

Creighton University School of Medicine-Phoenix Policies

| | |
|---|---|
| POLICY: | Non-Competition |
| GOVERNING BODY: | Graduate Medical Education Committee – Creighton University School of Medicine-Phoenix |
| GMEC APPROVAL DATE: | August 5, 2024; August 7, 2023; February 6, 2023 |
| REVISED DATE: | August 5, 2024 |
| ACGME ACCREDITATION STANDARD REFERENCE: | Institutional Requirement: IV.M. Non-competition |

PURPOSE

The Creighton University School of Medicine-Phoenix (CUSOM-PHX) endorses the policy of the Accreditation Council for Graduate Medical Education (ACGME) which prohibits the inclusion of any restrictive covenants or non-compete clauses for House Staff Physicians (HSP).

SCOPE

This policy applies to all CUSOM-PHX HSP and their respective training programs, that are ACGME accredited or meet the criteria in the Non-ACGME Accredited Program Policy.

POLICY

The CUSOM-PHX endorses the policy of the Accreditation Council for Graduate Medical Education which prohibits the inclusion of any restrictive covenants or non-compete clauses for HSP.

It is the policy that no CUSOM-PHX, Graduate Medical Education (GME) program will ask for a commitment by an HSP on a non-compete or restrictive covenant clause as a contingency of graduate medical education training.

HSP are advised that they cannot sign a non-compete or restrictive covenant clause in conjunction with any Creighton University documents. HSP must immediately advise the GME office if they are asked to sign such a document.

AMENDMENTS OR TERMINATION OF THIS POLICY

This policy supersedes all program level policies regarding this area/topic. In the event of any discrepancies between program policies and this GME policy, this GME institutional policy shall govern.

Creighton University reserves the right to modify, amend, or terminate this policy at any time.