

Creighton UNIVERSITY

School of Medicine Colon and Rectal Surgery Fellowship Training Program		Implementation Date 8/1/2022	
Colon and Rectal Surgery Fellowship		Last Reviewed/Update Date 08/01/2022	

Leave Policy

Residents are expected to perform their duties as resident physicians for a minimum period of eleven months each calendar year. Therefore, absence from the program for vacation, illness, personal business, leave, etc., must not exceed a combined total of one (1) month per academic year.

Time away from the residency program for educational purposes, such as workshops or continuing medical education activities, are not counted in the general limitation on absences but should not exceed 5 days annually.

Residents and fellows are not obligated to utilize their vacation time for instances where they require absence from clinic or rotation for a duration of up to half a day due to employment interviews. It is expected that they adhere to their rotation expectations and requirements by resuming work before and/or after the interview. To validate the interview, residents are required to furnish documentation, such as an invitation to interview that included the persons contact information.

Leave time granted by the Residency Program follows the Creighton leave Policy
Please refer to the Creighton Institutional policy.

PLEASE NOTE: The ABCRS requires a minimum of 48 weeks of full-time clinical activity in a program accredited by the ACGME's Review Committee on Colon and Rectal Surgery (RC-CRS) during the 1-year residency, regardless whether all minimum case numbers have been reached. Included in clinical activity is time spent presenting at or attending appropriate conferences. The remaining four weeks of the year are considered non-clinical time that may be used for any purpose, such as vacation, interviews, illness, etc.

Please go to the link below to find the ABCRS Policy on Leave
[GIBook.wpd \(abcrs.org\)](http://GIBook.wpd(abcrs.org))



Any time taken off without prior proper notification and approval may result in time off without pay or benefits. An unexcused absence of three days during the residency program may result in immediate termination from the program.

Leave form must be filled out and returned to the Program Coordinator and Program Director for Approval.