultural materials, and understand how to work with culturally/linguistically diverse families and interpreters. Students must complete 15 hours of field experience in approved sites that include both elementary and secondary levels. **P: Dept. approval.**
- EDU 543 Practicum in English Language Learning (3) I, II**
 This course is the capstone for the teaching endorsement "English as a Second Language." Students will work in a K-12 school setting with students whose native language is not English. This course meets the certification requirements of the Nebraska Department of Education for a supplemental endorsement. **P: Dept. approval. P: or Co: EDU 541, 542, 645.**
- EDU 548 Teaching Reading in Content Areas in Middle and Secondary Schools (3) I**
 Course designed for junior-high and secondary-school content-area teachers who have had little or no background in the field of teaching reading. Practical concepts, techniques, strategies and activities designed to enable the content-area teacher to develop better a student's reading skills and abilities while utilizing content materials. Offered only in fall semesters. **P: Jr. stdg; P or CO: EDU 341, 342.**
- EDU 551 Methods of Instruction for Secondary Teaching (3) I, S**
 This course introduces students to the general principles of teaching in a secondary school. The course addresses planning for instruction, teaching methods, and assessing student achievement. Students practice their skills outside of class through weekly fieldwork experiences in local schools. **P: or CO: EDU 503, 510, 583 or Dept. approval.**
- EDU 552 Technology Instruction for Secondary Teaching (1) I, S**
 A course designed for teacher candidates interested in the use of instructional technology. The course content will relate to the ways in which technology can support and enhance the instructional process in education. **P: EDU 503, 510, 583; CO: EDU 551.**
- EDU 553 Current Topics in Instructional Design (3) OD**
 Principles of applied behavioral analysis and learning theory, development of individualized learning programs and behavior management. **P: DC.**
- EDU 554 Current Topics in Classroom Effectiveness (3) II**
 Theory and application of structuring and integrating group learning activities. Employing cooperative learning principles to promote positive interdependence and individual accountability. **P: DC.**

- EDU 555 Teaching Students Responsible Behavior (3) I or II**
 Course designed to give professional educators the theory and skills to teach students how to take responsibility for their own behavior in school. Based on the Work of William Glasser, this course leads participants through a series of learning activities designed to enable them to teach their students the concepts of Control Theory and then to plan and implement a program of Responsibility Training in their classrooms.
- EDU 559 Discipline With Purpose: An Introduction (1)**
 A 10-hour didactic and five hour laboratory introduction to Discipline with Purpose provides a practical and theoretical approach to understanding the difference between discipline and self-discipline. Participants are introduced to 15 self-discipline skills that can be taught developmentally to students in grades K-9. Participants will review and teach lesson plans to their respective students and self-evaluate the effectiveness.
- EDU 560 Discipline With Purpose: Advanced Part II (2)**
 A 20-hour advanced orientation to Discipline with Purpose provides a practical and theoretical approach to understanding the difference between discipline and self-discipline. Participants review classroom management styles as they relate to 15 self-discipline skills that can be taught developmentally to students in grades K-9. The major emphasis of this course is the development of a project that will promote the teaching of self-discipline either throughout the total school or within a classroom.
- EDU 561 Discipline With Purpose: An Introduction (3)**
 A 20-24 hour didactic and laboratory introduction to Discipline with Purpose provides a practical and theoretical approach to understanding the difference between discipline and self-discipline. Participants are introduced to 15 self-discipline skills that can be taught developmentally to students in grades K-9. Lessons developed to teach the skills as well as the utilization of infusion, pre-teaching, and modeling will be field tested. Developing a project that will promote the teaching of self-discipline either throughout the total school or within a classroom is the major emphasis of their course. Participants are expected to have completed a 10-12 hour discipline with Purpose workshop, implemented the concepts for a year and then repeat the 10-12 hour workshop and then complete a special project implementing the program.
- EDU 563 Assessing Organizational Systems (3) AY**
 Workshop evaluating characteristics of organizations (including schools and service organizations). Practical training in assessing the effectiveness of such interventions as curriculum, training and development, and personnel. Special emphasis on planning, conducting, and interpreting surveys; developing questionnaires, interpreting results, and writing final reports.
- EDU 576 Special Methods of Teaching Art in the Secondary School (3) I**
 This course is designed to provide an understanding of the art fundamentals, discipline-based art, and the historical and current significance of art within society and schools. Students will learn about the influence of art in daily life, develop lessons that will enrich the understanding of art for secondary education students, and demonstrate an appreciation and enjoyment of art and art-related activities. **P or CO: EDU 341 and EDU 342 or EDU 551 and EDU 552.**
- EDU 577 Special Methods of Teaching Humanities in the Secondary School (3) I**
 This course deals with the teaching of English, social studies, and foreign languages in the secondary school. Attention is directed to the selection, organization, and presentation of meaningful materials, textbooks, and related aids. The course meets one of the requirements for secondary teacher certification in the disciplines named. Observation of instructional practice and micro-teaching are integral to the course. **P or CO: EDU 341 & 342 or EDU 551 & 552**
- EDU 578 Special Methods of Teaching Math and Science in the Secondary School (3) I**
 This course is designed to provide a variety of opportunities to gain skills in creating appropriate, meaningful, exciting and effective learning situation for secondary school students. To accomplish this, students will become familiar with the philosophies and methods of teaching mathematics and science, will examine curriculum materials, and will design learning experiences. The goal is to foster enthusiasm for teaching mathematics and science and to give the students confidence in their ability to teach their subject matter. **P or CO: EDU 341 and 342 or EDU 551 and 552.**

- EDU 579 Special Methods of Teaching Religion in the Secondary School (3) I**
 Overview of the principles for communicating the Christian message effectively to different age levels with opportunities to observe and put them into practice. The course deals with the objectives and functions of Religious Education in terms of secondary school learning experiences. Attention is directed to the selection, organization, and presentation of meaningful learning materials and selection, use and evaluation of textbooks and related aids. **P or CO: EDU 341 and 342 or EDU 551 and 552**
- EDU 581 Teaching Students How to Think, Level I (3) S**
 A Level I Training Session in the Feuerstein Instrumental Enrichment Program, a classroom curriculum designed to diagnose and correct deficiencies in thinking skills and to help students learn how to learn. **P: Sr. stdg.**
- EDU 582 Teaching Students How to Think, Level II (3) OD**
 A Level II Training Session in the Feuerstein Instrumental Enrichment Program, a classroom curriculum designed to diagnose and correct deficiencies in thinking skills and to help students learn how to learn. A continuation of EDU 581 at the advanced level. **P: EDU 581.**
- EDU 583 Management Practices for Classroom Teachers (3) I, II, S**
 Creating and/or maintaining a positive learning environment through techniques of observation, description, measurement and evaluation for optimum student learning. **P or CO: EDU 503.**
- EDU 586 Selected Topics in Education (1-3) OD**
 Course designed to deal with current theory, research and practices in a specific area, e.g., social studies education. Faculty will provide a subtitle and a brief description for inclusion in the "Schedule of Courses." **P: DC.**
- EDU 587 Methods of Teaching Religion in Elementary School (3) I**
 The course is designed to prepare students to effective religious educators in Catholic elementary schools. The course content will encompass the four dimensions of religious education: message, community, service and worship. Students will not only become acquainted with methods and materials for teaching religion, but they will also gain experience planning liturgical celebrations. **P: DC.**
- EDU 588 Developing Vocational Skills for the Mild/Moderately Handicapped, Ages 3-21 (3)**
 OD
 Exploration of current, innovative vocational programs for the trainable and educable mentally handicapped; why and how these programs developed; ways to implement such programs.
- EDU 590 First-Year Teacher Induction Workshop (3) OD**
 Designed to facilitate teaching during the first year of experience. Participants will prepare for their first year of teaching by becoming familiar with their new school; preparing a calendar; curriculum materials; and teaching materials specific to their school setting. Assistance will be provided during the first weeks of the school year. **P: Certified to teach; contracted for a Fall teaching position.**
- EDU 591 Secondary School Observation and Student Teaching (3-14) I, II**
 Practical experience in the observation and conduct of classroom teaching and related activities. This experience is obtained under the immediate supervision of a fully experienced cooperating teacher and a University supervisor. Application to the Director of Field Experiences for all student teaching must be made before February 1 for the Fall Semester and October 1 for the Spring Semester. **P: EDU 341-342 or EDU 551-552 and 525, 548, Sr. stdg., and 1 methods course from EDU 576-579; CO:EDU 593.**
- EDU 593 Seminar in Secondary School Observation and Student Teaching (1) I, II**
 Student teachers deal with issues of classroom management, communication with families and communities, applications, portfolios, interviews, and relevant teaching concerns. **CO: EDU 591.**

- EDU 600 Principles of Curriculum Construction for Elementary and Secondary Schools (3) II, S**
Course designed to prepare educators for instructional leadership in identifying curriculum determiners, planning procedures, and evaluation processes for both elementary and secondary schools.
- EDU 603 Leadership in Catholic Schools: The Educational Domain (1) S, OD**
Designed for both practicing and aspiring administrators, this course will address the educational domain of leadership and will focus on promoting a community of leaders through discussion of educational trends, initiatives, and “best practices.”
- EDU 604 Leadership in Catholic Schools: The Spiritual Domain (1) S, OD**
Designed for both practicing and aspiring administrators, this course will address the spiritual domain of leadership and focus on the principal as builder of a faith community.
- EDU 605 Leadership in Catholic Schools: The Managerial Domain (1) S, OD**
Designed for both practicing and aspiring administrators, this course will address the managerial domain of leadership and will focus on finance, development, and legal issues as they apply to the Catholic school setting.
- EDU 609 Principles of Organization and Administration for Elementary and Secondary Schools (3) II**
Introduction to the processes of educational administration. Exploration of the role and responsibility of elementary and secondary school principals, policies and procedures, and the principalship as a profession.
- EDU 610 Special Education Topics for Administrators (3) S**
Provides an orientation to special education issues and laws for regular education administrators. Covers essential knowledge of special education terms, procedures, and disabilities, as well as many of the common problems and issues that occur in the supervision of special education programs. Meets the requirement for coursework in special education required for all new administrator certificates (LB392) issued after September 1, 1992. **P: IC.**
- EDU 615 Educational Research (3) I, II (Same as COU 615)**
Introduction to three general educational research methods — historical, descriptive, and experimental. Students will manage a small-scale study.
- EDU 616 Consulting Techniques (3) OD**
Course designed to acquaint students with models for providing consultation to schools, teachers, and students. Distinction between medical and consultation models is provided, and goals for consultant behaviors and the culture of the school are discussed. Emphasis on problem-solving, collaborative consultation, curriculum-based measurement, and precision teaching.
- EDU 617 Leadership in the Administration of Educational Technology (3)**
The course gives the school principal knowledge of technology ethics, laws, and standards; skills in evaluating hardware and software, as well as facility and security issues; perspectives on emerging trends in educational technology; and strategies in formulating an effective technology plan for a school to improve student learning and school management.
- EDU 619 Language, Culture, and the Individual (3) I (Same as ANT 619)**
The anthropological approach to the study of language examines the biological source and manner of human communication as well as the cultural processes that structure languages, their meanings, means of acquisition, and transformations. The course examines the inter-relationship of individuals, groups, and the wider culture through language.
- EDU 620 Practical Aspects of School Law for Teachers and Administrators (3) I, AY-S**
The legal rights, duties, and liabilities of school personnel in relation to their employer, colleagues, pupils, and parents.
- EDU 622 Improving Your School-Community Relations (3) S**
Examination of the principles and practices used to improve the public relations between the school, parents and community.

- EDU 623 Managing the School Climate (3) S**
Examination of the factors and strategies that create a school environment conducive to learning. Emphasis on the leadership role of the administrator in establishing a safe and productive learning climate.
- EDU 624 Supervision of Learning (3) I, S**
Reviewing and appraising the instructional process; organizing the supervision program with attention to the leadership role of the principal; developing in-service programs and promoting professional growth.
- EDU 625 Practical Knowledge of School Finance for Teachers and Administrators (3) II, AY-S**
Designed to meet the needs of elementary or secondary school principals and teachers in the fiscal and business aspects of school operation.
- EDU 628 Field Service Experience in Elementary School Administration (3) I, II**
Internship available to students who wish to qualify for a principal's certificate. Program is directed by the Department of Education and the chief executive officer of the school in which the intern is placed. **P: 18 hrs. of core requirements; DC.**
- EDU 630 Field Service Experience in Secondary School Administration (3) I, II**
Internship available to students who wish to qualify for a principal's certificate. Program is directed by the Department of Education and the chief executive officer of the school in which the intern is placed. **P: 18 hrs. of core requirements; DC.**
- EDU 632 Identification and Evaluation of Gifted and Talented Students (3) I**
This course is an overview of the education of gifted and talented children with particular attention on the means of identifying these students and on the evaluation of their development in educational settings.
- EDU 633 Models, Methods, and Materials: Meeting the Needs of Gifted and Talented Students in the Regular Classroom (3) I**
This course focuses on instructional models, methods, and materials in the education of gifted and talented children. This course is intended for both regular classroom teachers and those who will work exclusively with gifted and talented children. **P: EDU 632.**
- EDU 634 Social and Affective Development of Gifted and Talented Students (3) II**
This course explores the development of gifted and talented children within the social and affective domains. Theories of development are studied looking for ways in which development can be enhanced in these domains. Strategies for counseling and guidance activities with gifted and talented children are presented. **P: EDU 632.**
- EDU 635 Differentiating Curriculum for High Ability Learners (3)**
This course will build on teachers' expertise to modify and create curriculum appropriate for all learners. Topics will include: understanding differentiation, curriculum compacting, contracts, independent projects, flexible grouping, tiered assignments, high level questioning, acceleration, and enrichment. Evaluation of effective curricular learning will be included. **P: EDU 632 and 633.**
- EDU 636 Topics and Issues in High Ability Education (3)**
The content of this course will include timely instructional, curricular, and legal issues impacting High Ability Education presented in a combination of lecture, seminar, and presentation formats. **P: EDU 632 and 633.**
- EDU 640 Practicum in High Ability Education (3)**
This is an opportunity for endorsement-seeking students to spend time—a minimum of 90 contact hours—in classrooms with gifted and talented children. In addition to structuring curriculum, and identifying and teaching the gifted and talented children, students in this course will be involved in a seminar that addresses the problems and issues in gifted and talented education. **P: EDU 632, 633, 634, 635, 636.**

- EDU 645 Living English: Language, History and Present Use (3)**
A practical study of the English language from the perspective of its history, linguistics, and language change. The course offers an introduction to the study of language and places English in the context of world languages, examines its evolution over time, and characterizes its living uses and structures. **P: DC.**
- EDU 680 Spirituality of Teaching - Part 1 (1) S**
This course is designed to integrate the three pillars of the Mentoring Academic Gifts In Service (MAGIS) program: professional, spiritual, and communal. It is taught through lecture, large and small group discussions based on the assigned readings and on the effective completion of all written assignments. The assignments are designed to produce artifacts for a summative portfolio. **P: Dept. approval.**
- EDU 681 Spirituality of Teaching - Part 2 (1) S**
This course is part 2 of the Spirituality of Teaching. It continues to integrate the three pillars of the Mentoring Academic Gifts In Service (MAGIS) program: professional, spiritual, and communal. It is taught through lecture, large and small group discussions based on the assigned readings and on the effective completion of all written assignments. The assignments are designed to produce artifacts for a summative portfolio. **P: Dept. approval.**
- EDU 686 Beginning Practicum in Secondary Education (1) I**
This course is part of the MAGIS student's education and training program. MAGIS students learn principles and practices of teaching in a secondary school. The course addresses planning for instruction, teaching methods, and assessing student achievement and communicating assessments to students, parents, and administrators. Students practice their skills as the teacher of record with the support and guidance of a mentor teacher, principal, and MAGIS director. **P: EDU 551; Dept. approval.**
- EDU 687 Advanced Practicum in Secondary Education (1) II**
This course is part of the MAGIS student's education and training program. MAGIS students learn principles and practices of teaching in a secondary school. The course addresses planning for instruction, teaching methods, and assessing student achievement and communicating assessments to students, parents, and administrators. Students practice their skills as the teacher of record with the support and guidance of a mentor teacher, principal, and MAGIS director. **P: EDU 686.**
- EDU 688 Beginning Internship in Secondary Education (1-3) I**
This course is part of the MAGIS student's education and training program during the second year. MAGIS students learn principles and practices of teaching in a secondary school. The course addresses planning for instruction, teaching methods, and assessing student achievement and communicating assessments to students, parents, and administrators. Students practice their skills as the teacher of record with the support and guidance of a mentor teacher, principal, and MAGIS director. **P: EDU 687**
- EDU 689 Advanced Internship in Secondary Education (1-3) II**
This course is part of the MAGIS student's education and training program during the second year. MAGIS students learn principles and practices of teaching in a secondary school. The course addresses planning for instruction, teaching methods, and assessing student achievement and communicating assessments to students, parents, and administrators. Students practice their skills as the teacher of record with the support and guidance of a mentor teacher, principal, and MAGIS director. **P: EDU 688**
- EDU 692 Cultural Issues in Education (3) II, S**
Course emphasizes the global dimensions in education dealing with multi-cultural issues and the role of the teacher. This course meets the Nebraska Department of Education human relations requirement.
- EDU 793 Directed Independent Readings (Credit by Arrangement) I, II, S**
Intensive reading in an area as approved by the department. **P: DC**

- EDU 795 Directed Independent Study** (Credit by Arrangement) I, II, S
Independent research on a topic designed by the student with the approval of an advisor from the department. **P: DC**
- EDU 797 Directed Independent Research** (Credit by Arrangement) I, II, S
P: DC
- EDU 799 Master's Thesis** (1-3) I, II
Research in connection with the preparation of the Master's thesis. Student must register for this course in any term when engaged in formal preparation of the Master's thesis; however, six credit hours are the maximum applicable toward the degree. **P: DC**

COUNSELOR EDUCATION (COU)

M.S. in Counselor Education Director: Jeffrey Smith

- COU 540 Professional Orientation and Ethics in Counseling** (3) I (Same as PSY 540)
A survey of the counseling process including the role of the counselor, characteristics of clients, helping and referral skills, and theories of counseling. **P: Sr. stdg.**
- COU 542 Seminar in Counseling** (1) I
Self assessment of skills appropriate to counseling by means of psychometric assessment and participation in a personal growth group. **P: IC. CO: COU 540.**
- COU 544 Life Span Development** (3) I
Focuses on a broad overview of physical, special, and psychological aspects of human development from conception to old age. **P: Jr. stdg.**
- COU 573 Treatment Modalities in Marriage and Family Therapy** (3) OD
The primary family systems modalities in marriage and family therapy are presented both in theory and in case study analysis. The presenting problem, history of the problem, family history, identification of dysfunctional dynamics, goals, plan of treatment, and outcome/evaluation are emphasized in each modality. **P: IC.**
- COU 575 Introduction to Peer Education in Student Development Programming** (3) OD
Introductory course in the conceptualization, development, and practical application of innovative outreach programming in student service settings. Emphasis on presentation development in such areas as interpersonal relationships, health and wellness issues, stress management, alcohol and drugs, career planning, and leadership development. **P: Jr. stdg.**
- COU 580 Theory and Treatment of Addictive Disorders** (3) I
Presentation of substance abuse theory, various treatment approaches, and intervention strategies which are currently in use in chemical dependency treatment and prevention programs. Students will have the opportunity to explore several theoretical approaches, incorporate these approaches into their own on-going developmental body of knowledge, and develop an integration plan to utilize their own personal theory of counseling in a program of treatment for chemical dependency. **P: Jr. stdg.**
- COU 582 Family Dynamics of Addictive Disorders** (3) OD
Designed to provide students with an understanding of various ways in which the family is affected by the addiction of one or more of its members. Students will have the opportunity to explore several theoretical approaches to family work, become aware of current research in the area, gain an understanding of current intervention strategies used with the family, and explore the variety of ways in which the family is involved in the rehabilitation process. **P: Jr. stdg.**
- COU 583 Case Planning And Clinical Treatment In Chemical Dependency** (3) OD
Designed to provide students with an understanding of the need to serve those who live with substance abuse/dependence or related disorder. This course provides comprehensive problem definitions, treatment goals, objectives, interventions, and DSM IV TR diagnosis for 29 substance abuse related disorders. **P: DC.**

- COU 584 Stress and Crisis Management (3) OD**
An understanding of the nature and causes of personal stress and crisis situations, methods of intervention and management. Emphasis on practical application through simulation and practicum situations from both a personal and professional perspective. **P: COU 540.**
- COU 586 Drug Use and Human Behavior (3) OD**
Examination of the effects of drug use on society and the effects of society on drug and alcohol use with emphasis on substance abuse and addiction. Discussion of the history of legal restrictions on the possession and sale of drugs in the United States. The pharmacology of commonly abused drugs will be described in terms that can be understood by those who are not in the health professions. **P: Jr. stdg.**
- COU 590 Counseling Significant Losses (3) I (Same as PSY 590)**
An investigation of the counseling process as applied to life events that occur in the area of significant loss. An investigation of the role of the counselor, characteristics of clients, helping and referral skills, and theories of counseling as applied to significant loss events. **P: Sr. stdg.**
- COU 610 Counseling Theories and Methods (3) I**
Course presents theories of counseling, processes associated with each theory, and the goals which each theory attempts to reach. **P: COU 540, 542, 544, and 615.**
- COU 612 Practicum in Counseling (3) II**
Course designed to enhance the development of counseling skills and practices. Students will use laboratory facilities to learn and practice counseling behaviors with students and peers. **P or CO: COU 610.**
- COU 614 Selected Approaches to Individual Counseling (1-3) OD**
Focus on a selected theory or approach to individual counseling of the instructor's choosing; a short, concentrated learning experience emphasizing acquisition of skills in implementing the chosen approach.
- COU 615 Education Research (3) I, II (Same as EDU 615)**
Introduction to three general educational research methods — historical, descriptive, and experimental. Students will manage a small-scale study.
- COU 619 Counseling Diverse Populations (3) S**
This course will help counselors-in-training as well as practicing counselors to (1) become aware of personal biases in counseling, (2) deal with the “isms” apparent in modern society from a counseling viewpoint, (3) understand economic and cultural conditioning and its impact on both counselor and client problem-solving, (4) manage personal disclosure with clients of diverse populations, and (5) develop a coherent and appropriate response to legal and ethical issues presented by members of diverse populations. **P: COU 540.**
- COU 620 Methods in Group Counseling (3) II**
Principles and dynamics of group processes and interaction as related to counseling classes, role playing, and personal development in counseling. **P: COU 610; P or CO: COU 612.**
- COU 621 Practicum in Group Counseling (3) OD**
Course designed to enhance the development of group counseling skills and practices. Students will learn and practice the leadership behaviors involved in group counseling with student peers. **P: COU 620.**
- COU 622 Selected Approaches to Group Counseling (1-3) OD**
Focus on a selected theory or approach to group counseling of the instructor's choosing; a short, concentrated learning experience emphasizing acquisition of skills in implementing the chosen approach.
- COU 630 Appraisal Counseling (3) I**
Consideration of psychometric theory and its implication for counselor usage of tests. Developing skills in test selection, administration, and interpretation. **P: EDU 615.**

- COU 635 Diagnosis in Counseling (3) OD**
This course examines the essential components of assessment and clinical decision-making leading to development of an accurate diagnostic impression. The student learns the history, the components, and the use of the Diagnostic and Statistical Manual of Mental Disorders and the International Classification of Diseases (DSM/ICD).
- COU 640 Career Counseling and Programming (3) II**
Theories of vocational development; types, sources, and use of occupational and educational information in career counseling and decision making. **P: COU 540, 542, 544, and 615.**
- COU 642 Counseling in the Elementary School (3) S**
An orientation to counseling at the elementary school level through the study of current principles and practices of elementary school counseling.
- COU 644 Counseling in the Middle School (3) OD**
An orientation to counseling at the middle school level through the study of current principles and practices of middle school counseling.
- COU 646 Counseling in the Secondary School (3) S**
An orientation to counseling at the secondary school level through the study of current principles and practices of secondary school counseling.
- COU 648 Organization and Administration of Counseling Services (3) OD**
Practices and problems in organizing, administrating, supervising, and evaluating pupil personnel programs at various educational levels.
- COU 650 Foundations and Functions of College Student Affairs (3) OD**
This course offers an introductory examination of the history and philosophy of college student affairs. The contextual dimensions, knowledge and skills, and assessment/evaluation appropriate to the college student affairs settings will be introduced.
- COU 652 Community Mental Health (3) S**
Presentation of the development, practice, and role of community mental health. Emphasis on developing an understanding of mental health and social policy as well as on acquiring skills in preventive intervention, mental health consultation, crisis intervention, and assessment of community structure and needs. **P: COU 540, 542, 544, and 615.**
- COU 654 Preventive Mental Health (3) OD**
An overview of the concept of mental health with particular emphasis on developing strategies to enhance coping skills, self-esteem, and support systems, and to decrease organic factors, stress, and exploitation.
- COU 656 Consultation in Counseling (3) OD**
This course examines the triadic relationship of consultation. Students will examine multiple consultation models, and develop a consultation project with a professional from another discipline.
- COU 658 Selected Approaches to Family Counseling (1-3) OD**
Focus on a selected theory or approach to family counseling of the instructor's choosing; a short, concentrated learning experience emphasizing acquisition of skills in implementing the chosen approach.
- COU 670 Selected Topics in Counseling (1-3) S**
Theoretical and applied aspects of counseling as selected by the designated instructor.
- COU 680 Advanced Seminar in Counseling (1) I, II, S**
Further practice in counseling skills, development of a tentative, personal theory of counseling, and discussion of professional issues in counseling. **P: Completion of all core course work.**

- COU 682 Internship in Elementary School Counseling** (1-4) I, II
Supervised, on-site experience in counseling with elementary-school clients. Experience in the full range of counselor duties and responsibilities in an elementary-school setting. This course is repeatable. **P: All core requirements and IC.**
- COU 683 Advanced Internship in Elementary School Counseling** (3-4) I, II
A second, supervised, on-site experience in counseling with elementary school clients. Experience in the full range of counselor duties and responsibilities in an elementary school setting. This course is repeatable. **P: All core requirements and IC.**
- COU 684 Internship in Secondary School Counseling** (1-4) I, II
Supervised, on-site experience in counseling with secondary-school clients. Experience in the full range of counselor duties and responsibilities in a secondary-school setting. This course is repeatable. **P: All core requirements and IC.**
- COU 685 Advanced Internship in Secondary School Counseling** (3-4) I, II
A second, supervised, on-site experience in counseling with secondary-school clients. Experience in the full range of counselor duties and responsibilities in a secondary-school setting. This course is repeatable. **P: All core requirements and IC.**
- COU 686 Internship in General Counseling** (1-4) I, II
Supervised, on-site experience in counseling with general agency/community clients. Experience in the full range of counselor duties and responsibilities in a community agency setting. This course is repeatable. **P: All core requirements and IC.**
- COU 687 Advanced Internship in General Counseling** (3-4) I, II
A second, supervised, on-site experience in counseling with general agency/community clients. Experience in the full range of counselor duties and responsibilities in a community agency setting. This course is repeatable. **P: All core requirements and IC.**
- COU 688 Internship in College Student Personnel Services** (1-4) I, II
Supervised, on-site experience in counseling with college clients. Experience in the full range of counselor duties and responsibilities in a college setting. This course is repeatable. **P: All core requirements and IC.**
- COU 689 Advanced Internship in College Student Personnel Services** (3-4) I, II
A second, supervised, on-site experience in counseling with college clients. Experience in the full range of counselor duties and responsibilities in a college setting. This course is repeatable. **P: All core requirements and IC.**
- COU 690 Internship in Addiction Counseling** (4) I, II
Supervised, on-site experience in counseling with addiction clients. Experience in the full range of counselor duties and responsibilities in an addiction treatment setting. This course is repeatable. **P: All core requirements and IC.**
- COU 691 Advanced Internship in Addiction Counseling** (3-4) I, II
A second, supervised, on-site experience in counseling with addiction clients. Experience in the full range of counselor duties and responsibilities in an addiction treatment setting. This course is repeatable. **P: All core requirements and IC.**
- COU 793 Directed Independent Readings** (Credit by Arrangement) I, II
Intensive reading in an area as approved by the department. **P: DC.**
- COU 795 Directed Independent Study** (Credit by Arrangement) I, II
Independent research on a topic designed by the student with the approval of an advisor from the department. **P: DC.**
- COU 797 Directed Independent Research** (Credit by Arrangement) I, II
Intensive research in an area as approved by the department. This course is repeatable. **P: DC.**
- COU 799 Master's Thesis** (1-3) I, II
Research in connection with the preparation of the Master's thesis. Students must register for this course in any term when engaged in formal preparation of the Master's thesis; however, six credit hours are the maximum applicable toward the degree.

ENGLISH (ENG)

Program Directors: Bridget M. Keegan, Brent A. Spencer, Greg W. Zacharias
Program Office: Hitchcock Communication Arts Building, Room 304

Professors: Keegan, Spencer, Zacharias;
Associate Professors: Aizenberg, Chiwengo, Dornsife, Fajardo-Acosta, Gardiner, Stefaniak,
Stenberg, Whipple;
Assistant Professors: Churchill, Houston, Rettig, Stafford.

Programs in English

English graduate programs lead to the degree of *Master of Arts* and all are constructed upon a foundation of literary study that allows students to specialize at the same time that it encourages broad knowledge of the field of English studies.

Goals and Objectives

This curriculum especially aims to contribute to achieving the following of the College of Arts and Sciences Learning goals. Specifically, at the completion of their graduate studies in English, students will:

1. Think critically about information, assumptions, and arguments found in multiple forms of academic and cultural discourse;
2. Analyze, interpret, and critique advanced knowledge in the field of English studies;
3. Propose, defend and conduct research in the field of English studies;
4. Utilize a critical and disciplined approach to research and the resolution of problems in the field of English studies;
5. Effectively communicate information within the field of English studies to specialists and non-specialists alike, both orally and in writing.

TRACK 1: MASTER OF ARTS IN ENGLISH WITH CONCENTRATION IN LITERATURE (36 Sem. Hrs.)

I. Required Foundation Courses (6 hours)

ENG 600	Introduction to Graduate Study	3 credits
ENG 721	Seminar in Literary Criticism	3 credits

II. Eight Courses selected from the following (24 hours)

ENG 701	Seminar in Medieval Literature	3 credits
ENG 703	Seminar in Renaissance Literature	3 credits
ENG 705	Seminar in Neoclassical Literature	3 credits
ENG 707	Seminar in Romantic Literature	3 credits
ENG 709	Seminar in Victorian Literature	3 credits
ENG 711	Seminar in American Literature to 1865	3 credits
ENG 713	Seminar in American Literature 1865-1914	3 credits
ENG 715	Seminar in Modern English and American Literature	3 credits
ENG 717	Seminar in Irish Literature	3 credits
ENG 722	Topics in Rhetoric and Composition Theory	3 credits

(The candidate may petition the Graduate Directors to substitute up to two Studies or Private Readings courses in lieu of seminar requirements.)

III. Required Capstone Courses (6 hours)

ENG 798	Master's Thesis or Three-Paper Option	3 credits
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(One of the following:)

ENG 680	Supervised Practicum in Writing	3 credits
ENG 681	Supervised Practicum in the Teaching of Composition	3 credits
ENG 682	Supervised Practicum in the Teaching of Literature	3 credits
ENG 683	Supervised Practicum in the Teaching/Creative Writing	3 credits

TRACK 2: MASTER OF ARTS IN ENGLISH WITH CONCENTRATION IN RHETORIC AND COMPOSITION (36 Sem. Hrs.)

I. Required Foundation Courses (6 hours)		
ENG 600	Introduction to Graduate Study	3 credits
ENG 721	Seminar in Literary Criticism	3 credits
II. Required Composition Core (12 hours)		
ENG 720	Topics in the History of Rhetoric and Pedagogy	3 credits
ENG 722	Topics in Rhetoric and Composition Theory	3 credits
ENG 723	Topics in Technology and Rhetoric	3 credits
ENG 724	Topics in Rhetoric and Composition Pedagogy	3 credits
III. Literature Support Unit (12 hours)		
Any four English courses at the 600-level or above, selected in consultation with the Graduate Directors.		12 credits
IV. Required Capstone Courses (6 hours)		
ENG 798	Master's Thesis or Three-Paper Option	3 credits
(One of the following:)		
ENG 680	Supervised Practicum in Writing	3 credits
ENG 681	Supervised Practicum in the Teaching of Composition	3 credits
ENG 682	Supervised Practicum in the Teaching of Literature	3 credits
ENG 683	Supervised Practicum in the Teaching/Creative Writing	3 credits

TRACK 3: MASTER OF ARTS IN ENGLISH WITH A CONCENTRATION IN CREATIVE WRITING (36 Sem. Hours)

I. Required Foundation Courses (6 hours)		
ENG 600	Introduction to Graduate Study	3 credits
ENG 721	Seminar in Literary Criticism	3 credits
II. Required Creative Writing Core (12 hours)		
ENG 640	Creative Writing Workshop (four sections)	12 credits
III. Literature Support Unit (12 hours)		
Any four English courses at the 600-level or above, selected in consultation with the Graduate Directors.		12 credits
IV. Capstone Courses (6 hours)		
ENG 798	Creative Thesis	3 credits
(One of the following:)		
ENG 680	Supervised Practicum in Writing	3 credits
ENG 681	Supervised Practicum in the Teaching of Composition	3 credits
ENG 682	Supervised Practicum in the Teaching of Literature	3 credits
ENG 683	Supervised Practicum in the Teaching/Creative Writing	3 credits

Additional Requirements in all Tracks: A take-home integrative comprehensive exam in the second year that provides the opportunity for synthesis among the various periods and areas of study; an examination to test a reading knowledge of a major foreign language. A junior level foreign language course with a grade of B can be used in lieu of this test.

ENG 600 Introduction to Graduate Study (3) I

Bibliography, critical theory, and the use of electronic media in scholarship will be introduced, explored, and used in the process of literary scholarship and writing.

STUDIES IN ENGLISH — Course description for ENG 601-615: Topics, works, authors selected by the offering faculty member will be studied under close supervision and direction. Only one or two students per term will be accepted for a studies course. Only students with considerable background in the period will be admitted to the course. These are offered on demand.

ENG 601 Studies in Medieval Literature (3)

ENG 603 Studies in Renaissance Literature (3)

ENG 605 Studies in Neoclassical Literature (3)

ENG 607 Studies in Romantic Literature (3)

ENG 609 Studies in Victorian Literature (3)

ENG 611 Studies in American Literature to 1865 (3)

ENG 613 Studies in American Literature, 1865-1914 (3)

ENG 615 Studies in Modern English and American Literature (3)

ENG 617 Studies in Irish Literature (3)

Topics, works, authors selected by the offering faculty member will be studied under close supervision and direction. Only one or two students per term will be accepted for a studies course. Only students with considerable background in Irish Literature will be admitted to the course.

ENG 620 Studies in the History of Rhetoric (3)

Topics, works, authors selected by the offering faculty member will be studied under close supervision and direction. Only one or two students per term will be accepted for a studies course. Only students with background in rhetoric will be admitted to the course.

ENG 622 Studies in Rhetorical Theory (3)

Topics, works, authors selected by the offering faculty member will be studied under close supervision and direction. Only one or two students per term will be accepted for a studies course. Only students with background in rhetorical theory will be admitted to the course.

ENG 630 Studies in Literary Criticism (3)

Topics, works, authors selected by the offering faculty member will be studied under close supervision and direction. Only one or two students per term will be accepted for a studies course. Only students with background in literary criticism will be admitted to the course.

ENG 640 Creative Writing Workshop (3)

A group workshop focused on the individual writing interests of the students. Some will work on stories, others on poems, still others on creative non-fiction, and some on plays or screenplays.

ENG 680 Supervised Practicum in Writing (3)

In addition to weekly conferences and/or workshops, the student will work in the English Department Writing Center: tutoring students one-on-one, analyzing writing problems, using the computer as a tutorial aid.

ENG 681 Supervised Practicum in the Teaching of Composition (3)

In addition to weekly conferences and/or workshops, the student will assist a senior faculty member in the teaching of a literature course: preparing a syllabus, delivering lectures, leading discussions, making assignments, grading compositions, using the computer in the teaching process.

ENG 682 Supervised Practicum in the Teaching of Literature (3)

In addition to weekly conferences and/or workshops, the student will assist a senior faculty member in the teaching of a composition course: preparing a syllabus, delivering lectures, leading discussions, making assignments, grading compositions.

ENG 683 Supervised Practicum in the Teaching of Creative Writing (3)

In addition to weekly conferences and/or workshops, the student will assist a senior faculty member in the teaching of a creative writing course: preparing a syllabus, delivering lectures, leading discussions, making assignments, grading compositions, using the computer in the teaching process.

ENG 740 Principles of Literary Editing (3)

The course will cover the duties, responsibilities, and practices of the literary editor, including units on reviewing, editing, copy editing, proofreading, desktop and web publishing. The purpose of the course is to provide students with the skills necessary for the writing profession and for possible employment in publishing.

SEMINARS IN ENGLISH — Course description for ENG 701-722: Thorough and intensive study of the period. Students will write papers, make in-class presentations, participate in discussions. These are offered on a regular basis. See the Graduate Directors for a Perpetual Calendar.

- ENG 701 Seminar in Medieval Literature (3)**
- ENG 703 Seminar in Renaissance Literature (3)**
- ENG 705 Seminar in Neoclassical Literature (3)**
- ENG 707 Seminar in Romantic Literature (3)**
- ENG 709 Seminar in Victorian Literature (3)**
- ENG 711 Seminar in American Literature to 1865 (3)**
- ENG 713 Seminar in American Literature, 1865-1914 (3)**
- ENG 715 Seminar in Modern English and American Literature (3)**
- ENG 717 Seminar in Irish Literature (3)**
- ENG 720 Topics in the History of Rhetoric and Pedagogy (3)**
- ENG 721 Seminar in Literary Criticism (3)**
- ENG 722 Topics in Rhetoric and Composition Theory (3)**
- ENG 723 Topics in Technology and Rhetoric (3)**
- ENG 724 Topics in Rhetoric and Composition Pedagogy (3)**
- ENG 740 Principles of Literary Editing (3)**
- ENG 793 Directed Independent Readings (3)**
- ENG 795 Directed Independent Study (3)**
- ENG 797 Directed Independent Research (3)**
- ENG 798 Master's Essay or Three-Paper Option or Creative Thesis (3)**

An essay of 50-75 pages on a topic agreed upon with the supervising faculty member. Upon completion, the paper will be reviewed and graded by a panel of three faculty members, including the supervising faculty member. The student will be expected to select the panel with the approval of the graduate directors. Additional information about these requirements (deadlines, formatting, etc.) is available on the University Calendar, the Graduate School website (under Current Students) and from the Graduate School office.

ENVIRONMENTAL SCIENCE (EVS)

Environmental Science is not offered as a graduate major. However, the following Environmental Science courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by other departments.

EVS 506 Environmental Chemistry and Natural Resources (3)

The nature, identification, and quantitative determination of air and water pollutants. Study of natural resources and energy production. Topics covered include the atmosphere, ozone, the troposphere, natural water, acid rain, drinking water, metals, organochlorine compounds and waste management.

EVS 512 Microbial Ecology (3)

Microbes are ubiquitous, and due to their physiological breadth are involved intimately with nearly all ecosystems processes, including decomposition and plant growth. The purpose of this course is to explore the origins of life on the planet and how microbial activity has modified the global environment. We will discuss the application of microbiology to issues in biotechnology and bioremediation. The current literature will be explored through in class discussions and a comprehensive written assignment. Two Saturday field trips will allow students to compare the role of microbes in natural and human-dominated ecosystems. **P: BIO 211, 212, 351, or IC.**

EVS 513 Microbial Ecology Laboratory (3)

Microbial Ecology Laboratory will explore the ubiquitous nature of microbial life in common and functionally important habitats such as soils, and in extreme and unusual habitats,

such as anoxic sediments and alkaline lakes. The diverse roles played by microbes in biogeochemical cycling will be the central theme of course activities. Trips to field locations including freshwater lakes and native grasslands will be combined with laboratory skills building. Methods for sampling microbial communities, assessment of microbial activity, enrichment culture, and aseptic technique will be emphasized. **P: BIO 211 and 212.**

EVS 523 Environmental Toxicology (3)

Principles of environmental tolerance, bioenergetics and nutrition, homeostasis, and toxicology and disease will be developed and related to the organismal and population levels and to comparative responses to environmental disturbance. The course uses a reading/discussion format. 3R. **P: BIO 211 and 212.**

EVS 533 Physical Climatology and Climate Change (3)

This course stressed the theories and models of natural climate change and of that induced by human beings. The ethical issues of inadvertent and planned change of climate by humans will be raised. Major topics include effects of CO₂ warming (greenhouse effect), ozone depletion; human-induced desertification; acid rain; urban microclimates. Methods of monitoring these systems will be stressed relative to an increased world-wide need to limit or prevent human-induced climate changes.

EVS 541 Atmospheric Diffusion, Air Pollution, and Environmental Impact Analysis (3)

Survey of the theoretical and practical aspects of diffusion, dispersion, and turbulent transport of pollutants in an atmospheric boundary layer. Includes observational and instrumentation techniques; plume models; regional pollution transport; and diffusion from point, line and area sources. Chemical and physical transformations of the pollutants, precipitation scavenging, and dry deposition are studied. Reviews Federal environmental laws, air quality standards, environmental impact assessments, ethics, and guidelines for writing environmental impact statements. **P: EVS 113 or equiv.**

EVS 544 Hydrology (3)

Study of the waters of the earth, especially with relation to the effects of precipitation and evaporation upon the occurrence and character of water in streams, lakes, and on or below the land surface. In terms of hydrologic cycle, the scope of this course may be defined as that portion of the cycle from precipitation to reevaporation or return of the water to the seas. **P: EVS 113 or ATS 231.**

EVS 548 Introduction to Solar-Terrestrial Environment (3) (Same as ATS 548)

Course designed to acquaint the student with the basic phenomenology associated with solar processes and activity, and the impact of these processes upon the earth and its atmosphere. Designed to familiarize the student with the concepts of upper atmospheric energetic processes and their influences upon everyday activities.

EVS 549 Environmental Physiology (3)

Impact of environmental changes and environmental extremes on animals and their physiological mechanisms. Examines primarily vertebrates and their responses to variations in temperature, pressure, and salinity. Basic physiological principles associated with each adaptive response covered in lecture and reading assignments. **P: BIO 333 or EVS 335 or EVS 483 or EVS 449 or IC.**

EVS 552 Boundary Layer Meteorology (3)

Structure of the boundary layer, surface energy budget, vertical profiles of temperature, humidity and wind, turbulence, Monin-Obukhov theory. Determination of surface heat and moisture fluxes. Some discussion of applications to diffusion and dispersion of substances in the atmosphere. **P: ATS 572 or equiv.**

EVS 553 Tropical Meteorology (3)

Characteristics of the tropical atmosphere including convection, boundary layer processes, local and diurnal weather phenomena, meso-scale tropical systems, tropical storm structure, and energetics. This course relies heavily on satellite interpretation of tropical cloud systems. **P: EVS 113.**

EVS 555 Meteorological Remote Sensing (3)

First section of the course is devoted to meteorological interpretations of cloud fields as observed from weather satellites. Second section of the course devoted to examination of

general and specific applications of remote sensing of the environment. Includes imagery from satellite, ground based, and airborne systems; data analysis and decision methods; multispectral analysis and evaluation of water, terrain, mineral, forest, and soil resources. **P: EVS/ ATS 113 or IC.**

- EVS 556 Introduction to Physical Oceanography (3)**
Geomorphology of the ocean bottom; properties of sea water; salinity and temperature distributions; major ocean currents and circulations; equations of motion, horizontal wind-driven currents; thermohaline circulations; wind waves and swell.
- EVS 561 Entomology (4)**
Introduction to insect biology with emphasis on the major insect groups. Anatomy, physiology, and behavior of insects and their ecological, agricultural, and medical importance. 3R, 3L. **P: BIO 211 and 212.**
- EVS 566 Climate Theory (3)**
Theories of global climate and variability. Examination of climate models, including internal and external parameters and feedback mechanisms. **P: ATS 113, 561.**
- EVS 571 Animal Behavior (3)**
Evolutionary aspects of animal behavior, including physical and physiological bases of behavior, social behavior, behavioral ecology and genetics of behavior. 3R. **P: BIO 211 and 212.**
- EVS 572 Animal Behavior Laboratory (2)**
Introduction to animal behavior research methods using structured observations and experiments in laboratory and field settings. 3L. **P or CO: EVS 571.**
- EVS 573 Cloud Physics and Dynamics (3)**
Thermodynamic processes which control the development and growth of clouds. Relationship between atmospheric properties and cloud structure. Distribution of condensation nuclei, water droplet spectra. Initiation and growth of cloud hydrometers. Structure of severe storms, radiative effects of clouds. **P: ATS 571.**
- EVS 575 Environmental Measurements Practicum (3) (Same as ATS 575)**
This course is designed to provide the students with instruction on the principles and practices associated with environmental measurements of the atmosphere, soil and hydrologic courses. Heavy emphasis will be placed on the theory of sampling ambient and pollutant sources, instruments and measurement techniques, and the consequences of the pollutant. The course will include several exercises as well as field trips to local sites of interest to demonstrate the practical and operational aspects of environmental measurement and monitoring programs.
- EVS 581 Evolution (4)**
Lectures and discussion designed to provide junior and senior students with a broad understanding of the science of evolutionary biology. Organized in three parts, each takes a chronological approach: (A) evolutionary theory, (B) mechanisms of evolution, (C) the implications and consequences of theory and mechanism; and as part of both the lecture and laboratory experience in (C, above) topics in evolutionary medicine will be covered. Laboratory sessions include computer modeling exercises to illustrate the mechanisms of evolutionary changes, an excellent film series, discussion opportunities designated to explore in more depth questions and topics associated with speciation, biodiversity and human evolution as well as a review session prior to each exam. 3R, 3L. **P: One upper-division BIO course or Jr. stdg.**
- EVS 601 Comparative Ecosystem Ecology (3)**
This course will focus on comparative ecosystem ecology with an emphasis on the roles that different ecosystems play in global processes. Students will learn the significance and the methods of measuring key ecosystem processes like productivity, decomposition and nutrient cycling. Ecosystem processes will be examined in arctic/alpine tundra, deserts, boreal forests, temperate and tropical grasslands, temperate and tropical forests, swamps and estuaries, oceanic systems and urban ecosystems. A final synthesis section will cover the relative roles of different ecosystems in global cycles of carbon, nitrogen, phosphorus and water and the degree to which humans may alter ecosystem and global processes. The course is open to undergraduate students with senior-level standing.

EXERCISE SCIENCE (EXS)

Exercise Science is not offered as a graduate major. However, the following Exercise Science course may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by other departments.

EXS 554 Clinical Exercise Testing and Electrocardiogram Interpretation (3)

Course designed to provide the student in exercise sciences, nursing and other allied health disciplines with a basic comprehension of the indications, methodologies, and interpretation of results of clinical exercise testing. Students are provided with primary practical application experiences and with significant instruction regarding resting and exercise 12-lead ECG application and interpretation and its relevance to clinical decision making. **P: EXS 331, 335 or IC.**

FINANCE (FIN)

Finance is not offered as a graduate major. However, the following Finance courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by other departments.

FIN 505 Analysis of Financial Topics (3) I or II

Requires research and analysis of financial topics as they appear in the financial press. Provides a forum creating an interactive role between financial topics, the students and the financial press. Independent research skills are strongly emphasized. **P: Sr. stdg.**

FIN 558 International Financial Management (3) II, S

An overview of the financial issues involved in international business. Focus on the environment of international financial management, foreign exchange risk management, multinational working capital management, foreign investment analysis, financing foreign operations and international banking. **P: FIN 301.**

GREEK (GRK)

Greek is not offered as a graduate major. However, the following Greek courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by other departments.

- GRK 601 Greek Orators (3) OD**
Selected speeches of various orators; the historical background; the development of Attic prose.
- GRK 602 Greek Historians (3) I, AY**
Selections from Greek historians and a study of their historical methods.
- GRK 623 Plato: Dialogues (3) I, AY**
Readings from the *Apology*, *Crito*, *Phaedo* or other early dialogues. Development of the dialogue as a literary form.
- GRK 625 Aristotle (3) OD**
Reading of selections from the moral, political, and literary treatises of Aristotle; problems in Aristotelian scholarship.
- GRK 627 The Greek Fathers (3) OD**
Extensive readings from the Apostolic Fathers including selections from St. John Chrysostom.
- GRK 628 The Septuagint (3) II (Same as THL 528)**
Readings from the Greek Old Testament, commonly known as the Septuagint (LXX); study of its cultural and religious background.
- GRK 631 Greek Lyric Poetry (3) II**
Selections from Greek lyric poetry, including Sappho, Solon, Simonides, Pindar, and Bacchylides; study of lyric dialects and meters.
- GRK 642 Greek Tragedy (3) I, AY**
Selections from the Greek tragedians.
- GRK 644 Greek Comedy (3) II, AY**
Reading of selected comedies; the origins and characteristics of Greek Old and New Comedy.
- GRK 652 The Iliad of Homer (3) II, AY**
Reading and interpretation of selected passages from the *Iliad* of Homer; study of the Homeric dialect, development of Greek epic, and historical and poetic aspects

HEALTH ADMINISTRATION AND POLICY (HAP)

Health Administration and Policy is not offered as a graduate major. However, the following Health Administration and Policy courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by other departments.

HAP 515 Law and Health Systems (3)

Legal aspects of health care in the administration of health organizations. Among topics considered are legal liability and standards of care, malpractice, regulation of health care professions, informed consent, policies regarding medical records, legal responsibilities for personnel. **P: HAP 200.**

HAP 520 Statistical Methods for Public Administration and Policy Analysis (3) (Same as PLS 520)

Application of research methods tools to public management issues. Reviews basics of research design with attention to public management applications such as benchmarking. Covers the use and interpretation of key statistical methods in public management applications. Introduces use of other quantitative methods such as cost/benefit analysis and qualitative methods such as focus groups.

HEALTH SERVICES ADMINISTRATION (HSA)

Program Director: James D. Bramble

Program Office: Hixson-Lied Science Building, Room 132

Program in Health Services Administration

The Health Services Administration (HSA) Program is an interdisciplinary program designed to prepare graduates to assume leadership positions in health services organizations, e.g., hospitals, long-term care facilities, managed care organizations, insurance industry, community health organizations, medical group practices, integrated delivery systems. The HSA Program provides graduate education in a learning environment where ethical leadership, creative problem resolution, service to patients and communities, interdisciplinary enriched learning, teamwork, appreciation of diversity, and commitment to performance excellence are the hallmarks.

Prerequisites for Admission

- A baccalaureate degree from a regionally accredited US college or university or a recognized university abroad. A minimum grade point average of B (3.0) on a 4-point scale for either the entire undergraduate program or the last 60 semester hours of earned credit is a criterion for unconditional admission.
- An introductory accounting course (ACC 201 and 202 or MBA 501 or an equivalent) is a prerequisite to Accounting for Health Services Organizations. This prerequisite can be completed after admission to the program.

Goals and Objectives

1. Students will be able to analyze the environments, strategies, technologies, structures and effectiveness of health service organizations, and apply these principles to their own practice.
2. Students will be able to employ financial management strategies within their health care discipline.
3. Graduates will be able to employ health care accounting strategies within their discipline.

GRADUATE CERTIFICATE IN HEALTH SERVICES ADMINISTRATION

The Health Services Administration (HSA) Certificate Program is an interdisciplinary program developed by the College of Business Administration, the School of Nursing and the School of Pharmacy and Health Professions. The HSA certificate program provides students with knowledge and skills in fundamental areas of health care organization and financing that are essential to preparing for roles and responsibilities in health services administration.

The Certificate Program is ideal for those managers who are new to the health care sector and for those with clinical training and experience who have moved to leadership positions.

Creighton University offers the five courses leading to the Certificate to distance learners, via the World Wide Web.

HSA 601

Health Services Information Management

4 credits

HSA 602*	Ethical Dimensions of Health Services Leadership	2 credits
HSA 603	Contemporary Health Services Management	3 credits
HSA 611	Accounting for Health Services Organizations	3 credits
HSA 612	Financial Management of Health Services Orgs.	3 credits

* Students who have successfully completed a graduate or professional ethics course may apply to the program director for waiver of HSA 602.

- HSA 601 Health Services Information Management (4) I**
Introduction to current and evolving information technologies, and planning, management and operational issues associated with information technology. Emphasis on building skills and knowledge in use of information technology solutions.
- HSA 602 Ethical Dimensions of Health Services Leadership (2) I**
Ethical analysis applied to clinical and administrative decision making. Addresses leadership challenges associated with use and allocation of organizational and clinical resources, system integration, managed care, payer incentives and technology.
- HSA 603 Contemporary Health Services Management, Organizations, and Systems (3) I**
Introduction to organization and management concepts, theories and issues relevant to the dynamic US health care system. Managed care, health system integration, and interorganizational linkages are discussed in the context of social, economic, political, legal and regulatory issues.
- HSA 611 Accounting for Health Services Organizations (3) II**
Concepts of financial and managerial accounting and their relevance to health services organizations. Addresses cost-finding methods; internal control; internal and external financial reporting; and budgeting for operations, capital and cash flow management. **P: HSA 601.**
- HSA 612 Financial Management of Health Services Organizations (3) S**
Financial management of health organizations under alternative financing mechanisms. Addresses revenue and expense creation, financial analysis, managed care financing models and contract negotiation, risk, and capital acquisition and investment analysis. **P: HSA 611.**

HISTORY (HIS)

History is not offered as a graduate major. However, the following History courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by other departments.

- HIS 500 Senior Seminar (3)**
An integrative consideration of a major historical theme. Required of all senior history majors. **P: Sr. HIS major.**
- HIS 524 History of Ancient Israel (3)**
An examination and reconstruction of the history of ancient Israel from biblical and other ancient near eastern literary texts, and from archaeological and epigraphic materials.
- HIS 540 Contemporary International Relations (3) II (Same as INR 540)**
The historical foundations of contemporary international relations; includes international politics, international law, and case studies drawn from the Middle East, Canada, Ireland, Cyprus, South Africa, the Russian Federation and Eastern Europe, the Indian Sub-Continent, and the Republics of China.
- HIS 541 War and Society in the Modern World (3) I (Same as INR 541)**
A survey of military history from the 18th century up to and including current theories concerning future conflict to be waged with nuclear weapons.
- HIS 544 Seek the Fair Land: The History of Ireland (3)**
Course in the historical evolution of the Irish people and nation. Topics include the pre-Christian period, migrations and settlements of peoples into Ireland and abroad from Ireland

to create the Irish diaspora, the Elizabethan Wars, and the Great Famine. Irish nationalism, the emergence of the Irish Republic, and recent developments in the Irish Republic and Northern Ireland. **P: So. stdg.**

- HIS 545 Modern France (3)**
France during the Restoration; modernization under the July Monarchy and Second Empire; the problems and instability of the Third Republic; the era of the two World Wars; DeGaulle and contemporary France. **P: So. stdg.**
- HIS 546 Modern Germany (3)**
Rise of Prussia and Austria; the impact of revolution and reaction; the Austro-Prussian dualism; Bismarck and the new nation-state; the Wilhelmian era and its crises; the republican experiment; Germany's rise and fall under Hitler; postwar division and reunification as Federal Republic. **P: So. stdg.**
- HIS 547 Contemporary Europe Since 1945 (3)**
Examination of Europe since 1945; the partition and reorganization of Europe under American and Russian auspices; political and economic reconstruction in East and West; the quest for unity in the West; social and cultural changes; successes and failures of the new society. Emphasis on Western Europe. **P: So. stdg.**
- HIS 548 History of the Soviet Union: Its Formation and Fragmentation (3) I**
(Same as INR 548)
Revolution of 1905; World War I; Revolutions of 1917; Allied intervention; Civil War; NEP; Stalin-Trotsky rivalry; Stalin and the Second Revolution; World War II; relations with Eastern Europe, Asia, and the United States; internal political, economic, and literary movements from Khrushchev to the Gorbachev Era.
- HIS 562 United States Foreign Relations of the United States, 1890-1945 (3) I, AY**
(Same as INR 562)
The emergence of the United States as a world power from McKinley through the end of World War II.
- HIS 563 United States Foreign Relations Since 1945 (3) II, AY** (Same as INR 563)
Origins of the Cold War; the "containment" policy, alliances, presidential doctrines, the end of the Cold War, and the 21st Century.
- HIS 565 The United States and Canada: The Siamese Twins of North America (3) I** (Same as INR 565)
"The Siamese Twins of North America who cannot separate and live" are each other's greatest trading partners, are jointly responsible for continental security, and are fiercely committed to their own independence. Then why did the United States invade Canada three times? Why did the Americans in Canada call themselves the "Army of Occupation" during World War II? Why did American draft-dodgers flee to Canada during the Vietnam War? Why are Americans so ignorant of Canada, especially when Canadian security is inextricably linked to their own? Explore the relationship between these neighbors who share the world's longest undefended border; neighbors who are arguably as different as they are similar.
- HIS 566 United States and the Middle East Since World War II (3) AY** (Same as INR 566)
Survey of American foreign policy in the Middle East from World War II to the present. Topics include Truman's Containment Policy in the Middle East; Truman and Israel; the Baghdad Pact; the Suez Crisis; the Eisenhower Doctrine; the Six-Day War of 1967; the effects of the Arab-Israeli War of 1973 and the oil embargo; Camp David Accords; the Carter Doctrine; Reagan and the Middle East.
- HIS 567 Change and Revolution in the Middle East (3)** (Same as INR 567)
An examination of social, economic, and political change in the Arab Middle East in the twentieth century. Topics include Arab nationalism and the struggle against Western domination, the rise of authoritarian regimes in Egypt, Iraq, and Syria, the challenge of Islamic fundamentalism, and the prospects for democratic reform in the region.

- HIS 570 History of Canada (3) OD (Same as INR 570)**
 Founding of New France; Anglo-French rivalry; Canada and the American Revolution; War of 1812; evolutionary process to independence; Canadian Confederation, 1867; World War I; Statutes of Westminster, 1931; World War II; Canadian-American relations, 1775 to the present; Trudeau Era; relationship of contemporary Quebec to the Confederation.
- HIS 577 Cuba Under Castro (3) (Same as INR 577)**
 The roots of the revolution from the earliest days of Cuban independence through the frustrated movements of 1933. The emergence of Fidel Castro and his M-26 rebellion in the overthrow of Batista. Castro's revolutionary domestic and international programs and the continuing controversies surrounding them.
- HIS 583 Introduction To Historic Preservation (3)**
 An introduction to the theory and practice of historic preservation. The reasons for preservation; the history of the preservation movement; Federal, state, local, public and private preservation programs; case studies of preservation projects; a brief overview of American historical architecture. **P: So. stdg.**
- HIS 585 Public History Internship (3-6)**
 A supervised on-the-job experience at government or private agencies in applying historical knowledge and methods to cultural resources management, museum and/or archival work, historic preservation, and other areas of public and applied history. HIS 585 may be taken twice for a total of 6 credit hours, but only 3 of those hours may be used toward the history major. **P: HIS major; Jr. stdg.; DC.**
- HIS 593 History of India: The Land of Bharata (3)**
 A comprehensive analysis of India from pre-Aryan times to the present. Topics include Indian religions; Mogul Empire, Emperor Asoka; the Sikhs; Westerners to India and British colonization; the Carnatic and the Anglo-Afghan Wars; 1857 Mutiny; Indian nationalism, Rabindranath Tagore, Congress party, Motilal and Pandit Nehru, and Mohandas Gandhi; Muslim League and Muhammad Ali Jinnah; the dilemma of Kashmir; relations with Pakistan and the United States, Indira Gandhi and the Sikhs. Rajiv Gandhi, contemporary politics. **P: So. stdg.**
- HIS 595 Special Problems in the History of International Relations (3)**
 Course will be subtitled in the Schedule of Courses. May be repeated to a limit of six hours.

Studies in History — *The following courses may include lectures, intensive reading, or investigative papers as assigned by the instructor and will be offered on demand.*

- HIS 603 Proseminar in American Diplomatic History (3) (Same as INR 603)**
 This proseminar will explore the domestic and international forces that have shaped American foreign policy in the second half of the twentieth century, and debate current challenges facing the United States in light of the historical content.
- HIS 678 Contemporary Issues in the United States-Latin American Relations (3) OD (Same as INR 678)**
 The course examines and analyzes current concerns and challenges of United States foreign policy toward various nations and regions of Latin America. Issues, such as Cuba under Castro, trade and immigration, the war on drugs and the promotion of democracy, are considered within the often contradictory contexts of history, geopolitics, traditional U.S. idealism, and the expectations of Latin Americans. Sources for group discussion and written critique include recent books, articles, films and speeches.
- HIS 693 Studies in the History of of International Relations (3) (Same as INR 693)**
 This is a topics course covering issues related to the history of international politics. Among the kinds of topics addressed are African history, Asian diplomatic history, Chinese foreign policy, Germany, European diplomatic history, modern European history, Russian diplomatic history, the United States and the Middle East, history of the modern Middle East, the United States in global politics, the history of US foreign relations, contemporary issues in Latin America, inter-American relations, and US foreign policy toward China. The course can be repeated for credit.

- HIS 793 Directed Independent Readings** (Credit by Arrangement) I, II, S
Intensive reading in an area as approved by the department.
- HIS 795 Directed Independent Study** (Credit by Arrangement) I, II, S
- HIS 797 Directed Independent Research** (Credit by Arrangement) I, II, S
- HIS 799 Master's Thesis** (1-3) I, II, S
Research in connection with the preparation of the Master's Thesis. Student must register for this course in any term when engaged in formal preparation of the Master's thesis; however, six credit hours are the maximum applicable toward the degree.

INFORMATION TECHNOLOGY MANAGEMENT (ITM)

Program Director: Ravinder Nath

Program Office: Eppley College of Business Administration 212

Professors: Nath, Hendrickson;

Associate Professors: Corritore, Marble;

Assistant Professors: Chen, Govindarajulu.

Programs in Information Technology Management

MASTER OF SCIENCE (M.S.) WITH A MAJOR IN INFORMATION TECHNOLOGY MANAGEMENT

The Master of Science in Information Technology Management (M.S.) degree is a 33-credit-hour program. The course of study provides a creative synergy between technology and management. It is applied in orientation, and current to meet the demands of a constantly changing technological environment. Students receive comprehensive information technology education, while working toward the specialization best suited to their professional goals.

The M.S. student may specialize in an area of interest while benefiting from a broad-based approach to business and information science. Courses are conducted using a combination of lecture and theory, case analysis, group projects, and student research. This approach provides an optimal balance of pedagogy and practical application for students. The classroom experience is enhanced by small class size and a low student-to-faculty ratio.

To accommodate the diverse needs of our nontraditional students, all graduate business and technology courses are offered in the evenings and occasionally on Saturday mornings. Full-time students may be able to complete their course of study in as little as 12 months beyond the Foundation; part-time students may be able to complete a degree within two to four years beyond the Foundation by attending classes year round.

Admission Requirements

- 1. Eligibility for Admission:** Applicants for admission to the M.S. program must have a baccalaureate degree, regardless of the undergraduate field of study, and an acceptable level of scholarship from an accredited institution of higher education, along with the following documents:
- 2. Application:** A completed application form, personal essay discussing how a master's degree fits in with an applicant's career plans and which aspects of Creighton's M.S. program are most appealing, current resume, and a non-refundable application fee.
- 3. Recommendation Forms:** Two recommendation forms are required. The recommendations should be completed by persons other than family members who are capable of assessing an applicant's performance in an academic or work setting.
- 4. Transcripts:** One official transcript must be sent from each institution of collegiate rank attended by the applicant. Transcripts should be sent directly from the collegiate institution to the Coordinator of the Graduate Business Programs, College of Business Administration, Room 211C, 2500 California Plaza, Omaha, NE 68178. All such transcripts become the property of Creighton University.
- 5. Graduate Management Admissions Test (GMAT):** All applicants must submit an acceptable score report on the Graduate Management Admissions Test (GMAT). The Graduate Record Exam (GRE) may not be substituted for the GMAT. The GMAT is administered by the Educational Testing Service (ETS). Further information about the

GMAT may be obtained by calling ETS at (609) 771-7330.

6. **Test of English as a Foreign Language (TOEFL):** All international applicants from countries in which English is not the primary language must demonstrate proficiency in the English language by submitting a minimum score of 80 iBT on the TOEFL. International applicants who received their baccalaureate degree from an accredited institution in the U.S., United Kingdom, Canada (excluding French Quebec), Australia, New Zealand, or Africa (English speaking only) are not required to submit a TOEFL score report.
7. **Financial Ability:** All international applicants must provide a "Certification of Available Finances" form in order for the I-20 form to be issued by the Office of International Programs if an applicant is admitted to the program.

Acceptance to the M.S. Program is granted to applicants who clearly demonstrate that they have high promise of succeeding in graduate business study. Interviews are not required as part of the admission process. Applicants who wish to visit the campus prior to submitting their application materials are welcome to call the Graduate Business Programs to schedule an appointment.

General Requirements

The Master of Science in Information Technology Management (M.S.) consists of 33 credit hours beyond the required Foundation courses. All students complete the 18 hours of Core components and select 15 hours of Electives that are consistent with their career interests.

Special Requirements

At least one-half of the Foundation courses must be completed before students will be allowed to enroll in their first 700-level course. Additional 700-level courses may be taken as Foundation courses are completed. Students should consult with the Coordinator of the Graduate Business Programs for further information. Foundation courses can be completed using undergraduate courses or 500-level M.S. Foundation courses. Concurrent enrollment in the graduate-level courses and Foundation courses is permitted provided the necessary prerequisites have been met for the graduate-level courses.

I. FOUNDATION COURSES

Note: Foundation courses are waived in each subject area for students who have satisfactorily completed equivalent courses prior to admission to the M.S. program. Acceptable undergraduate equivalents are listed with course descriptions in the *Undergraduate Issue of the Creighton University Bulletin*.

MBA 502	Essentials of Accounting and Financial Management	3 credits
MBA 535	Essentials of Economics and Statistics for Managers	3 credits
MIS 375	Business Application Development	3 credits
(One of the following):		
MKT 319	Principles of Marketing	3 credits
	MKT Competency Exam score above 75%	

II. CORE COURSES (18 hours)

ITM 731	Information Systems Management	3 credits
ITM 734	Human Factors in Information Systems	3 credits
ITM 735	Inform. Systems Project and Risk Management	3 credits
ITM 782	Data Base Management Systems	3 credits
ITM 788	Inform. Systems Analysis and Logical Design	3 credits
MBA 776	Business, Ethics and Society	3 credits

III. ELECTIVES (15 hours)

Students should select Elective courses based on their area of interest. At least 12 hours must be other 700-level ITM courses. The remaining 3 hours of Electives may be selected from other 700-level MBA courses; MSA 722, 724, 726, 730, or 732; or 500-level courses taken for graduate credit (ACC 516, 521, 538, 544, or 579; ECO 538; or FIN 558). Students who are in the joint MS-ITM/JD program may use 6 hours of specific LAW courses as Elective credit. Students may elect an area of emphasis in Digital Business by completing ITM 710, 770, and 790 as 3 of their Elective courses.

ITM 523 Management Science (3)

This is a management science course that focuses on spreadsheet-based mathematical

modeling. Topics include linear algebra, linear programming, sensitivity analysis, integer programming, and decision analysis. Real-world applications of management science in the business, government, and service sectors are examined. **P: MBA 535 or equivalent.**

ITM 710 Development Technologies for the Web (3)

As the interest in web sites becomes more widespread, so have peoples expectations. It is increasingly obvious that the functionality provided by HTML is insufficient. This is particularly true as more and more web sites are used to interact with databases. Many scripting and actual programming languages and environments such as CGI, Javascript, and flash are being turned to as they can provide the added functionality demanded by today's commercial web sites. This course will explore these and other technologies and use them to create web sites. **P: ITM 734 or demonstrated experience with Dreamweaver and basic Javascript.**

ITM 731 Information Systems Management (3)

This course provides an in-depth coverage of the role of information systems in business organizations, emphasizing applications of information systems and the current issues facing their managers and users. Lectures, discussions, presentations, and student project work will seek to foster an understanding of the strategic importance of information systems, their impacts on people and organizations, the many ways they can improve the work practices within firms, and the ways they can improve a firm's products. *Note: The program director may waive ITM 731 and require an additional ITM elective for students who have successfully completed MIS 253 (Management Information Systems) or an equivalent course.*

ITM 732 Decision Technologies (3)

This course focuses on various technologies used to support decision making in business, government, and service environments. Topics include data envelopment analysis, the Analytic Hierarchy Process, geographic information systems, and knowledge-based systems such as genetic algorithms and artificial neural networks. The conceptual basis and real-world applications of the various technologies are examined, as are software implementations of selected technologies. **P: ITM 523 or equivalent.**

ITM 733 Systems Integration (3)

This course will address the circumstances surrounding the reliance of most organizations on information technology products and resources from many different sources, both internal and external to the organization. The concepts and methods associated with coordinating an infrastructure of hardware, software, networks, services, and training resources will be discussed and applied. Issues concerning the preparation, distribution, and evaluation of requests for proposal (RFP), contracting and acquisition of information technology products, and managing a team of vendors and contractors, will be considered and illustrated with case studies. Exercises will offer students an insight into the complexities of such topics as outsourcing, integrating legacy systems with current applications, and managing system evolution. **P: All prerequisite core courses or IC.**

ITM 734 Human Factors in Information Systems (3)

Current trends in system design towards development of systems which fit in better with what humans find natural and easy to do motivate this course. The course focuses on information about human behavior, cognition, abilities and limitations, and other characteristics that are relevant to interaction with information systems. Specific strategies which apply these concepts in order to improve usability will be explored. Benefits of the incorporation of human factors into information processing systems such as less training, fewer errors, increased ability to perform complex operations, less stress, and faster work will also be discussed. Students will have the opportunity to incorporate human factor principles in an information system in order to maximize human-computer cognitive compatibility. **P: One semester of a programming language or equivalent experience.**

ITM 735 Information Systems Project and Risk Management (3)

The role of systems analysis, decision analysis, and risk analysis in the project management process; managerial issues; analytical techniques of project management including CPM/PERT; budgeting processes; resource management; project control; use of project management software. **P: MBA 535 or equivalent.**

- ITM 736 Information Technology Strategy and Policy (3)**
 Rapid advance information technology (IT) is leading to improvements in information handling. These advances, in turn, are leading to the rapid diffusion of IT throughout the industrialized world. The complexity of this technology and its potential for generating value is altering the nature of conducting business in many firms. It is management's responsibility to capitalize on the wide array of opportunities and to anticipate the areas of potential pitfalls this technology brings.
 This course is directly concerned with the management issues surrounding IT. It presents fundamental knowledge essential to managing an information technology function successfully within a larger organization. It considers strategic and operational issues, the significance of rapidly advancing technology, and human organizational issues related to technology introduction and use. Management systems and models of successful behavior that capitalize on the opportunities and minimize the effects of the inevitable pitfalls will be presented. Furthermore, frameworks and management principles which current or aspiring managers can employ to cope with the challenges inherent to the implementation of rapidly advancing technology will also be examined. This course views information technology from the perspective of managers at several levels – from the CIO to the first line managers.
P: ITM 731 and all Foundation requirements.
- ITM 738 Emerging Technologies (3)**
 According to Moore's law, the amount of information storable in one square inch of silicon has roughly doubled yearly every year since the technology was invented. This phenomenon is causing numerous new and promising advances in information technology. Businesses capitalizing early on the adoption of some of these key technologies stand to gain significant competitive advantage. Unfortunately, organizations are in a quandary with respect to the identification, use and management of these emerging technologies. The primary focus of this course will be on the identification, acquisition, management and use of emerging technologies. **P: ITM 731, ITM 782, and ITM 786.**
- ITM 740 Data Mining Techniques for Business (3)**
 Advances in information and data capture technologies have accelerated the rate at which organizations are able to gather large volumes of data pertaining to customers, suppliers, competitors, and other entities of interest. These databases are rarely tapped for the wealth of information they may hide. The purpose of this course is to deal with the issue of extracting information and knowledge from large databases. The extracted knowledge is subsequently used to support human decision-making with respect to summarization, prediction, and the explanation of observed phenomena (e.g. patterns, trends, and customer behavior). Techniques such as visualization, statistical analysis, decision trees, and neural networks can be used to discover relationships and patterns that shed light on business problems. This course will examine methods for transforming massive amounts of data into new and useful information, uncovering factors that affect purchasing patterns, and identifying potential profitable investments and opportunities. **P: MBA 535 or equivalent.**
- ITM 760 E-commerce and Marketing (3)**
 This course addresses the ways in which electronic commerce is changing the way firms market their products and services. Topics which will be addressed include advertising and selling on the Internet, the use of web sites to provide service and support to customers, consumer decision making when shopping on the Internet, and the development of databases which allow customization of products and services to specific customer segments. We will additionally address strategic issues such as how communication and distribution strategies are changing due to the Internet. The course will consider examples of using e-commerce to market to both business to business customers as well as to final consumers. While the primary emphasis will be on the Internet, we will additionally consider related information systems and communications technologies which support marketing on the Internet (e.g., telemarketing, database marketing). **P: MKT 319 or Marketing Competency Exam.**
- ITM 770 Security in the Digital Age (3)**
 This course will enable students to know, comprehend, and analyze concepts and applications in the area of planning, control, and security of e-commerce systems and applications, including a substantial emphasis on electronic payment systems. A spectrum of topics including

risk management, control systems, security measures, encryption, performance evaluation, behavioral aspects, and assurance methods involved in e-commerce are covered. **P: ITM 710 and ITM 782.**

ITM 775 Strategic Issues in E-commerce (3)

This course focuses on the development of business strategies for using e-commerce within a firm. It will include a review of key foundational concepts in the field of strategic management and will then consider various strategies and business models for e-commerce. There will be an emphasis on alliances between organizations, value chain analysis, supply chain management, network organizational forms, and competing in rapidly changing environments. **P: ITM 760 and ITM 770.**

ITM 780 Applications of Artificial Intelligence (3)

This course will provide a survey of the theory and applications of artificial intelligence in the business decision environment, with an emphasis on artificial neural networks. Students will engage in reviews of current expository and research literature in the area and will attain hands-on experience with computer packages supporting the creation of these types of systems. Neural network design projects will be required of all students. **P: Calculus and computer programming.**

ITM 781 Computer Systems Architecture and Organization (3)

This course examines the fundamental concepts and design alternatives associated with computer architectures. The computer is regarded as a hierarchy of levels of functional complexity. Each of these levels - the digital logic level, the microprogramming level, the conventional machine level, the operating system machine level, and the assembly language level- is studied in detail. **P: Calculus and computer programming.**

ITM 782 Data Base Management Systems (3)

Organizations must manage their data resources effectively in order to remain competitive. The efficient design, deployment, use and management of database systems requires an understanding of the fundamentals of database management systems, techniques for the design of databases and principles of database administration. This course emphasizes the fundamentals of database modeling, design and development, the languages and utilities provided by database management systems, and the techniques for implementing and managing database systems. Although primary emphasis will be on relational database management



systems, the object-oriented and distributed models will also be examined. **P: ITM 731 or IC.** *Note: The program director may waive ITM 782 and require an additional ITM elective for students who have successfully completed MIS 354 (Data Base Management) or an equivalent course.)*

ITM 783 Client/Server and Distributed Systems (3)

This course will provide an introduction to and an applied engagement with the increasingly popular distributed database management architectures. Emphasis will be placed on the various client/server models and network protocols, with hands-on exercises in their application. The concepts and principles underlying these models will be investigated. **P: ITM 782.**

ITM 784 User Interface Design for the Web (3)

Everything we used is designed by someone else. Any person who wants to design for others must develop a high degree of sensitivity of the nuances of good and bad design. This course specifically targets such nuances with respect to humans, information systems and interfaces. The human and task factors that must be considered and explicitly incorporated into user interfaces will be explored. Future trends in user interfaces will also be discussed. **P: ITM 734 and ITM 788.**

ITM 785 Wireless Technologies and Mobile Commerce (3)

This course will explore the impact of wireless and mobile e-commerce on the ways in which business is conducted in this electronic era, as well as the technologies involved in developing systems that will support this way of doing business. The course aims to provide the student with a balanced coverage on both the managerial and technical issues relevant to wireless and mobile e-commerce. **P: One semester of a programming language or equivalent experience in C, C++, Java, Visual Basic or some or some other modern programming language.**

ITM 786 Telecommunications Infrastructure (3)

This course is designed to provide the student with an understanding of the technical and managerial aspects of business data communications and networks. This course will prepare a student, by providing them with examples of network concepts, design and planning of networks to meet the enterprise needs. **P: ITM 731 or IC.**

ITM 788 Information Systems Analysis and Logical Design (3)

An applied study of the process of information systems development. Lectures, discussions, readings and exercises will address the areas of information analysis, requirement



determination, detailed logical design, physical design, implementation planning, computer technology and organizational behavior. Through regular deliverables associated with the cumulative project file of a running case, students will follow a widely used structured development methodology (the data flow diagramming approach) in conducting team-oriented systems analysis and design projects. **P: ITM 731 and ITM 735.**

ITM 789 Seminar: Advanced Topics in Information Technology Management (3)

The content of this course will vary depending on the topic and instructor. With the permission of the instructor, the course can be repeated one time for credit, provided the course content is different. Past seminar topics include: Systems Integration, Advanced Data Mining, E-Business. **P: The prerequisites will depend on the course content.**

ITM 790 Information Technology Projects (3)

In this course the student undertakes a significant research project under the guidance of a faculty mentor. The project will deal with topics in information technology that are significant value to businesses. Established research methodologies will be used in identifying, examining, synthesizing, and disseminating information. **P: All core courses. Must be taken during the last semester of coursework.**

ITM 795 Independent Study and Research (1-3)

This course is for the study of topics that do not enjoy regular course offerings. **P: Approval of Director of Graduate Business Programs.**

ITM 799 Master's Thesis (1-3)

Students wishing to pursue the thesis option for satisfaction of degree requirements are responsible for identifying an ITM faculty member who is willing to supervise the thesis. Acceptance of thesis supervision responsibility is at the sole discretion of the faculty member. Hence, the thesis option may not be available for all interested students. Prior to enrollment in the thesis course a written proposal for the thesis must be approved by a majority of the ITM program faculty. Pursuant to a defense of the thesis, the completed thesis must be approved by a majority of the ITM program faculty before a grade is assigned. Thesis students will be required to enroll in ITM 799 in two consecutive semesters, normally their final two semesters in the program. Only three of these hours may be used toward the fulfillment of elective course requirements.

INSTITUTE FOR PRIESTLY FORMATION (IPF)

Program Director: Rev. Richard J. Gabuzda, S.T.D.

Program Office: Campion House

Program in Priestly Formation

The Institute for Priestly Formation has been founded to assist in the spiritual formation of diocesan seminarians and priests in the Roman Catholic Church. Working as a complement to already existing programs of seminary formation, the Institute responds to the need for a more concentrated and integrated spiritual formation. Inspired by the biblical-evangelical spirituality of Ignatius Loyola, the Institute's programs present a spirituality that can inspire, motivate, and thus sustain the busy daily lives of contemporary diocesan priests.

Each summer the Institute, in collaboration with Creighton University, conducts a 10-week residential summer program for diocesan seminarians. Seminarians may earn 9 graduate credits in the course of the program. Other programs, credit and non-credit, are offered in the summer and throughout the year.

Goals and Objectives

1. To demonstrate a knowledge and practical application of Ignatian discernment of spirits.
2. To identify the connection between human development and Christian spiritual development with a particular focus on sexuality.
3. To distinguish the unique characteristics of diocesan priestly ministry
4. To explain the relationship of personal and liturgical prayer.

CERTIFICATE IN SPIRITUAL FORMATION

To be eligible for a certificate, students must complete all courses with a minimum 3.0 cumulative GPA. No more than one grade of "C" will be allowed. Incomplete grades must be cleared no later than one year from the start of the course.

Course Requirements

IPF 501	Christian Prayer and Virtue	1 credits
IPF 502	Christian Spirituality and Sexuality	3 credits
IPF 503	The Spirituality of Diocesan Priesthood	2 credits
IPF 504	The Mystery of the Liturgy	3 credits
IPF 505	Intro to John Paul II's Theology of the Body	2 credits
IPF 506	Integration Seminar: Holy Spirit	0 credit
IPF 707	The Spiritual Exercises of St. Ignatius Loyola	5 credits

Admission to the Program

Seminarian applicants must be part of an accredited Roman Catholic seminary formation program. Participants in IPF courses are restricted to diocesan seminarians and priests with exceptions granted by the IPF director.

IPF 501 Christian Prayer and Virtue (1) S

A fundamental grounding in the church's spiritual tradition. An emphasis is placed on the prayerful understanding of interior spiritual movements and the practice of the cardinal and moral virtues in a Christian anthropology of the human heart.

IPF 502 Christian Spirituality and Sexuality (3) S

An integrated approach to understanding and appropriating the relationship between Christian spirituality and human sexuality. An emphasis is placed upon appreciating and living priestly celibacy as a generative gift from God. The readings, lectures, and assignments present opportunities for personal integration.

IPF 503 The Spirituality of Diocesan Priesthood (2) S

After a brief treatment of how an active apostolic spirituality developed in the history of Christian spirituality, this course will focus on active apostolic spirituality as typical for diocesan priesthood, finding and serving God contemplatively in the busy activity of daily life.

IPF 504 The Mystery of the Liturgy: Receiving in Celebration and in Life (3) S

An exploration and experience of the ways in which the wellspring of Trinitarian life interpenetrates liturgical celebrations, personal prayer, and daily life and ministry.

IPF 505 Introduction to John Paul II's Theology of the Body (2-3) OD

This course will examine the 129 Wednesday audience addresses that comprise John Paul II's "theology of the body" with an emphasis on the importance of John Paul II's project for the new evangelization. Particular attention will be paid to themes such as creation in the *imago Dei*, fall and redemption, Christian ethics and ethos, freedom and person, gender and vocation.

IPF 506 Integration Seminar: Holy Spirit (0) OD

This seminar is required and is analogous to a comprehensive exam. It meets for fifteen hours in a flexible time frame that sets up a dialectic of prayer, spiritual reading, worship and personal conversation. This fosters personal integration of content from the Unit One IPF 501-504 level courses and is an instrument helping to determine readiness for Unit Two IPF 707. The seminar is facilitated by local diocesan personnel affiliated with IPF. This seminar also serves to strengthen and integrate the gifts of the Holy Spirit received in Christian baptism.

IPF 705 The Art of Spiritual Direction and the Identity of the Diocesan Priest (2-5) OD

An introduction to the fundamentals of the art of spiritual direction with special emphasis

on the knowledge and appropriation of St. Ignatius Loyola's Rules for the Discernment of Spirits. Practice of these dynamics will be applied in the lived experience of the diocesan priest, particularly in spiritual counseling, spiritual direction, and the Sacrament of Reconciliation.

- IPF 707** **The Spiritual Exercises of St. Ignatius Loyola: Theory and Practice** (2-5) OD
Practical experience of the Spiritual Exercises in either the individually directed silent retreat format or the retreat in daily life format. Integration of this experience includes study and reflection on the theology, structure, and application of St. Ignatius' biblical- evangelical spirituality.
- IPF 793** **Directed Independent Readings** (1-4) S, OD
To be arranged.
- IPF 795** **Directed Independent Study** (1-4) S, OD
To be arranged.

INTERDISCIPLINARY COURSE (IDC)

- IDC 601** **Responsible Conduct of Research** (1)
This required course for students in the graduate programs at Creighton University School of Medicine is designed to introduce fundamental concepts, principles and guidelines regarding scientific integrity in biomedical research. Through readings, lectures, and case discussion students are given an opportunity to reflect on ways in which they can help foster and maintain responsible conduct in research. They also become acquainted with existing regulations, guidelines, ethical themes and on-line resources regarding the ethics of their profession.

INTERNATIONAL RELATIONS (INR)

Program Director: Terry D. Clark
Program Office: Administration Building, Room 426A

Professors: Clark, Goss, Wunsch;
Associate Professors: Calvert, Crawford, Fitzsimmons, Elliot-Meisel, Ramsden, Super, Welch, Wise.
Assistant Professors: Garcia, Kelly.

Programs in International Relations

MASTER OF ARTS (M.A.) WITH A MAJOR IN INTERNATIONAL RELATIONS

The M.A. Program is interdisciplinary, making use of the resources of the Department of Economics, History, Political Science and the School of Law. The program is designed to be flexible enough to meet the needs of a variety of students and to prepare them for careers in government, the military or business, or to continue on to the Ph.D.

Prerequisites for Admission

Applicants must have a baccalaureate degree from an accredited college or university, evidence of high scholastic achievement at the undergraduate level, and satisfactory Graduate Record Examination (GRE) scores. It is additionally recommended, but not required, that applicants have 24 hours of undergraduate social science including a course in the fundamentals of economics, a survey course in history, and an introduction to political science.

The Graduate School requires all students from countries in which English is not the native language to demonstrate competence in English by a score of 550, or 213 on the Computer-Based Test (CBT), in the TOEFL (Test of English as a Foreign Language) examination.

Goals and Objectives

Creighton University's Master of Arts in International Relations is an interdisciplinary degree designed for those seeking advancement or entry into intelligence, the military, foreign service, journalism, non-governmental organizations, and international business. The degree also lays the foundation for further graduate study leading to the Ph.D. at other institutions.

Upon completion of the graduate program in international relations, the student will:

1. Demonstrate mastery of the scholarly literature in two of the program's sub-disciplines (American diplomatic history, comparative politics, international economics, and international politics);
2. Exhibit effective written communication skills;
3. Be competitive in their chosen professions.

Degree Requirements

There are two options available for earning the degree of Master of Arts with a Major in International Relations: the thesis and the non-thesis option. The *non-thesis option* is not recommended for those intending to continue their education beyond the Master of Arts.

The Thesis Program (33 hrs.)

The *thesis option* requires 27 semester hours of course work (to include a core of fifteen (15) hours and twelve (12) hours of electives) and six hours of thesis work. Each student will take a comprehensive examination in two of the following four (4) fields: 1) International Politics, 2) International Economics, 3) U.S. Foreign Relations, and 4) Comparative Politics. After successful completion of examinations, students will write and successfully defend the thesis before a committee.

General Course Core: Completion of the following.

INR 790	Seminar in International Relations Research Methods	3 credits
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Proseminars: Completion of all of the following

INR 538	International Trade and Finance	3 credits
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INR 602	Proseminar in International Politics	3 credits
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INR 603	Proseminar in American Diplomatic History	3 credits
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INR 604	Proseminar in Comparative Politics	3 credits
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Electives

Completion of four electives, from any field	12 credits
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Comprehensive Exams

The student must take written exams in two of the following four fields: International Economics, International Politics, US Foreign Relations, and Comparative Politics.

Thesis

Completion of six hours of thesis work.

Work will be chaired by a three-person committee.

INR 799	Thesis	6 credits
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The Non-Thesis Program (36 hrs.)

The *non-thesis option* requires 36 semester hours of course work (to include a core of fifteen (15) hours and twenty-one (21) hours of electives). Students will take comprehensive examinations in two fields from among the following four (4) fields: 1) International Politics, 2)

International Economics, 3) U.S. Foreign Relations, and 4) Comparative Politics.

General Course Core: Completion of the following.

INR 790 Seminar in International Relations Research Methods 3 credits

Proseminars: Completion of all of the following

INR 538 International Trade and Finance 3 credits

INR 602 Proseminar in International Politics 3 credits

INR 603 Proseminar in American Diplomatic History 3 credits

INR 604 Proseminar in Comparative Politics 3 credits

Electives

Completion of seven electives from any field. 21 credits

Comprehensive Exams

The student must take written exams in two of the following four fields: International Economics, International Politics, US Foreign Relations, and Comparative Politics.

FIVE-YEAR M.A./B.A. PROGRAM IN INTERNATIONAL RELATIONS

Creighton College of Arts and Sciences students majoring in Political Science, Sociology and History may earn the M.A. in International Relations (INR) under an accelerated program. Six hours of credit toward the M.A. in INR are awarded upon completion of the B.A. (Three hours are awarded on the basis of the completion of the Senior Research Seminar in political science, sociology, or history. An additional three hours of graduate elective credit are awarded on the basis of course work completed as part of the B.A. degree program).

Students in the five-year program also have the option to take up to nine hours of graduate course work in INR during their senior year. This normally entails three hours of INR 538, International Trade and Finance, completed in the fall semester of the senior year and six hours of INR credits at the 600-level in spring. Under this scenario, upon completion of the B.A. in political science and international relations, students would have completed 15 hours of work toward the 33-hour graduate degree in INR. This would leave 18 hours toward receiving the M.A. in INR.

Students wishing to be admitted to the five-year M.A. program in INR must apply with the Graduate School at the end of the junior year or any time during the senior year. All materials required by the Graduate School must be submitted, with the exception of GRE scores. Upon receipt of these materials, students will be admitted “conditionally” to the graduate program in international relations. “Conditional” status will permit students to enroll in 600-level INR courses in spring of the senior year. Registration in these courses will also require an override form signed by the Graduate School and the College of Arts and Sciences. (An override form is not required for 500-level courses.) Students will remain in “conditional” status until they 1) complete the undergraduate degree at Creighton and 2) submit GRE scores.

MASTER OF ARTS, MAJOR IN INTERNATIONAL RELATIONS/ MASTER OF BUSINESS ADMINISTRATION

Students have the opportunity to obtain a Master of Business Administration (M.B.A.) and Master of Arts with a major in International Relations (INR) as part of a joint degree program offered by the Graduate School at Creighton University. The program is a cooperative venture between the College of Business Administration and the College of Arts and Sciences. Both degrees can be earned in 54/57 credit hours (excluding foundation courses). Were the degrees pursued separately, 66/69 credit hours would be necessary. The specifics of the program are as follows:

1. Students must make separate application to each program and meet all admission requirements for each program.
2. Students must apply to the second program while actively enrolled in the first program (or apply to both programs simultaneously).
3. Within the 33-hour M.B.A. program that includes 24 hours of core classes and nine hours of electives, the M.B.A. program will accept six hours of 600 or 700 level INR course work as MBA electives.
4. Within the INR program there is a 33 hour thesis option and a 36-hour non-thesis option. Both options have 15 hours of core classes, with the thesis option having 12 hours of

electives and six hours of thesis work. The non-thesis option has 21 hours of electives. For either option, the INR program will accept six hours of 700 level M.B.A. course work as INR electives.

5. Only courses with a grade of "B" or better may be accepted from one program to the other.
6. M.B.A./INR students must take all MBA foundation courses in the required manner before taking 700 level MBA courses. INR students must have completed the prerequisites before enrolling in any 700 level MBA course.
8. A M.B.A./INR student enrolled in INR 799 must include at least one College of Business Administration faculty member on his/her committee.

J.D./ M.A. IN INTERNATIONAL RELATIONS

The Creighton University School of Law and the Graduate School offer a coordinated program leading to the separate conferral of both the Juris Doctor and the Master of Arts in International Relations degrees. This program allows students to obtain both degrees at a lower cost and in less time would be required if each degree were earned separately. A certificate program is also available for those who do not wish to undertake an entire degree program.

The main features of the program are:

Six hours of M.A. course work can be applied to the J.D. degree

Six hours of J.D. course work can be applied to the M.A. degree

Application Requirements

Students must apply separately for each program. A fast-track admissions procedure to the MA-INR program will be granted to law students who have completed the first year of law school and have finished in the top 60 percent of the class. These students need only submit an application form, copies of their application materials to the School of Law, and a letter from the Law School attesting to their standing. Others applying for admission must submit a full application to the Graduate School, including GRE scores.

The M.A.-INR Program Requirements for JD Students

- (1) Eighteen (18) hours of INR courses and the thesis (6 hours) for a total of 24 hours.
 - 12 hours of required coursework, including: INR 790, three of the four proseminars otherwise required (INR 538, INR 602, INR 603, and INR 604)
 - 6 hours of INR electives.
 - One comprehensive exam.
 - A required 6 hours of thesis (INR 799).

- (2) Six (6) hours of international law courses:

Eligible courses approved by the School of Law are as follows:

LAW 320	Comparative Criminal Procedure	2 credits
LAW 342	International Trade Regulation	3 credits
LAW 352	European Union Law	3 credits
LAW 373	International Business Transactions	3 credits
LAW 382	International Criminal Law	2 credits
LAW 384	International Human Rights	2 credits
LAW 423	International Law	3 credits
LAW 379	International Environmental Law	2 credits
LAW 409	National Security & Foreign Relations Law	3 credits

Students must achieve a grade of "C" or above in such courses.

MA students may also enroll in these courses with approval from the Professor.

The J.D. Program Requirements

Thirty-four (34) hours of first-year required courses

Six (6) hours of upperclass required courses

Fifty-four (54) hours of electives

-Up to 6 hours may come from INR courses (with a grade of B or above)

-INR courses are treated as "nonclassroom" hours, for purposes of the seven hour limit on such hours generally applicable under Academic Rule 6.8.

Students must meet an academic residency requirement of 6 semesters of full-time enrollment (or its part-time equivalent). For this purpose, full-time enrollment requires carrying at least 10

hours of JD course work.

CERTIFICATE PROGRAM IN INTERNATIONAL RELATIONS

JD students wishing to earn a Certificate in Studies in International Relations are required to take six hours of course work chosen from the approved law school courses listed above and nine hours of course work at the 600-level or above in the INR program. The certificate program is managed by the Graduate School, and participating students must meet the admission requirements for the MA-INR program.

JOINT ARMED FORCES STAFF COLLEGE (JFSC) PROGRAM

Creighton's graduate program in International Relations (INR) offers an accelerated degree program permitting graduates of the Joint and Combined Warfighting School-Intermediate (JCWS-I) or Joint and Combined Warfighting School - Senior (JCWS-S) to complete a Master of Arts (M.A.) in International Relations through shared academic credits between the Joint Forces Staff College and Creighton's Graduate School.

Applicants to this program will not be required to complete a separate graduate entrance examination such as the Graduate Records Examination (GRE). Letters of recommendation also will not be required.

JCWS-I and JCWS-S graduates will be granted nine hours of credit toward completion of the M.A. in INR. Students exercising this opportunity must pursue the thesis option.

A JCWS-I and JCWS-S graduate who has already completed a master's degree from another accredited college of university will be eligible to transfer an additional three hours of elective credit toward the INR degree if appropriate coursework in INR was part of the earlier graduate work.

Program Requirements

The remaining 24 hours toward obtaining an M.A. in INR will be divided as follows:

INR 790	Seminar in Research Methods and INR	3 credits
(Two of the following four seminars:)		
INR 538	International Trade and Finance	3 credits
INR 602	Proseminar in International Politics	3 credits
INR 603	Proseminar in American Diplomatic History	3 credits
INR 604	Proseminar in Comparative Politics	3 credits
Three electives courses		9 credits
INR 790	Thesis	6 credits

Students will also be required to take one comprehensive examination in either International Economics, International Politics, US Foreign Policy, or Comparative Politics.

INR 508 Development of Political Economy (3) I or II (Same as ECO 508)

Evolution of economic doctrines and analysis from biblical and Graeco-Roman origins to modern times, with an emphasis on "orthodox" or mainstream "schools" and developments and critical movements and departures therefrom. **P: ECO 205 or equivalent for Graduate students.**

INR 509 National Security and Foreign Relations Law (3)

This course considers the constitutional separation of foreign relations and war powers between the executive and legislative branches, domestic legal structures for national security as well as international legal structures for collective security, and new legal responses to enhance homeland security after 9/11. Fairly heavy emphasis is placed on policy development in addition to legal strictures. Special focus is reserved for Americas conduct of the War on Terror and the conflicts with Iraq and North Korea. Class time is dedicated to in-depth exploration of area studies (Middle East, Latin America, Russia) and security flashpoints (Kashmir, Taiwan, Palestine)

INR 510 The New Institutionalism (3) (Same as PLS 510)

The New Institutionalism is the reigning paradigm of comparative politics. It applies rational choice theories and perspectives to the analysis of differing domestic institutional designs in an effort to determine their impact on political outcomes given the preferences of the relevant political actors in the system. Among the institutions which the course will consider are regime type, committee systems, parliamentary coalitions, bicameralism, vetoes, electoral systems, and constitutional courts. **P: IC.**

- INR 518 Comparative Economic Systems (3)** (Same as ECO 518)
Analysis of classical models and modern variants of capitalism and socialism in light of the basic problems and principles applicable to all social economies.
- INR 520 Comparative Criminal Procedures (2)**
This course will compare criminal procedure processes of the United States and various foreign jurisdictions by examining criminal procedural law arising from statutes, court opinions and other informal sources. Major procedural areas such as pretrial detention, interrogation, discovery, exclusionary rules, plea-bargaining, victims rights, trial rights, the role of counsel, and appeals will be considered. By developing these comparisons, the course will familiarize students with diverse procedural approaches and enhance understanding of the assumptions inherent in our own adversarial process.
- INR 528 International Economic Development (3)** (Same as ECO 528)
Contemporary theories of economic development and their relationship to the continuing problems of poverty, unemployment, income distribution, population growth, urbanization, and economic growth in the Third World.
- INR 537 International Law (3)** (Same as PLS 537)
Contemporary states are creations of international law. Course engages the many controversies over who is subject to this law, who creates and enforces it, and how international law and international politics interact. Didactic and case-study approach, including case briefs and research presentations.
- INR 538 International Trade and Finance (3)** (Same as ECO 538)
Basic theory of inter-regional and international trade; analysis of the international economy, including the institutions, procedures and policies of world trade and finance.
- INR 540 Contemporary International Relations (3)** (Same as HIS 540)
The historical foundations of contemporary international relations; includes international politics, international law, and case studies drawn from Russia, India, China, Japan, Canada, Ireland, Bosnia, Kosovo, and the Middle East.
- INR 542 International Trade Regulation (3)**
The course will review national, regional and international programs to regulate cross-border trade. After a background review of constitutional and international law principles affecting trade, the primary focus of the course will be on the WTO/GATT system, including the regulation of tariffs and non-tariff barriers to trade, issues of non-discrimination and national treatment, restrictions on subsidies, antidumping rules, and dispute settlement mechanisms. In addition to the WTO-GATT system, the course will examine regional regulatory systems such as the European Union and NAFTA.
- INR 548 History of the Soviet Union: Its Formation and Fragmentation (3)** (Same as HIS 548)
Revolution of 1905; World War I; Revolutions of 1917; Allied intervention; Civil War; NEP, Stalin-Trotsky rivalry; Stalin and the Second Revolution; World War II; relations with Eastern Europe, Asia, and the United States; internal political, economic, and literary movements from Khrushchev and Brezhnev through Gorbachev and Yeltsin.
- INR 552 European Union Law (3)**
This course introduces the purpose, structure and theory of the European Union since it evolved from inception under the 1956 Treaty of Rome as solely an economic body into the organization it is today with both domestic and international legal and political personality. Significant emphasis is placed on understanding the legal interplay among the principal governing organs: Council of Ministers, Commission, Parliament and the European Court of Justice and the promulgation of laws under this unique system. Constitutional case law is also discussed in the context of the Four Freedoms - free movement of goods, workers, persons and capital within the European Union. Immigration under the Schengen Agreement, unified monetary policy and accession of new member states will also be covered.
- INR 558 International Financial Management (3) I or II** (Same as FIN 558)
An overview of the financial issues involved in international business. Focus on the environment of international financial management, foreign exchange risk management, multinational working capital management, foreign investment analysis, financing foreign

operations and international banking. **P: FIN 301.**

- INR 562 Foreign Relations of the United States, 1898-1945 (3)** (See HIS 562)
Course will explore the domestic and international forces that have shaped United States foreign policy in the first half of the twentieth century.
- INR 563 United States in the World Affairs Since 1945 (3)** (See HIS 563)
This course will explore the domestic and international forces that have shaped American foreign policy in the second half of the twentieth century.
- INR 565 United States and Canada: The Siamese Twins of North America (3)** (Same as HIS 565)
A phrase coined in the 1940s, are Canada and the United States still “the Siamese Twins of North America who cannot separate and live”? The U.S. and Canada are each other’s greatest trading partner, are jointly responsible for continental security, and are fiercely committed to their own independence. But the U.S.A. invaded Canada three times, called itself the “Army of Occupation:” during World War II, and “lost” draft-dodgers to Canada during the Vietnam War. In the age of regional trading blocs and continental integration, this course will explore the relationship between the United States and Canada from the colonial period to the present. Emphasis will be on the evolution of military, diplomatic, economic, environmental, and cultural interchanges.
- INR 566 United States in the Middle East Since World War II (3)** (Same as HIS 566)
Survey of American foreign policy in the Middle East from World War II to the present. Topics include Truman’s Containment Policy in the Middle East; Truman and Israel; the Baghdad Pact; the Suez Crisis; the Eisenhower Doctrine; the Six-Day War of 1967; the effects of the Arab-Israeli War of 1973 and the oil embargo; Camp David Accords; the Carter Doctrine; Reagan and the Middle East.
- INR 567 Change and Revolution in the Modern Middle East (3) I** (Same as HIS 567)
An examination of social, economic, and political change in the Arab Middle East in the twentieth century. Topics include Arab nationalism and the struggle against Western domination, the rise of authoritarian regimes in Egypt, Iraq, and Syria, the challenge of Islamic fundamentalism, and the prospects for democratic reform in the region.
- INR 570 History of Canada (3)** (Same as HIS 570)
Founding of New France; Anglo-French rivalry; Canada and the American Revolution; War of 1812; evolutionary process to independence; Canadian Confederation, 1867; World War I; Statues of Westminster, 1931; World War II; Canadian-American relations, 1775-present; Trudeau Era; relationship of contemporary Quebec to the Confederation.
- INR 573 International Business Transactions (3)**
This course explores the problems faced by American lawyers counseling clients who buy, sell, invest, or otherwise do business abroad. Topics covered are the international sales of goods, including contract negotiation, terms of sale, risk of loss, force majeure, governing law and payment (letters of credit); foreign sales through brokers and distributors; U.S. laws affecting international trade, such as customs classifications/duties, the Foreign Corrupt Practices Act, anti-boycott laws and foreign trade restrictions; international investment through foreign subsidiaries and joint ventures; and dispute resolution, including arbitration alternatives and the enforcement of foreign judgments.
- INR 577 Cuba Under Castro (3)** (Same as HIS 577)
The roots of the revolution from the earliest days of Cuban independence through the frustrated movement of 1933. The emergence of Fidel Castro and his M-26 rebellion in the overthrow of Batista. Castro’s revolutionary domestic and international programs and the continuing controversies surrounding them.
- INR 579 International Environmental Law (2)**
This seminar explores the legal adequacy of the international treaty-making process to address increasingly difficult global environmental problems such as climate change, deforestation, transboundary pollution, biodiversity protection, ozone depletion and desertification. Practical applications in negotiation, standard-setting, compliance and enforcement are also considered. Formulation of new law and policy options and creation of fresh approaches to these dilemmas are key components of seminar discussion.

- INR 582 International Criminal Law (2)**
 This course covers Americas domestic legal response and the world communitys international legal response to international crime. Subjects discussed include individual criminal liability, extradition, immunity, the nature of sovereignty, judicial remedies for breaches of internationally protected human rights and specific international crimes such as crimes against humanity, terrorism, slavery, torture, genocide and war crimes. Ongoing cases in the U.N. tribunals are reviewed and special focus is dedicated to the British detention of Gen. Pinochet in 1999 and the trial in The Hague of Slobodan Milosevic.
- INR 584 International Human Rights (2)**
 The course will begin with a review of how and when the international human rights movement developed, and how it addresses on one hand civil and political rights and on the other economic and social rights. The norms underlying these rights and the processes by which they are protected will be explored, along with how they are affected by differing religious and cultural traditions. Topics will include war and genocide, the impact of globalization and other economic considerations, environmental issues, gender and race. With these as background, the course will examine the institutional mechanisms for protection of human rights, beginning with the post-World War II development of the UN-based system, how it has worked, and how it has influenced behavior in the world. Other international organizations, including regional systems and non-governmental organizations, will be examined. The impact of human rights principles on national law will be analyzed, and current developments will be reviewed.
- INR 595 Special Problems in International Relations (1-3)**
 Topics listed under this course are cross-listed in the Department of History, the Department of Finance and Economics, or the Department of Political Science and International Studies and are normally taught at Creighton University's main campus. Graduate students taking the course for credit are expected to present additional work. The course can be repeated for credit.
- INR 602 Proseminar in International Politics (3)**
 The proseminar surveys the primary theoretical literature on international relations. Among the theoretical approaches considered are realism, neo-realism, game theory, complex interdependence, regime theory, and international political economy.
- INR 603 Proseminar in American Diplomatic History (3) (Same as HIS 603)**
 This proseminar will explore the domestic and international forces that have shaped American foreign policy in the second half of the twentieth century, and debate current challenges facing the United States in light of the historical content.
- INR 604 Proseminar on Comparative Politics (3)**
 This proseminar explores core theories and paradigms of comparative politics, the comparative method, and classic works on key issues in comparative politics. Focus topics include statism, state-society relations, institutionalism, political change, political patterns among developing countries, politics of post-industrial states, authoritarianism, totalitarianism, and the recent emergence of democracy. Selected country case studies will also be explored as independent student projects.
- INR 609 National Security and Foreign Relations Law (3)**
 This course considers the constitutional separation of foreign relations and war powers between the executive and legislative branches, domestic legal structures for national security as well as international legal structures for collective security, and new legal responses to enhance homeland security after 9/11. Fairly heavy emphasis is placed on policy development in addition to legal strictures. Special focus is reserved for America's conduct of the War on Terror and the conflicts with Iraq and North Korea. Class time is dedicated to in-depth exploration of area studies (Middle East, Latin America, Russia) and security flashpoints (Kashmir, Taiwan, Palestine).
- INR 610 Studies in the Anthropology of War (3)**
 Explanations of war with which we are most familiar are generally couched in ideological terms as competing and incompatible political or economic philosophies that vie for power.

However, these are basically rationalizations for specific wars. The Anthropology of War attempts to look at warfare itself in an attempt to explain and understand the existence of war in human society. War will be examined in terms of a variety of theoretical perspectives. Individual explanations, such as genetic propensity and psychological motives such as territoriality, aggression, or frustration will first be explored. By looking at war, from primitive to modern, we will examine cultural theories such as functionalism, evolutionary, and cultural-ecological models in an attempt to understand why war exists and explain the role of war in various cultures. Finally, we will attempt to apply these cultural models to specific wars.

- INR 611 Seminar on Politics of the Developing World (3)**
Review of political patterns and issues critical to understanding the developing or former "third world." Cases from all regions, general theories of political development, impact of the West, domestic political economy, ethnic relations and conflict, role of the military, bureaucratic authoritarianism, revolutions and insurgency, patron-clientism, religious movements, economic development, corruption, public administration and democratization.
- INR 613 Studies in European Politics (3)**
The seminar surveys current policy issues and political patterns and institutions in major European powers and the European Union. The seminar also explores issues that effect further growth and integration of the EU, to include the Maastricht Treaty, expansion of the EC, reintegration of East Central Europe, monetary integration and the customs union, and relations with the US.
- INR 642 Strategic Issues in European Integration (3)**
The seminar addresses questions about political, economic, and security integration of the European Union and relations between the Union and other international actors. It covers post-Maastricht European unification, NATO and EU enlargement, the WEU, OSCE, EAPC, peacekeeping operations, and European Security and Defense Identity.
- INR 653 The United States in Global Politics (3)**
The seminar investigates the formal and informal policy making context and processes by which the US discovers and pursues its national interest. It examines the country's unique style and the importance of its heritage in these processes; the roles of the news media, public opinion, and interest groups; and current policy concerns and hot spots.
- INR 678 Contemporary Issues in United States-Latin American Relations (3) (Same as HIS 678)**
The course examines and analyzes current concerns and challenges of United States foreign policy toward various nations and regions of Latin America. Issues, such as Cuba under Castro, trade and immigration, the war on drugs and the promotion of democracy, are considered within the often contradictory contexts of history, geopolitics, traditional U.S. idealism, and the expectations of Latin Americans. Sources for group discussion and written critique include recent books, articles, films and speeches.
- INR 683 Seminar on Ethnicity, Nationalism, and Conflict (3)**
The seminar considers the nature, sources, interrelationships and possible future course of the revolution that has transformed political and social patterns in many of the world's states. Various understandings and theories of ethnic (communal) conflict and violence; the nature and causes of intense nationalism, to include trans-border irredentism movements; and the nature, under-pinnings, and consequences of democratization will be considered.
- INR 690 Special Problems in Comparative Politics (1-3)**
This is a topics course covering issues related to comparative politics. Among the kinds of topics addressed are African politics, European politics, the European Union, Russia and its neighbors, international development policy, politics and development of the Third World, political change, civil-military relations, and comparative political philosophy. The course can be repeated for credit.
- INR 693 Special Problems in the History of International Relations (1-3) (Same as HIS 693)**
This is a topics course covering issues related to the history of international politics. Among the kinds of topics addressed are African history, Asian diplomatic history, Chinese foreign policy, Germany, European diplomatic history, modern European history, Russian diplomatic history, the United States and the Middle East, history of the modern Middle East, the United States in global politics, the history of US foreign relations, contemporary issues in Latin America, inter-American relations, and US foreign policy toward China. The course

can be repeated for credit.

- INR 695 Special Problems in International Politics (1-3)**
This is a topics course covering issues related to international politics. Among the kinds of topics addressed are the anthropology of war, international law and organization, international political economy, conflict behavior, national security policy, world order, studies in alliance behavior, and NATO. The course can be repeated for credit.
- INR 702 Advanced Theories in International Relations (3)**
The seminar considers theories, research agenda, and debates in international relations (IR). Special emphasis is placed on recent topics and issues, to include the end of the Cold War and IR theory, game theory, international institutions, international political economy, the democratic peace, constructivism, and regime theory.
- INR 704 Advanced Theories in Comparative Politics (3)**
The seminar begins with an overview of the major paradigms in comparative politics and a thorough treatment of methodology. Particular attention is given to new institutionalism and rational choice approaches. The seminar concludes with a consideration of major issues in comparative politics, to include modernization and dependency, democratization, democracy and the market, ethnicity and nationalism, and political economy.
- INR 709 Seminar in International Conflict (3)**
This seminar asks why and in what forms human societies have engaged in organized violence. It compares and evaluates conflict in political settings, from the level of the family through the global system; surveys theories that emphasize differences among political cultures; and analyzes the importance of political roles as well as how social-economic-political surroundings impel and restrain actors' use of violence. Students survey current literature, add literature reviews, and present their independent research findings.
- INR 725 Seminar in Comparative Economic Systems (3) OD (Same as ECO 725)**
Critical examination of modern variants of market-type and centrally-planned economies, commencing with a review of the basic problems and principles applicable to all socio-economic systems, and proceeding with a study of models, cases, and selected aspects of the existing forms of socialism and capitalism. Consideration is given to the interplay of the level of economic development with related cultural, technological, and environmental factors in determining the structural, operational, and performance characteristics of politico-economic systems. Deviationist tendencies within the "isms" and the related "Convergence Hypothesis" are viewed in conclusion.
- INR 735 Seminar on Russian Politics (3)**
After quickly reviewing the Soviet political system on the eve of Perestroika and what went wrong with Gorbachev's reform effort, the seminar focuses on recent themes identified in articles and books on the Russian Federation. These themes include the processes of political, economic, and social transformation occurring in the Russian Federation and evolving Russian foreign policy.
- INR 741 Managerial Economics (3) (Same as MBA 741)**
Analysis of economic information and techniques necessary and useful in business decision-making, including adaptations of economic concepts, principles, and research methods to the requirements of business managers.
- INR 759 Seminar in Applied Economics (1-3) (Same as MBA 759)**
Application of economic theory and analysis to selected problems and issues of local, regional, national and international concerns as these relate to business activity and the making of administrative decisions. The seminar can be repeated for credit with the prior approval of the program director.
- INR 770 International Business Operations (3) (Same as MBA 770)**
International Business Operations is designed to give the student an overview of the international business environment. This course emphasizes both cultural and operational aspects of international business and includes discussion of current international business topics that are significant to world economies. Current events are integrated with international business theory to give an appreciation for the complexities involved in the management

of business operations across national boundaries.

- INR 779 Seminar in International Economics (3) OD (Same as ECO 779)**
Directed individual research and reports on approved topics in advanced theory, problems, and policies in international trade and finance.
- INR 790 Seminar in International Relations Research Methods (3)**
This is a required seminar focusing on strategies for writing research papers. Among the topics covered are the mechanics of research, the formulation of a research question, appropriate research designs, data selection, and qualitative and quantitative analysis.
- INR 792 Internship (3)**
In certain circumstances credit can be given for students engaged in an internship involving substantial contact with subjects related to international relations in business, IGOs, NGOs, or other political institutions. A major paper is normally required. Internships must be approved in advance by the program director. No more than three credit hours will be awarded for work related to an internship.
- INR 793 Directed Independent Readings (3)**
Students may arrange with an instructor to engage in a series of readings related to a specific topic. The topic must be approved in advance by the program director. This course is repeatable up to 6 credits.
- INR 795 Directed Independent Study (3)**
Students preparing for comprehensive exams may arrange with an instructor to survey the relevant literature. This course is repeatable up to 6 credits.
- INR 797 Directed Independent Research (3)**
Students may agree to engage in a research project with an instructor. Up to three credit hours may be awarded for contributing to any phase of a research project. Credit must be approved in advance by the program director. Students writing their own research paper should choose INR 798. This course can not be repeated for credit.
- INR 798 Research Paper (3)**
Students engaging in original research resulting in a publication-quality article can be awarded up to three credit hours. Credit must be approved in advance by the program director. This course is repeatable up to 9 credits.
- INR 799 Thesis (6)**
For students pursuing the thesis option. The thesis advisor and topic must be approved in advance by the program director.

JOURNALISM AND MASS COMMUNICATION (JMC)

Journalism and Mass Communication is not offered as a graduate major. However, the following Journalism and Mass Communication course may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by various other departments.

JMC 529 Law of Mass Communication (3) I

Legal limitations and privileges affecting publishing and broadcasting; libel, copyright; constitutional guarantees and restrictions on freedom of the press; the FCC, FTC, etc. **P: Jr. stdg.**

JUSTICE AND PEACE STUDIES (JPS)

Justice and Peace Studies is not offered as a graduate major. However, the following Justice and Peace Studies courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by various other departments.

JPS 565 Catholic Social Teaching (3)

Historical development of Catholic social teaching from the 1891 publication of "The Condition of Labor" to the present. Students are encouraged to apply the core insights of the tradition to contemporary issues. Required of JPS co-majors and JAS majors. **P: Two previous THL courses; Jr. stdg.**

JPS 588 Christian Ethics of War and Peace (3) (Same as THL 588)

Introduction to the development and application of Christian ethical perspectives on the use of lethal force from the biblical period to the present day. Just war theory and pacifism in both Catholic and Protestant traditions; at least one non-Christian perspective on war. Special attention given to the formation of personal conscience in reflection on public policy and world events, both historical and current. **P: PHL or THL 250, Jr. stdg.**

LIBERAL STUDIES (MLS)

Program Director: Richard J. White

Program Office: Humanities Center, Room 110

Professors: Burk (Biology), Evans (Political Science), Feezell (Philosophy), Greenspoon (Klutznick Chair), M. Lawler (Theology), Murray (Philosophy), R. White (Philosophy), Wright (Theology).

Associate Professors: Aikin (Fine and Performing Arts), Fajardo-Acosta (English), Grandbois (Social Work), Mueller (Theology), Riley (Sociology), Schuler (Philosophy), Welch (History), Whipple (English).

Assistant Professors: Rettig (English).

Program in Liberal Studies

MASTER OF ARTS IN LIBERAL STUDIES

Creighton's Master of Arts in Liberal Studies (MALS) differs dramatically from other graduate programs. Its cross-disciplinary emphasis frees students from the requirements of a particular professor or discipline. The MALS Program at Creighton encourages an individual student to work with the faculty to plan and carry out a program of study based on the student's life goals, objectives, and interests. At the same time, the MALS Program is committed to building and supporting a community of learners. In addition to MALS courses, all other graduate courses at Creighton are open to MALS students.

The central theme of Creighton's MALS Program is "Understanding the World." This theme is an important point of orientation in every discussion of every MALS course.

Courses in the MALS Program are distinguished by an emphasis on intensive faculty-student and student-student work, practice in traditional and unconventional modes of scholarship, and direct experience with the elements of the course. The interdisciplinary approach, a fundamental principle of the MALS Program, affords students a rare opportunity to work with distinguished Creighton professors from various academic fields.

Goals and Objectives

1. Students will have a good grounding in the Humanities broadly conceived. They will have an integrated knowledge and understanding of different Humanities perspectives and approaches.
2. Students will be capable of intelligent and well-argued analyses of specific themes and problems in the Humanities field. They will be able to formulate and investigate a

early modern literary attempts to Christian expression to classical themes of martial virtue, and modern treatments of the heroism of discipleship.

- MLS 613 Cultures in Conflict: Christians, Muslims, and Jews in the Age of Discovery (3)**
1492 signaled a clash not only of the New World and the Old, but also of Christendom and Islam, of Europe and the rest of the world. In the same year that Columbus set sail across the Atlantic, the Spanish monarchy captured Granada, the last Muslim stronghold on the peninsula, and also expelled the Jews. This course will draw upon these events to explore the nature of the relations between Christians and Muslims, and between both and the Jews, during the Age of Discovery.
- MLS 615 Imagining the World: The Human Imagination in Theory and Practice (3)**
This course will explore the human imagination from both the theoretical and practical perspectives. On the one hand, it will consider theories of the imagination from a variety of disciplines (theology, philosophy, the arts, psychology). On the other hand, it will include the study and introductory practice of disciplines designed to hone imaginative capability (prayer, meditation, artistic disciplines, reading, physical disciplines). Students and instructor will reflect together upon questions that emerge from this study, e.g. the role of imagination in personal and public life, the honing of the imagination as an essential discipline of peacemaking, the imaginary life and pedagogical practice, learning to imagine “correctly” as a dimension of socialization.
- MLS 616 Evolution and Creation: Darwism and its Opponents (3)**
An examination of the basic features of modern evolutionary biology, along with recent challenges to Darwinism from outside the mainstream community. Current understanding of the mechanisms and evidence for evolution is presented and the history of the anti-evolution social movement and the motivations underlying it are surveyed.
- MLS 618 Apocalypse and the End of the World (3)**
Apocalypses and visions of the end of the world arise from a clash between cultural values and social realities. They are an attempt to construct a meaningful world in the midst of chaos. This course will explore the social environment of apocalypses and apocalyptic movements, both ancient and modern; the cultural values embedded in these visions will be highlighted; and the value of apocalypses for world-construction will be examined.
- MLS 620 The West of the Imagination (3)**
A multi-disciplinary investigation of the American West and its impact on the American consciousness studied through geography, politics, history, art, architecture, music, film, literature and theater. The course will consider such topics as the idea of the frontier, Native Americans, economics and politics, and the persistence of the myth of the west in modern America.
- MLS 622 Issues in Public Policy (3)**
This course examines issues associated with the creation and implementation of public policy. Students will research a public policy in their own work area (e.g. environment, education, law, medicine, social welfare). They will examine assumptions of the knowledge base used in the creation of the policy and the justice concerns the policy attempts to resolve.
- MLS 624 Contemporary Ireland (3)**
Literary, historical and artistic perspectives on contemporary Ireland.
- MLS 625 The Changing American Family (3)**
Families and households are rapidly changing in America in relation to changes in other institutions (the economy, the state, educational systems). Evidence is accumulating that many changes are dysfunctional. This course will consider the question: Can families be adapted, reconsidered, or reconstituted to make them better structure for habitation, support, social accounting, and the positive socialization of children?
- MLS 627 Love and Sexuality (3)**
What is love? What is the relationship between love and beauty? Is love only the sublimation of sexuality? And how is romantic love related to friendship or the mystic’s love of God? This course will examine love and sex from a variety of different perspectives, using philosophy, literature, psychology and films to make sense of these basic human experiences.

- MLS 628 The Two Sexes (3)**
On gender construction in contemporary culture.
- MLS 630 The Moral Animal (3)**
Since Charles Darwin, evolutionary biologists have pondered the extent to which human behavior reflects our evolutionary ancestry. This topic has currently been actively revived under the titles of ‘human sociobiology’ and ‘evolutionary psychology.’ This course would examine the writings of the human sociobiologists, evolutionary psychologists, and their critics, to evaluate whether such a thing as an evolved ‘human nature’ exists, and if so whether it provides only a very general framework for understanding broad patterns in the behavior of modern people or whether it can go beyond that to provide a more detailed understanding of humans’ everyday actions.
- MLS 633 The Civil War and American Culture (3)**
Using the works of authors including Ralph Waldo Emerson, Frederick Douglass, Theodore Dreiser, William Dean Howells, Charles Chesnutt, Henry Adams, Henry James and others in the context of American literary conventions of writing and reading, this course traces pre- and post-war tensions in the United States which are represented and re-presented through the implicit and explicit literary dialogue contained in the course texts.
- MLS 635 Feminist Ideals and Revisioning Justice (3)**
Justice is usually identified with distribution: are rights, resources, and opportunities distributed fairly throughout society? This course considers how feminist writings pursue a broader understanding of justice, oppression, and human interdependence. We will attend to both feminist theories, the social movements that seek to embody these ideals, and social questions, such as affirmative action, as reformulated within this border notion of justice. One feature of feminist thinking is the effort to integrate personal reflection and transformation with political analysis. How the personal is (and is not) political will be one topic raised in the course. The course will draw from classic texts from the history of feminism, contemporary readings on how gender interacts with race and class, as well as literature and film.
- MLS 636 Modern Times (3)**
This course will examine the ideas which have been most central in shaping the modern western world, including liberalism, capitalism and individuality, positivism, secularism and the discourse of human rights.
- MLS 637 Fable Literature (3)**
An intense, comparative and imaginative experience of one of the Western world’s most stimulating literary forms, the fable.
- MLS 638 Philosophy and Literature (3)**
This course will examine select writings in literature and philosophy in the Western tradition, primarily from the 19th and 20th centuries. The goal is to illustrate the possibilities for interrelating values, modes of perception and learning which are represented in these traditions.
- MLS 642 Nature and Morality (3)**
Reflections on nature as significant for morality began in ancient times and has continued to the present day—especially in the moral teaching of the Catholic Church. This course will study both classical sources (especially St. Thomas Aquinas, and current issues and applications, as these are discussed Pope John Paul II and a range of philosophers and theologians.
- MLS 645 Twentieth-Century American Identity and the Nineteenth-Century American Novel (3)**
This course investigates the cultural and literary bases of American literary Realism and the ways in which it contains and represents aspects of the way many Americans understand themselves today. In addition to literary study, the course will investigate links between traditional historical study and literature, and between literature and contemporary historicism and cultural materialism as ways of understanding the relation of literature to its contemporary time and place.

- MLS 647 Reflections on Commercial Life (3)**
 We live in a society so deeply commercial that we take commercial forms for granted, much as we do grammatical forms: we live through them rather than reflecting on them. This course will consider how markets, money, private property, capital, and wage labor all shape our world. A variety of acute commentators on commercial societies (e.g., Plato, Aristotle, Aquinas, Locke, Smith, Hegel, Marx, Veblen, and Weber) will be studied with an eye toward their relevance for contemporary commercial life.
- MLS 650 The 1960's in American Theatre (3)**
 Why do the 1960's continue to conjure up such vivid images and emotions for us? How is this decade portrayed on stage and film? This course will look at the theatre of the 1960's, and the impact of the cultural revolution of that period on the theatre today. We will look at the work of such playwrights as Albee, Crowley, Patrick, Rabe, and Wilson and their interpretation of this turbulent time period.
- MLS 651 On Being Native Americans (3)**
 This course examines indigenous nations and peoples from historical, social, cultural, philosophical, economic and political perspectives.
- MLS 653 Expressionism and the American Theatre (3)**
 This course will study the influences of European ideas and techniques on American theatre in the 1930's and 40's. With a special look at German Expressionism, we will see influences on American playwrights such as O'Neill, Rice, Williams, and on scenic designers such as Bel Geddes, Jones, and Mielziner.
- MLS 655 Political Classics and Contemporary Controversies (3)**
 The classics of political thought—Plato, Aristotle, Machiavelli, and Hobbes, for example—raise issues that reverberate with our most contemporary controversies about democracy, leadership, the family and the relations between the sexes, the economy, and individual freedom and the bonds of community. This course offers a glimpse of some of the 'classics,' and pairs each with contemporary public issues in order to demonstrate the perpetual recurrence of our deepest public concerns.
- MLS 658 Church and State in American Public Life (3)**
 The separation of church and state is one of America's greatest 'inventions,' but some critics complain that we have separated not only church and state, but religion and public life—leaving us with 'a naked public square.' Beginning with the ways which courts have understood the constitutional guarantees of religious freedom, this course examines the multiple relationship between religious faiths and institutions and American politics and culture, assessing contemporary arguments concerning the proper role of religion in public life.
- MLS 659 Culture, Literacy and Technology (3)**
 The impact of new technologies on orality and literacy.
- MLS 660 Cities and America (3)**
 This seminar will study the development of American cities and their political, social, economic and cultural institutions. The city of Omaha will be used as our "laboratory."
- MLS 662 Omaha: History by Design (3)**
 A study of the architectural history of Omaha and what it can tell us about the peoples and institutions of the metropolitan area, their past, present and probable future.
- MLS 664 Can Virtue Be Taught? (3)**
 Can virtue be taught? is one of the oldest questions in Western philosophy and still one of the most urgent for citizens of a democracy. This course will examine the classic texts in the philosophy and psychology of moral education from the ancients (Plato and Aristotle) through the moderns (Durkheim, Piaget, and Dewey) to our contemporaries (Freire, Kohlberg, Noddings, and Lickona).
- MLS 666 Multiculturalism: Theory and Practice (3)**
 In this course we will use literature, philosophical works and films to consider the challenge of multiculturalism in contemporary life.

- MLS 668 Foundational Texts in Christian Mysticism (3)**
Introduction to a wide variety of primary texts in medieval mysticism including works of Teresa of Avila, early Franciscan sources, and Ignatius of Loyola. Students are guided through texts and challenged to apply these texts to practical ministerial experiences.
- MLS 669 Thinking About Sport (3)**
An examination of the nature of sport, play, and game, aesthetics and sport, and selected ethical and social issues; sportsmanship, cheating, the value of competition, performance-enhancing drugs, gender issues, heroism, nationalism, and value of sport in society.
- MLS 670 The Civil Rights Movement: Perspectives from History, Law, and Politics (3)**
The civil rights movement has faded into history, and a whole generation of Americans can no longer remember what was one of the defining periods of American Public life. This course attempts to recapture and preserve the story of the 'civil rights period,' using biographies, narratives, law cases, and documentary films to help recall where we have been so that we can understand where we are.
- MLS 671 Race in America: The Idea and the Reality (3)**
This course examines the idea and reality of "race" during key phases of U.S. history, with an emphasis on the contemporary situation. While most discussions of race in the United States focus on black and white, this course also considers how Native people and immigrants have been "racialized" throughout history. It begins by asking: what sort of concept is "race"? Is it a fiction, best abandoned? One response is to treat "race" as a social construction that has assumed different meanings throughout U.S. history. We critically discuss this proposal throughout the course. The course then moves from the conceptual level to the historical to see how race has been thematized in science, law, politics, and popular consciousness in American history up recent times.
- MLS 672 Text and Context: A Study of the Bible in Transmission and in Translation (3)**
The Bible, both Old Testament (or Hebrew Bible) and New Testament, has been transmitted (that is, copied in original languages) and translated (into other languages) more than any other document from antiquity. This course will focus on the social, political, historical, religious, even technological circumstances in which this activity has been conducted for more than two millennia, exploring how the texts reflect both the contexts of the copyists and translators own society and their understanding of the sacred texts with which they worked.
- MLS 674 The Virtues (3)**
An examination of the traditional virtues -- including courage, compassion, wisdom and justice -- from a variety of historical, literary and philosophical perspectives. We shall ask, What are virtues? How have they developed or changed over time? And, What if anything do they have to do with living in the modern world?
- MLS 675 Economics in Literature (3)**
This course features the study of the relations between literature and economics in the context of the representation of economic phenomena in selected literary works. It will seek to establish the idea that literary texts often offer important normative and prescriptive judgments connected to economic theory and practice. By reading writers from diverse cultures and historical periods, this course will explore the concern with the nature and results of unbridled greed, exploitative practices, and selfish materialism, focusing specifically on issues of poverty, inequalities of income distribution, overconsumption and depletion of natural resources, competition and conflict, and the long-run stability of given forms of socioeconomic organization. The course will also consider questions such as the neces-

sary role of values and ethical concerns in economic theory and policy-making; the role of education and incentives in the functioning of economic systems; and the possibilities of conflict between technical and human, public and private, as well as environmental and human interests.

MLS 676 Literature, Art and the Natural Environment (3)

This course will provide a historical and critical overview of the variety of ways in which humans have both represented and responded to the natural environment, whether it be through poetry, painting, music or film. The course will also examine the way in which scientific knowledge and different ethical and theological positions toward the environment inform both the artist's expression and the audience's reception. We will begin by examining several ancient creation myths, survey the shifts in attitude (particularly in the West) through the Renaissance and Enlightenment, and spend a large portion of the semester on modern art and the current environmental crisis. We will also examine to what extent race, gender and class affect the interaction between persons and nature as it is depicted in different artistic media. Students will be asked to prepare weekly informal written responses to readings, to do three short class presentations, and to conduct a major research project.

MLS 677 The Hero and Fate in Epic Tradition (3)

This course features the thematic study of the heroic figure and the concept of fate in works ranging from ancient and classical epics to modern novels and films. Exploring the literary, philosophical, religious, and ethical underpinnings of epic narratives, the course will examine works such as the *Epic of Gilgamesh*, Homer's *Iliad and Odyssey*, Virgil's *Aeneid*, *Beowulf*, Dante's *Commedia*, Cervantes' *Don Quixote*, William Faulkner's *As I Lay Dying*, and Akira Kurosawa's *Kagemusha*. Important concerns of this course are the assessment and characterization, in epic narratives, of the representation of free will and determinism; outcomes and consequences of human actions; personal responsibility; moral issues and ethical dimensions of heroic activity and decision-making; and the presence and activity of larger forces limiting, shaping, and responding to human choices.

MLS 680 Development and Change in the Third World (3)

In the post-colonial era, some one hundred states became independent and struggled with problems of state building, nation building, and economic development. What strategies have they pursued, and with what results? What are the major themes which purport to explain their relative performance? What are the obstacles facing "nation-building"? What are the strengths and weaknesses of these states in their developmental, administrative, and nation-building roles? What has been the role played by the international organizations such as the multi-national corporation, the World Bank, U.S. Foreign Aid, etc.? This course will consider these issues along with selected state case studies.

MLS 683 Ethnic Conflict, Nationalism, and Democracy (3)

Throughout the world, ethnicity and nationalism seem to have become perhaps the paramount political forces. In Africa, in Central Europe, in India, in the former Soviet Union, these forces have brought many people to (or near to) civil war or inter-state war. Simultaneously, the past 20 years have witnessed a vast expansion of democracy. What accounts for these parallel and explosive forces? Are they related? How can they be managed? What might lie ahead? This course will explore recent history and major authors on these issues.

MLS 795 Directed Independent Research (3)

Research in preparation for the final program project.

MLS 797 Directed Independent Study (1-3)

Intensive research in an area approved by the department and under the direction of a faculty member.

MLS 799 Final Program Project (3)

The presentation of academic or applied research to conclude the MALS program.

MASTER OF ARTS IN MINISTRY (MAM)

Program Director: Eileen Burke-Sullivan

Program Office: Humanities Center, Room 137

Professor: Harmless;

Assistant Professors: Burke-Sullivan, Roddy, Le Gaspi;

Instructor: Miller.

Program in Ministry

MASTER OF ARTS (M.A.) WITH A MAJOR IN MINISTRY

This is a thirty-six credit program designed to provide students with academic and practical knowledge, skills and values needed for professional lay ministry roles. Both curricular and extra-curricular opportunities will be provided to assist the student in personal and professional formation to serve in ecclesial ministry.

Attentive to Creighton University's mission to offer formation in the Ignatian tradition according to the charisms of care of the individual (*cura personalis*), striving for the greater good (*magis*), the service of faith and promotion of justice (*diaconia*), leadership, and contemplation in and through action the Master of Arts in Ministry program intends that each student accomplish the following objectives:

- **Knowledge:** Students will analyze and apply the Roman Catholic approach to revelation as embodied in Scripture and Tradition. They will be able to distinguish among, and synthesize, the core concepts of the specialties of Fundamental, Systematic, Liturgical, Moral, and Spiritual theologies, and be prepared to make pastoral application of each.
- **Skills:** Students will display personal and spiritual maturity; verifying in their words and behavior that baptism is the source of a ministerial call; promoting evangelization, faith formation and pastoral care with cultural sensitivity. Students will practice the necessary skills (planning, communication, decision –making and conflict resolution) for leadership and team collaboration in contemporary ecclesial structures. They will model the spirit of discipleship of Jesus Christ identified in the New Testament.
- **Attitude or values:** Students model their service upon the leadership style of Jesus Christ, manifesting core Gospel values of mercy, justice, integrity and compassion. Students will practice balancing ministerial demands with personal and familial commitments. They will verify by their relationship with the Church that the Christian ministerial call comes from the needs of the ecclesial community and is practiced within the diverse cultural contexts of its members.

The following courses are required to complete this degree:

Required courses: 36 credits

MAM 510	Communication Skills for the Pastoral Minister	3 credits
MAM 520	Org. Leadership, Admin., and Management Skills	3 credits
MAM 610	Introduction to the Old Testament	3 credits
MAM 620	Introduction to New Testament	3 credits
MAM 630	Christology	3 credits
MAM 640	Ecclesiology: Theology of Church and Ministry	3 credits
MAM 650	Moral Theology and Decision Making	3 credits
MAM 660	Worship, Liturgy and Sacrament	3 credits
MAM 770	Catholic Identity and Ecumenism	3 credits
MAM 780	Christian Prayer and Spirituality	3 credits
MAM 792	Internship	4 credits
MAM 799	Synthesis in Lay Ecclesial Ministry	2 credits

MAM 510 Communication Skills for the Pastoral Minister (3)

Study of the importance and use of listening skills, self-expression skills, various personality styles, and conflict management and resolution. Emphasis on an understanding of group processes and collaborative skills.

MAM 520 Organization Leadership, Administration, and Management Skills (3)

Study of skills needed to accomplish tasks, set goals, prioritize work, and manage time. Emphasis on how these skills affect project design and evaluation.

- MAM 610 Introduction to the Old Testament (3)**
Introduction to the primary themes and basic concepts of prophetic and wisdom literature. Emphasis on the role and use of Scripture to transform lives and to nourish and challenge parish communities.
- MAM 620 Introduction to New Testament (3)**
Introduction to the primary themes and concepts of the Gospels and the Pauline epistles. Emphasis on the role and use of Scripture to transform lives and to nourish and challenge parish communities.
- MAM 630 Christology (3)**
Study the mission and purpose of Jesus Christ as understood throughout the tradition of the Church. Familiarity with key concepts of Christian theological anthropology. Emphasis on the application of the life of Jesus Christ to one's individual, communal, and socio-political worlds.
- MAM 640 Ecclesiology: Theology of Church and Ministry (3)**
Study of the development of the Church from the New Testament through Vatican II and today. Emphasis on the role of the Holy Spirit, ongoing ecclesial developments, the relation of lay and ordained ministry, and new understandings of church that encompass family, parish and society.
- MAM 650 Moral Theology and Decision Making (3)**
Study of the scriptural, theological, rational, and experiential foundations and principles for Catholic moral teaching. Emphasis on Catholic social thought and the application of Catholic moral principles to one's individual, communal, and socio-political worlds.
- MAM 660 Worship, Liturgy and Sacrament (3)**
Study of the history and development of the sacramental life of the Church as evidenced in its worship and liturgy. Emphasis on the role, process, and importance of the sacramental life for the health of parish ministry.
- MAM 770 Catholic Identity and Ecumenism (3)**
Study of Catholic beliefs, values and traditions including various styles and forms of Catholic life and worship. Emphasis on how to interact and appreciate religious beliefs and values shared by different faith communities. **P: MAM 610, MAM 620, MAM 630, MAM 640, MAM 650.**
- MAM 780 Christian Prayer and Spirituality (3)**
Study of the major traditions and movements in the history of Christian spirituality. Emphasis on an appreciation of one's call to ministry and Gospel living in all dimensions of life. **P: MAM 610, MAM 620, MAM 630, MAM 640, MAM 650, MAM 660.**
- MAM 792 Internship (4)**
Immersion in the context of ministry which allows one to witness to Gospel values, articulate one's call to ministry. Emphasis upon identifying, calling forth, affirming and supporting one's gifts and talents within the parish community and society.
- MAM 799 Synthesis in Lay Eccesial Ministry (2)**
Understanding and application of key concepts of pastoral ministry including appropriate pastoral strategies and pastoral planning. Emphasis upon framing one's internship experience and the knowledge gleaned from previous coursework in a synthetic manner. The work of this course fulfills the Graduate School requirement of a comprehensive examination project.

MASTER OF BUSINESS ADMINISTRATION (M.B.A.)

See Business Administration

MATHEMATICS (MTH)

Mathematics is not offered as a graduate major. However, the following Mathematics courses may, with the approval of the major advisor, be included as specified in certain

graduate degree programs offered by various other departments.

- MTH 509 Discrete Structures (3) I**
Logic; Boolean algebra; switching circuits; graphs; groups; semi-groups; finite state machines; coding theory; grammars; algorithms. **P: CSC 221; 6 hrs. college MTH.**
- MTH 513 Probability and Statistics in the Health Sciences (3)**
This course covers topics in probability and statistics considered useful to those students planning on a career in the health sciences. The topics covered include probability principles and distributions in health sciences, types of epidemiologic study designs, estimation of medical parameters in defined patient populations, test of hypothesis, measures and analysis of treatment of the sick, analysis of variance, methods of medical outcome prediction, and prospective, retrospective and cross-sectional studies of disease occurrence. **P: MTH 246.**
- MTH 521 Euclidean and Non-Euclidean Geometry (3) II**
Basic geometric concepts and applications. **P: MTH 246.**
- MTH 525 Automata, Computability, and Formal Languages (3) II, AY (Same as CSC 525)**
Finite state concepts; acceptors; formal grammars; computability; Turing machines. **P: MTH 509.**
- MTH 529 Linear Algebra (3) II**
Vector spaces and subspaces; linear transformations; matrixes, eigenvalues and eigenvectors. **P: MTH 246.**
- MTH 543 Numerical Analysis (3) II**
Numerical differentiation and integration; solutions of equations and systems of equations; polynomial approximation; error analysis and eigenvectors; applications to digital computers. **P: MTH 246.**
- MTH 545 Differential Equations (3) I**
n-th order linear differential equations; nonlinear differential equations; series solutions; Laplace transforms. **P: MTH 246.**
- MTH 547 Mathematics in Medicine and the Life Sciences (3)**
This course is intended to be an overview of a variety of mathematical topics considered usefull to those students intending to pursue a career in medicine or the life sciences. The topics covered include mathematics of populations, growth of bacterial cultures, inheritance, bacterial genetics, plasmids, theory of epidemics, biography, the growth of bacteria on plates, heart and circulation, gas exchange in the lungs, electrical properties of cell membranes, and muscle mechanics. **P: MTH 347.**
- MTH 551 Differential Geometry (3)**
Calculus of curves surfaces and manifolds; topics will include hyperbolic geometry, vectors and tensors, fundamental forms, curvature, covariant derivatives, with applications to special and general relativity.
- MTH 559 Topology (3) OD**
Set theory; metric space; topological spaces; connectedness; compactness; selected related topics. **P: MTH 246.**
- MTH 561 Mathematical Statistics I (3) I (Same as STA 561)**
Introduction to probability and probability distributions including techniques for finding

expected values and variance of discrete and continuous variables. These distributions and their properties are examined to establish their application to applied statistical methods. **P: MTH 246.**

MTH 562 Mathematical Statistics II (3) II (Same as STA 562)

Using probability distributions as a foundation and random sampling, methods for estimating distribution parameters are developed with applications to hypothesis testing. The course also includes an introduction to linear models, regression analysis, analysis of variance and design of experiments. **P: MTH 561.**

MTH 563 Mathematical Statistics III (3) OD (Same as STA 563)

Optimal decision procedures, further normal distribution theory, noncentral chi-square and F distributions, introduction to the theoretical basis for analysis of variance, nonparametric methods. **P: MTH 562.**

MTH 567 Fuzzy Mathematics in Computer Science (3)

Fuzzy Set Theory; fuzzy automata theory; fuzzy languages; applications to learning systems; pattern recognition; fault tolerance. **P: MTH 246.**

MTH 571 Linear Programming (3) II (Same as STA 571)

Introductory course in operations research. Linear models and solutions using the simplex method, duality theory and sensitivity analysis. **P: MTH 523 or 529.**

MTH 573 Probabilistic Models (3) II AY (Same as STA 573)

Queuing theory, inventory theory, Markov processes, simulation and nonlinear programming. **P: MTH 561.**

MTH 575 Introductory Stochastic Processes (3) II AY (Same as STA 575)

Random walk, normal processes and covariance stationary processes, counting processes and Poisson processes, renewal counting processes, discrete and continuous parameter Markov chains. **P: MTH 561.**

MTH 581 Modern Algebra I (3) I

Groups, rings; fields; applications to coding theory. **P: MTH 246.**

MTH 582 Modern Algebra II (3) II

Rings; ideals; field extensions; Galois theory; applications to coding theory. **P: MTH**



581.

MTH 583 Fuzzy Set Theory (3) II

Crisp sets; fuzzy sets; classical logic; fuzzy logic; fuzzy complement; fuzzy union; fuzzy intersection; crisp and fuzzy relations; similarity relations; compatibility relations; orderings; morphisms; fuzzy relational equations. **P: MTH 246.**

MTH 591 Analysis I (3) I

Properties of Euclidean spaces and their applications to functions. **P: MTH 246.**

MTH 592 Analysis II (3) II

Continuation of MTH 591; functions in metric space. **P: MTH 591.**

MTH 593 Complex Analysis (3)

Complex arithmetic, polar representations, functions of a complex variable, analyticity and the Cauchy-Riemann equations, complex integration, Cauchy Integral Formula, series, poles and residues, applications to real integration, conformal mappings. **P: MTH 347.**

MTH 599 Seminar (1-3) OD

Algebraic geometry; applications to robotics; fuzzy mathematics. **P: MTH 581.**

MEDICAL MICROBIOLOGY AND IMMUNOLOGY (MIC)

Program Director: Philip D. Lister
Program Office: Criss II, Room 514B

Primary Faculty: *Professors:* Goering, Knoop, Nielsen, Thomson; *Associate Professors:* Chaperon, Drescher, Hanson, Lister, Swanson; *Assistant Professors:* Bartz, Belshan; *Professor Emeritus:* Ferraro, Severin, C. Sanders, E. Sanders.

Secondary Faculty: *Professors:* Agrawal, Casale, Destache, Preheim, Townley; *Associate Professors:* Bittner, Cavalieri, Chatterjee, Gorby, Horowitz, Jung, Romero, Wang; *Assistant Professors:* Govindarajan, Varman.

Programs in Medical Microbiology and Immunology

Within the context of Creighton as a Jesuit, Catholic University, the Graduate School provides value-centered education for students to develop mastery of their chosen field of study. The Medical Microbiology and Immunology programs offer an environment ideal for fostering critical judgment, scholarly initiative, and disciplined inquiry.

Goals and Objectives

At the completion of this graduate program in Medical Microbiology & Immunology, students will:

1. Demonstrate advanced knowledge in the fields of Medical Microbiology and Immunology.
2. Demonstrate independent critical and analytical thinking, both within their field of study, and beyond for the use of their knowledge for service to others.
3. Identify and suggest possible solutions to ethical dilemmas that occur in their work and field of study, and understand the importance of professional ethics in all aspects of scientific communication and laboratory work.
4. Demonstrate competence in the laboratory, including application of the scientific method and appropriate use of basic and state of the art laboratory tools and techniques.
5. Demonstrate written and oral skills necessary for communication of research, knowledge, and ideas to scientists and non-scientists alike.

These five objectives provide a general framework for the development of graduate students as critical and analytical thinkers in their fields of study. Presented below are more specific objectives for the Ph.D. and M.S. programs.

DOCTOR OF PHILOSOPHY (PH.D.) PROGRAM

The objective of the program is to prepare highly qualified students for a broad range of possible careers in research and teaching in medical microbiology and immunology and related health

science fields. Study for the Ph.D. degree emphasizes independence in scientific pursuit, with a particular emphasis on research. Course work and dissertation research are designed to bring the student to a high-level of competence in microbiology and immunology with particular expertise in the area chosen for dissertation research. You will be expected to demonstrate a high capacity for original and independent thought, and apply this creativity, educational background, and knowledge of the scientific method to dissertation research.

MASTER OF SCIENCE (M.S.) PROGRAM

The objectives of the program include preparation of the student for one or more of the following careers: (1) teaching of Medical Microbiology and Immunology at the undergraduate level, and (2) participation in supervised or team research in universities, industry or government. In addition, the program will prepare outstanding students for pursuit of the Ph.D. degree. Study for the Master's degree emphasizes a combination of course work and laboratory experience to familiarize you with microbiology and immunology and to educate you in the scientific method. It can be a time when you identify a primary interest in microbiology and immunology, or a time when you first become introduced to the fields of microbiology and immunology.

Prerequisites for Admission

The student's academic record and performance will be a major factor in acceptance. The undergraduate curriculum must include fundamental courses in both the biological and chemical sciences. For doctoral students, a strong foundation in undergraduate microbiology, immunology, molecular biology and biochemistry are desired. However, lack of advanced courses in some of these areas will not necessarily preclude consideration for admission into the doctoral program. The applicant is required to submit results from the Graduate Record Exam (GRE) prior to admission. A minimum combined score of 1000 is required for the verbal and quantitative sections, and a minimum score of 4.0 is required for the analytical writing component. The Graduate School requires all students from countries in which English is not the native language to demonstrate competence in English by a score of 550 paper-based test or a score of 213 computer-based test in the TOEFL (Test of English as a Foreign Language) examination.

General Requirements

The minimum curriculum required for the M.S. degree is thirty (30) semester hours, including formal core coursework and thesis research. For the Ph.D., an additional sixty (60) semester hours are required. Students entering the Ph.D. program having already obtained their M.S. degree may have a maximum of 30 credit hours transferred to the program.

MIC 541 Medical Microbiology and Immunology (4) I

Introduction to the field of medical microbiology, focusing on the importance of immunological defenses, bacterial genetics and physiology, bacterial infections, antibacterial chemotherapy, virology, mycology, parasitology, and other related topics associated with infectious diseases in humans. R, L. **P: Second year Pharm.D. student or degree seeking graduate student. Upper level undergraduate or other students require approval from course director.**

MIC 543 Essentials of Immunology (3) II

Lecture course covering the major areas of contemporary immunology including host resistance to infection, the chemistry of antigens and physiology of the immune system, immunogenetics and transplantation immunology, immunological techniques, tumor immunology, and immunopathology. 3 R&L. **P: MIC 541 or IC.**

MIC 617 Molecular Biology (3) I

Contemporary concepts and techniques in molecular biology including gene structure, coding, regulation, protein synthesis, mutation, recombination, recombinant DNA technology and transposable elements. **P: BIO 212 or IC.**

MIC 619 Molecular Biology Laboratory (2) II

Demonstration of laboratory techniques related to molecular biology. **P or CO: MIC 617.**

- MIC 727 Methods in Medical Microbiology and Immunology (2-4) I, AY**
Study of modern methods and instrumentation used in medical microbiology and immunology. Laboratories and group discussions will cover topics such as assays of bacteria, viruses, bacterial and viral components, bioactive products, etc. In addition, methods of nucleic acid and protein analysis, electron microscopy, and enzymatic analysis will also be discussed.
- MIC 733 Advanced Microbial Pathogenesis (3) II, AY**
Lectures, seminars, literature review, and group discussion concerning mechanisms by which microorganisms cause disease. **P: MIC 617 or IC.**
- MIC 735 Diagnostic Microbiology (4) II, AY**
Laboratory and conferences which deal with selection of clinical specimens for diagnosis, isolation of pathogenic microorganisms and preparation of media for their growth. 4 R. L arr. **P: IC.**
- MIC 737 Recent Developments in Immunopharmacology (3) I, II**
The antigen-antibody reaction with its effects on the mast cell, the release of chemical mediators, and the effect of these mediators on various tissue functions both *in vivo* and *in vitro*. The various therapeutic agents and mechanisms that influence these reactions. **P: IC.**
- MIC 739 Bacterial Physiology (3) II, AY**
Study of molecular, cellular, and genetic processes in bacteria. Includes molecular structure and function, cell division, synthesis of macromolecules, and metabolism.
- MIC 740 Host Defense (3) II**
The student will be provided with the information to have a clear understanding of various subject areas, including antigen recognition, development of B& T cells, constitutive host defenses, immunopathology, inflammation, transplantation, allergy, and tumor immunology. Lecture presentations, assigned reading and computer-aided instruction. **P: MIC 541, MIC 617 or IC.**
- MIC 745 Cellular and Molecular Immunology (3) II**
This course will focus on the basic and clinical aspects of cellular and molecular immunology. 2 R&L arr. **P: MIC 740 or IC.**
- MIC 746 Advanced Immunology (3) I, AY**
Lectures and conferences providing a coordinated and detailed account of current immunology at an advanced level. Students will be expected to familiarize themselves with the original literature, and emphasis will be given to the more rapidly progressing areas. 3 R&L arr. **P: MIC 543 or IC.**
- MIC 747 Cellular and Molecular Mechanisms of Transmembrane Signaling (3) II**
Detailed analysis of how an external signal is transduced into a cell language resulting in a response. Intracellular pathways involved in signal transduction will be examined. Discussions on various cell proteins and cross-talk among intracellular signal transduction pathways. **P: MIC 617 or IC.**
- MIC 749 Molecular Virology (3) I, AY**
Study of the physical, chemical, and biological properties of viruses. Selected topics will include such areas of investigation as cultivation and identification, replication, host-virus interactions, interference, and viral oncogenesis. **P: MIC 617 or IC.**
- MIC 753 Advanced Antimicrobial Agents and Chemotherapy (3) I, AY**
Chemistry, pharmacology, and biology of antibiotic substances and their use in therapy of

infectious diseases. **P: MIC 617 or IC.**

- MIC 754 Clinical Infectious Disease (1-4) I, II, S**
Clinical, diagnostic and pathogenic aspects of infectious diseases taught in the hospital setting. Students participate in ward rounds, seminars, discussions and lectures. Problem-solving techniques involving use of clinical and laboratory evidence. **P: IC.**
- MIC 790 Current Topics in Medical Microbiology and Immunology (2) I**
Lectures and literature discussion covering recent advances in the fields of microbiology, immunology, and virology, with roughly a third of the course devoted to each field of study. **P: MIC 541, MIC 617.**
- MIC 791 Department Seminar and Teaching (1) I, II**
The student is required to register each semester of his/her residence. This course is repeatable. The maximum credit applicable toward a degree is two for the M.S.; six for the Ph.D.
- MIC 793 Directed Independent Readings: Selected Topics in Medical Microbiology and Immunology (1-4) I, II, S**
Conferences and reading assignments providing an opportunity for in-depth study of recent developments and associate problems in carefully selected and highly specialized areas of medical microbiology such as parasitology, mycology, clinical microbiology, pathogenesis, immunology, and epidemiology and public health.
- MIC 797 Directed Independent Research for Master's Degree Students (1-6) I, II, S**
Investigative work on selected subject. (Non-thesis research optional). L&R arr.
- MIC 799 Master's Thesis (1-6) I, II, S**
Research, under departmental supervision, in connection with the preparation of the Master's thesis. Student must register for this course in any term when engaged in formal preparation of the Master's thesis; however, six credit hours are the maximum applicable toward the degree.
- MIC 893 Directed Independent Readings: Selected Advanced Topics in Medical Microbiology and Immunology (1-4) I, II, S**
Conferences and reading assignments providing an opportunity for in-depth study of recent developments and associated problems in carefully selected and highly specialized areas of medical microbiology such as parasitology, mycology, clinical microbiology, pathogenesis, immunology, and epidemiology and public health.
- MIC 897 Directed Independent Research for Doctoral Students (1-6) I, II, S**
Investigative work on a selected subject.
- MIC 899 Doctoral Dissertation (1-6) I, II, S**
Research, under departmental supervision, in connection with the preparation of the doctoral dissertation. Student must register for this course in any term when engaged in formal preparation of the doctoral dissertation; however, 20 credit hours are the maximum applicable toward the degree.

MINISTRY

See Master of Arts in Ministry

MODERN LANGUAGES AND LITERATURES

Modern Languages are not offered as graduate majors. However, the following Modern Language courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by various other departments.

Prerequisites for Graduate Study with French, German, or Spanish as a minor in

Plan B Programs

An undergraduate minor or equivalent in French, German, or Spanish.

Teacher certification: Students who intend to teach languages should consult with the Education Department and with the appropriate agency in the state in which they intend to teach.

FRENCH (FRN)

- FRN 522 French Civilization Before the French Revolution (3) OD**
Study of the history, philosophical movements, and general cultural developments in France from the earliest times until 1789. **P: One 300-level FRN course or IC.**
- FRN 524 French Civilization After the French Revolution (3) OD**
Study of the history, philosophical movements, and general cultural developments in France from 1789 to the present time. **P: One 300-level FRN course or IC.**
- FRN 525 Paris, Ville du Monde (Paris, City of the World) (3) S**
A travel course designed to offer the novice a comprehensive introduction to the city of Paris. More advanced students will have the opportunity to concentrate on a particular topic of interest while building upon prior knowledge. **P: IC only.**
- FRN 540 French Literature: Middle Ages (3) OD**
Study of the texts and literary movements of the Medieval period. Introduction to some of the older works in the original language. **P: One 300-level FRN course or IC.**
- FRN 542 French Literature: Renaissance (3) OD**
Study of the texts and literary movements of the 16th century. Readings from Rabelais, Montaigne, Ronsard, DuBellay and others. **P: One 300-level FRN course or IC.**
- FRN 543 French Literature: 17th Century (3) OD**
Study of the texts and literary movements of 17th century France. Readings from Malherbe, Corneille, Descartes, Pascal, Racine, La Fontaine, La Rochefoucauld and others. **P: One 300-level FRN course or IC.**
- FRN 544 French Literature: 18th Century (3) OD**
A study of the texts and literary movements of 18th century France. Readings from Montesquieu, Voltaire, Diderot, Chénier, Rousseau and others. **P: One 300-level FRN course or IC.**
- FRN 548 French Literature: 19th Century (3) OD**
From "La Genie du Christianisme" to Naturalism; the most important literary movements; Romanticism, Parnasse and Symbolism (poetry). History, the Critics, Realism and Naturalism. From Hugo to Loti and France. **P: One 300-level FRN course or IC.**
- FRN 549 French Literature: 20th Century (3) OD**
Study of texts and literary movements from the turn of this century to the present with texts chosen to give both a depth and breadth of understanding for this period. **P: One 300-level FRN course or IC.**
- FRN 551 Women Writers in French and Francophone Literature (3) (Same as WGS 551)**
This course offers students the opportunity to read a wide variety of texts written by women in French across the centuries as well as to consider the notion of "écriture féminine" (feminine writing). Students will explore how women have represented women and gender in French and Francophone literature through the specific lens of French feminist theory. **P: One 300-level FRN course or IC.**
- FRN 557 French Poetry (3) OD**
Close examination and study of selected works from the Middle Ages to the present. **P: One 300-level FRN course or IC.**
- FRN 564 History of the French Language (3) OD**
The development of the French language; general linguistic principles, the Celtic substrata, the Latin base, the various substrata, from the earliest to modern times. **P: One 300-level**

FRN course or IC.

FRN 572 French Cinema (3)

This course is a survey of French cinema. Students will screen, study, and discuss a selection of significant films in chronological order from the works of the Lumi'ere Brothers through contemporary productions. Historical, aesthetic, and technical aspects of cinematography will be discussed.

GERMAN (GER)

GER 511 German Civilization and Culture of the Middle Ages (3) OD

Development in language, social structure, religion, philosophy, education, art, architecture from the Germanic Era to the Renaissance. **P: One 300-level GER course or IC.**

GER 525 The New Berlin (3) OD

Students will explore the culture, history, and politics of Berlin, a city undergoing radical transformation since the fall of the Berlin Wall in 1989 and German unification in 1990. Through walking tours and visits to sites such as the museum at Checkpoint Charlie, the Reichstag, and Alexanderplatz, students learn how the history and culture of the past continue to shape the future of Berlin, the new capital of the Federal Republic of Germany. **P: IC only.**

GER 527 German Literature of the 19th Century (3) OD

Reading and discussion of representative movements (Classicism, Romanticism, Realism, and Naturalism), their major authors and works. **P: One 300-level GER course or IC.**

GER 529 Contemporary German Literature (3) OD

Discussion of 20th century German literary movements with special emphasis on literature after 1945. **P: One 300-level GER course or IC.**

GER 531 German Romanticism: Literature, Art, and Music (3) OD

Study of authors and literary masterworks of German Romanticism and examination of the relationship of romantic literature, art, and music. **P: One 300-level GER course or IC.**

GER 541 German Narrative Prose (3) OD

Reading and discussion of various literary forms of major German works written in prose. **P: One 300-level GER course or IC.**

GER 543 German Drama (3) OD

Development of the German drama from the 18th century to the present: Lessing, Goethe, Schiller, Kleist, Hebbel, Hauptmann, Kaiser, Brecht, Dürrenmatt and others. **P: One 300-level GER course or IC.**

GER 545 German "Novelle": 19th and 20th Centuries (3) OD

Study of the development and tendencies of the German short novels in the 19th and 20th centuries. **P: One 300-level GER course or IC.**

GER 568 The Multiplicity of German Culture: Cultural Differences and Marginality (3) OD

Student will explore the voices of marginalized groups in Germany. A variety of ethical views will be employed to evaluate the strategies used to marginalize and those used to break down marginalization in social contexts. Students will discover how these groups find expression in German society and what strategies these groups employ for their survival. Students will study German language, literatures, and film while gaining a deeper understanding of the existing relationships between Germany's main culture and the cultures of these marginalized groups. **P: One 300-level GER course or IC.**

GER 572 Reading German Films (3) OD

This course offers an introduction to the film analysis and 80 years of filmmaking in Germany. Films from the Weimar Republic to the 21st century are screened and discussed within the context of cultural and political history. The selected films, which range from silent movies to recent works by some of the world's most influential directors, present a broad spectrum

of aesthetic and political perspectives that include Expressionism, Nazi propaganda, and post-unification social criticism. **P: One 300-level GER course or IC.**

LINGUISTICS (LNG)

LNG 511 General Linguistics (3) OD

The nature of language, sound and symbol, dialect and language, the languages of the world, methods and disciplines of modern linguistics, phonetics, morphology, syntax, lexicology, the comparative method and related topics.

SPANISH (SPN)

SPN 525 Encuentro España (3)

An exploration of Spanish culture through city tours, visits to museums, theatre, cinema, concerts, on-site in Madrid, and/or other locals in Spain. **P: SPN 101 or IC.**

SPN 541 Medieval Spanish Literature (3) I, OD

This course provides an insight to the most important writings of the Spanish Middle Ages and focuses on the three masterpieces of the period (Mio Cid, Libro de Buen Amor and La Celestina), but also emphasizes other poetic genres such as ballads and cancioneros. **P: SPN 323 or SPN 325 or SPN 327 or IC.**

SPN 542 Golden Age Literature (3) OD

A study of the major literary figures of the Spanish Golden Age (16th and 17th centuries) such as Garcilaso, Quevedo, Cervantes and others. **P: SPN 323 or SPN 325 or SPN 327 or IC.**

SPN 544 Spanish Peninsular Narrative (3) OD

A study of representative narrative texts from the late 19th and the 20th centuries. **P: SPN 323 or SPN 325 or SPN 327 or IC.**

SPN 545 Fifteenth-Century Sentimental Novel (3) OD

Analysis of this late medieval genre based on the relationship between lovers who have never had any physical contact. Among various works, *Siervo Libre de Amor* and *La Carcel de Amor* will be examined. **P: SPN 323 or SPN 325 or SPN 327 or IC.**

SPN 549 Twentieth Century Spanish Drama (3) OD

Reading and analysis of plays by the following dramatists: García Lorca, Casona, Buero Vallejo and others. **P: SPN 323 or SPN 325 or SPN 327 or IC.**

SPN 550 Literature of the Colonial Period (3) OD

Study of the major works from Columbus to Juana Inés de la Cruz. **P: SPN 323 or SPN 325 or SPN 327 or IC.**

SPN 551 Latin-American Novel (3) I, OD

An introduction to the Latin-American novel, literary movements and techniques focusing on major writers such as García Márquez, Vargas Llosa, Luisa Valenzuela, Isabel Allende, and others. **P: SPN 323 or SPN 325 or SPN 327 or IC.**

SPN 552 The Latin-American Short Story (3) OD

Study of the Latin-American short narrative from the 19th century to the present. Selected stories by Echeverría, García Márquez, Rosario Ferré, Elena Poniatowska, Julio Cortázar, Jorge Luis Borges, and others. **P: SPN 323 or SPN 325 or SPN 327 or IC.**

SPN 553 Contemporary Latino(a) Literature (3) OD

Analysis of works by contemporary authors of Hispanic descent born or residing in the United States. It will include, but will not be limited to, the following authors: Richard Rodriguez, Julia Alvarez, Cristina Garcia, Sandra Cisneros, Roberto Fernandez, Sandra Benitez, and

Esmeralda Santiago. **P: SPN 323 or SPN 325 or SPN 327 or IC.**

- SPN 554 Twentieth Century Latin-American Poetry (3) OD**
A study of Latin-American poetry from the Vanguardista period to the contemporary scene. **P: SPN 323 or SPN 325 or SPN 327 or IC.**
- SPN 555 Twentieth Century Latin-American Theater (3) OD**
A study of Latin-American theater from the end of the 19th century to the present. **P: SPN 323 or SPN 325 or SPN 327 or IC.**
- SPN 556 Understanding the Latin American Boom (3)**
Analysis and reflection on works by authors known as the Latin-American "Boom" writers who elevated Latin-American Literature to the stature of international recognition and prestige. The course will include, but will not be limited to, the following authors: Alejo Carpentier, Jorge Luis Borges, Julio Cortázar, Juan Rulfo, Carlos Fuentes, Gabriel Garcia Marquez, José Donoso and Mario Vargas Llosa. **P: SPN 323 or SPN 325 or SPN 327 or IC.**
- SPN 557 Contemporary Spanish Poetry (3) OD**
A selection of works and styles of the 19th and 20th centuries. **P: SPN 323 or SPN 325 or SPN 327 or IC.**
- SPN 558 Staging the Revolution: Oppression and Social Change in Hispanic Theatre (3)**
This course offers an in-depth exploration of the role theater plays in social change. Through the readings of essays by theater visionaries and the study of theater from times of revolution and social upheaval from several different countries from the Hispanic world, students will garner an understanding of how and if theater participates in the process of social change. We shall discuss how theater differs from other literary genres in creating an atmosphere of change. Students will examine how creators of theater reach people and inspire social change through their work. We shall also investigate how theater reflects the changing world. **P: SPN 323 or SPN 325 or SPN 327 or IC.**
- SPN 561 The Generation of 1898 (3) OD**
Reading and analysis of the major works of the following novelists and nonfiction writers: Unamuno, Valle-Inclán, Baroja, and Azorín. **P: SPN 323 or SPN 325 or SPN 327 or IC.**
- SPN 564 History of the Spanish Language (3)**
This course will present the development of the Spanish language, using linguistic methodology and representative texts. **P: SPN 311 or IC.**
- SPN 568 Multicultural Spain Through Letters, Politics, Theater and Film (3) OD**
This course offers in-depth examination of the cultural plurality of Spain. Through a variety of texts including, but not limited to, short stories, plays, political manifestos, essays, poetry, music, performance and film, students will explore how different art forms contribute to the concept of national identity or national identities from around Spain. The focus will be on 20th century works. Additional reading will be placed on reserve in the library and be assigned alongside the primary texts for the course in order to contextualize our readings. **P: SPN 323 or SPN 325 or SPN 327 or IC.**
- SPN 571 Latinos in the Movies (3)**
This course offers a panoramic view of contemporary films from and about the Latino(a) world. Through the viewing of movies and the reading of contextual and theoretical information students will explore how film can be considered a legitimate art form that contributes to an ongoing cultural dialogue. **P: SPN 323 or SPN 325 or SPN 327 or IC.**

NEGOTIATION AND DISPUTE RESOLUTION

Program Director: Arthur Pearlstein
Program Office: Werner Institute for Negotiation and Dispute Resolution,
School of Law

Programs in Negotiation and Dispute Resolution

MASTER OF SCIENCE (M.S.) PROGRAM

The program is designed to prepare students to assume leadership positions in the field with specialized applications in areas of greatest need, including organizational settings, the workplace, health care institutions, and in domestic global transactions. Those graduating from the program will be able to use their knowledge and skills in conflict management in a variety of careers that require dealing with human interaction.

Prerequisites for Admission

Applicants must have a baccalaureate degree from an accredited institution of higher education and submit the following documents:

- Printable Application Form \$40 application fee. Each applicant must remit, along with the application form, a non-refundable, non-waiveable application fee in the form of a check or money order drawn in U.S. currency and made payable to Creighton University.
- Current resume
- Essay - Please discuss your interest in conflict resolution in approximately 250-500 typed words, and briefly describe career objectives upon completion of the program.
- Three (3) letters of recommendation. The recommendation forms should be completed by persons, other than family members, who are capable of assessing your performance in an academic or work setting. Applicants may submit additional recommendations if they so wish.
- Transcripts - Official transcripts must be submitted from all colleges and universities



attended. Transcripts must be sent directly from the issuing school and must contain the institutions official seal or stamp. Transcripts not in English must be accompanied by certified English translations.

- All applicants are required to submit an acceptable official Graduate Records Exam (GRE), Law School Admissions Test (LSAT), or the Graduate management Admission Test (GMAT) score report. The institutional code for Creighton University is 6121.
- Test of English as Foreign Language (TOEFL). All international applicants are required to submit an official TOEFL score report, unless they have earned a bachelor s degree in the U.S., United Kingdom, Canada (excluding French Quebec), Africa (English speaking only), Australia, or New Zealand. The minimum acceptable TOEFL score is 550 (paper-based) / 213 (computer-based).
- Certification of Available Finances. All international applicants must submit a Certification of Available Finances form in order for an I-20 to be issued. This form is available at: <http://www.creighton.edu/IntlPrograms/forms.htm>.

General Requirements

The master's degree requires completion of at least 32 credit hours in coursework including theoretical foundations of conflict resolution and practical skills/processes. After completing foundational and skills work, students select a substantive area of concentration. Students must also complete a capstone course of independent, experiential work involving a practicum or a major piece of research. In addition to the required credits, students are expected to participate in Werner Institute conferences, symposia, and other programs, and present a paper or workshop at a regional or national conference on conflict resolution. The master's program can be completed in 1 to 2 years depending on whether the student attends full time or part time and on participation in summer course programs. The graduate certificate program can be completed in 6 months to a year.

Degree Requirements

Master of Science in Negotiation and Dispute Resolution: 32 Credits

(All of the following:)

I. Foundational

LAW 310	Alternative Dispute Resolution	2 credits
NDR 600	Dynamics of Conflict Resolution	2 credits
MBA 771	Leadership and Organizational Behavior	3 credits
NDR 603	Systems, Facilitation, and Conflict Resolution	2 credits

II. Skills and Processes

LAW 410	Negotiation	3 credits
LAW 404	Mediation Seminar	3 credits
NDR 601	Dispute Resolution Clinic	1 credits
LAW 315	Arbitration	2 credits

(One of the following:)

III. Communication and Counseling for Conflict Resolution

COU 584	Stress and Crisis Management	3 credits
COU/PSY 540	Introduction to Counseling	3 credits
MAM 510	Communication Skills	3 credits

(One of the following:)

V. Culture and Conflict

MLS 666	Multiculturalism: Theory and Practice	3 credits
MLS 615	Imagining the World	3 credits
EDU 692	Cultural Issues in Education	3 credits
MLS 683	Ethnic Conflict, Nationalism, and Democracy	3 credits

Concentration Areas

Capstone: In addition to the courses outlined as required, the student will choose one substantive area in which to concentrate and must take two courses in the selected area. In consultation with the program advisor, the student must also pursue 3 credits of experiential independent work involving conflict resolution in the substantive area, consisting of an approved externship/field experience with a final paper,

or an extensive thesis project involving research, under the guidance of a faculty mentor. Between the 3 credits of independent work and other concentration course requirements, the student will be required to take a minimum of 8 credits in the substantive area.

(Choose one of the following concentration areas:)

Concentration in Organizational/Transactional Negotiation and Dispute Resolution

(Five credits from the following:)

MBA 772	Business and Community Relationships	2 credits
MBA 773	Business and Society	2 credits
MBA 777	Practical Ethics for Business Leaders	1 credit
MBA 779	Seminar in Management: Personnel/Human Resources Management	3 credits
MBA 741	Managerial Economics	3 credits
NDR 605	Dispute Systems Design	2 credits

Concentration in Health Care Collaboration and Dispute Resolution

(Five credits from the following:)

SWK 573	Mediation & Conflict Resolution for Health Professionals	3 credits
HAP 515	Law and Health Systems	3 credits
NUR 648	Health Care Policy, Organization, and Financing	3 credits
LAW 322	Bioethics and the Law	3 credits
LAW 376	Health Care Law	3 credits
LAW 391	Law and Medicine	3 credits
IPE 410	Foundations in Patient Safety	2 credits
NDR 608	New Approaches for Addressing Issues and Resolving Conflicts in Health Care Organizations	2 credits

Concentration in International Negotiations and Conflict Resolution

(Five credits from the following:)

INR 683	Seminar on Ethnicity, Nationalism, and Conflict	3 credits
INR 709	Seminar in International Conflict	3 credits
MBA/INR 770	International Business Operations	3 credits
MLS 683	Ethnic Conflict, Nationalism, and Democracy	3 credits
LAW 373	International Business Transactions	2 credits
LAW 423	International Law	3 credits

GRADUATE CERTIFICATE IN NEGOTIATION AND DISPUTE RESOLUTION: 16 CREDITS

Graduate Certificate requires all foundational and skills/processes courses from the master's except *Systems, Facilitation and Conflict Resolution*, for a total of 16 credits)

(All of the following:)

I. Foundational

LAW 310	Alternative Dispute Resolution	2 credits
NDR 600	Dynamics of Conflict Resolution	2 credits
MBA 771	Leadership and Organizational Behavior	3 credits

II. Skills and Processes

LAW 410	Negotiation	3 credits
LAW 404	Mediation Seminar	3 credits
NDR 601	Dispute Resolution Clinic	1 credits
LAW 315	Arbitration	2 credits

NDR 600 Dynamics of Conflict Resolution (2)

This course addresses the nature, meaning and dynamics of conflict and the challenges of communication in interpersonal, inter-group and intra-group settings. Particular attention is paid to the thinking process that drives the practice of successful conflict resolution. The course draws lessons from a variety of disciplines, including psychology, sociology, and

communications. Among specific concepts examined are the relationships between power and conflict, and culture and conflict, as well as the sources of conflict and the nature of resolution and what constitutes a genuine resolution of a conflict. Features and tools of effective communication in conflict, including listening and constructive framing and the use of narratives, are considered in some detail.

NDR 601 Dispute Resolution Clinic (1)

The Dispute Resolution Clinic provides students with the opportunity to apply academic theories and models to real-life conflicts in a variety of settings under faculty supervision or an onsite supervisor. Students will select their clinic setting with the assistance of faculty.

NDR 603 Systems, Facilitation, and Conflict Resolution (2)

Conflict is increasingly complex, involving multiple actors or groups of actors, and often seems to defy immediately apparent solutions or attempts at hierarchical control, which can result in great discouragement. This course examines how an understanding of systems-patterns of cause and effect relationships-can help us understand conflict and effective management of conflict. Emphasizing the connections between and among actors and events, the course explores important characteristics of types of systems, such as emergence and self-organization, and demonstrates how our ability to deal effectively with difficult conflict can be enhanced by our appreciation of these characteristics. It also delves into the overlay between application of these lessons, and theories and techniques for facilitation.

NDR 605 Dispute Systems Design (2)

The expense and destructiveness of individual dispute litigation on the one hand, and the understanding that improved communication and conflict handling are essential to higher performance on the other, have led many organizations to embrace the concept of "dispute systems design," also known as design of "integrated conflict management systems." This course focuses on the ways that stakeholders can go beyond specific disputes or dispute resolution mechanisms, and instead take a broader look at the full range of organizational conflict to determine how best to prevent or address the types of conflicts the organization experiences over time. More than looking at a change in procedures, the course examines how an appropriate system builds a web of options and structures enabling problem solving. There is particular emphasis on different organizational contexts (e.g., private sector versus public sector, unionized versus non-unionized, as well as institutions such as universities and hospitals) and comparative approaches.

NDR 608 New Approaches for Addressing Issues and Resolving Conflicts in Health Care Organizations (2)

Conflicts in health care occur on a daily basis, many of which involve poor clinical outcomes that may result in lawsuits, licensure disputes, credentialing and employment claims, and more simply, a general breakdown in trust of the healthcare system as a whole. There is a growing need for new approaches that address system complexity, consumer needs, clinician autonomy, and quality of care. Current conflict resolution models are ineffective and traditional organizational management approaches are insufficient. Through discussion, case study, simulation, improvisation and facilitated dialogue, participants have the opportunity to integrate theories of chaos and complexity science with techniques for improving communication, collaboration, and inter-professional teamwork within the context of actual healthcare scenarios. With a focus on practical application of process tools and systems design strategies, participants learn effective techniques that can be integrated into daily clinical practice and expand options for managing legal and ethical issues that arise within healthcare organizations.

NURSING (NUR)

Associate Dean for Academic and Clinical Affairs: Mary Kunes-Connell
Program Office: Criss II, Room 185

Professors: Braden, Lappe, Norris, Pinch;

Associate Professors: Anderson, Furlong, Howell, Kunes-Connell, Lazure, Miers, Shirley, Sommer;

Assistant Professors: Costanzo, Graves, Laughlin, Parsons, Rubarth, Schilke, Wilken.

Programs in Nursing

MASTER OF SCIENCE (M.S.) WITH A MAJOR IN NURSING

A program of graduate study in nursing is offered leading to the degree of Master of Science (M.S.). Emphasis is placed on preparing graduates with advanced role knowledge and practice competencies to meet the demands of a complex and changing health care environment.

Students complete requirements for master's core courses, advanced role core and/or support courses, and practicum/clinical courses commensurate with the role option. Role options available to students are: a) advanced practice nurse (clinical nurse specialist or nurse practitioner), b) nurse educator, c) clinical nurse leader and d) nursing systems administrator. Students selecting the advanced practice nurse or nurse educator roles will also select a specialty focus in adult health, behavioral health, family health, neonatal health, community health, or pediatric health and, in some instances, may further concentrate their specialty in cardiology or oncology. The clinical nurse leader role option is a generalist masters degree and does not prepare the nurse for the role of advanced practice nurse.

Graduate study in nursing integrates best nursing practice, theories, science, ethics, research and advanced nursing roles. It is designed to assist the professional nurse to respond to challenges in nursing practice and in the health care system and assume leadership in providing and managing quality, cost-effective and innovative services to clients. Intensive study focuses on health promotion, health restoration, health maintenance, care management, and achievement of optimum outcomes for individuals, families, communities and systems across the continuum of care. The program affords opportunities to develop collaborative relationships with others to address key aspects of resource utilization, outcome improvements and ethical decision making in the delivery system. A Post-Master's Certificate option for master's prepared nurses who seek to become eligible for national certification as a clinical nurse specialist or nurse practitioner is offered.

The M.S. program is accredited by the Commission on Collegiate Nursing Education (CCNE).

Purpose

The Master of Science program in nursing uses as its foundation the baccalaureate in nursing. The graduate curriculum in nursing is designed to prepare advanced practice or advanced generalist nurses for practice across the continuum of care. A secondary goal is to establish a foundation for future doctoral study in nursing. The program's objectives are directed toward preparing students for the roles of Advanced Practice Nurse (Nurse Practitioner or Clinical Nurse Specialist), Clinical Nurse Leader, Nurse Educator, and Nursing Systems Administrator.

Goals and Objectives

The M.S. Program in Nursing is designed to prepare nurses who:

1. Integrate theoretical concepts and knowledge from nursing and other disciplines relevant to advanced nursing practice in the provision and improvement of health care.
2. Assume leadership in designing, managing and implementing quality, cost-effective and innovative services to clients in a variety of health care settings.
3. Incorporate knowledge of population-based care and cultural influences in ensuring appropriate and sensitive health care.
4. Influence health policy formulation and implementation to address socioeconomic and health care issues.
5. Demonstrate proficiency in analyzing and utilizing research from nursing and other relevant disciplines to improve practice.
6. Engage in a systematic process of moral reasoning and values-based dialogue to resolve/address ethical dilemmas/situations.

7. Demonstrate competencies as nurse practitioners, clinical nurse specialists, clinical nurse leaders, nurse educators, or nursing systems administrators.

Prerequisites for Admission

Admission into the School of Nursing Graduate School is based on:

1. Academic acceptance by the Graduate School

Acceptance by the Graduate School is based on meeting the following requirements:

- A. A *Bachelor of Science* degree with a major in nursing from a NLN or CCNE accredited college or university.
- B. A cumulative GPA of 3.00 on a 4.0 scale.
- C. Three recommendations from persons able to evaluate the applicant's current and potential competency in nursing and academic potential, one of which is a clinical nursing employer or supervisor.
- D. An official transcript of all previous academic work at the collegiate level.
- E. A current Nursing license.

Applicants who do not meet the above criteria will be considered on an individual basis.

NOTE: The Graduate School requires that all students from countries in which English is not the native language to present a TOEFL (Test of English as a Foreign Language) score of 600, a score of 250 on the computer based test (CBT), or a score of 100 on the internet based test (IBT).

NOTE: Applicants applying for a Post-Master's Certificate must have a master's degree in nursing from an accredited institution of higher learning in nursing. The applicant must also have clinical practice in a direct care setting equal to at least 2000 hours of employment over the previous 3 years. Applicants seeking a Post-Master's Certificate must meet the same requirements for admission and application as degree-seeking students.

2. Completion of the School of Nursing conditions of enrollment including:

- A. Completion of required immunizations for all Creighton University Health Sciences students.
- B. Verification of licensure to practice nursing in Nebraska.
- C. Completion of a background investigation and drug screening.
- D. Current certification in Basic Life Support (BLS) for health professionals.
- E. Completion of physical examination attestation form.
- F. Validation of ability to meet the cognitive, affective and psychomotor requirements (Safety and Technical Standards)
- G. A minimum of 2000 hours of employment in a direct care setting prior to enrollment in the course NUR 603 or NUR 615.
- H. Successful completion of undergraduate course in statistics prior to enrollment in NUR 604.
- I. Successful completion of an undergraduate course or its equivalent in Physical Assessment.

Degree Requirements

Nurse practitioner and clinical nurse specialist students' program of study includes a sequence of Master's Core Courses (13 credit hours), Advanced Role Core Courses (10 credit hours), and Advanced Nursing Practice Courses (credit hours may vary depending on the role option chosen by the student). Neonatal nurse practitioner students' program of study includes the Master's core courses (13 credit hours), Neonatal Advance Practice Nursing Role Core Courses (10 credit hours) and Neonatal Specialty Courses (20 credit hours). The Clinical Nurse Leader students' program of study includes the Master's Core courses, Advanced Practice Nursing Role Core and/or Support Courses (10 credit hours), and Advanced Care Management Courses (16 hours).

M.S. Curriculum

Core

NUR 604	Statistical Reasoning for Evidence-Based Practice	3 credits
NUR 605	Evaluating Research for Evidence-Based Practice	4 credits
NUR 609	Health Promotion in Advanced Nursing Practice	3 credits
NUR 648	Health Care Policy Organization and Financing	3 credits

(Choose one of the following:)

Advanced Practice Nursing Core (ANP, FNP)

NUR 603	Adv. Health Assessment and Diagnostic Reasoning	4 credits
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NUR 606	Advanced Pharmacology	3 credits
NUR 651	Advanced Pathophysiology	3 credits
<i>Advanced Practice Nursing Core (NNP)</i>		
NUR 614	Pharmacotherapeutics for Neonatal Intensive Care	3 credits
NUR 615	Advanced Neonatal Assessment	2 credits
NUR 616	Neonatal Assessment Practicum	1 credit
NUR 622	Family Health Seminar	1 credit
NUR 652	Advanced Neonatal Pathophysiology	3 credits

Practicum/ Clinical Courses

Specific practicum/ clinical courses and their associated credit hours, are commensurate with the student's chosen role option.

POST-MASTER'S CERTIFICATE REQUIREMENTS

The Creighton University School of Nursing offers a Post Master's Certificate for the neonatal, adult and family nurse practitioner roles as well as behavioral health. Admission to the program requires that a student have a master's degree in nursing from an institution of higher learning accredited by a nursing body and clinical practice in a direct care setting equal to at least 2000 hours of employment within the previous 3 years. The requirements for admission and the application process are the same as for degree seeking graduate students.

To be granted a post-master's certificate, the student must complete a minimum of twenty-four (24) semester hours at Creighton University including 500 direct care practicum hours.

Required courses for a Family Nurse Practitioner (FNP) Post Master's Certificate* include NUR 603; NUR 606; NUR 651; NUR 660; NUR 770; NUR 620; and NUR 797.

Required courses for an Adult Nurse practitioner (ANP) Post Master's Certificate include NUR 603; NUR 606; NUR 651; NUR 660; NUR 770; and NUR 792.

Required courses for Neonatal Nurse Practitioner (NNP) Post Master's Certificate include NUR 652, NUR 614, NUR 615, NUR 616, NUR 622, NUR 633, NUR 639, NUR 643, NUR 644, NUR 702, NUR 703.

Required courses for a post-master's certificate in behavioral health include three (3) NUR 795 or 796 courses for behavioral health. At least two of the three courses and clinical practice must be in two different treatment modalities (adult mental health; group therapy; or child mental health). Requisite clinical hours will be consistent with those required for the certification exams.

**Students who hold an ANP certification and are seeking FNP certification will be required to take NUR 655 and NUR 656 and 135 practicum hours with a maternal/child focus plus the above FNP courses.*

NUR 511 Leadership, Communication and Education (3) I

NUR 511 focuses on theoretical and empirical concepts related to key competencies in leadership, communication, and learning with application in the complex microsystem health care arena. Using a framework of transformational leadership NUR 511 emphasizes concepts focusing on organizational vision, establishing a learning environment, leadership theories/styles, change theory, individual, group, and organizational communications, and conflict, mediation, and negotiation. **P: NUR 317, 318, 358.**

NUR 512 Care Environment: Systems/Risk Management, Quality Improvement/ Healthcare Finance (3) I

NUR 512 emphasizes theoretical and empirical concepts related to quality improvement, risk management, and healthcare finance applicable to the work environment for nurses. NUR 512 focuses on health care improvement models, standards for excellence, tools used for successful work projects, staffing models, operational budgets, and nursing business performance. **P or CO: NUR 317, 318, 322, 358, 363, 364, 601, 651, 511.**

NUR 513 Care Environment Systems – Practicum I (1)

NUR 513 focuses on application of the theoretical and empirical concepts related to quality improvement, risk management, and healthcare finance learned in NUR 512. Students will select a specific sentinel event within their microsystem or health system and complete an analysis and synthesis of the event using a root cause analysis approach. **P: NUR 511; CO: NUR 512.**

NUR 515 Care Environment: Systems/ Risk Management/ Quality Improvement, Healthcare Finance Practicum (1) I

NUR 515 focuses on application of the theoretical and empirical concepts related to qual-

ity improvement, risk management, and healthcare finance. Students will select a specific sentinel event within their microsystem or healthsystem and complete an analysis and synthesis of the event using a root cause analysis approach. **P or CO: NUR 353, 511, 512, 651, 601.**

- NUR 603 Advanced Health Assessment and Diagnostic Reasoning (4) II**
(3 didactic credit hours with 1 credit practicum)
NUR 603 provides advanced skills in history taking and physical examination. Theory content, skill demonstration, and diagnostic reasoning will be integrated with practicum experiences, permitting immediate application of new skills into a clinical setting. **P: 2000 hours direct patient care experience.**
- NUR 604 Statistical Reasoning for Evidence-Based Practice (3) I**
NUR 604 introduces students to skills needed for evidence-based practice at the master's level. Students will develop focused clinical questions to guide knowledge discovery endeavors and assemble personal databases of evidence from a variety of sources to answer those questions. The other major focus of the course is to help students learn to use and interpret common descriptive, epidemiological, and inferential statistics. Experiential learning in the computer lab will assist them to analyze and present data and to understand the statistics presented in research articles and evidence summaries. **P: Undergraduate statistics or permission of instructor.**
- NUR 605 Evaluating Theory and Research for Evidence-Based Practice (4) II**
NUR 605 focuses on developing students' ability to read and critique theories and research. Students will critique studies relevant to a selected clinical problem and determine the feasibility of the evidence for practice improvement. They will summarize and evaluate this evidence in a synthesis paper addressing the feasibility of a solution to a selected clinical problem. **P: NUR 604.**
- NUR 606 Advanced Pharmacology (3) S**
NUR 606 focuses on pharmacotherapeutic effects and clinical uses of specific drug groups as relevant to primary health care. Pharmacological mechanisms associated with drug interactions, incompatibilities, side effects, contraindications and patient education are discussed as a basis for clinical judgments in managing patients with common acute and stable chronic conditions. Designed to meet requirements for nurse practitioners to practice with prescriptive privileges.
- NUR 609 Health Promotion in Advanced Practice Nursing (3) I**
NUR 609 focuses on the roles of graduate prepared nurses in the changing health care environment. Theoretical and empirical concepts related to health beliefs, health promotion, and risk reduction of diverse populations are presented. Principles from Healthy People 2010, epidemiology, biostatistics, and cultural competence guide comparisons of groups and inference development. Strategies and benefits of health promotion interventions are emphasized **P or CO: NUR 604.**
- NUR 614 Pharmacotherapeutics for Neonatal Intensive Care (3) II**
This course examines the pharmacotherapeutic effects and clinical uses of specific drug groups related to the care and management of neonates in the intensive care nursery. Pharmacological principles, mechanisms of action, associated drug interactions, incompatibilities, side effects, contraindications and patient education will be discussed as a basis for clinical judgments in managing the sick neonate in the intensive care unit. Specific problems inherent in drug therapy in the neonate and implications for nutritional support and pain management will be discussed.
- NUR 615 Advanced Neonatal Assessment (2) II**
This course incorporates knowledge of neonatal physiology and pathophysiology to expand the assessment skills of advanced practice nursing students. The course includes perinatal history taking, physical assessment and examination techniques, gestational age assessment, APGAR scoring, developmental and behavioral assessment, and cultural/social family evaluation. **P: NUR 652; CO: NUR 616.**
- NUR 616 Neonatal Assessment Practicum (1) II**
This course is a preceptored practicum applying knowledge of neonatal physiology and pathophysiology to expand the assessment skills of advanced practice nursing students. A

preceptored practicum experience (60 hours) performing physical, gestational, behavioral, and developmental assessments of normal and high risk neonates. **P: NUR 652; CO: NUR 615.**

- NUR 621 Fundamental Principles of Management (3) II**
Study of organizational theories and behavior related to health care settings. Focuses on contemporary models of delivery, organizational communication, motivation and critical thinking to achieve optimal quality care in a cost effective manner.
- NUR 622 Family Health Seminar (1) I**
NUR 622 examines theoretical perspectives on families and methods for promoting the health of families. Conditions and resources influencing the ability to respond to and maintain the health of families are explored.
- NUR 623 Theoretical Formulations in Public and Community Health Nursing (1) I**
NUR 623 introduces students to theoretical perspectives in public and community health and the skills and knowledge associated with the core functions in public health (i.e., assessment, policy development, and assurance). Emphasis is on assessment and students will apply basic principles of epidemiology and the demographic measurement of populations and groups to examine the distributive factors of health and disease in communities and populations.
- NUR 624 Policy Development in Public Health and Community Health Nursing (1) II**
NUR 624 emphasizes assessment and policy development. Students will use community assessment information in initiating program planning and advocating for improvement in the health of communities and populations. Interventions that promote health of communities and populations through behavior change and advocacy strategies are examined. **P: NUR 623 or IC.**
- NUR 625 Management Practice (1-2) I**
NUR 625 examines legal and ethical issues pertinent to nursing management in a managed care environment. Application of theory in design and implementation of a change project including the evaluation process in a clinical setting. Preceptored practicum is 90 contact hours. **P: NUR 621, 790 and clinical courses.**
- NUR 627 Outcome Analysis in Public Health and Community Health Nursing (1) I**
NUR 627 emphasizes the primary public health function of assurance. Students use performance monitoring tools to assess health improvement activities and contributions of the various sectors influencing health care and improvement. Interventions that help communities and populations establish stability and restore health in extreme conditions of stress and crisis will be addressed. **P: NUR 624 or IC.**
- NUR 628 Practicum in Public Health and Community Health Nursing (1) II**
NUR 628 is directed at the synthesis of knowledge of public health and community health nursing. Students implement core functions of public health to deliver high- quality health care and initiate change for the improvement of care. Students apply knowledge and skills in public health and community health nursing to implement and evaluate a collaborative plan for improving community or population health. **P: NUR 627, NUR 797 or IC.**
- NUR 631 Principles of Learning and Instruction (3) I**
NUR 631 studies the processes, philosophies and supporting theories for designing curriculum and instruction. Includes a one credit practicum (60 contact hours) project in which this knowledge will be applied in the design and critique of a unit of instruction for nursing or health education.
- NUR 633 General Neonatal Management (2) S**
NUR 633 provides the student with knowledge of general management principles in the newborn nursery, convalescent nursery and upon discharge from the NICU. Course content includes nutrition, pain management, thermoregulation, resuscitation, transitional care (including common respiratory and cardiac problems), discharge planning, developmental follow-up, the grief process, and general infant care to age 2 years. **P: NUR 614, 615. CO: NUR 639.**

- NUR 635 Educational Evaluation (3) II**
 NUR 635 emphasizes systematic educational evaluation and its application to professional nursing education and client education programs. Topics of study include evaluation as a disciplined inquiry, frameworks for planning evaluations, the change process, norm-referenced vs. criterion-referenced measurement, reporting results, and cost-benefit analysis. **P: NUR 631; P or CO: Practicum Courses.**
- NUR 638 Practicum in Community-Based Teaching – Learning (3) S**
 Practicum experience in teaching and evaluating the performance of undergraduate students in community-based classroom and clinical experiences, under the direction of an experienced Community CNS faculty member. **P: NUR 631, 635.**
- NUR 639 Initial Management and Diagnostic Practicum (2) S**
 NUR 639 combines a preceptored practicum (100 hours) with a procedural skills simulation laboratory (20 hours). The student applies their knowledge of neonatal assessment, initial management, radiological evaluation, laboratory interpretation and diagnostic reasoning to the care of normal and high risk neonates in the NICU (60 hours) and other settings (40 hours), including the developmental follow-up of high risk neonates up to 2 years of age. **P: NUR 614, 615, 616. CO: NUR 633.**
- NUR 641 Care Management and Outcome Management I (3)**
 NUR 641 focuses on the concepts of care/outcomes management in a context of relationship-based care, evidence-based practice, quality improvement, and risk management as they relate to the delivery of patient-centered care. An evidence-based practice framework, healthcare improvement models, standards of excellence, and a care management model to analyze cohorts from a systems perspective in order to understand the determinants of health and illness including genetic, lifestyle, and environmental variables and to identify the cohorts clinical, quality, and cost outcomes. **P: NUR 604, 605, 609, 651. P or CO: NUR 606**
- NUR 642 Care Management and Outcome Management I Practicum (1)**
 NUR 642 applies concepts taught in NUR 641. Opportunities will be designed to increase the breadth of the clinical nurse leader's role as clinician, advocate, educator, team manager, and outcomes manager and member of a profession. The clinician role will be emphasized through the application of concepts from care management and relationship based care models in caring for cohorts with health alterations. Students will select a specific sentinel event within their microsystem and complete an analysis and synthesis of the event using root cause analysis approach. **CO: NUR 641**
- NUR 643 Management of the High Risk Neonate I (4) I**
 NUR 643 provides the student with didactic content in common high risk maternal/fetal conditions, neonatal cardiovascular, pulmonary, gastrointestinal, hematological, neurological, dermatological and infectious disorders. Content includes the management of the more common high risk conditions. **P: NUR 633, 639.**
- NUR 644 Care of the High Risk Neonate Practicum (4) I**
 NUR 644 is a preceptored practicum (180 hours) in a high-level neonatal intensive care unit with a research component (60 hours). The experience provides the student with exposure to the more common high risk maternal/fetal conditions, neonatal cardiovascular, pulmonary, gastrointestinal, hematological, neurological, dermatological and infectious disorders. The student manages the care of a group of neonates under the direction and supervision of a clinical preceptor and completes a plan for evidence-based change in the NICU. **P: NUR 633, 639; CO: NUR 643.**
- NUR 648 Health Care Policy, Organization and Financing I (3) S**
 NUR 648 is designed to assist graduate students to acquire a foundation in health policy, and health care planning, financing, and organization for the purposes of contributing to the betterment of health care for all. The focus is on the concepts of cost, quality and access in the design and delivery of health care services and systems. **P: Admission to M.S. Program in Nursing.**
- NUR 651 Advanced Pathophysiology (3) I**
 NUR 651 is designed to provide the student with an understanding of the relationship between

normal physiologic functioning and pathophysiologic phenomena and clinical manifestations of human responses to actual or potential health alterations across the lifespan. This base serves as one of the primary components for clinical assessment, decision-making, and management.

NUR 652 Advanced Neonatal Pathophysiology (3) I

NUR 652 is designed to provide the student with an understanding of the relationship between normal embryology and fetal development and normal physiologic functioning with the pathophysiologic phenomena that can occur in the fetus and neonate. A relationship between the pathophysiologic occurrence and the consequential clinical manifestations will be explored. This base serves as one of the primary components for clinical assessment, decision-making, and management of neonatal disorders.

NUR 655 Maternal and Well Child Care Management (1) S

NUR 655 focuses on the normal pregnant woman, common complications of pregnancy and the well child from birth through adolescence. **P: NUR 603, 606, 651. CO: NUR 660, 661 or by permission of the Graduate A/P committee.**

NUR 656 Child Care Management (2) I

NUR 656 focuses on acute and chronic conditions in the pediatric population. **P: NUR 655, 660. CO: NUR 770 or by permission of the Graduate A/P committee.**

NUR 658 Care Management and Outcomes Management II (4)

NUR 658 focuses on the care management of high cost, high volume diseases for identified patient cohorts incorporating the use of protocols/clinical guidelines. Emphasis on clinical, ethical, and cultural issues related to care for specialized populations in unique clinical situations. Emphasis will also be on the development of an innovative technology to improve health care outcomes. A global perspective incorporating the concepts of the Care Management Outcomes model will be discussed. **P: NUR 641, 642; CO: NUR 659.**

NUR 659 Care Management and Outcomes Management II Practicum (2)

NUR 659 will apply the concepts of NUR 658. The clinician role will be emphasized through the application of concepts of disease management, outcomes/care management, and relationship based care. Clinical opportunities will be designed to increase the breadth of the CNL role as designer and manager of care. Students will develop complex plans of care for patient cohorts using advanced technology. Opportunities will be provided for nationwide partnering with other clinical nurse leaders for purposes of collaboration, sharing knowledge and examining innovative models of care at the microsystem level. **P: NUR 641, 642; CO: NUR 658.**

NUR 660 Adult Primary Care I (3) S

NUR 660 is designed to provide a theoretical and practical base for students to diagnose and manage acute episodic and chronic health problems of adults that are managed predominantly in primary care settings. Content includes management strategies from the domains of nursing, medical and pharmacological therapeutics, and emphasizes direct care to patients with health problems in selected body systems. **P: NUR 603, 609, 651; P or CO: NUR 606.**

NUR 661 Case Management (3) (2 didactic credit hours/ 1 practicum credit hour) S

NUR 661 emphasizes the conceptual basis for nursing case management and the models and mechanisms of coordination for clients with complex needs for multiple services; the processes of resource assessment; service care planning; selection, coordination, monitoring of resources and ongoing evaluation of the client's movement through the health care system.

NUR 662 Foundations of Functional Health for the Older Adult (3 or 6) I (3 didactic credit hours /3 practicum credit hours) OD

NUR 662 emphasizes evaluation and maintenance of functional health for older adults across the care continuum. Classroom and clinical experiences include comprehensive assessment

of health and functional status and application of health promotion, disease prevention, and disability limitation concepts needed by advanced practice nurses providing care to aging populations.

- NUR 663 Practicum I: Adult Nurse Practitioner (2) S**
NUR 663 allows the student to begin to develop the Adult Nurse Practitioner role by providing health care services to adult patients in primary care settings and emphasizing health promotion and prevention. Students apply knowledge, current research findings, and clinical guidelines to the management of actual and potential health problems, which include common and episodic diseases and human responses to disease. This course is graded satisfactory/unsatisfactory. **P: NUR 603, 609, 651. CO: NUR 606, 660. Prior to enrollment in NUR 663, students, in collaboration with their advisors, must secure approved clinical preceptors.**
- NUR 664 Acute Care Gerontological Nursing (3 or 6) II (3 didactic credit hours/ 3 practicum credit hours)**
NUR 664 examines clinical issues related to the specialized health care needs of older adults experiencing acute illness or exacerbation of chronic disease. Major disease processes and syndromes experienced by older adults will be discussed. Theory and clinical experiences focus on advanced assessment and care management skills needed by the advanced practice nurse. **P or CO: NUR 603, 651.**
- NUR 666 Practicum I: Family Nurse Practitioner (2) S**
NUR 666 allows students to begin the development of the Family Nurse Practitioner role by providing health care services to patients across the life span in primary care settings and emphasizing health promotion and prevention for adults, pregnant women, and children. Students apply knowledge, current research findings, and clinical guidelines to the management of actual and potential health problems, which include common and episodic diseases and human responses to diseases and to pregnancy. The pediatric patient management will focus on well child care. This course is graded satisfactory/unsatisfactory. **P or CO: NUR 606, 655, 660. Prior to enrollment in NUR 666, students, in conjunction with their advisors, must secure approved clinical preceptors.**
- NUR 667 Clinical Nurse Specialist Practicum I (3) S (180 clinical hours)**
NUR 667 provides the opportunity to develop the CNS role with a focus on the sphere of influence of the patient and the care of non-disease based etiologies of symptoms, functional problems, and risk behaviors among patients within a defined specialty. While focusing on the care of patients, students develop the CNS role within the sphere of influence of nursing and nursing practice through identifying and defining problems and opportunities, identifying and articulating factors contributing to resource management needs and outcomes, developing innovative solutions, and evaluating their effect. This practicum may include experiences in outpatient or inpatient settings. The student is expected to design evidence-based interventions for acute and/or chronic health problems commonly occurring in patients within the defined specialty area. **CO: NUR 660 or permission of instructor is required for enrollment in NUR 667. Prior to enrollment in this practicum course, students, in conjunction with their advisor, must secure an approved clinical preceptor.**
- NUR 668 Advanced Cardiovascular Nursing (3)**
NUR 668 is designed to provide a conceptual base for students to diagnose and treat human responses to actual or potential cardiovascular health problems. Emphasis is placed on anatomy and physiology for the cardiovascular system, advanced assessment of patients with cardiovascular health problems, and common cardiovascular problems. **P: NUR 603, 651. CO: NUR 606.**
- NUR 671 Cardiovascular Disease: Risk Assessment, Risk Reduction, and Rehabilitation (2) S**
NUR 671 is an elective support course for students in the adult acute care nurse practitioner or adult clinical nurse specialist programs of studies who choose to sub-specialize in cardiovascular nursing and an elective course for other graduate nursing students interested in the outpatient management of patients with cardiovascular disease. This course focuses on assessment, diagnosis, and management of coronary artery disease as well as approaches to risk reduction and rehabilitation. The role of the advanced practice nurse in designing, implementing, and evaluating cardiovascular health promotion and disease management

programs is examined from an evidence-based practice perspective. The triad of theory, practice, and research in cardiovascular disease prevention and management is a major element in the course.

- NUR 672 Electrocardiography for Advanced Nursing Practice (3) II**
NUR 672 is a required support course for students in the adult acute care nurse practitioner or adult clinical nurse specialist programs of studies who choose to sub-specialize in cardiovascular nursing, and is an elective course for other graduate nursing students. Basic and advanced concepts related to electrophysiology and electrocardiography are presented. Evidence-based medical and nursing therapies are discussed for electrical abnormalities particularly as they apply to advanced practice nursing. Students are provided with opportunities for practicing 12-lead ECG and rhythm strip interpretation.
- NUR 673 Practicum: Care Management of Cardiovascular Disease in the Outpatient Setting (3) I**
NUR 673 is an elective practicum course for graduate students focusing in the cardiovascular nursing sub-specialty. NUR 673 allows the student to develop the Adult Nurse Practitioner, Family Nurse Practitioner, Adult Acute Care Nurse Practitioner, or Adult Clinical Nurse Specialist roles by providing health care services to adult cardiovascular patients (i.e., individuals, families, groups) in outpatient settings and by emphasizing the promotion of health and the prevention of disease. The student is expected to apply knowledge, skills, and current research findings to the care management of actual and potential cardiovascular health problems, which include common cardiovascular diseases and human responses to cardiovascular disease. **P: NUR 660, 668, 671, and its corresponding clinical practicum course (NUR 662 or 666) or Adult Acute Care Nursing II and the practicum for Adult Acute Care Nursing II or permission of instructor. Prior to enrollment in this course students, in collaboration with their advisor, must secure an approved clinical preceptor.**
- NUR 674 Practicum: Management of Cardiovascular Disease in Acute and Critical Care Settings (3) II**
NUR 674 is an elective practicum course for graduate students focusing in the cardiovascular nursing sub-specialty. This course allows the student to further develop the Adult Acute Care Nurse Practitioner or Adult Clinical Nurse Specialist roles by providing health care services to adult cardiovascular patients hospitalized in acute and critical care settings and by emphasizing the promotion of health, the prevention of disease, and the clinical management of alterations in oxygenation and perfusion. The student is expected to apply knowledge, skills, and current research findings to the care management of actual and potential cardiovascular health problems, which include cardiovascular diseases and human responses to cardiovascular disease necessitating acute or critical care management. **P: NUR 668, 672. CO: Adult Acute Care Nursing III and the corresponding clinical practicum for this course, or permission of the instructor. Prior to enrollment in this course, students, in collaboration with their advisor, must secure an approved clinical preceptor.**
- NUR 700 Clinical Nurse Leader Residency (5) (300 clinical hours)**
NUR 700 provides an intense preceptorship to apply the roles of clinician, outcomes manager, patient advocate, educator, information manager, micro system analyst/risk anticipator, team manager, and member of profession. Clinical opportunities will be designed that will allow the clinical nurse leader to focus on global health care and its implications for the micro system. **P: NUR 658, 659.**
- NUR 701 Clinical Nurse Leader Seminar (1)**
NUR 701 focuses on reflection, inquiry, and synthesis of the clinical nurse leader role. **P: NUR 658, 659; CO: NUR 700.**
- NUR 702 Management of the High Risk Neonate II (2) II**
This course is a continuation of didactic content providing the student with an in depth study of many neonatal conditions, including genetic & chromosome abnormalities, immunological, endocrine/metabolic, renal & genital, musculoskeletal, hepatic and EENT disorders with special emphasis on the extremely low birth weight infant and ethical considerations. The course provides an overview of the management strategies and diagnostic techniques used in the assessment and care of some of the more complex neonatal diseases. **P: NUR 643.**
- NUR 703 NNP Role Practicum (6) II**
This course is a preceptored practicum (360 hours) applying principles of assessment, diag-

nosis, management and evaluation of the care of high-risk neonates under the direction and supervision of a clinical preceptor. The course involves an incorporation of the NNP role in a Level III NICU setting using in-depth theoretical knowledge, evidence-based practice and advanced neonatal management skills and techniques. The course involves an application of previous didactic knowledge in the clinical setting and completion of capstone project. **P: NUR 643, 644; CO: NUR 702.**

NUR 736 Research Utilization (3) I
Proficient at research critique and utilization; aware of ability to initiate change, improve nursing practice and patient outcomes through research endeavors. Provides an opportunity to identify a professional/clinical problem or issue and explore the potential use of research to solve that problem through the application of a research utilization model. **P: NUR 601, NUR 636.**

NUR 770 Adult Primary Care II (3) I
NUR 770 is the second of two courses designed to provide a theoretical and practical base for students to diagnose and manage acute episodic and chronic health problems of adults that are managed predominantly in primary care settings. Content includes management strategies from the domains of nursing, medical and pharmacological therapeutics, and emphasizes direct care to patients with health problems in selected body systems. **P: NUR 606, 655 (FNP Students), 656 (FNP Students), 663 (ANP Students), 666(FNP Students); NUR 771 (ANP Students) or 772 (FNP Students).**

NUR 771 Practicum II: Adult Nurse Practitioner (2) I
NUR 771 allows students to continue the development of the Adult Nurse Practitioner role by providing health care services to adult patients in primary care settings and emphasizing health promotion and prevention. Further, the student applies knowledge, current research findings, and clinical guidelines to the management of actual and potential health problems, which include common and episodic diseases and human responses to disease. **P: NUR 606, 660, 663. CO: NUR 770. Prior to enrollment in NUR 771, students, in conjunction with their advisors, must secure approved clinical preceptors.**

NUR 772 Practicum II: Family Nurse Practitioner (2) I
This course is the second of three practicum courses for Family Nurse Practitioner students. NUR 772 allows the student to continue the development of the Family Nurse Practitioner role by providing health care services to patients across the life span in primary care settings and emphasizing health promotion and prevention of disease for adults, pregnant women, and children. The student applies knowledge, current research findings, and clinical guidelines to the management of actual and potential health problems, which include common and episodic diseases and human responses to diseases and to pregnancy. **P: NUR 606, 660, 656, 666. CO: 656, 770. Prior to enrollment in NUR 772, students, in conjunction with their advisors, must secure approved clinical preceptors.**

NUR 773 Adult Health Clinical Nurse Specialist: Practicum II (2) (120 clinical hours) I
NUR 773 further prepares the student in Adult Health Clinical Nurse Specialist role by focusing on the spheres of influence of nurses and nursing practice and organization/system. Students apply knowledge and current research findings to the care of adults requiring specialty care. The student continues to develop the CNS role within the sphere of influence of nursing and nursing practice through identifying and defining problems and opportunities, identifying and articulating factors contributing to resource management needs and outcomes, developing innovative solutions, and evaluating their effect. **CO: NUR 770.** Prior to enrollment in NUR 773 students, in collaboration with their advisors, must secure approved clinical preceptors.

NUR 795 Directed Independent Study (1-6) I, II, S
Independent project on a topic designed by the student with approval of the advisor and program chair. Select section titles include: Child Therapy(A); Directed Psychology Practicum(C); Human Diversity(D); Adult Nursing Practicum(H); Genetics Across the Lifespan(Q).

NUR 796 Directed Independent Study (1-6) I, II, S
Independent project on a topic designed by the student with approval of the advisor and

program chair. This course is graded Satisfactory/Unsatisfactory. Select section titles include: Individual Therapy(B); Research Critique(E); Clinical Practicum(F); Family Nursing Practicum(G); Policy Organization and Finance(J); Adult Health Practicum(K); Assessment Practicum(L); Group Therapy Practicum(M); Guided Therapy Practicum(O); Community Health Practicum(P); Adult Clinical Nurse Specialist Practicum(R); Practicum I: Family Nurse Practitioner(S).

NUR 797 Family Nurse Practitioner (FNP) Practicum (4) II

NUR 797 is a practicum for family nurse practitioner students. Students will provide for the health needs and assessment, diagnosis and treatment of simple acute and stable chronic conditions of families under the direct supervision of a preceptor. Final course for FNP students. This course is graded satisfactory/unsatisfactory. **P: NUR 770.**

NUR 799 Master's Thesis (3) I, II

NUR 799 is designed to assist the student in the preparation of the master's thesis. The thesis must demonstrate independent work based in part upon original material. Replication of studies is encouraged, explicitly when new digressions and/or innovative applications are involved. The thesis should present evidence of the student's thorough acquaintance with the literature of a limited field in nursing practice, administration and/or education. The student must be able to identify a researchable problem, prepare an acceptable proposal, collect and analyze data, write the thesis, and successfully complete an oral defense of the final document. **P: NUR 604, 605.**

PHARMACEUTICAL SCIENCES (MPS)

Program Director: Manzoor M. Khan

Program Office: Hixson-Lied Science Building, Room 167

Professors: Abel, Bertoni, Dash, Dowd, Makoid, Murray, Roche;

Associate Professors: Alsharif, Jeffries, Keefner, Kincaid, Padron, Petzel, Reidelberger, Smith.

Assistant Professors: Bockman, Limpach, Opere, Scofield, Shara, Singh, Tu.

Programs in Pharmaceutical Sciences

MASTER OF SCIENCE (M.S.) AND DOCTOR OF PHARMACY/MASTER OF SCIENCE (PHARM.D./M.S.)

The graduate program in Pharmaceutical Sciences encompasses a multi-disciplinary approach to graduate training, culminating in the M.S. degree. The program is administered by the Department of Pharmaceutical and Administrative Sciences, School of Pharmacy and Health Professions and the Department of Pharmacology, School of Medicine.

The program of study leads either to a joint (dual track) Doctor of Pharmacy (Pharm.D.)/M.S. or to an M.S. degree only. Two types of students are envisioned as entrants in this program. The first type consists of students who possess a B.S. degree in pharmacy or a biological, physical or chemical science and wish to further their education in an advanced degree program. The second type consists of students who are currently enrolled in Creighton's Pharm.D. program who want to obtain an additional advanced academic degree during the course of their studies. The program of study is tailored to the individual needs of each student and is based on the background and career objectives of each student. Students are expected to complete a series of required and elective courses and to perform original research. Furthermore, students are required to submit a thesis based on the outcome of their research. The program provides

opportunity for students to specialize in the following areas: pharmacology, toxicology, pharmaceuticals, pharmacokinetics and medicinal chemistry. In addition, the program encourages student interactions with faculty in the Departments of Biomedical Sciences, Medical Microbiology and Chemistry.

Goals and Objectives

The Learning Goals include the ability to analyze and interpret data, design and conduct research and effectively communicate information both orally and in writing to scientists and non-scientists.

Prerequisites for Admission

1. A Bachelor's degree or its equivalent from an accredited college or university.
2. Students who are in the Pharm.D. program must be admitted into the Graduate School in order to participate in the joint Pharm.D./M.S. program in pharmaceutical sciences.
3. An overall GPA of 3.0 and a combined GRE score above 1500 is desired.
4. The Graduate School requires that all students from countries in which English is not the native language demonstrate competence in English by a score of 550 in the TOEFL (Test of English as a Foreign Language) examination.

General Requirements

The general requirements of the Graduate School Bulletin listed under Administration and Policies Governing Graduate Study are met. Courses can be selected from the list below or from related subjects, according to the needs of the student. To qualify for the degree, the student must earn at least 30 semester hours of graduate credit beyond the baccalaureate. The student must maintain a B (3.0) average grade throughout the graduate program.

Special Requirements

The following requirements are applicable to students enrolled in the Pharm.D./M.S. program:

1. A maximum of four credit hours of seminar and a maximum of six credit hours of thesis can be applied toward the M.S. degree.
2. Not more than 12 credit hours of Pharm.D. courses can be applied toward the M.S. degree.
3. A minimum of 12 credit hours must be earned in courses that are not listed as required courses for the Pharm.D. degree.
4. A minimum of 30 credit hours is required for graduation.
5. A typical plan of study consists of the following:

Dual Credit (Pharm.D.) Courses	12 credits
Graduate Credit Only Courses	12-15 credits
Seminar	3-4 credits
Thesis	<u>6 credits</u>
	33-37 credits

Coursework

Pharm.D./M.S. Dual Listed Courses

MPS 521/BMS 521	Biochemistry	4 credits
MPS 531/PHA 337	Chemical Basis of Drug Action I	3 credits
MPS 532/PHA 447	Chemical Basis of Drug Action II	3 credits
MPS 544/PHA 444	Biostatistics and Research Design	3 credits
MPS 509/PHA 467	Industrial Pharmacy	2 credits
MPS 631/PHR 631	Medical Pharmacology I	5 credits
MPS 632/PHR 632	Medical Pharmacology I	5 credits
MPS 690/PHA 459	Pharmacology of Immune Response	2 credits

Graduate Courses in Other Departments

With permission from their supervisor, students in the program may also enroll in graduate courses offered by other departments. Listed below are examples of courses offered by other departments that may be relevant to the M.S. degree program.

Biomedical Sciences:

BMS 603	Cell Biology	4 credits
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BMS 604	Molecular Biology	4 credits
BMS 605	Molecular Endocrinology	3 credits
BMS 607	Enzymes	4 credits
BMS 608	Peptide Chemistry	4 credits
BMS 606	Proteins	4 credits
BMS 609	Biochemistry of Lipids	4 credits
BMS 610	The Carbohydrates	3 credits
Medical Microbiology:		
MIC 615	Medical Microbiology and Immunology	5 credits
MIC 739	Microbial Physiology	4 credits
MIC 753	Antimicrobial Agents and Chemotherapy	4 credits
MIC 727	Methods in Medical Microbiology and Immunology	3 credits
MIC 746	Advanced Immunology	3 credits
Chemistry:		
CHM 501	Inorganic Chemistry I	2 credits
CHM 502	Inorganic Chemistry I	2 credits
CHM 506	Environmental Chemistry and Natural Resources	3 credits
CHM 521	Synthetic Organic Methods	3 credits
CHM 523	Bioorganic Chemistry	3 credits
CHM 524	Advanced Techniques in Organic Chemistry	3 credits
CHM 525	Organic Spectroscopic Analysis	3 credits
Ethics		
IDC 601	Responsible Conduct of Research	3 credits

MPS 531 Chemical Basis of Drug Action I (2)

This course instructs the student on the chemical basis for drug behavior, both in vivo and in vitro. General chemical principles, physicochemical properties, and drug-receptor interactions are used to derive structure-activity relationships for important and commonly encountered classes of drugs. This permits the understanding of pharmacological and biopharmaceutical profiles of currently available drug products, and explains the scientific rationale behind their therapeutic use. Chemically based therapeutic case studies and structurally based therapeutic evaluations are utilized to help students develop a scientific basis for rational therapeutic decision-making. This practice-oriented approach, which emphasizes the relevance of chemistry to contemporary pharmacy practice, gives students the skills necessary to predict biological properties and therapeutic activities of future drug molecules. This course builds upon previously acquired knowledge of biochemistry, pharmaceutics and basic pharmaceutical sciences principles, and complements concepts being addressed in pharmacology. **P: BMS 302.**

MPS 532 Chemical Basis of Drug Action II (2)

A continuation of PHA 337.

MPS 544 Biostatistics and Research Design (3)

This course is an introduction to statistics and research design. The course covers basic statistical concepts, techniques, notations and computations including descriptive and inferential statistics with an emphasis on statistical methods, computerized data analysis and data assessments most commonly associated with pharmaceutical and medical research. Basic descriptive and inferential statistical processes and procedures are presented as well as topics on the development of research protocols, survey research, clinical drug investigations, and grant development. **P: PHA 318.**

Graduate Courses in Pharmaceutical Sciences

MPS 600 Ocular Pharmacology (2)

Utilization of knowledge of physiology, biochemistry and anatomy of the eye to develop an understanding of etiology and pharmacological therapy of various ocular diseases. Course content will include a review of anatomy, physiology and biochemistry of the eye, pharmacokinetics and drug delivery relevant to ocular therapy, etiology and pharmacological

treatment of ocular diseases such as glaucoma, uveitis, cataract, retinopathy and age-related macular degeneration and cataract. Ocular effects of systemic drugs and ophthalmic toxicology will be examined, in addition to examining advances in ocular therapies.

MPS 611 Monoclonal Antibodies as Therapeutic Agents (2)

This course will provide instruction in the modern concepts of the use of monoclonal antibodies as therapeutic agents. The application of monoclonal antibodies and their conjugates in the treatment of neoplastic diseases, autoimmune diseases, immunodeficiency disease state and in tissue transplantation will be discussed. **P: PHA 690.**

MPS 617 Advanced Pharmaceutics (3)

This course will provide an in-depth study of the physical and chemical principles which are involved in the development, formation and stabilization of selected pharmaceutical dosage forms for optimization of drug bioavailability and therapeutic utility.

MPS 622 Advanced Medicinal Chemistry (3)

This course will build upon the scientific foundation laid by the Chemical Basis of Drug Action professional course sequence. The structure-activity relationships of complex drug molecules will be investigated and discussed. Students as well as faculty will be involved in presenting information on the chemically important aspects of drug delivery, stability, receptor affinity and selectivity, metabolic vulnerability and distribution.

MPS 623 Free Radical Toxicity (2)

The chemistry and reactivity of free radicals in biological systems will be discussed. In addition, cellular sources of free radicals and the mechanisms of free radical toxicity will be presented. Finally, compounds whose toxicity has been related to free radicals and selected diseases associated with free radicals will be discussed.

MPS 625 Mechanisms of Toxicology (2)

An in-depth discussion of non-organ directed toxicity including chemical carcinogenesis, genetic and developmental toxicology. Target organ toxicity including toxic responses of the blood, immune system, liver, kidney, respiratory system, heart and vascular systems, skin, reproductive system, eye and endocrine system will also be discussed.

MPS 633 Research Methods (3)

Laboratory rotations in which graduate students perform or observe methods used in pharmaceutical and administrative sciences research. The value of the methods and their applications to the research efforts of the pharmaceutical sciences faculty are described in detail. **P: DC.**

MPS 635 Advanced Toxicology (3)

An in-depth consideration of principles, concepts and molecular mechanisms of toxicity. The



current status of toxicologic principles concerned with public health, drugs, food technology, veterinary medicine and agriculture will be examined. **P: DC.**

MPS 665 Advanced Pharmacokinetics (2)

Computer modelling of the absorption, distribution, metabolism, and excretion of drugs will be the core of the course content. Multicompartmental analysis, non-compartmental analysis as well as non-linear kinetics will be discussed. Development of a pharmacokinetic protocol through the various phases of INDA submission as well as in vitro - in vivo correlations will be considered.

MPS 675 Solid Delivery Systems (3)

The course uses a physical chemistry approach to solving the problems associated with practical design of solid dosage forms as well as those associated with their evaluation.

MPS 676 Disperse Systems (3)

The course uses a physical chemistry approach to solving the problems associated with practical design of disperse system dosage forms as well as those associated with their evaluation.

MPS 677 Macromolecular Systems (3)

The course uses a physical chemistry approach to solving the problems associated with the manufacture, evaluation and utilization of polymers in the design of drug delivery systems as well as macromolecules as drugs.

MPS 690 Pharmacology of Immune Response (2)

The course will provide instruction about the pharmacologic regulation of immune response and the role of immune products on human physiology. **P: Gr stdg.**

MPS 691 Pharmaceutical Sciences Seminar (1-3)

Seminar in selected subjects for pharmaceutical sciences graduate students. **P: DC.**

MPS 692 Directed Independent Study (1-5)

Supervised independent projects that may include laboratory work, assigned readings, research papers, etc. Available in toxicology, biopharmaceutics, medicinal chemistry, pharmacodynamics and pharmacokinetics. **P: Undergraduate or graduate stdg. & DC.**

MPS 693 Directed Independent Research (1-8)

Supervised independent research for motivated students to become involved in ongoing original research projects of the pharmaceutical sciences faculty. **P: Undergraduate or graduate stdg. & DC.**

MPS 697 Industrial Pharmacy (3)

This course will prepare students to design, manufacture and evaluate different pharmaceutical dosage forms in an industrial environment. The course content will include preformulation studies, formulation of liquid and solid oral pharmaceutical dosage forms, recent advances and trends in controlled or sustained release formulations, drug regulatory affairs and current good manufacturing practices. **P: PHA 315.**

MPS 797 Master's Directed Independent Research (1-8)

Supervised original research. **P: DC.**

MPS 799 Master's Thesis (1-8)

Review of the literature and research data; writing of the thesis. Student must register for this course in any term when engaged in formal preparation of the Master's thesis; however, six credit hours are the maximum applicable toward the degree. **P: DC.**

PHARMACOLOGY (PHR)

Program Director: Thomas F. Murray
Program Office: Criss III, Room 575

Professors: Abel, Bertoni, Dowd, Khan, Makoid, Murray, Petty, Petzel, Reidelberger, Roche;
Associate Professors: Alsharif, Cerutis, Dunlay, Jeffries, Norton, Scofield, Smith;
Assistant Professors: Bockman, Opere, Tu, Wolff.

Programs in Pharmacology

Graduate studies in pharmacology will provide graduate students with a comprehensive educational program in pharmacology. During the program of studies, the pharmacology graduate student will work closely with his or her mentor and department faculty to master the program goals. These goals include student demonstration of an advanced mastery of pharmacology as evidenced by the ability to critically judge research in the field of pharmacology, initiate scholarly activity based on current literature, and maintain the highest ethical and professional standards.

Goals and Objectives

The student will carry out the following objectives for completion of the graduate program in pharmacology:

1. Demonstrate an advanced knowledge of pharmacology and a detailed comprehension of the student's specialized field of pharmacology.
2. Illustrate critical and analytical thinking in studying literature, developing hypotheses, executing research, solving scientific problems, and interpreting results.
3. Effectively communicate research results and scientific information in an oral as well as verbal format to both scientific and lay audiences.
4. Demonstrate the ability to independently propose, defend and conduct research in pharmacology for the benefit of science and in the service to others.
5. Display ethical behavior with regard to professional conduct.
6. Exhibit skills that will educate and train others in the field of pharmacology.

The student may choose to concentrate his or her studies in numerous specialized areas of pharmacology. These areas include autonomic pharmacology, cardiovascular pharmacology, ocular pharmacology, renal pharmacology, exocrine pharmacology, immunopharmacology, neuropharmacology, toxicology, and cancer. Specific areas of interest include drug-receptor interactions, signal transduction, ion channel function, and molecular and tissue system approaches to studying receptors, signaling and gene function. It is important to note that the interdisciplinary nature of pharmacology offers the student a broad range of options for research endeavors.

DOCTOR OF PHILOSOPHY (Ph.D.) PROGRAM

The objectives of this program are to prepare highly qualified students for careers in research and teaching in the field of pharmacology. Ph.D. candidates will be required to demonstrate a broad knowledge of the field of pharmacology and detailed expertise in their research area.

MASTER OF SCIENCE (M.S.) DEGREE PROGRAM IN PHARMACEUTICAL SCIENCES

This program is a joint effort on the part of the Department of Pharmacology in the School of Medicine and the Department of Pharmacy Sciences in the School of Pharmacy and Health Professions. This program provides instruction in one of five disciplines: Pharmacology, Toxicology, Pharmaceutics, Pharmacokinetics and Medicinal Chemistry. Two tracks are offered: (1) a dual track culminating in the simultaneous granting of the Pharm.D. and M.S. degrees and (2) a single track for students with a B.S. in a biological or physical science, culminating in the awarding of the M.S. degree.

Prerequisites for Admission

The applicant must possess a baccalaureate degree from an accredited college or university. The Graduate Record Examination (GRE) must be taken. Generally, an overall undergraduate grade-point average (GPA) of 3.0 or higher in sciences, and a combined GRE score above 1500 are required. Undergraduate courses in biology, general chemistry, organic chemistry, biochemistry,

mathematics and physics are required. Isolated deficiencies may be made up in the graduate program. However, before a student starts research, these courses have to be completed with an overall GPA of 3.0 or higher.

This program requires all students from countries in which English is not the native language to demonstrate competence in English by a score of 550 or 213 on the Computer-Based Test (CBT) in the TOEFL (Test of English as a Foreign Language) examination and a minimum score of 5.0 on the TWE (Test of Written English).

General Requirements

For the Ph.D. degree at least 90 semester hours of graduate credit are required. Usually, 45 hours are obtained in course work, 25 are earned by independent research, and 20 are acquired in preparing the doctoral dissertation. To qualify for the M.S. degree in pharmaceutical sciences, the student must earn at least 30 semester hours of graduate credit beyond the baccalaureate. The student must maintain a B (3.0) average throughout the graduate program, with no more than six credits with a grade of C.

Special Requirements

Special requirements include PHR631 and PHR632 –Medical Pharmacology I and II, PHR711 –Receptor and Molecular Pharmacology, and PHR717—Molecular Biology in Pharmacology

PHR 531 Chemical Basis of Drug Action I (3) I

The chemical basis for drug action *in vivo* and *in vitro*. General chemical principles, physicochemical properties and drug-receptor interactions are used to derive structure-activity relationships for important drug classes permitting the understanding of the pharmacological and biopharmaceutical profiles of currently available drug products. Provides a basis for predicting biological properties and activities of future products. This course was formerly titled “Medicinal Chemistry I.” **P: IC.**

PHR 532 Medicinal Chemistry II (3) II

Continuation of PHR 531. **P: DC.**

PHR 537 Rational Drug Design and Discovery (2) I, OD

Scientific basis for the rational design and development of new drug molecules. Discussion of drug-receptor theory, structure activity relationships, and specific examples of the design of new drugs. **P: DC.**

PHR 595 Directed Independent Study (1-5) I, II, S (OD)

Supervised independent projects that may include laboratory work, assigned readings, research papers, etc. Available in autonomic pharmacology, cardiovascular pharmacology, exocrine pharmacology, and neuropharmacology. **P: Undergraduate or graduate stdg. and DC.**

- PHR 597 Directed Independent Research** (1-4) I, II, S (OD)
Supervised independent research for motivated students to become involved in ongoing original research projects of the pharmacology faculty. **P: Undergraduate or graduate stdg. and DC.**
- PHR 631 Medical Pharmacology I** (5) I
Human pharmacology and therapeutics. Lectures, conferences, and demonstrations.
- PHR 632 Medical Pharmacology II** (5) II
A continuation of Medical Pharmacology I.
- PHR 711 Receptor and Molecular Pharmacology** (3) II, OD
Exhaustive treatment of receptor and molecular pharmacology that considers historical development of concepts, radioligand receptor binding, drug-receptor interactions, receptor characterization and isolation, and signal transduction. **P: PHS 601; BCH 600 or DC.**
- PHR 715 Advanced Pharmacology** (3) II, OD
Discussion of recent advances in the pharmacology of cardiovascular, autonomic and central nervous systems. Comprehensive review of drug classes including discussions on possible mechanisms by which drugs produce functional effects in these systems. **P: Gr. stdg.; PHR 631; or DC.**
- PHR 717 Molecular Biology in Pharmacology** (2) I, OD
A survey course in molecular biology and relevant techniques. The course is geared to pharmacologists and others in medical and scientific fields seeking fundamental knowledge of this area. The goal is to provide an understanding of the theoretical and practical aspects of molecular biology for use in research. **P: DC.**
- PHR 750 Research Discussions in Pharmacology** (1) I, II
Students will meet with their course director once weekly to discuss laboratory research topics as assigned by the course director. Topics will usually be pertinent to the research activity of the course director. Instruction will be given through a combination of didactics, small group sessions, student presentations and independent study. **P: DC**
- PHR 760 Research Rounds in Pharmacology** (1-3) I, II
This course will teach students how to formally present their research progress and results, and will provide students with frequent feedback by faculty members and fellow students. This course is repeatable up to 9 credits. **P: DC.**
- PHR 790 Research Methods in Pharmacology** (1-5) I, II, S (OD)
Laboratory rotations in which graduate students perform or observe methods used in pharmacological research. The value of the method and its application to the research efforts of the pharmacology faculty are described in detail. **P: DC.**
- PHR 791 Pharmacology Seminar** (1) I, II
Seminar in selected subjects for pharmacology graduate students. This course is repeatable. **P: DC.**
- PHR 794 Special Topics in Pharmacology** (1) I, II, S
P: DC.
- PHR 795 Directed Independent Study** (1-6) I, II, S
P: DC.
- PHR 797 Master's Directed Independent Research** (Credit by arrangement) I, II, S
Supervised original research. **P: DC.**
- PHR 799 Master's Thesis** (1-6) I, II, S
Review of the literature and research data; writing of the thesis. Student must register for this course in any term when engaged in formal preparation of the Master's thesis; however, six credit hours are the maximum applicable toward the degree. **P: DC.**
- PHR 897 Doctoral Directed Independent Research** (Credit by arrangement) I, II, S
Supervised original research. This course is repeatable up to 9 credits. **P: DC.**

PHR 899 Doctoral Dissertation (1-6) I, II, S

This investigative work is the principal area of research carried out by the candidate during doctoral studies. It is conducted under the direct supervision of the candidate's major advisor and dissertation committee in preparation for the doctoral dissertation. Twenty credit hours are the maximum applicable toward the degree. Students will register for this course during formal preparation of the doctoral dissertation. **P: PHR 897.**

PHILOSOPHY (PHL)

Philosophy is not offered as a graduate major. However, the following philosophy course may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by various other departments.

PHL 593 Advanced Readings in Philosophy (1-4) OD

Independent readings course worked out individually for the student. May be repeated to a limit of six hours.

PHYSICS (PHY)

Program Director: Sam J. Cipolla

Program Office: Hixson-Lied Science Building, Room G81

Professors: Cherney, Cipolla Seger; Professor Emeritus: Zepf;

Associate Professors: Kennedy, Nichols;

Assistant Professors: Duda, McShane, Sidebottom.

Programs in Physics

MASTER OF SCIENCE (M.S.) PROGRAM

At Creighton University the graduate program in Physics is flexible and designed to combine a solid grounding in Physics with adaptability to a wide range of student interests and career objectives. There is a close association of students and faculty that facilitates responsiveness to the needs of each student. Graduates of four-year liberal arts colleges are of special interest to the Physics faculty, as are secondary-school and junior-college teachers who wish to enrich their background in physics. Most classes can be scheduled to accommodate working students in progressing toward the M.S. degree on a part-time basis.

Goals and Objectives

In addition to the general learning goals of the Graduate School, at the completion of the physics graduate program, the student will:

1. have the ability to set up and solve basic problems in physics;
2. will acquire and advanced knowledge of the core areas of the program;
3. master the skills appropriate to graduate-level physics.

Prerequisites for Admission

In general, properly prepared students will have undergraduate preparation in physics comparable to the present minimum Physics degree requirements at Creighton University. This must include upper-division course work covering each of the following categories: mechanics, electromagnetics, and modern physics. Additional work in physics to bring the total to 24 semester hours, plus support from mathematics, is needed.

The Graduate School requires all students from countries in which English is not the native language to demonstrate competence in English by a score of 550 or 213 on the Computer-Based Test (CBT) in the TOEFL (Test of English as a Foreign Language) examination.

General Requirements

Flexibility is achieved within the Graduate Division of the University through two types of master's programs — Plan A (with thesis) and Plan B (without thesis) — and within the Physics Department through the further tailoring of these programs to the needs of the individual student.

All Physics graduate students at Creighton, whether in a Plan A or a Plan B program, take

the following four courses:

PHY 611	Classical Mechanics	3 credits
PHY 621	Electromagnetic Theory	3 credits
PHY 631	Quantum Mechanics I	3 credits
PHY 641	Statistical Mechanics	3 credits

These “core courses” are designed to provide an advanced understanding of concepts, principles, and methods in the fundamental areas of Physics. In building around this core, there is considerable latitude in the choice of course work to complete the Master’s degree program.

The Master’s program is designed to be completed by full-time students in two academic years.

Special Requirements

Physics graduate students individually arrange their graduate programs in consultation with their advisor. Course electives may be selected with the consent of the advisor. These courses normally come from the areas of atmospheric sciences, mathematics/computer science, chemistry, or biology.

TEACHING CERTIFICATION

Teaching certification and a M.S., degree in Physics can be earned in two years (4 semesters, 2 summers). Graduate courses are taken in both the Education and Physics departments. The program includes financial support and tuition remission for three semesters of work as a teaching assistant. A 50 percent reduction in tuition is available for the remaining credits.

Consult with Graduate Physics Advisor and Secondary Education Advisor

Summer I (50 percent tuition)

EDU 503	Foundations of Education	3 credits
EDU 510	Growth and Develop. of Children and Adolescents	3 credits
EDU 583	Management Practices for Classroom Teachers	3 credits

Fall I (tuition remission)

EDU 551	Methods of Instruction for Secondary Teaching	3 credits
EDU 552	Technology Instruction for Secondary Teaching	1 credit
PHY 585	Teaching of Physics (EDU 665)	3 credits
PHY 621	Electromagnetic Theory	3 credits

(Teaching Assistant in Creighton Physics Department - 20 hrs./week)

Spring I (tuition remission)

EDU 525	Procedures for Including Students with Mild/Moderate Disabilities in the Regular Classroom	3 credits
PHY 641	Statistical Mechanics	3 credits
PHY 791	Graduate Seminar	1 credit
PHY 797	Directed Independent Research	1 credit

Summer II (50 percent tuition)

Students who do not have a background in science other than physics will be required to take up to 12 additional hours of undergraduate courses to meet Nebraska requirements for the Physics endorsement.* (Student may work as a Teaching Assistant.)

Fall II

EDU 548	Teaching Reading in Content Areas in Middle and Secondary Schools	3 credits
PHY 631	Quantum Mechanics (meets with PHY 531)	3 credits
PHY 611	Classical Mechanics	3 credits

(Teaching Assistant in Creighton Physics Department - 20 hrs./week)

Spring II (50 percent tuition)

PHY 785	Practicum in Teaching (EDU 591)	3 credits
EDU 592	Advanced Secondary School Observation and Student Teaching	3 credits
EDU 593	Seminar in Secondary School Observation and Student Teaching	3 credits

*Specified Support Courses

CHM 203	General Chemistry I	3 credits
CHM 204	General Chemistry Laboratory I	1 credit
(One of the following):		
BIO 211	General Biology: Molecular and Cellular	4 credits
BIO 212	General Biology: Organismal and Population	4 credits
(One of the following):		
ATS/EVS 113/114	Intro to Atmospheric Sciences and Laboratory	4 credits
ATS/EVS 443	Environmental Geology	4 credits
PHY 107/108	Introductory Astronomy and Laboratory	4 credits

- PHY 521 Electronics for Scientists (3) I**
Basic course in electronics. Laboratory experiments include an introduction to measuring instruments, solid state components, and digital and logic circuits. Lecture closely follows the experiments. 1R, 5L. **P: PHY 212.**
- PHY 522 Electric Circuits (3)**
Kirchoff's Laws. Solutions to homogeneous and non-homogeneous linear systems in electronics. AC and DC circuit response. Computer-assisted modeling of circuits. **P: IC.**
- PHY 531 Quantum Mechanics (3) I**
Wave-packet representation of particles; development of the formalism of quantum mechanics; applications to the harmonic oscillator, the hydrogen atom, square-well potential, and scattering. **P: PHY 301 and 471.**
- PHY 541 Thermodynamics and Statistical Mechanics (3) II**
Laws of thermodynamics, thermodynamic variables, thermodynamic potentials; kinetic theory, distribution functions, classical and quantum statistics. **P: PHY 212 or CHM 331; MTH 246.**
- PHY 547 Foundation of 20th Century Physics (3) OD**
A study of the scientific ideas of Albert Einstein and their influence on twentieth-century physics. Treatment of the evolution of these ideas along with his involvement in movements such as pacifism and Zionism.
- PHY 551 Mathematical Physics (3) OD**
Mathematical methods for the representation of physical processes in space and time. Fourier and other complete representations; vector calculus; tensors and matrices. Selection and emphasis on topics keyed to needs of students enrolled. **P: PHY 212; MTH 347.**
- PHY 553 Computational Physics (3) OD**
An introduction to the computational methods most often employed within applied and theoretical physics. Each computational method is introduced in the context of a specific type of physics problem. Examples are drawn from a variety of subfields of physics including; classical, atomic, nuclear and thermodynamics. Topics include: Taylor series expansions and error estimation, numerical solutions of differential equations, solving systems of linear and/or non-linear equations, numerical solutions to partial differential equations, numerical integration techniques, Monte Carlo methods, and the Metropolis algorithm.
- PHY 557 Scientific Works of Einstein (3) OD**
The scientific ideas of Albert Einstein and their role in the revolution of scientific thought in the early twentieth century. Topics covered include the basics of quantum mechanics, special theory of relativity, and general theory of relativity.
- PHY 558 Relativity: The Special and General Theories (3) S, OD**
Review of classical relativity (frames of reference); Einstein's special theory of relativity (length contraction, time dilation, mass dependence on speed, $E = mc^2$); Einstein's general theory of relativity (gravity, equivalence of gravitation and acceleration, deflection of light, time effects). **P: PHY 212; MTH 246.**

- PHY 561 Nuclear Physics (3) II**
Application of elementary quantum mechanical theory and relativity to the study of nuclear structure, radioactive decay, and nuclear models. **P: PHY 531.**
- PHY 562 Nuclear Instruments and Methods (2) I**
Laboratory work in nuclear physics designed to teach the methods and procedures of experimental nuclear physics at an advanced level and to familiarize the student with modern research equipment and its use. 3L. **P: PHY 302 or IC.**
- PHY 563 High Energy Nuclear Physics (1) OD**
Students will read and discuss original journal articles related to the historical development of high energy physics. **P: PHY 212; MTH 246; or IC.**
- PHY 571 Solid State Physics (3) II**
Introduction to the theory of the solid state based on quantum mechanics. Crystal structure and symmetry, lattice dynamics, free electron model, and band theory of solids. **P: PHY 531.**
- PHY 572 Solid State Laboratory (1) II**
Laboratory work in solid state physics including x-ray crystallography. 3L. **CO: PHY 571 or IC.**
- PHY 585 Teaching of Physics (3) I**
Objectives and functions of the teaching of science in terms of secondary-school learning experiences. Attention is directed to the selection, organization, and presentation of meaningful materials; selection, use and evaluation of textbooks and related aids. Specific application of course material to physics through independent projects. Meets concurrently with EDU 445. Students are expected to complete all of the course work of EDU 445 and complete an additional independent project. **CO: EDU 341 and 342.**
- PHY 587 Laser Physics (3) OD**
A thorough review of the essential optical and physical principles needed for understanding laser characteristics, operation and design. Topics include the principle of detailed balance, absorption, stimulated emission, gain, obtaining population inversions, pumping requirements, laser cavity modes, Gaussian beams, laser resonators, Q-switching, mode-locking, and an overview of specific laser systems including gas-tube and solid-state lasers.
- PHY 591 Seminar in Engineering (3)**
A series of lectures, discussions and engineering speakers to assist pre-engineers to define more clearly their professional goals by acquainting them with diversified career options available to engineers. Topics include: engineering career exploration and development; cooperative education and internships; and job search, resume writing and interviewing techniques. **P: IC.**
- PHY 595 Special Topics (1-3) I, II**
A course treating physics topics of special interest. The course will be subtitled in the Schedule of Classes and may be repeated under different subtitles. **P: IC.**
- PHY 611 Classical Mechanics (Core Course) (3) I**
Variational principles, Lagrange's equations, two-body central force motion, rigid-body motion, transformations, small oscillations.

- PHY 621 Electromagnetic Theory** (Core Course) (3) I
Electromagnetic fields, application of Maxwell's equations to electromagnetic waves and their interaction with matter.
- PHY 631 Quantum Mechanics I** (Core Course) (3) II
Development of the formalism of quantum mechanics with applications to simple systems.
- PHY 632 Quantum Mechanics II** (3) OD
Applications of quantum mechanics to current fields of interest. **P: PHY 631.**
- PHY 641 Statistical Mechanics** (Core Course) (3) II
Review of thermodynamics, classical and quantum statistical theory, applications to current fields of interest.
- PHY 652 Advanced Mathematical Methods** (3) OD
Small oscillations, transformations, special functions, boundary value problems. **P: MTH 347.**
- PHY 785 Practicum in College Teaching** (1-4) OD
Practical experience in the observation and conduct of classroom and laboratory teaching on the college level. Experience obtained under the immediate supervision of senior members of the Department of Physics. Required of all teaching assistants in the department. 9L, 1C.



- PHY 790 Research Methods (2) OD**
Introduction to current research in Physics.
- PHY 791 Graduate Seminar (1-3) I, II**
Oral presentation and critical discussion of subjects in physics or related fields by invited speakers, faculty, and students.
- PHY 793 Directed Independent Readings (1-3) I, II, S**
Advanced instruction in areas of special interest to the faculty, such as the following: atomic physics, nuclear physics, particle physics, solid state physics, surface physics, statistical mechanics, foundations of physics; biophysics. **P: IC.**
- PHY 795 Directed Independent Study (1-3) I, II, S**
Advanced study in a specific area of interest to the faculty. **P: IC.**
- PHY 797 Directed Independent Research (1-3) I, II, S**
An independent research project under the guidance of a member of the faculty. Weekly conferences. Written report of work required at the end of each semester. **P: IC.**
- PHY 799 Master's Thesis (1-3) I, II, S**
Research in connection with the preparation of the Master's thesis. Students must register for this course in any term when engaged in formal preparation of the master's thesis; however, six credit hours are the maximum applicable toward the degree. **P: DC.**

POLITICAL SCIENCE AND INTERNATIONAL RELATIONS (PLS)

Political Science is not offered as a graduate major. However, the following Political Science courses may, with the approval of the major advisor, be included as specified in certain degree programs offered by other departments and the graduate program in International Relations.

- PLS 510 The New Institutionalism (3) (Same as INR 510)**
The New Institutionalism is the reigning paradigm of comparative politics. It applies rational choice theories and perspectives to the analysis of differing domestic institutional designs in an effort to determine their impact on political outcomes given the preferences of the relevant political actors in the system. Among the institutions which the course will consider are regime type, committee systems, parliamentary coalitions, bicameralism, vetoes, electoral systems, and constitutional courts. **P: IC.**
- PLS 520 Statistical Methods for Public Administration and Policy Analysis (3) OD**
Application of research methods tools to public management issues. Reviews basics of research design with attention to public management applications such as benchmarking. Covers the use and interpretation of key statistical methods in public management applications. Introduces use of other quantitative methods such as cost/benefit analysis and qualitative methods such as focus groups. **P: IC.**
- PLS 537 International Law (3) II (Same as INR 537)**
Contemporary nation-states are creations of international law. Course engages the many controversies over who is subject to this law, how the law is created and enforced, and the relationship of international law and international politics. Didactic and case-study approach. Substantial research and writing. **P: Jr. stdg.**
- PLS 591 Senior Research Seminar in Political Science (3) I**
Students work in seminar environment on original research project and prepare individual senior theses required for graduation. **P: Sr. stdg. and PLS 310 or DC.**

PSYCHOLOGY (PSY)

Psychology is not offered as a graduate major. However, the following Psychology courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by other departments.

- PSY 540 Introduction to Counseling (3) I, S (Same as COU 540)**
A survey of the counseling process including the role of the counselor, characteristics of

clients, helping and referral skills, and theories of counseling. **P: Jr. stdg.**

PSY 590 Counseling Significant Losses (3) I (Same as COU 590)
An investigation of the counseling process as applied to life events that occur in the area of significant loss. An investigation of the role of the counselor, characteristics of clients, helping and referral skills, and theories of counseling as applied to significant loss events. **P: IC.**

PSY 793 Directed Independent Readings (3) I, II, S
Intensive reading in an area approved by the instructor. **P: IC.**

PSY 795 Directed Independent Study (1-3) I, II, S
Independent project designed by the student with the approval of the instructor. **P: IC.**

SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT

Program Director: Randy Jorgensen

Program Office: Eppley College of Business, Room 448

Professor: Jorgensen;

Assistant Professor: Garcia;

Adjunct Instructor: LeFebvre.

Programs in Security Analysis and Portfolio Management

MASTER OF SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT (M.S.A.P.M.) PROGRAM

The program is designed to prepare students for advanced security analysis and portfolio management guided by a Code of Ethical Practices and Professional Conduct and uses as its foundation the curriculum of the Chartered Financial Analyst® (CFA) program*. The CFA program is grounded in the practice of the investment profession. According to the CFA Institute, the program of study for the CFA charter is based on “a job analysis survey involving CFA charterholders around the world to determine those elements of the body of investment knowledge and skills that are important to the professional practice of investment management.” The program of study has a significant foundation in theory as well as practical applications of the theory and tools provided. Students who complete the M.S.A.P.M. program will have the knowledge base to sit for each of the three levels of CFA exams but are not required to do so. More information on the CFA program is available at www.cfainstitute.org.

Prerequisites for Admission

- **Eligibility for Admission:** Applicants for admission to the M.S.A.P.M. program must have a baccalaureate degree in business from an accredited institution of higher learning, or, if the degree is in a field other than business, significant work experience in the field of finance plus fulfillment of foundation requirements.
- **Application:** A completed application form, personal essay describing how a master’s degree fits in with an applicant’s career objectives upon completion of the program, and a non-refundable application fee.
- **Recommendation Forms:** Two recommendation forms are required. The recommendations should be completed by persons other than family members who are capable of assessing an applicant’s performance in an academic or work setting.
- **Transcripts:** Evidence of high scholastic potential. One official transcript must be sent from each institution of collegiate rank attended by the applicant. Transcripts should be sent directly from the collegiate institution to the Coordinator of the Graduate Business Programs, College of Business Administration, Room 211C, 2500 California Plaza, Omaha, NE 68178. All such transcripts become the property of Creighton University.
- **Graduate Management Admissions Test (GMAT):** All applicants must submit an acceptable score report on the Graduate Management Admissions Test (GMAT). The GMAT is administered by Pearson VUE. Further information about the GMAT may be obtained at www.mba.com or calling 1-800-717-4628.
- **Test of English as a Foreign Language (TOEFL).** All international applicants from countries in which English is not the primary language must demonstrate proficiency in the

English language by submitting a minimum score of 80 iBT on the TOEFL. International applicants who received their baccalaureate degree from an accredited institution in the U.S., United Kingdom, Canada (excluding French Quebec), Australia, New Zealand, or Africa (English speaking only) are not required to submit a TOEFL score.

- Financial Ability: All international applicants who are formally admitted must provide a "Certification of Available Finances" form in order for the I-20 form to be issued by the Office of International Programs. Form available at <http://www.creighton.edu/IntlPrograms>.

General Requirements

The Master of Security Analysis and Portfolio Management (M.S.A.P.M.) program consists of 30 credit hours beyond the M.S.A.P.M. Foundation courses. Students are required to complete nine classes, plus one elective. Students who do not have an undergraduate degree in business will be required to fulfill Foundation requirements: MBA 502 - Essentials of Accounting and Financial Management (3) or equivalent and MBA 535 - Essentials of Economics and Statistics for Managers (3) or equivalent.

**CFA, CFA Program and Body of Knowledge are trademarks owned by the CFA Institute.*

Degree Requirements

Master of Security Analysis and Portfolio Management: 30 Credits

(All of the following:)

MSA 720	Ethics and Professional Standards	3 credits
MSA 722	Fixed Income and Derivatives I	3 credits
MSA 724	Quantitative Analysis	3 credits
MSA 730	Financial Statement Analysis I	3 credits
MSA 732	Capital Markets	3 credits
MSA 734	Equity Analysis	3 credits
MSA 736	Fixed Income and Derivatives II	3 credits
MSA 738	Financial Statement Analysis II	3 credits
MSA 740	Portfolio Management	3 credits

(One of the following:)

MSA 726	International Trade, Alternative Investments and Portfolio Management	3 credits
MSA 728	Corporate Finance	3 credits

MSA 720 Ethical and Professional Standards (3)

An intensive study of the CFA Institute Code of Ethics and Standards of Professional Conduct, the Global Investment Performance Standards (GIPS®), corporate governance issues and risks affecting companies. **P: MBA 502 and MBA 535.**

MSA 722 Fixed Income and Derivatives I (3)

A study of fixed income investments, including basic characteristics of bonds in alternative sectors, valuation tools, and factors that influence bond yields. Also includes a study of derivative investments, including forwards, futures, options, and swaps. **P: MBA 502 and MBA 535.**

MSA 724 Quantitative Analysis (3)

A study of elementary statistics, data collection and analysis, regression and correlation analysis, probability theory and distributions, hypothesis testing, and the time value of money. Also covers regression and correlation analysis and time series analysis as they are used in portfolio management. **P: MBA 502 and MBA 535.**

MSA 726 International Trade, Alternative Investments and Portfolio Management (3)

A study of alternative investments, including mutual funds, exchange traded funds, real estate, venture capital, hedge funds, closely held companies, distressed securities, and commodities and commodity derivatives. A study of international trade, including foreign exchange and parity conditions. Also a study of the elements of the portfolio management process, including the investment setting, investment policy, and asset allocation. **P: MBA 502 and MBA 535.**

- MSA 728 Corporate Finance (3)**
A study of capital budgeting concepts and analysis, capital structure issues, cost of capital, dividend policy considerations, and the market for corporate control. Discusses how corporate finance concepts, such as cash flow, liquidity, leverage, cost of capital, and dividends, are used in the valuation process. **P: MBA 502 and MBA 535.**
- MSA 730 Financial Statement Analysis I (3)**
A study of financial accounting procedures and the rules that govern disclosure. Emphasis is placed on basic financial statements and how alternative accounting methods affect those statements, the analysis of financial statement relationships, and the implications of alternative accounting methods for financial analysis and valuation. **P: MBA 502 and MBA 535.**
- MSA 732 Capital Markets (3)**
A study of macroeconomic and microeconomic principles, including the key components of economic activity, macroeconomic theory and policy. Also a study of equity investments, including securities markets, efficient market theory, the analysis of equity risk and return (for industries and companies), and technical analysis. **P: MBA 502 and MBA 535.**
- MSA 734 Equity Analysis (3)**
A study of the concepts and techniques that are basic to the valuation of equity securities. **P: MBA 502 and MBA 535.**
- MSA 736 Fixed Income and Derivatives II (3)**
A study of methods to estimate risk and returns for fixed income instruments, analyze fixed income instruments with unique features, and value fixed income instruments with embedded options. Discusses the valuation of futures, forwards, options, and swaps. **P: MSA 722.**
- MSA 738 Financial Statement Analysis II (3)**
Presents the analysis and use financial statements and accompanying disclosures in the investment valuation process. Also discusses the differences among U.S. and international accounting standards as they relate to financial and valuation analyses. **P: MBA 502 and MBA 535.**
- MSA 740 Portfolio Management (3)**
A capstone course designed to enforce student knowledge and understanding of the security analysis and portfolio management process. **P: MBA 502 and MBA 535.**

SOCIAL WORK (SWK)

Social Work is not offered as a graduate major. However, the following Social Work courses may, with the approval of the major advisor, be included as specified in certain graduate degree programs offered by various other departments.

- SWK 501 Conducting Needs Assessments and Social Programs (1)**
The purpose of this course is to provide beginning skills in planning and conducting needs assessments to determine whether there is sufficient need to justify the funding of a new human service program. The course is designed to guide students step-by step through the needs assessment process, from understanding the purpose and goals of the needs assessment to collecting, analyzing, and disseminating information so that decisions can be made about developing and/or funding programs.
- SWK 505 Methods & Strategies for Working with Families and Support Personnel for Exceptional Children and Youth (3) I, II, S (Same as EDU 505)**
Course designed to address the needs of families of exceptional children and youth and
- SWK 511 Grant Writing (1)**
The course focuses on teaching beginning skills in grant writing. Students will have an opportunity to apply problem solving knowledge to the development of a social service grant. Students may bring grants they are working on or they may complete a "training" grant during the course.
- SWK 521 Program Evaluation for Non-profit Organizations (1)**
Evaluating the success of a program or policy is important to non-profit and public social service agencies. The purpose of this course is to help students create a program evaluation

plan for a social welfare program or policy. Students will use the problem-solving process to evaluate whether a program or policy is meeting its goals or needs modification in order to accomplish its objectives.

SWK 541 Introduction to the School System (1)

The course introduces students to the concepts, theories, and practice of school social work in the elementary, middle, and high school levels. An overview of the history and development of school social work is presented in lecture and interactive group discussions. Additionally, a field experience with a practicing school social worker is required and arranged by the instructor. **P: SWK 261.**

SWK 573 Mediation and Conflict Resolution for Health and Human Service Professionals (3)

Inevitably in the practice of health and human services professionals are called upon to address conflict. However, for many professional conflict produces both personal and professional challenges. This course is designed to identify the elements of social conflict focusing on a variety of theoretical approaches for conflict resolution and to develop skills appropriate in a variety of professional settings. In addition, participants explore their own dominant mode of handling conflict and discuss discipline specific opportunities for application of a model. This course also explores cultural and gender aspects of resolving conflicts. Finally, participants are introduced to advances and innovations in conflict resolution. **P: Jr. stdg.**

SWK 571 Working With Troubled Families (3) S (Same as EDU 571, COU 571)

Designed to give participants an understanding of family dynamics; why troubled families remain troubled; how intervention can help a family overcome its difficulties. Theoretical presentations and exercises relating to these presentations with opportunities for class discussion of both. **P: Jr. stdg.**

STATISTICS (STA)

Statistics is not offered as a graduate major. However, the following Statistics courses may, with the approval of the major advisor, be included as specified in certain degree programs offered by various other departments. See the Department of Mathematics for a model plan of study in Statistics.

STA 513 Probability and Statistics in the Health Sciences (3)

This course covers topics in probability and statistics considered useful to those students planning on a career in the health sciences. The topics covered include probability principles and distributions in health sciences, types of epidemiologic study designs, estimation of medical parameters in defined patient populations, test of hypothesis, measures and analysis of treatment of the sick, analysis of variance, methods of medical outcome prediction, and prospective, retrospective and cross-sectional studies of disease occurrence. **P: MTH 246.**

STA 521 Computational Methods in Statistics (3) OD

Use of packages of statistical programs, calculation of statistical tables. Monte Carlo methods. **P: A course in statistics; CSC 113 or 221.**

STA 525 Nonparametric Methods (3) OD

Applications of nonparametric estimates, confidence, intervals, tests, and multiple comparison procedures. **P: A course in statistics.**

STA 527 Sample Surveys (3) OD

Simple, systematic, stratified, and cluster random sampling; proportions; ratios; selection of sample size. **P: A course in statistics.**

- STA 561 Mathematical Statistics I** (3) (Same as MTH 561)
Introduction to probability and probability distributions including techniques for finding expected values and variance of discrete and continuous variables. These distributions and their properties are examined to establish their application to applied statistical methods. **P: MTH 246.**
- STA 562 Mathematical Statistics II** (3) (Same as MTH 562)
Using probability distributions as a foundation and random sampling, methods for estimating distribution parameters are developed with applications to hypothesis testing. The course also includes an introduction to linear models, regression analysis, analysis of variance and design of experiments. **P: STA 561.**
- STA 563 Mathematical Statistics III** (3) OD (Same as MTH 563)
Optimal decision procedures, further normal distribution theory, noncentral chi-square and F distributions, introduction to the theoretical basis for analysis of variance, nonparametric methods. **P: STA 562.**
- STA 567 Linear Statistical Models** (3) I OD
Least squares method; general linear hypothesis; multiple correlation and regression; analysis of covariance. **P: STA 363 or 561; MTH 523 or 529.**
- STA 569 Analysis of Variance and Design of Experiments** (3) II OD
One- and two-way classifications; blocking; nesting; multiple comparisons; incomplete designs; variance components; factorial experiments; confounding. **P: STA 363 or 561.**
- STA 571 Linear Programming** (3) II OD (Same as MTH 571)
Introductory course in operations research. Linear models and solutions using the simplex method, duality theory and sensitivity analysis. **P: MTH 523 or 529.**
- STA 573 Probabilistic Models** (3) II OD (Same as MTH 573)
Queuing theory, inventory theory, Markov processes, simulation, and nonlinear programming. **P: STA 561.**
- STA 575 Introductory Stochastic Processes** (3) II OD (Same as MTH 575)
Random walk, normal processes and covariance stationary processes, counting processes and Poisson processes, renewal counting processes, discrete and continuous parameter Markov chains. **P: STA 561.**
- STA 577 Applied Multivariate Analysis** (3) OD
Inference about mean vectors and covariance matrices, canonical correlation, principal components, discriminant analysis, cluster analysis, computer techniques. **P: STA 563, 567.**
- STA 579 Applied Time Series Analysis** (3) OD
Forecasting; Box-Jenkins models; time series; regression; exponential smoothing; transfer function models; auto covariance functions. **P: STA 561.**
- STA 601 Statistics in Application** (3) OD
Estimation, tests of hypotheses, basic experimental designs, least squares, regression and correlation. Some nonparametric techniques. Graduate credit for nonmathematic majors only.
- STA 625 Nonparametric Statistical Models** (3) II OD
Applications of nonparametric estimates; confidence intervals; tests; multiple comparison procedures. **P: MTH 562 or equiv.**

- STA 627 Sampling Survey** (3) OD
Sampling distribution theory; simple random sampling; stratified random sampling; systematic sampling; cluster sampling; ratio; regression; difference estimation; selection of sample size; population size estimation.
- STA 653 Reliability Theory** (3) I OD (Same as MTH 653)
Structured properties of coherent systems; reliability of coherent systems; classes of life distributions based on notions of aging; maintenance and replacement models; limiting distributions of coherent system life.
- STA 663 Applied Time Series Analysis** (3) OD (Same as MTH 663)
Stochastic processes; autocovariance functions; estimation in autoregressive and moving average processes; the spectrum; spectral estimator. **P: MTH 562 or equiv.**
- STA 667 Linear Statistical Models** (3) OD
Least squares method; general linear hypothesis; multiple correlation and regression; analysis of covariance. **P: MTH 562 or equiv. and MTH 529 or equiv.**
- STA 669 Advanced Analysis of Variance and Design of Experiments** (3) OD
One- and two-way classifications; blocking; nesting; multiple comparisons; incomplete designs; variance components; factorial experiments; confounding. **P: MTH 562 or equiv.**
- STA 683 Applied Multivariate Analysis** (3) OD
Inference about mean vectors and covariance matrices, canonical correlation, principal components; discriminate analysis.

THEOLOGY (THL)

Program Director: Susan Calef

Program Office: Humanities Center, Room 125

Professors: Hamm (Graff Chair in Catholic Theological Studies), Harmless, Hauser, Malina, Mueller, Reno, Simkins, Wright (Kenefick Chair in the Humanities);
Professor Emeritus: Lawler;
Associate Professors: Fleming, Kelly, O'Keefe, Salzman, Shanahan;
Assistant Professors: Burke-Sullivan, Calef, Legaspi, Roddy, Schissel, Weber.

Program in Theology

MASTER OF ARTS WITH A MAJOR IN THEOLOGY

The graduate program in theology engages Christians of all denominations in intensive investigations of developments in the major areas of contemporary theology: Biblical Studies, Systematic Studies, Liturgical and Christian Life Studies (Moral Theology and Spirituality). The program is designed to provide a broad overview of the major areas and an in-depth concentration in one area of theology chosen by the student. The program is intended for students preparing for doctoral studies, for the growing number of professionals engaged in theological and ministerial activities in parishes and schools, and for lay people seeking to further their theological education.

While respecting and exposing students to other religious traditions, Creighton University, a Catholic and Jesuit university, conducts its theological inquiries within the Catholic-Christian tradition.

Inquiries about the program should be directed to The Director, Graduate Program in Theology, Department of Theology, Creighton University, Omaha, NE 68178.

Prerequisites for Admission

Entry into the program requires a bachelor's degree from an accredited institution with a minimum of nine (9) semester hours of credit in theology or equivalent. Applicants should also have a B average in their undergraduate work and above average Graduate Record Examination scores.

The Graduate School requires all students whose native language is not English to demonstrate

competence in English with a score of 550 or 213 on the Computer-Based Test (CBT) in the Test of English as a Foreign Language (TOEFL) examination.

General Learning Outcomes

General Knowledge

1. Broad knowledge of methods, movements, figures, and primary texts in the three major areas of contemporary theology: Biblical Studies, Systematic Studies, Christian Life Studies (Moral Theology & Spirituality)
2. An understanding of the role of theological scholarship in the life of the Church

Skills

1. Ability to reflect critically and creatively upon the relationship between the Christian tradition (as expressed in classic religious texts and arguments) and contemporary experience;
2. Ability to deal with change and sequence in the development of Christian self-understanding and discipleship;
3. Ability to read primary texts and the pertinent secondary literature critically;
4. Ability to research and write a coherent theological paper;
5. Ability to think critically and constructively and to engage in theological conversation.

Requirements for the Master of Arts in Theology

Students will be assigned a graduate advisor and, in conversation with the advisor, will choose a program of study best suited to their interests and career plans. Thirty-three (33) semester hours are required for the degree, including Plan A: 33 hrs. of courses followed by comprehensive examination; Plan B: 27 hrs. of courses followed by comprehensive examination, then 6 hrs. of THL 799.

Three required courses: Nine credit hours

THL 700	Seminar in Biblical Studies	3 credits
THL 730	Seminar in Systematic Theology	3 credits
THL 755	Seminar in Moral Theology	3 credits

Three area courses: Nine credit hours

One course (3 credit hours) in Biblical Studies	3 credits
One course (3 credit hours) in Systematic Studies	3 credits
One course (3 credit hours) in Christian Life Studies	3 credits

Elective courses: 9 or 15 credit hours:

Five courses (15 credit hours) Plan A	15 credits
Three courses (9 credit hours) Plan B	9 credits

Thesis Required for Plan B:

THL 799	Master's Thesis	6 credits
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Requirements for the Master of Arts in Ministry

See page 154 for information on the Master of Arts in Ministry program.

Biblical Studies

THL 501 The Pentateuch (3) OD

Origin and composition of the first five books of the Bible. Historical and theological traditions contributing to their formation. Emphasis on their unique theology and on the use of the books in the New Testament period.

THL 502 Old Testament Themes (3) OD

In-depth study of the themes of covenant and community as they are developed in the Pentateuch and in Prophetic and Wisdom Literature. A survey of contemporary scholarship will support a careful study of the pertinent texts.

THL 503 The Prophetic Literature of the Old Testament (3) OD

The uniqueness of the prophetic movement. Background literary styles, relevance of the

prophetic message.

- THL 504 The Wisdom Literature of the Old Testament (3) OD**
Study of the patterns of Proverbs, Job, Ecclesiastes, some of the Psalms, compared with the wisdom literature of other ancient peoples.
- THL 507 The Gospel of Matthew (3) OD**
A study of the theological vision of the text of this gospel, using all available methods and resources: redaction criticism, composition criticism, narrative criticism, etc.
- THL 508 The Gospel of Mark (3) OD**
A study of the first written gospel, its outline and structure, authorship, sources and influence on later New Testament writings.
- THL 509 The Gospel of Luke and the Acts of the Apostles (3) OD**
Study of Luke-Acts as a two-volume whole - a work of history, theology, and literary artistry.
- THL 511 The Gospel of John (3) OD**
Study of the unique witness to the meaning of Jesus in the Johannine Gospel.
- THL 514 The Pastoral Epistles (3) OD**
The first attempts to weld Christianity and Western humanism as initiated in the Epistles to Timothy and Titus.
- THL 516 The Book of Revelation (The Apocalypse) (3) OD**
A contemporary scholarly interpretation of the book of Revelation with reference to contemporary apocalyptic.



- THL 517 The Parables of Jesus (3) OD**
Stories that formed the core of Jesus' preaching. How he told them. How the evangelists retold them. How we understand them today.
- THL 518 Women and the Bible (3) OD**
Study of the representations of women in biblical narratives; attention to the construction of gender in the ancient world. Introduction to the various approaches contemporary women are taking to these biblical texts.
- THL 519 Reading the Bible in the Context of the Time (1) OD**
This course is intended as a primer for more carefully discerning the message of biblical passages by tempering interpretation with knowledge of the culture. Emphasis is on an analytical perspective of the cultural context within which the passages were written.
- THL 520 The Dead Sea Scrolls (3) OD**
Introduction to the Dead Sea Scrolls and various theories about their origin. Exploration of the light they shed on the textual history of the Hebrew Bible, developments in ancient Judaism, and the early history of Christianity.
- THL 524 History of Ancient Israel (3) OD**
An examination and reconstruction of the history of ancient Israel from biblical and other ancient New Eastern literary texts, and from archaeological and epigraphic materials.
- THL 525 Archaeological Field Work and Analysis (3) (Same as ANT 525, CNE 525)**
The student learns the principles of stratigraphic archaeology (or underwater archaeology) by participating in an excavation for a minimum of four weeks. The student will learn stratigraphic theory and excavation strategy, basic archaeological techniques, and the basic analysis of archaeological materials recovered from the site. (Underwater archaeologists will learn basic underwater techniques in place of some terrestrial methods.) **CO: THL 526**
- THL 526 Archaeology of Roman Palestine (3) (Same as ANT 526, CNE 526)**
Study of ancient Palestine from the rise of the Herodian dynasty in the first century B.C.E. to the aftermath of the Muslim conquest in the seventh century C.E. The material of the course is the physical remains of archaeological sites throughout modern Israel, along with movable cultural remains that issued from these sites. The major focus of the course will be the interaction between Classical Mediterranean civilization on the one hand, and the Israelites and other Middle Eastern peoples on the other, in the age that yielded Rabbinic Judaism, Christianity and Islam. **CO: THL 525.**
- THL 527 Study Tour of Biblical Israel (3) S**
Two-week guided tour of the biblical sites in Israel. Typical sites: Caesarea Maritima, Sea of Galilee, Tiberias, Bethsaida, Capernaum, Tabgha, Jordan River, Sepphoris, Megiddo, Nazareth, Mt. Tabor, Hazor, Tel Dan, Caesarea Philippi, Tel Bet Shean, Jericho, Judaeen Wilderness, Mt. of Olives, Bethlehem, Jerusalem, Masada, and Qumran. A biblical scholar accompanies the group, supplementing local guides. Requirements include readings before trip, written reflections afterward.
- THL 528 The Septuagint (3) II (Same as Greek 528)**
Readings from the Greek Old Testament, commonly known as the Septuagint (LXX); study of its cultural and religious background.
- THL 529 Translations of the Bible (3)**
Various ancient translations of the Bible and their significance.

Historical-Doctrinal-Liturgical Studies

- THL 530 Contemporary Catholic Theologians (3) OD**
Key themes in the thought of Rahner, Conger, De Lubac, Lonergan, and other contemporary Catholic theologians.
- THL 531 Studies in Early Christianity (3) I OD**
The emergence of early Christian theology through the writing of the theologians of the first 500 years of the Church's history. Attention to some of the following themes: the development of the doctrine of the Trinity, the emergence of Classical Christology, early Christian

exegesis, the thought of St. Augustine.

- THL 532 Ecclesiology: Contemporary Church Questions (3)**
Study of selected issues in the contemporary church. Offered at the Jesuit College in St. Paul, Minnesota.
- THL 533 Ecclesiology: Contemporary Church Questions (3)**
Basic contemporary questions about the life of the church will be explored in the context of the Creed and traditional dogmatic theology. Particular emphasis on the church's transition into the third millennium.
- THL 534 Introduction to Liberation Theology (3)**
Liberation theology arose during the sixties and seventies in Latin America as a way of reflecting upon and acting out Christian faith from the perspective of those who directly experience a world of poverty, injustice and violence. Although particular to Latin America, the issues raised by liberation theology are relevant to Christianity in North America as well.
- THL 535 Doctrinal Development: Christology (3) OD**
Development of the Christian community's understanding and teaching about the person and work of Jesus Christ.
- THL 537 Doctrinal Development: Sin and Grace (3) OD**
Development of the Christian community's understanding and teaching about the mysteries of grace and sin.
- THL 538 Seminar in Christian Anthropology (3)**
Study of Christian theological anthropology in eastern and western traditions.
- THL 539 Seminar in Christian Eschatology (3)**
Study of issues and images related to the theology of the afterlife in Christian traditions.
- THL 540 Ecclesiology: The Documents of Vatican II (3)**
Basic contemporary questions about the life of the church will be explored through a careful study of *Lumen Gentium* and other selected documents from Vatican II. The Council's theology is examined in the context of the Creed and traditional dogmatic theology.
- THL 544 Christian Celebration: The Liturgical Year (3) OD**
Biblical origins and historical development of feasts and seasons, e.g., Christmas and Easter. The theologies of the saints' days and celebrations. History and meaning of daily common prayer in the Church.
- THL 545 Liturgy and Christian Life (3) OD**
The historical development of Western Liturgy and its technical interpretation through the centuries. Emphasis on the saving presence of Christ and on the role of liturgy in the rest of Christian life.
- THL 550 History of the Christian Church (3) II**
Survey of the intellectual, ecclesiastical and political developments which shaped Christianity through two millennia. Exploration of complex relations among beliefs, institutions, and practices which constitute Christian history.
- THL 552 Studies in Medieval Christianity (3)**
This course surveys the history and theology of the medieval Church, examining key religious institutions (e.g., the papacy, monastic orders, universities) and key leaders and theologians (e.g. Benedict, Gregory VII, Anselm, Bernard of Clairvaux, Francis of Assisi, Thomas Aquinas).
- THL 555 Major Christian Theologian (3)**
This course involves an in-depth study of the life and writings of a major Christian theologian, one who shaped Christian history and doctrine in a decisive way: for example, Origen, Gregory of Nyssa, Augustine, Maximus the Confessor, Bonaventure, Thomas Aquinas, Martin Luther, John Calvin. This course is repeatable is taken under a different topic to a maximum of 6 credits.

Christian Life Studies

THL 560 Theology of Ministry (3) OD

Through historical investigation of the practice of ministries in the western church from earliest times to the present, this course aims to arrive at some systematic conclusions about the nature of ministry.

THL 561 Finding God in Daily Life: Prayer and Discernment (3) OD

General introduction to Christian spirituality with special emphasis on Ignatian spirituality. Goal is to deepen understanding of spirituality as well as to improve the quality of Christian living by developing practices of personal prayer and discernment of spirits. Special emphasis placed on the theology of the Holy Spirit, Ignatian spirituality and the spirituality of Thomas Merton.

THL 563 Contemporary Moral Problems (3) OD

A comprehensive study of one or more moral issues facing contemporary society.

THL 564 Christian Sexual Ethics (3) OD

Investigation of the historical and methodological dimensions of sexual ethics within the Catholic tradition; contemporary magisterial teachings on issues such as premarital sex, artificial birth control, homosexuality, and reproductive technologies; critical analysis of those teachings from various theological perspectives.

THL 565 Catholic Social Teaching (3) OD

Historical development of Catholic social teaching from the 1891 publication of "The Condition of Labor" to the present. Students are encouraged to apply the core insights of the tradition to contemporary issues.

THL 567 Ethical Issues in Health Care (3) OD

Inquiry into the values and ethical problems of modern medicine from the viewpoint of Christian theology.

THL 568 Women in the Christian Tradition (3) OD (Same as WGS 568)

Study of the outlook on man, woman, and divinity in the Bible, the Christian churches past and present, and "post-Christian" feminism. Examination of the Judeo-Christian tradition, both the pervasiveness of its patriarchal assumptions, and the liberating resources it can contribute to a healthy understanding of maleness and femaleness today.

THL 572 Ethics and Spirituality (3) OD

Consideration of the diverse spiritual traditions of Christianity to see asceticism, prayer, contemplation and discernment as categories which bridge spirituality and ethics. The traditional strands of Christian spirituality as resources for the contemporary life of faith and action. Readings from John of the Cross, Kierkegaard, Kenneth Kirk, Dorothy Day, Merton, Barth and Rahner.

THL 573 Religion and Politics (3)

Four Christian formulations of the relation of religion to politics: the sectarian approach, linked to liberal humanism; the natural law tradition, reformulated as basic human rights; the integration of religion and politics in liberation theology; and Christian realism with its dialectic of distance and engagement. Some of the complex interpenetrations of religious issues and political realities.

THL 574 Faith and Food (3) OD

A biblical and contemporary approach to food as fellow creature, medium of fellowship, component of worship, tool of exploitation, prophetic symbol, and object of stewardship.

THL 575 Foundations of Christian Spirituality (3) OD

Designed to introduce students to the major historic and contemporary themes, images and practices in the Christian spiritual tradition. Focus on students' integration of that tradition into their own lives.

THL 576 Introduction to Jesuit Spirituality (3) OD

Study of the life and selected writings of St. Ignatius Loyola as well as contemporary interpretation of his spirituality. Topics include Jesuit prayer, selections from the Constitutions

of Society of Jesus, chief documents from the 32nd Congregation of the Society of Jesus, discernment, and the vow of obedience.

- THL 577 Special Questions in Jesuitica (1-4) OD**
Systematic and/or historical investigation of topics relating to the Society of Jesus. Content and number of credits to be specified when the course is offered. (This course offered only at the Jesuit College, St. Paul, Minn.)
- THL 579 Special Methods of Teaching Religion in the Secondary Schools (3)**
Overview of the principles for communicating the Christian message effectively to different age levels with opportunities to observe and put them into practice. The course deals with the objectives and functions of Religious Education in terms of secondary school learning experiences. Attention is directed to the selection, organization, and presentation of meaningful learning materials and selection, use and evaluation of textbooks and related aids.
- THL 580 Christianity and Modern Humanism (3)**
Comparative study of classical Christian accounts of the human condition and various modern, post-theological accounts.
- THL 583 Exploring Buddhism (1)**
An overview of the Buddhist tradition. The basic doctrines of Buddhism and the path to liberation (nirvana). Concentration on Buddhism in Tibet and the Zen tradition in Japan.
- THL 585 Foundational Principles and Leadership Skills For Youth Ministry (4)**
The foundational understandings and principles of comprehensive youth ministry; a deeper understanding for the minister of the theological foundations of youth ministry. Theories, skills and approaches for effective leadership in ministry.
- THL 586 Fostering the Faith Growth of Youth Through the Components of Youth Ministry (4)**
Exploration of adolescent spirituality, theological and spiritual foundations for engaging young people in the work of justice and service, theological understandings of faith, discipleship, and Catholic identity, and caring for young people and their families.
- THL 587 Methods of Teaching Religion in Elementary School (3)**
The course is designed to prepare students to effective religious educators in Catholic elementary schools. The course content will encompass the four dimensions of religious education: message, community, service and worship. Students will not only become acquainted with methods and materials for teaching religion, but they will also gain experience planning liturgical celebrations.



- THL 588 Christian Ethics of War and Peace (3)** (Same as JPS 588)
Introduction to the development and application of Christian ethical perspectives on the use of lethal force from the biblical period to the present day. Just war theory and pacifism in both Catholic and Protestant traditions; at least one non-Christian perspective on war. Special attention given to the formation of personal conscience in reflection on public policy and world events, both historical and current. **P: THL 250; Jr. stdg.**
- THL 592 Practicum in Ministry (3)**
Supervised experience and development of skills in appropriate ministry under faculty direction.
- THL 660 Dreams and Spiritual Growth (1) S** (Same as CSP 660)
This course will explore the significance of dreams in discerning spiritual growth. Some attention will be given to the role of dreams in scripture and Christian tradition. The primary aim of the course is to familiarize participants with the psychology of dreaming and with contemporary methods for discerning the religious meaning of one's dreams: in one's own spiritual growth and development as well as in working with dreams in the context of spiritual direction.
- THL 661 T'ai Chi Chih: Joy through Movement (1) S** (Same as CSP 661)
T'ai Chi Chih's body movement meditation releases stress by relaxing the body and refreshing the mind. The twenty simple movements can be done by all regardless of age and physical condition.
- THL 662 Chi-Kung Moving Meditation: Embodying Spiritual Attentiveness (1) S** (Same as CSP 662)
An introduction for Christians to an ancient system of movements developed by Chinese hermits and contemplatives in order to harness and order the body's energies, thereby providing a positive role for the body in spiritual development. This class is also open to students enrolling as auditors.
- THL 664 Spirituality of John (1) S** (Same as CSP 664)
Course examines themes from writings of John in the New Testament central for spirituality.
- THL 666 Centering Prayer and the Experience of God (1) S** (Same as CSP 666)
Contemplative practices such as *Lectio Divina* and Centering Prayer, which directly cultivate the experience of God's presence and extend the interior silence of prayer into daily life. Additional topics include prayer as relationship, the experience of the Dark Night, and fruits of contemplative prayer in daily activity.
- THL 667 Masculine Spirituality (1)** (Same as CSP 667)
Reflection on issues in Christian spirituality of particular relevance to men.
- THL 668 Feminine Spirituality (1)** (Same as CSP 668)
Reflecting on issues in Christian spirituality of particular relevance to women.
- THL 669 Salesian Spirituality (1-3) S** (Same as CSP 669)
Introduction to the Salesian spiritual tradition co-founded in 17th century by Francis de Sales and Jeanne de Chantal. Seminal texts such as *Introduction to the Devout Life* as well as the lives of the founders as backdrop for exploration of central Salesian themes as resources for contemporary living.
- THL 670 Art and Spirituality (1-3) OD** (Same as CSP 670)
With an experiential, hands-on format using watercolor and other art media, this course provides an opportunity for right-brain expressions of prayer, spiritual understanding, and experience of God.
- THL 672 Text and Context: A Study of the Bible in Transmission and in Translation (3)**
The Bible, both Old Testament (or Hebrew Bible) and New Testament, has been transmitted (that is, copied in original languages) and translated (into other languages) more than any other document from antiquity. This course will focus on the social, political, historical, religious, even technological circumstances in which this activity has been conducted for more than two millennia, exploring how the texts reflect both the contexts of the copyists and translators, their own society and their understanding of the sacred texts with which

they worked.

- THL 673 Spiritual Dialogue: East Meets West** (3) OD (Same as CSP 673)
Overview of perspectives and practices from Eastern wisdom that have parallels in Christianity and can deepen prayer experiences, as well as Eastern ideas that challenge Christian beliefs.
- THL 674 Living with the Dying** (1-3) S (Same as CSP 674)
Story-based exploration of the psycho-social and spiritual issues presented by the dying and their families; challenges to the professional caregiver and minister to the dying and grieving; identifying, recognizing and planning helpful interventions regarding Nearing Death Awareness, the symbolic language of the dying, as well as anticipatory and complicated grief issues. Students will assess their own comfort level with death and dying.
- THL 675 Spirituality of Luke-Acts** (3) S (Same as CSP 675)
Study of the spirituality implicit in Luke's two-volume masterpiece. Focus on God, Jesus, Holy Spirit, discipleship, possessions, community, mission, the Christian reading of the Hebrew Scriptures, and how narrative is a vehicle of theology and spirituality.

Biblical Studies

- THL 700 Seminar in Biblical Studies** (3)
Introduction to fundamental issues in biblical studies, with special attention to methodology and development of research skills.
- THL 701 Biblical Interpretation: Hermeneutics in the Writing and in the Reading of Scripture** (3) OD
A study of the ongoing interpretive process that first formed the Judeo-Christian biblical traditions and then made use of those traditions in the development of the post-canonical tradition. First, how the Bible was made; then, what was made of the Bible. Implications for interpreting Scripture today.
- THL 702 The Gospel of Mark** (3) OD
In-depth study of earliest gospel, using historical, literary, and theological perspectives. Special attention to Mark's use of the Old Testament, his interpretation of Jesus and the Church, and the implications for using this text for Christian life and worship today.
- THL 703 The Social and Historical Context of the Bible** (3) OD
An examination of the social and historical world out of which the texts of the Bible were written.
- THL 704 Contemporary Biblical Interpretation: The Synoptic Gospels** (3) OD
Investigation of the two main approaches to biblical interpretation, the historical critical method and the literary aesthetic method, and of the specific theories of reading from which they derive. Reasons for following the scenario model of reading. Methods applied to selected Synoptic passages and to selected statements of church councils to test their ramifications.
- THL 705 New Testament Churches** (3) OD
Study of realities of first-century church life expressed and implied in the canonical documents, e.g. the church of Mark, of Matthew, of John, of Luke-Acts, of Hebrews, of 1 and 2 Corinthians. In what ways are these New Testament images of first-century church life normative for church life today?
- THL 706 The Gospel of Matthew** (3) OD
An in-depth exploration of the Gospel of Matthew using a variety of methods, especially redaction criticism and narrative analysis. Special attention to Hebrew Bible background.
- THL 708 Paul: The Major Writings** (3) OD
Study of Galatians, Romans, and the Corinthian correspondence, with special attention to their literary forms and their implied pastoral settings.

- THL 709 The Gospel of John: Contemporary Approaches (3) OD**
An investigation into the framework of John and exegesis of select text-segments in terms of Johannine source criticism, historical criticism and socio-linguistics, viewing the gospel as a prime example of anti-language.
- THL 710 The Mediterranean Matrix of Christian Theology (3) OD**
Christian theology has most often been articulated in analogies taken from the Mediterranean world and Mediterranean social experience: God the Father, Trinity, Grace, Salvation, Mediation, Patron Saint, Holiness and the like rank among such analogies. This course investigates the cultural and contextual meanings of these analogies, not as sets of abstract philosophical ideas, but as the vibrant social metaphors they originally were. Comparative scenarios describing the culture(s) of the Mediterranean basin are presented. The aim is adequate interpretation of what these originally meant in their Mediterranean setting, with parallel developments in Judaism and Islam.
- THL 711 Israelite Religion in Perspective (3) OD**
The development of the religion of Israel will be studied from its origins to the time of Jesus. Emphasis will be placed on the relationship between Israel's religion and the religion of her Near Eastern neighbors, and on its continuities and discontinuities with the Christian faith.
- THL 712 Creation and Ethical Order (3) OD**
The biblical views of creation will be studied and compared with ideas of creation in other cultures, ancient and modern. Emphasis will be placed on the role creation plays in structuring societal values and defining the meaning of existence.
- THL 713 Liberationist Readings of New Testament Texts (3) OD**
The perennial hermeneutical issue - how one interprets, understands, and uses past traditions in the present - addressed from a liberationist perspective. Introduction to hermeneutical theory followed by examination of readings of New Testament texts from diverse liberationist perspectives: South African, Latin American, feminist, and womanist.
- THL 714 The Pentateuch: Issues of Ethics and Morality (3) OD**
A textcritical study of human behavior in the narratives of the Pentateuch focusing on the Book of Genesis. These stories are examined in light of their ancient Near Eastern socio-historical context to better understand their often strange, sometimes disturbing plots and to discern their timeless and universal themes.

Historical-Doctrinal-Liturgical Studies

- THL 730 Seminar in Systematic Theology (3)**
Introduction to fundamental issues in systematic theology, with special attention to methodology and development of research skills.
- THL 731 Systematic Theology: The Mediated God (3) OD**
This course examines systematically: (a) the mediating function of symbol in a human life; (b) theology as humankind's search to mediate the Transcendent in symbolic language; (c) Christology as Christian humankind's search to mediate the Transcendent in Jesus called *christos*; (d) ecclesiology as Christian humankind's search to mediate the Christ in the community of women and men called *ekklesia*; (e) sacramentology as Christian humankind's search to mediate the Transcendent in solemn symbolic actions called *mysteria*.

- THL 732 Theologies of Salvation (3) OD**
A theological reflection on the question: “What does it mean to be saved in Jesus Christ?” In dialogue with biblical, traditional and contemporary insights, including liberationist, feminist and ecologically sensitive theologies, students are asked to propose a theology of salvation relevant to contemporary life.
- THL 733 Images of the Church through the Ages (3) OD**
The kaleidoscopic journey of the pilgrim church through successive historical paradigms—from primitive Christianity’s apocalyptic paradigm, to the post-modern ecumenical paradigm, including the Hellenistic, medieval-Roman-Catholic, Reformation-Protestant, Counter-Reformation Catholic, Protestant-Orthodox, and Modern-Enlightenment paradigms. Salient images of the church within each of these historical paradigms and movements accompanying them.
- THL 734 The Quest for Christian Identity (3) OD**
The meaning of being Christian in contemporary times within American society.
- THL 736 Systematic Theology According to Karl Rahner (3) OD**
Theological methodology of one of the premier Catholic theologians of the 20th century: Karl Rahner’s thought as foundational for much of contemporary Roman Catholic theology. Topics include: the human family and its relationship to mystery (Sin and Grace); the theology of symbol—how the mystery of grace is worked out in our material world (Christology and Ecclesiology); and the life of Grace — the work of the Holy Spirit in our social liberation (Prayer, Discernment, and Ethics).
- THL 737 The Historical Context for Theology in America (3) OD**
Examination of forces that have influenced Catholic theological thought in the United States. Topics that may be explored include denominationalism, church-state relations, civil religion, evangelicalism, fundamentalism, gender, nativism, the African-American experience, Native American experience, Judaism, trusteeism, immigration, social justice, etc.
- THL 740 Inventing Christianity: The Emergence of the Christian Theological Tradition (3) OD**
Course explores development of early Christian theological tradition from its apostolic foundations through the Council of Chalcedon emphasizing four themes: the origin and development of the Christian empire, the search for the Christian doctrine of God, understanding the God-Man, Augustine and his influence.
- THL 741 The Writings and Theology of Augustine (3)**
An exploration of the career and thought of one of the greatest theologians of the Christian tradition through a focus on three classic texts, *The Confessions*, *The Trinity*, and *The City of God*; includes examination of the controversies and debates which have shaped Christian views on creation, Church, sacraments, and grace.
- THL 744 Christian Social Ethics (3) OD**
Introduction to the major alternative modes of thought and action by which Christians have sought to express concern for social and political issues. Stress on the social dimension of Christian ethics.
- THL 745 Ecumenical Theology: Protestant, Catholic, Orthodox (3) OD**
Examination of post Vatican II ecumenism, from a theological analysis of the problem of church division to the rationale for ecumenical dialogue. Models of ecumenical agreement and progress with special attention to the question of consensus and ecumenical “success”. Current topics from Protestant-Catholic and Orthodox-Catholic dialogues are surveyed.
- THL 746 Justification and Justice: Jewish, Protestant and Catholic Models (3) OD**
Different models of divine intervention into human life lead to different models of human response. The center of gravity for this course will be the doctrine of justification. Under examination will be the ways in which contemporary theologians articulate the social and political response engendered by the divine initiative in modern life. Four responses come into play: self-transcendence (Niebuhr and Metz), obedience (Ramsey and NCCB), discipleship (Yoder), and dialogue (Buber).

- THL 752 The Sacraments of Initiation (3) OD**
 Study of the anthropological roots, historical formation, and interrelation of the three traditional moments in Christian Initiation: Baptism, Confirmation and Eucharist, in light of the new Rite of Christian Initiation of Adults (R.C.I.A.) as basic text, of official Catholic Church pronouncements, of the Lima Document of the World Council of Churches, and of various contemporary theologies.
- THL 753 Liturgy and Time (3) OD**
 Reflection on the temporal nature of Christian life by study of the historical formation and sacramental dimensions of the liturgical (a) day, (b) week, and (c) year. Topics include: meaning of Christian celebration, origins of Christian daily prayer (the Divine Office), Christ's presence in the Church through liturgical memorial, Sunday and the weekly cycle, the Easter and Christmas cycles, the feast day as Christian sacrament, the Sanctoral Cycle, the reforms of Vatican II, the ethical significance of the liturgical year.
- THL 754 Liturgical Praxis and Ecclesial Self-Consciousness (3)**
 Examines the liturgical practices (time, place, event) of Latin Rite Catholic, Orthodox, Protestant, and Anglican traditions in order to understand the basic liturgical forms of the traditions and to explore the ecclesial self-consciousness of these Christian bodies through the lens of liturgical practice.
- Christian Life Studies*
- THL 755 Seminar in Moral Theology (3)**
 Introduction to fundamental issues in moral theology, with special attention to methodology and development of research skills.
- THL 756 Theology of the Moral Life (3) OD**
 Elements of Christian moral experience and understanding, as well as the criteria of Christian moral judgment and action.
- THL 757 Christian Nonviolence: Jesus, Prince of Peace (3) OD**
 History of peacemaking and non-violence through Christian figures and movements. Biblical roots, pacifism in the early Church, the medieval "peace of God," Reformation peace churches, and recent developments: the 20th century Catholic peace movement, official documents from Christian churches, and Christian leaders including Martin Luther King, Thomas Merton, and Dorothy Day. Non-violence is considered as both social action and spiritual discipline.
- THL 758 Roman Catholic and Protestant Ethics (3) OD**
 Ethical approaches of leading European and American Catholic and Protestant ethicists: Rahner, Janssens, Gustafson, Ramsey, Fletcher, Grisez and McCormick.
- THL 760 Scriptural Foundation of Christian Spirituality (3) S (Same as CSP 760)**
 Introduction to Scripture, especially the New Testament, as the foundation to all Christian Spirituality. Faith, prayer, Holy Spirit, Church, centrality of Christ.
- THL 761 Liturgical Foundations of Christian Spirituality (3) S (Same as CSP 761)**
 An exploration of the Church's liturgical prayer life as an important basis and foundation for Christian Spirituality.
- THL 762 Doctrinal Foundation of Christian Spirituality (3) S (Same as CSP 762)**
 This course examines the foundational doctrines of faith, such as, the Trinity, the divine and human Jesus, salvation by Christ, God's activity in history, the Holy Spirit, and explores their relevance for the Christian spiritual journey, including the relationship to God, to all humanity and to the entire created universe.
- THL 764 Prayer and Christian Spirituality (3) S (Same as CSP 764)**
 Using classical and contemporary texts in Christian Spirituality, course studies the theology, methods, stages and dynamics of personal prayer and mysticism.

- THL 765 Prayer, Intimacy, and True Christian Growth** (3) S (Same as CSP 765)
The connection between spiritual and human growth, the necessity of keeping a relationship with Christ, and concrete simple ways of doing it each day.
- THL 766 Contemplation in the Christian Tradition** (3) S (Same as CSP 766)
Course examines approaches to contemplation in classical and contemporary texts. Among authors and texts studied are the following: Pseudo-Dionysius, Cloud of Unknowing, Meister Eckhart, Teresa of Avila, John of the Cross.
- THL 767 Spanish Mysticism** (3) S (Same as CSP 767)
Study of Ignatius of Loyola, Teresa of Avila and John of the Cross, discussing their spirituality, teachings on prayer, and understanding of human life as a pilgrimage with Jesus, ending only when total union with God is reached.
- THL 768 Foundational Texts in Christian Mysticism** (3) OD
Introduction to a wide variety of primary texts in medieval mysticism including works of Teresa of Avila, early Franciscan sources, and Ignatius of Loyola. Students are guided through texts and challenged to apply these texts to practical ministerial experiences.
- THL 769 The History of Christian Spirituality** (3) S (Same as CSP 769)
Development from post-apostolic age to the present. Some of the classics of Christian Spirituality.
- THL 770 Called to Holiness: The Christian Vocation** (3) S (Same as CSP 770)
Saints, ways to sanctity, past and present. The Communion of Saints. **NOTE:** This course fulfills the requirement for a course in the history of spirituality.
- THL 773 The Theology of the Spiritual Exercises of St. Ignatius** (3) S (Same as CSP 773)
Theology, interpretations, commentators, structure, with practical applications. Students will draw greater benefit from this course if they have a prior experience of the Spiritual Exercises either in an individually directed silent retreat or an extended retreat in daily life.
- THL 776 Discernment of Spirits: Theory and Practice** (3) S (Same as CSP 776)
Study of the tradition of discernment in the Church with special emphasis on the rules for discernment of spirits in the Spiritual Exercises and the application of these to Christian life and practice.
- THL 778 Biblical Roots for Peace and Justice Ministry** (3) S (Same as CSP 778)
How to use Scripture responsibly in approaching the social and planetary issues of the third millennium. Sample topics: creation and ecology, violence and nonviolence, hunger and stewardship, conscience and civil authority, option for the poor. Opportunity for special issue study.
- THL 779 Spirituality and Social Concerns** (3) S (Same as CSP 779)
Reflections on the practice of spiritual direction, retreat leadership, and other pastoral ministries in light of themes of justice, peace and solidarity in scripture, Christian history, Catholic social teaching, and human experience. Investigation of how the reality of social injustice affects the private and public dimensions of the spiritual life. Emphasis on personal appropriation and leadership development so that students may integrate knowledge that gain into the ministries.
- THL 785 Psychodynamics of Spiritual Growth** (3) S (OD) (Same as CSP 785)
Human development studied through the main traditions within psychology and spirituality. How psychological and spiritual dynamics are integrated in personal formation with practical applications for spiritual direction and other ministries. Stress, anger, anxiety, control issues, fear, leisure, addictions, grief, sexuality, guilt and shame are seen within adult life-stages moving toward healing, discernment and wholeness.
- THL 786 Family Spirituality** (3) S (Same as CSP 786)
Designed for both those who are families and those who minister to families. Key questions: What are the elements of a spirituality derived from within the experience of family? What is the relationship between such a spirituality and the classic traditions of Christian spirituality?

FACULTY

Note: The year appearing in parentheses after the academic rank and official position indicates the beginning of service at Creighton University. The second date, if given, indicates the year of appointment to present rank.

- PETER W. ABEL, *Professor of Pharmacology* (1987); *Professor of Pharmaceutical Sciences* (1993; 1997).
B.S. Pha., University of Wisconsin, 1973; Ph.D., West Virginia University, 1978.
- DEVENDRA K. AGRAWAL, *Professor of Medicine* (1985; 1997); *Professor of Medical Microbiology and Immunology* (1995; 1997); *Professor of Biomedical Sciences* (1998).
B.Sc., Lucknow University (India), 1971; M.Sc., 1973; Ph.D. (Biochemistry), 1978; Ph. D., (Medical Sciences), McMaster University (Canada), 1984.
- ROGER C. AIKIN, *Associate Professor of Fine Arts* (1980; 1985).
B.A., University of Oregon, 1969; Ph.D., University of California at Berkeley, 1977.
- SUSAN AIZENBERG, *Associate Professor of English* (2001; 2006).
B.F.A., University of Nebraska-Omaha, 1989; M.F.A., Vermont College, 1992.
- ROBERT F. ALLEN, *Professor of Economics* (1987).
B.A., Creighton University, 1962; M.A., University of Missouri at Columbia, 1963; Ph.D., Michigan State University, 1969.
- NASER Z. ALSHARIF, *Associate Professor of Pharmacy Sciences* (1997); *Associate Professor Pharmacology* (1997; 1999).
G.C.E., Carlett Park College of Technology, 1980; B.A, University of Nebraska-Omaha, 1984; Pharm.D., M.S., University of Nebraska Medical Center, 1988; Ph.D., Creighton University, 1992.
- MARY KAY ANDERSON, *Associate Professor of Nursing* (2006); *Chairman for the Advanced Clinical Practice Specialties* (2006).
B.A., University of Wisconsin-Madison, 1971; B.S.N., Univesity of Wisconsin-Madison, 1975; M.S.N., University of Wisconsin-Oshkosh, 1988; Ph.D., University of Michigan (1992).
- MICHAEL P. ANDERSON, *Assistant Professor of Chemistry* (1989).
B.A., University of Minnesota-Duluth, 1967; M.S., Michigan Technological University, 1969; Ph.D., University of Minnesota-Minneapolis, 1983.
- ROBERT J. ANDERSON, *Associate Professor of Medicine* (1985; 1995); *Professor of Biomedical Sciences* (1992; 1995).
M.D., Northwestern University Medical School, 1973; M.S., University of Minnesota, 1981.
- RICHARD V. ANDREWS, *Professor of Biomedical Sciences* (1958; 1972); *Dean Emeritus, Graduate School* (1995).
B.S., Creighton University, 1958; M.S., 1959; Ph.D., University of Iowa, 1963.
- AMY S. BADURA BRACK, *Associate Professor of Psychology* (1998).
B.A., University of Notre Dame, 1992; Ph.D., University of Iowa, 1998.
- GEOFFREY W. BAKEWELL, *Associate Professor of Classical and Near Eastern Studies* (1994; 1999); *Michael W. Barry Professor and Director, Honors Program* (2003).
B.A., Yale University, 1986; Ph.D., Brown University, 1994.
- RAMONA M. BARTEE, *Adjunct Associate Professor of Education* (2000).
B.S., University of Nebraska - Omaha, 1968; M.S., 1973; Ed.D., University of Nebraska - Lincoln, 1986.
- KIRK W. BEISEL, *Professor of Biomedical Sciences* (2004).
Ph.D., Rutgers-State University of New Jersey, 1978.

- MICHAEL BELSHAN, *Assistant Professor of Medical Microbiology and Immunology* (2005).
B.S., Iowa State University, 1999; Ph.D., 1999.
- DALE R. BERGREN, *Associate Professor of Biomedical Sciences* (1985).
B.A., Carroll College (Montana), 1973; M.S., 1975; Ph.D., University of North Dakota, 1976.
- JOHN M. BERTONI, *Professor of Neurology* (1989); *Professor of Biomedical Sciences* (1992); *Professor of Pharmacology* (1993); *Chair, Department of Neurology* (1989).
B.A., Xavier University, 1967; M.D., University of Michigan, 1971; Ph.D., 1979.
- MARVIN J. BITTNER, *Associate Professor of Medical Microbiology and Immunology* (1981; 1991); *Associate Professor of Medicine* (1981; 1991).
B.S. University of Chicago, 1972; M.D., Harvard University, 1976.
- CHARLES BOCKMAN, *Assistant Professor of Pharmacology* (1996).
Ph.D., (Pharmacology) Creighton University, (1993).
- OLAF E. BÖHLKE, *Assistant Professor of Modern Languages and Literatures* (1998); *Director of Language Learning Center* (1998).
B.A. University of Tubingen (1987); M.A., Arizona State University (1991); Ph. D., Michigan State University, 2000.
- BARBARA J. BRADEN, *Professor of Nursing* (1990); *Dean, Graduate School* (1995); *Dean, University College* (2002).
B.S.N., Creighton University, 1973; M.S., University of California at San Francisco, 1975; Ph.D., University of Texas at Austin, 1988.
- JAMES BRAMBLE, *Associate Professor of Pharmacy Sciences* (1997; 2004); *Associate Professor of Anesthesiology* (2005).
B.S., University of Utah, 1991; M.P.H., University of Oklahoma, 1993; Ph.D., Medical College of Virginia, 1998.
- PHILIP R. BRAUER, *Associate Professor of Biomedical Sciences* (1990; 1995).
B.S., University of Wisconsin, 1977; Ph.D., Medical College of Wisconsin, 1985.
- BARBARA L. BROCK, *Associate Professor of Education* (1995; 1999).
B.A., Briar Cliff College, 1965; M.S., Creighton University, 1983; Ed.D., University of Nebraska-Lincoln, 1988.
- MICHAEL A. BROWN, *Assistant Professor of Philosophy* (1987).
B.A., Carroll College (Montana), 1979; M.A., University of Notre Dame, 1981; Ph.D., Emory University, 1987.
- LAURA L. BRUCE, *Associate Professor of Biomedical Sciences* (1987; 1995).
B.A., Cornell College, 1975; Ph.D., Georgetown University, 1982.
- GREGORY S. BUCHER, *Associate Professor of Classical and Near Eastern Studies* (2001; 2005).
B.A., University of California-San Diego, 1987; Ph.D., Brown University, 1997.
- THOMAS L. BUDESHEIM II, *Associate Professor of Psychology* (1993; 1999).
B.A. Grinnell College, 1984; M.A. University of Illinois, 1988; Ph.D., 1992.
- THEODORE E. BURK, *Professor of Biology* (1996).
B.A., University of Kansas, 1974; D.Phil., University of Oxford (England), 1979.
- EILEEN C. BURKE-SULLIVAN, *Assistant Professor of Theology* (2003).
B.A., St. Mary College, 1971; M.M., University of Colorado, 1975; M.A., Creighton University, 1983; S.T.L., Weston Jesuit School of Theology, 1997, S.T.D., 2003.

- SUSAN CALEF, *Assistant Professor of Theology* (1996).
B.A., Marymount College, 1977; M.A., Catholic Theological Union, (1988); Ph.D., Notre Dame, (1995).
- JOHN C. CALVERT, *Associate Professor of History* (1994; 2005).
B.A., University of Alberta (Canada), 1979; M.A. (Medieval Studies), University of Toronto, 1981; M.A. (Islamic Studies), McGill University (Canada), 1984; Ph.D., 1993; DIP, American University in Cairo, 1988.
- JAMES W. CARLSON, *Associate Professor of Mathematics* (1985; 1991)
B.S., Southwestern College, 1977; M.S., Pittsburgh State University, 1979; Ph.D., Purdue University, 1985.
- JOHN W. CARLSON, *Professor of Philosophy* (1993); *Chair, Department of Philosophy* (2005)
B.A., Saint Mary's College of California, Moraga, 1965; Ph.D., University of Notre Dame, 1970.
- STEPHEN J. CAVALIERI, *Associate Professor of Pathology* (1986; 1994); *Associate Professor of Medical Microbiology and Immunology* (1987; 1994).
B.S., California University of Pennsylvania, 1977; M.S., 1979; Ph.D., West Virginia University, 1981.
- ROSELYN CERUTIS, *Associate Professor of Oral Biology* (1998; 2004); *Associate Professor of Pharmacology* (2005).
B.S., Wright State University, 1982; Ph.D., 1988.
- EDWARD A. CHAPERON, *Associate Professor of Medical Microbiology and Immunology* (1968; 1971).
B.S., LeMoyné College, 1957; M.S., Marquette University, 1959; Ph.D., University of Wisconsin-Madison, 1965.
- LEI-DA CHEN, *Associate Professor of Information Systems Technology* (2001; 2005).
B.B.A., University of Central Arkansas (1995); M.B.A., University of Memphis (1996); Ph.D., University of Memphis (2000).
- SHIH-CHUAN CHENG, *Professor of Mathematics and Computer Science* (1979; 2000).
B.S., National Cheng-Chi University (Taiwan), 1970; M.S. (Mathematics), Utah State University, 1974; M.S. (Statistics), Florida State University, 1976; Ph.D., 1978.
- ISABELLE D. CHERNEY, *Assistant Professor of Psychology* (2000).
B.A., Creighton University, 1996; M.A., University of Nebraska-Omaha, 1999; Ph.D., University of Nebraska-Lincoln, 2001.
- MICHAEL G. CHERNEY, *Professor of Physics* (1989; 2002).
B.S., Marquette University, 1975; M.S., University of Wisconsin-Madison, 1980; Ph.D., 1987.
- NGWARSUNGU CHIWENGO, *Associate Professor of English* (1997; 2003).
License, National University of Zaire, Lumbambashi, 1976; M.A., State University of New York (Albany), 1982; Ph.D., State University of New York (Buffalo), 1986.
- ROBERT J. CHURCHILL, *Assistant Professor of English* (1980; 1996).
B.A., Creighton University, 1966; M.A., 1970; Ph.D., University of Nebraska-Lincoln, 1979.
- SAM J. CIPOLLA, *Professor of Physics* (1969; 1983); *Director, Graduate Program in Physics* (1981).
B.S., Loyola University (Chicago), 1962; M.S., Purdue University, 1965; Ph.D., 1969.
- JERRY E. CLARK, *Associate Professor of Sociology and Anthropology* (1976; 1982).
B.A., Westmar College, 1964; M.A., University of Wisconsin-Madison, 1966; Ph.D., University of Kentucky, 1974.

- TERRY D. CLARK, *Professor of Political Science* (1993; 2002); *Program Director, International Relations* (1998).
B.S., United States Military Academy, 1973; M.A., University of Illinois at Urbana-Champaign, 1988; Ph.D., 1992.
- THOMAS F. COFFEY, *Associate Professor of Modern Languages and Literatures* (1977; 1983).
B.A., Catholic University of America, 1969; M.A., 1972; Ph.D., 1974.
- TIMOTHY J. COOK, *Associate Professor of Education* (1996; 2004).
B.A., John Carroll University, 1980; M.Ed., Boston College, 1987; Ph.D., Boston College, 1990.
- ELIZABETH F. COOKE, *Associate Professor of Philosophy* (2001; 2006).
B.A., The Catholic University of America, 1992; M.A., St. John's College, Annapolis, MD, 1993; Ph.D., St. Louis University, 2000.
- RAMIE R. COONEY, *Assistant Professor of Psychology* (2000).
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B.S., Kent State University; M.S., University of Nebraska-Omaha, 1985; Ph.D., University of
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